

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$44.57	\$45.46	\$46.37	\$47.30	\$48.25	\$49.21
0002 AA02	Administrative Assistant – Level II	HR	\$61.08	\$62.30	\$63.55	\$64.82	\$66.12	\$67.44
0002 AB01	Application Engineer – Level I	HR	\$92.74	\$94.60	\$96.49	\$98.42	\$100.39	\$102.40
0002 AB02	Application Engineer – Level II	HR	\$120.02	\$122.42	\$124.87	\$127.37	\$129.92	\$132.51
0002 AC01	Application Programmer – Level I	HR	\$66.87	\$68.21	\$69.57	\$70.96	\$72.38	\$73.83
0002 AC02	Application Programmer – Level II	HR	\$90.17	\$91.97	\$93.81	\$95.68	\$97.60	\$99.55
0002 AC03	Applications Programmer – Level III	HR	\$121.46	\$123.89	\$126.36	\$128.89	\$131.47	\$134.10
0002 AD00	Application Systems Analyst	HR	\$115.37	\$117.68	\$120.03	\$122.44	\$124.88	\$127.38
0002 AE00	Biostatistician	HR	\$178.21	\$181.78	\$185.41	\$189.12	\$192.90	\$196.76
0002 AF01	Business Analyst – Level I	HR	\$65.47	\$66.78	\$68.11	\$69.47	\$70.86	\$72.28
0002 AF02	Business Analyst – Level II	HR	\$107.01	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15
0002 AF03	Business Analyst – Level III	HR	\$133.76	\$136.43	\$139.16	\$141.94	\$144.78	\$147.68
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$105.45	\$107.56	\$109.71	\$111.90	\$114.14	\$116.43
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.93	\$118.25	\$120.61	\$123.03	\$125.49	\$128.00
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.49	\$144.32	\$147.21	\$150.15	\$153.15	\$156.22
0002 AH00	Chief Information Security Officer	HR	\$200.00	\$204.00	\$208.08	\$212.24	\$216.49	\$220.82
0002 AI00	Communications Hardware Specialist	HR	\$71.34	\$72.77	\$74.22	\$75.71	\$77.22	\$78.76
0002 AJ00	Communications Network Manager	HR	\$132.75	\$135.41	\$138.11	\$140.88	\$143.69	\$146.57
0002 AK00	Communications Software Specialist	HR	\$71.34	\$72.77	\$74.22	\$75.71	\$77.22	\$78.76
0002 AL00	Communications Specialist	HR	\$89.11	\$90.89	\$92.71	\$94.56	\$96.45	\$98.38
0002 AM00	Computer Data Librarian	HR	\$69.10	\$70.49	\$71.90	\$73.33	\$74.80	\$76.30
0002 AN00	Computer Scientist	HR	\$147.13	\$150.07	\$153.07	\$156.13	\$159.26	\$162.44
0002 AO01	Computer Security System Specialist – Level I	HR	\$92.23	\$94.08	\$95.96	\$97.88	\$99.84	\$101.83
0002 AO02	Computer Security System Specialist – Level II	HR	\$116.06	\$118.38	\$120.75	\$123.16	\$125.62	\$128.14
0002 AO03	Computer Security System Specialist – Level III	HR	\$139.88	\$142.68	\$145.53	\$148.44	\$151.41	\$154.44
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.10	\$70.49	\$71.90	\$73.33	\$74.80	\$76.30
0002 AP02	Computer Systems Analyst – Level II	HR	\$107.29	\$109.44	\$111.63	\$113.86	\$116.14	\$118.46
0002 AP03	Computer Systems Analyst – Level III	HR	\$138.21	\$140.97	\$143.79	\$146.67	\$149.60	\$152.59
0002 AQ00	Configuration Management Specialist	HR	\$116.38	\$118.71	\$121.09	\$123.51	\$125.98	\$128.50
0002 AR01	Cost Analyst – Level I	HR	\$63.65	\$64.92	\$66.22	\$67.54	\$68.89	\$70.27

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0002 AR02	Cost Analyst – Level II	HR	\$100.02	\$102.02	\$104.06	\$106.14	\$108.26	\$110.43
0002 AS00	Data Entry Clerk	HR	\$44.57	\$45.46	\$46.37	\$47.30	\$48.25	\$49.21
0002 AT00	Data Security Specialist	HR	\$110.93	\$113.15	\$115.41	\$117.72	\$120.07	\$122.47
0002 AU00	Data Standardization Specialist	HR	\$85.47	\$87.18	\$88.92	\$90.70	\$92.52	\$94.37
0002 AV00	Database Administrator	HR	\$123.66	\$126.13	\$128.65	\$131.23	\$133.85	\$136.53
0002 AW01	Database Management Specialist – Level I	HR	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55	\$92.36
0002 AW02	Database Management Specialist – Level II	HR	\$114.57	\$116.86	\$119.19	\$121.58	\$124.01	\$126.49
0002 AW03	Database Management Specialist – Level III	HR	\$143.66	\$146.54	\$149.47	\$152.46	\$155.50	\$158.61
0002 AX01	Database Specialist – Level I	HR	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55	\$92.36
0002 AX02	Database Specialist – Level II	HR	\$114.57	\$116.86	\$119.19	\$121.58	\$124.01	\$126.49
0002 AX03	Database Specialist – Level III	HR	\$143.66	\$146.54	\$149.47	\$152.46	\$155.50	\$158.61
0002 AY00	Data Warehousing Administrator	HR	\$129.28	\$131.86	\$134.50	\$137.19	\$139.93	\$142.73
0002 AZ00	Data Warehouse Analyst	HR	\$112.35	\$114.59	\$116.89	\$119.22	\$121.61	\$124.04
0002 BA00	Data Warehouse Programmer	HR	\$121.84	\$124.28	\$126.76	\$129.30	\$131.88	\$134.52
0002 BB00	Disaster Recovery Specialist	HR	\$143.66	\$146.54	\$149.47	\$152.46	\$155.50	\$158.61
0002 BC01	Document Control Specialist – Level I	HR	\$56.37	\$57.50	\$58.65	\$59.82	\$61.02	\$62.24
0002 BC02	Document Control Specialist - Level II	HR	\$72.74	\$74.20	\$75.68	\$77.19	\$78.74	\$80.31
0002 BC03	Document Control Specialist – Level III	HR	\$85.47	\$87.18	\$88.92	\$90.70	\$92.52	\$94.37
0002 BD01	Document Support Specialist – Level I	HR	\$44.57	\$45.46	\$46.37	\$47.30	\$48.25	\$49.21
0002 BD02	Document Support Specialist – Level II	HR	\$61.08	\$62.30	\$63.55	\$64.82	\$66.12	\$67.44
0002 BE00	Duplicating Machine Operator	HR	\$43.64	\$44.52	\$45.41	\$46.32	\$47.24	\$48.19
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$111.62	\$113.85	\$116.13	\$118.45	\$120.82	\$123.24
0002 BG00	Electronic Meeting Technographer	HR	\$74.56	\$76.05	\$77.57	\$79.12	\$80.70	\$82.32
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$145.28	\$148.19	\$151.15	\$154.17	\$157.26	\$160.40
0002 BI00	Facilitator	HR	\$85.47	\$87.18	\$88.92	\$90.70	\$92.52	\$94.37
0002 BJ00	Financial Analyst – IT	HR	\$98.20	\$100.16	\$102.17	\$104.21	\$106.29	\$108.42
0002 BK01	Functional Analyst – Level I	HR	\$85.47	\$87.18	\$88.92	\$90.70	\$92.52	\$94.37
0002 BK02	Functional Analyst – Level II	HR	\$123.66	\$126.13	\$128.65	\$131.23	\$133.85	\$136.53
0002 BL01	General Clerk – Level I	HR	\$36.37	\$37.10	\$37.84	\$38.60	\$39.37	\$40.16
0002 BL02	General Clerk – Level II	HR	\$41.83	\$42.66	\$43.52	\$44.39	\$45.27	\$46.18
0002 BL03	General Clerk – Level III	HR	\$50.92	\$51.94	\$52.98	\$54.03	\$55.12	\$56.22

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0002 BM00	Geographic Information System (GIS) Specialist	HR	\$109.11	\$111.29	\$113.52	\$115.79	\$118.10	\$120.47
0002 BN00	Graphical User Interface Designer	HR	\$98.20	\$100.16	\$102.17	\$104.21	\$106.29	\$108.42
0002 BO00	Graphics Specialist	HR	\$78.20	\$79.76	\$81.36	\$82.98	\$84.64	\$86.33
0002 BP00	Hardware Draftsman	HR	\$70.92	\$72.34	\$73.79	\$75.26	\$76.77	\$78.30
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.10	\$50.08	\$51.08	\$52.11	\$53.15	\$54.21
0002 BQ02	Hardware Installation Technician – Level II	HR	\$72.74	\$74.20	\$75.68	\$77.19	\$78.74	\$80.31
0002 BR00	Hardware Specialist – Information Technology	HR	\$130.93	\$133.55	\$136.22	\$138.95	\$141.73	\$144.56
0002 BS00	Help Desk Manager	HR	\$110.93	\$113.15	\$115.41	\$117.72	\$120.07	\$122.47
0002 BT00	Help Desk Specialist	HR	\$70.92	\$72.34	\$73.79	\$75.26	\$76.77	\$78.30
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$74.56	\$76.05	\$77.57	\$79.12	\$80.70	\$82.32
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$98.20	\$100.16	\$102.17	\$104.21	\$106.29	\$108.42
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$127.30	\$129.84	\$132.44	\$135.09	\$137.79	\$140.54
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$136.39	\$139.12	\$141.90	\$144.74	\$147.63	\$150.58
0002 BW01	Information Engineer – Level I	HR	\$107.29	\$109.44	\$111.63	\$113.86	\$116.14	\$118.46
0002 BW02	Information Engineer – Level II	HR	\$154.57	\$157.66	\$160.82	\$164.03	\$167.32	\$170.66
0002 BX00	Information Resource Management Analyst	HR	\$118.20	\$120.57	\$122.98	\$125.44	\$127.95	\$130.51
0002 BY00	Information Systems Training Specialist	HR	\$89.11	\$90.89	\$92.71	\$94.56	\$96.45	\$98.38
0002 BZ00	IT Policy/Legislative Specialist	HR	\$147.30	\$150.25	\$153.25	\$156.32	\$159.44	\$162.63
0002 CA00	IT Strategic/Capital Planner	HR	\$152.75	\$155.81	\$158.93	\$162.10	\$165.35	\$168.65
0002 CB00	Knowledge Management Specialist	HR	\$125.48	\$127.99	\$130.55	\$133.16	\$135.82	\$138.54
0002 CC00	Librarian	HR	\$92.74	\$94.60	\$96.49	\$98.42	\$100.39	\$102.40
0002 CD00	Librarian Technician	HR	\$69.10	\$70.49	\$71.90	\$73.33	\$74.80	\$76.30
0002 CE00	Medical Billing/Account Management Specialist	HR	\$67.28	\$68.63	\$70.00	\$71.40	\$72.83	\$74.29
0002 CF00	Modeling and Simulation Specialist	HR	\$116.38	\$118.71	\$121.09	\$123.51	\$125.98	\$128.50
0002 CG00	Network Administrator	HR	\$87.29	\$89.03	\$90.81	\$92.63	\$94.48	\$96.37
0002 CH00	Network Draftsman	HR	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55	\$92.36
0002 CI01	Network Installation Technician – Level I	HR	\$69.10	\$70.49	\$71.90	\$73.33	\$74.80	\$76.30
0002 CI02	Network Installation Technician – Level II	HR	\$89.11	\$90.89	\$92.71	\$94.56	\$96.45	\$98.38
0002 CJ00	Network Support Technician	HR	\$89.11	\$90.89	\$92.71	\$94.56	\$96.45	\$98.38
0002 CK00	Operations Manager	HR	\$110.93	\$113.15	\$115.41	\$117.72	\$120.07	\$122.47
0002 CL00	Procurement Product Specialist	HR	\$96.38	\$98.31	\$100.27	\$102.28	\$104.33	\$106.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CM00	Program Administration Specialist	HR	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55	\$92.36
0002 CN00	Program Analyst	HR	\$98.20	\$100.16	\$102.17	\$104.21	\$106.29	\$108.42
0002 CO00	Program Manager	HR	\$186.63	\$190.37	\$194.17	\$198.06	\$202.02	\$206.06
0002 CP00	Project Control Specialist	HR	\$109.11	\$111.29	\$113.52	\$115.79	\$118.10	\$120.47
0002 CQ00	Project Leader	HR	\$125.48	\$127.99	\$130.55	\$133.16	\$135.82	\$138.54
0002 CR01	Project Manager – Level I	HR	\$96.38	\$98.31	\$100.27	\$102.28	\$104.33	\$106.41
0002 CR02	Project Manager – Level II	HR	\$110.93	\$113.15	\$115.41	\$117.72	\$120.07	\$122.47
0002 CR03	Project Manager – Level III	HR	\$125.48	\$127.99	\$130.55	\$133.16	\$135.82	\$138.54
0002 CS00	Public Health Analyst	HR	\$118.20	\$120.57	\$122.98	\$125.44	\$127.95	\$130.51
0002 CT00	Quality Assurance Analyst	HR	\$100.02	\$102.02	\$104.06	\$106.14	\$108.26	\$110.43
0002 CU00	Quality Assurance Manager	HR	\$125.48	\$127.99	\$130.55	\$133.16	\$135.82	\$138.54
0002 CV00	Quality Assurance Specialist	HR	\$109.11	\$111.29	\$113.52	\$115.79	\$118.10	\$120.47
0002 CW00	Records Management Specialist	HR	\$94.56	\$96.45	\$98.38	\$100.35	\$102.36	\$104.40
0002 CX00	Scanner Operator	HR	\$45.46	\$46.37	\$47.30	\$48.25	\$49.21	\$50.19
0002 CY00	Scientific Data Analyst	HR	\$109.89	\$112.09	\$114.33	\$116.62	\$118.95	\$121.33
0002 CZ01	Subject Matter Expert – Level I	HR	\$141.84	\$144.68	\$147.57	\$150.53	\$153.54	\$156.61
0002 CZ02	Subject Matter Expert – Level II	HR	\$180.03	\$183.63	\$187.31	\$191.05	\$194.87	\$198.77
0002 CZ03	Subject Matter Expert – Level III	HR	\$272.78	\$278.23	\$283.80	\$289.47	\$295.26	\$301.17
0002 DA01	System Administrator – Level I	HR	\$78.49	\$80.06	\$81.66	\$83.29	\$84.96	\$86.66
0002 DA02	System Administrator – Level II	HR	\$101.75	\$103.78	\$105.86	\$107.97	\$110.13	\$112.34
0002 DA03	System Administrator – Level III	HR	\$125.00	\$127.50	\$130.05	\$132.66	\$135.31	\$138.01
0002 DB01	Systems Architect – Level I	HR	\$129.11	\$131.70	\$134.33	\$137.02	\$139.76	\$142.55
0002 DB02	Systems Architect – Level II	HR	\$143.66	\$146.54	\$149.47	\$152.46	\$155.50	\$158.61
0002 DC01	Systems Engineer – Level I	HR	\$76.38	\$77.90	\$79.46	\$81.05	\$82.67	\$84.33
0002 DC02	Systems Engineer – Level II	HR	\$112.75	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48
0002 DC03	Systems Engineer – Level III	HR	\$150.94	\$153.95	\$157.03	\$160.17	\$163.38	\$166.65
0002 DD00	System Operator	HR	\$67.28	\$68.63	\$70.00	\$71.40	\$72.83	\$74.29
0002 DE00	System Programmer	HR	\$100.02	\$102.02	\$104.06	\$106.14	\$108.26	\$110.43
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.47	\$66.78	\$68.11	\$69.47	\$70.86	\$72.28
0002 DF02	Technical Writer/Editor – Level II	HR	\$78.20	\$79.76	\$81.36	\$82.98	\$84.64	\$86.33
0002 DF03	Technical Writer/Editor – Level III	HR	\$114.57	\$116.86	\$119.19	\$121.58	\$124.01	\$126.49

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			5	6	7	8	9	10
0002 DG01	Telecommunications Engineer – Level I	HR	\$89.11	\$90.89	\$92.71	\$94.56	\$96.45	\$98.38
0002 DG02	Telecommunications Engineer - Level II	HR	\$112.75	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48
0002 DH01	Telecommunications Specialist – Level I	HR	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55	\$92.36
0002 DH02	Telecommunications Specialist - Level II	HR	\$109.11	\$111.29	\$113.52	\$115.79	\$118.10	\$120.47
0002 DI00	Test Engineer	HR	\$105.47	\$107.58	\$109.73	\$111.93	\$114.17	\$116.45
0002 DJ00	Training Manager	HR	\$118.20	\$120.57	\$122.98	\$125.44	\$127.95	\$130.51
0002 DK01	Training Specialist – Level I	HR	\$73.30	\$74.77	\$76.27	\$77.79	\$79.35	\$80.93
0002 DK02	Training Specialist – Level II	HR	\$115.93	\$118.25	\$120.61	\$123.03	\$125.49	\$128.00
0002 DL00	Web Content Administrator	HR	\$94.56	\$96.45	\$98.38	\$100.35	\$102.36	\$104.40
0002 DM00	Web Designer	HR	\$104.22	\$106.30	\$108.43	\$110.60	\$112.81	\$115.07
0002 DN00	Web Project Manager	HR	\$132.75	\$135.41	\$138.11	\$140.88	\$143.69	\$146.57
0002 DO00	Web Software Developer	HR	\$107.29	\$109.44	\$111.63	\$113.86	\$116.14	\$118.46
0002 DP00	Webmaster	HR	\$85.47	\$87.18	\$88.92	\$90.70	\$92.52	\$94.37
0002 DQ00	Wide Area Network Administrator	HR	\$87.29	\$89.03	\$90.81	\$92.63	\$94.48	\$96.37