

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04	\$65.32
0001 AA02	Administrative Assistant – Level II	HR	\$81.07	\$82.69	\$84.35	\$86.03	\$87.75	\$89.51
0001 AB01	Application Engineer – Level I	HR	\$123.10	\$125.56	\$128.07	\$130.63	\$133.24	\$135.91
0001 AB02	Application Engineer – Level II	HR	\$159.30	\$162.49	\$165.74	\$169.05	\$172.43	\$175.88
0001 AC01	Application Programmer – Level I	HR	\$88.75	\$90.53	\$92.34	\$94.18	\$96.07	\$97.99
0001 AC02	Application Programmer – Level II	HR	\$119.67	\$122.07	\$124.51	\$127.00	\$129.54	\$132.13
0001 AC03	Applications Programmer – Level III	HR	\$161.21	\$164.43	\$167.72	\$171.07	\$174.50	\$177.99
0001 AD00	Application Systems Analyst	HR	\$153.13	\$156.19	\$159.32	\$162.50	\$165.76	\$169.07
0001 AE00	Biostatistician	HR	\$236.54	\$241.27	\$246.09	\$251.02	\$256.04	\$261.16
0001 AF01	Business Analyst – Level I	HR	\$86.89	\$88.63	\$90.40	\$92.21	\$94.05	\$95.94
0001 AF02	Business Analyst – Level II	HR	\$142.03	\$144.87	\$147.77	\$150.72	\$153.74	\$156.81
0001 AF03	Business Analyst – Level III	HR	\$177.53	\$181.08	\$184.70	\$188.40	\$192.16	\$196.01
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$139.96	\$142.76	\$145.62	\$148.53	\$151.50	\$154.53
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$153.87	\$156.95	\$160.09	\$163.29	\$166.55	\$169.89
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$187.80	\$191.55	\$195.38	\$199.29	\$203.28	\$207.34
0001 AH00	Chief Information Security Officer	HR	\$265.45	\$270.76	\$276.18	\$281.70	\$287.34	\$293.08
0001 AI00	Communications Hardware Specialist	HR	\$94.69	\$96.58	\$98.51	\$100.48	\$102.49	\$104.54
0001 AJ00	Communications Network Manager	HR	\$176.20	\$179.72	\$183.32	\$186.98	\$190.72	\$194.54
0001 AK00	Communications Software Specialist	HR	\$94.69	\$96.58	\$98.51	\$100.48	\$102.49	\$104.54
0001 AL00	Communications Specialist	HR	\$118.27	\$120.63	\$123.05	\$125.51	\$128.02	\$130.58
0001 AM00	Computer Data Librarian	HR	\$91.72	\$93.55	\$95.42	\$97.33	\$99.28	\$101.27
0001 AN00	Computer Scientist	HR	\$195.28	\$199.19	\$203.17	\$207.23	\$211.38	\$215.61
0001 AO01	Computer Security System Specialist – Level I	HR	\$122.42	\$124.87	\$127.37	\$129.91	\$132.51	\$135.16
0001 AO02	Computer Security System Specialist – Level II	HR	\$154.04	\$157.12	\$160.26	\$163.47	\$166.74	\$170.07
0001 AO03	Computer Security System Specialist – Level III	HR	\$185.66	\$189.37	\$193.16	\$197.02	\$200.96	\$204.98
0001 AP01	Computer Systems Analyst – Level I	HR	\$91.72	\$93.55	\$95.42	\$97.33	\$99.28	\$101.27
0001 AP02	Computer Systems Analyst – Level II	HR	\$142.41	\$145.25	\$148.16	\$151.12	\$154.14	\$157.23
0001 AP03	Computer Systems Analyst – Level III	HR	\$183.44	\$187.11	\$190.85	\$194.67	\$198.56	\$202.53
0001 AQ00	Configuration Management Specialist	HR	\$154.47	\$157.56	\$160.71	\$163.93	\$167.21	\$170.55
0001 AR01	Cost Analyst – Level I	HR	\$84.48	\$86.17	\$87.89	\$89.65	\$91.44	\$93.27

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0001 AR02	Cost Analyst – Level II	HR	\$132.75	\$135.41	\$138.11	\$140.88	\$143.69	\$146.57
0001 AS00	Data Entry Clerk	HR	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04	\$65.32
0001 AT00	Data Security Specialist	HR	\$147.23	\$150.18	\$153.18	\$156.24	\$159.37	\$162.56
0001 AU00	Data Standardization Specialist	HR	\$113.44	\$115.71	\$118.02	\$120.39	\$122.79	\$125.25
0001 AV00	Database Administrator	HR	\$164.13	\$167.41	\$170.76	\$174.17	\$177.66	\$181.21
0001 AW01	Database Management Specialist – Level I	HR	\$111.03	\$113.25	\$115.51	\$117.82	\$120.18	\$122.58
0001 AW02	Database Management Specialist – Level II	HR	\$152.06	\$155.10	\$158.20	\$161.37	\$164.60	\$167.89
0001 AW03	Database Management Specialist – Level III	HR	\$190.68	\$194.49	\$198.38	\$202.35	\$206.40	\$210.52
0001 AX01	Database Specialist – Level I	HR	\$111.03	\$113.25	\$115.51	\$117.82	\$120.18	\$122.58
0001 AX02	Database Specialist – Level II	HR	\$152.06	\$155.10	\$158.20	\$161.37	\$164.60	\$167.89
0001 AX03	Database Specialist – Level III	HR	\$190.68	\$194.49	\$198.38	\$202.35	\$206.40	\$210.52
0001 AY00	Data Warehousing Administrator	HR	\$171.59	\$175.02	\$178.52	\$182.09	\$185.73	\$189.45
0001 AZ00	Data Warehouse Analyst	HR	\$149.12	\$152.10	\$155.14	\$158.24	\$161.41	\$164.64
0001 BA00	Data Warehouse Programmer	HR	\$161.72	\$164.95	\$168.25	\$171.61	\$175.05	\$178.55
0001 BB00	Disaster Recovery Specialist	HR	\$190.68	\$194.49	\$198.38	\$202.35	\$206.40	\$210.52
0001 BC01	Document Control Specialist – Level I	HR	\$74.82	\$76.32	\$77.85	\$79.40	\$80.99	\$82.61
0001 BC02	Document Control Specialist - Level II	HR	\$96.55	\$98.48	\$100.45	\$102.46	\$104.50	\$106.59
0001 BC03	Document Control Specialist – Level III	HR	\$113.44	\$115.71	\$118.02	\$120.39	\$122.79	\$125.25
0001 BD01	Document Support Specialist – Level I	HR	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04	\$65.32
0001 BD02	Document Support Specialist – Level II	HR	\$81.07	\$82.69	\$84.35	\$86.03	\$87.75	\$89.51
0001 BE00	Duplicating Machine Operator	HR	\$57.93	\$59.09	\$60.27	\$61.47	\$62.70	\$63.96
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$148.15	\$151.11	\$154.14	\$157.22	\$160.36	\$163.57
0001 BG00	Electronic Meeting Technographer	HR	\$98.96	\$100.94	\$102.96	\$105.02	\$107.12	\$109.26
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$192.83	\$196.68	\$200.62	\$204.63	\$208.72	\$212.90
0001 BI00	Facilitator	HR	\$113.44	\$115.71	\$118.02	\$120.39	\$122.79	\$125.25
0001 BJ00	Financial Analyst – IT	HR	\$130.34	\$132.94	\$135.60	\$138.32	\$141.08	\$143.90
0001 BK01	Functional Analyst – Level I	HR	\$113.44	\$115.71	\$118.02	\$120.39	\$122.79	\$125.25
0001 BK02	Functional Analyst – Level II	HR	\$164.13	\$167.41	\$170.76	\$174.17	\$177.66	\$181.21
0001 BL01	General Clerk – Level I	HR	\$48.27	\$49.24	\$50.22	\$51.23	\$52.25	\$53.30
0001 BL02	General Clerk – Level II	HR	\$55.51	\$56.62	\$57.76	\$58.91	\$60.09	\$61.29
0001 BL03	General Clerk – Level III	HR	\$67.58	\$68.93	\$70.31	\$71.72	\$73.15	\$74.62

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0001 BM00	Geographic Information System (GIS) Specialist	HR	\$144.82	\$147.72	\$150.67	\$153.68	\$156.76	\$159.89
0001 BN00	Graphical User Interface Designer	HR	\$130.34	\$132.94	\$135.60	\$138.32	\$141.08	\$143.90
0001 BO00	Graphics Specialist	HR	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34	\$114.59
0001 BP00	Hardware Draftsman	HR	\$94.13	\$96.02	\$97.94	\$99.89	\$101.89	\$103.93
0001 BQ01	Hardware Installation Technician – Level I	HR	\$65.17	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95
0001 BQ02	Hardware Installation Technician – Level II	HR	\$96.55	\$98.48	\$100.45	\$102.46	\$104.50	\$106.59
0001 BR00	Hardware Specialist – Information Technology	HR	\$173.78	\$177.26	\$180.80	\$184.42	\$188.11	\$191.87
0001 BS00	Help Desk Manager	HR	\$147.23	\$150.18	\$153.18	\$156.24	\$159.37	\$162.56
0001 BT00	Help Desk Specialist	HR	\$94.13	\$96.02	\$97.94	\$99.89	\$101.89	\$103.93
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$98.96	\$100.94	\$102.96	\$105.02	\$107.12	\$109.26
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$130.34	\$132.94	\$135.60	\$138.32	\$141.08	\$143.90
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$168.96	\$172.34	\$175.78	\$179.30	\$182.88	\$186.54
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$181.02	\$184.64	\$188.34	\$192.10	\$195.95	\$199.87
0001 BW01	Information Engineer – Level I	HR	\$142.41	\$145.25	\$148.16	\$151.12	\$154.14	\$157.23
0001 BW02	Information Engineer – Level II	HR	\$205.16	\$209.26	\$213.45	\$217.72	\$222.07	\$226.51
0001 BX00	Information Resource Management Analyst	HR	\$156.89	\$160.03	\$163.23	\$166.49	\$169.82	\$173.22
0001 BY00	Information Systems Training Specialist	HR	\$118.27	\$120.63	\$123.05	\$125.51	\$128.02	\$130.58
0001 BZ00	IT Policy/Legislative Specialist	HR	\$195.51	\$199.42	\$203.40	\$207.47	\$211.62	\$215.85
0001 CA00	IT Strategic/Capital Planner	HR	\$202.75	\$206.80	\$210.94	\$215.16	\$219.46	\$223.85
0001 CB00	Knowledge Management Specialist	HR	\$166.54	\$169.87	\$173.27	\$176.74	\$180.27	\$183.88
0001 CC00	Librarian	HR	\$123.10	\$125.56	\$128.07	\$130.63	\$133.24	\$135.91
0001 CD00	Librarian Technician	HR	\$91.72	\$93.55	\$95.42	\$97.33	\$99.28	\$101.27
0001 CE00	Medical Billing/Account Management Specialist	HR	\$89.31	\$91.09	\$92.91	\$94.77	\$96.67	\$98.60
0001 CF00	Modeling and Simulation Specialist	HR	\$154.47	\$157.56	\$160.71	\$163.93	\$167.21	\$170.55
0001 CG00	Network Administrator	HR	\$115.86	\$118.17	\$120.54	\$122.95	\$125.41	\$127.91
0001 CH00	Network Draftsman	HR	\$111.03	\$113.25	\$115.51	\$117.82	\$120.18	\$122.58
0001 CI01	Network Installation Technician – Level I	HR	\$91.72	\$93.55	\$95.42	\$97.33	\$99.28	\$101.27
0001 CI02	Network Installation Technician – Level II	HR	\$118.27	\$120.63	\$123.05	\$125.51	\$128.02	\$130.58
0001 CJ00	Network Support Technician	HR	\$118.27	\$120.63	\$123.05	\$125.51	\$128.02	\$130.58
0001 CK00	Operations Manager	HR	\$147.23	\$150.18	\$153.18	\$156.24	\$159.37	\$162.56
0001 CL00	Procurement Product Specialist	HR	\$127.92	\$130.48	\$133.09	\$135.75	\$138.47	\$141.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CM00	Program Administration Specialist	HR	\$111.03	\$113.25	\$115.51	\$117.82	\$120.18	\$122.58
0001 CN00	Program Analyst	HR	\$130.34	\$132.94	\$135.60	\$138.32	\$141.08	\$143.90
0001 CO00	Program Manager	HR	\$247.71	\$252.67	\$257.72	\$262.88	\$268.13	\$273.50
0001 CP00	Project Control Specialist	HR	\$144.82	\$147.72	\$150.67	\$153.68	\$156.76	\$159.89
0001 CQ00	Project Leader	HR	\$166.54	\$169.87	\$173.27	\$176.74	\$180.27	\$183.88
0001 CR01	Project Manager – Level I	HR	\$127.92	\$130.48	\$133.09	\$135.75	\$138.47	\$141.24
0001 CR02	Project Manager – Level II	HR	\$147.23	\$150.18	\$153.18	\$156.24	\$159.37	\$162.56
0001 CR03	Project Manager – Level III	HR	\$166.54	\$169.87	\$173.27	\$176.74	\$180.27	\$183.88
0001 CS00	Public Health Analyst	HR	\$156.89	\$160.03	\$163.23	\$166.49	\$169.82	\$173.22
0001 CT00	Quality Assurance Analyst	HR	\$132.75	\$135.41	\$138.11	\$140.88	\$143.69	\$146.57
0001 CU00	Quality Assurance Manager	HR	\$166.54	\$169.87	\$173.27	\$176.74	\$180.27	\$183.88
0001 CV00	Quality Assurance Specialist	HR	\$144.82	\$147.72	\$150.67	\$153.68	\$156.76	\$159.89
0001 CW00	Records Management Specialist	HR	\$125.51	\$128.02	\$130.58	\$133.19	\$135.86	\$138.57
0001 CX00	Scanner Operator	HR	\$60.34	\$61.55	\$62.78	\$64.03	\$65.32	\$66.62
0001 CY00	Scientific Data Analyst	HR	\$145.86	\$148.77	\$151.75	\$154.78	\$157.88	\$161.04
0001 CZ01	Subject Matter Expert – Level I	HR	\$188.27	\$192.03	\$195.87	\$199.79	\$203.78	\$207.86
0001 CZ02	Subject Matter Expert – Level II	HR	\$238.95	\$243.73	\$248.61	\$253.58	\$258.65	\$263.82
0001 CZ03	Subject Matter Expert – Level III	HR	\$362.05	\$369.29	\$376.68	\$384.21	\$391.89	\$399.73
0001 DA01	System Administrator – Level I	HR	\$104.17	\$106.26	\$108.38	\$110.55	\$112.76	\$115.02
0001 DA02	System Administrator – Level II	HR	\$135.04	\$137.75	\$140.50	\$143.31	\$146.18	\$149.10
0001 DA03	System Administrator – Level III	HR	\$165.91	\$169.23	\$172.62	\$176.07	\$179.59	\$183.18
0001 DB01	Systems Architect – Level I	HR	\$171.37	\$174.80	\$178.29	\$181.86	\$185.50	\$189.21
0001 DB02	Systems Architect – Level II	HR	\$190.68	\$194.49	\$198.38	\$202.35	\$206.40	\$210.52
0001 DC01	Systems Engineer – Level I	HR	\$101.37	\$103.40	\$105.47	\$107.58	\$109.73	\$111.92
0001 DC02	Systems Engineer – Level II	HR	\$149.65	\$152.64	\$155.69	\$158.81	\$161.98	\$165.22
0001 DC03	Systems Engineer – Level III	HR	\$200.33	\$204.34	\$208.43	\$212.60	\$216.85	\$221.18
0001 DD00	System Operator	HR	\$89.31	\$91.09	\$92.91	\$94.77	\$96.67	\$98.60
0001 DE00	System Programmer	HR	\$132.75	\$135.41	\$138.11	\$140.88	\$143.69	\$146.57
0001 DF01	Technical Writer/Editor – Level I	HR	\$86.89	\$88.63	\$90.40	\$92.21	\$94.05	\$95.94
0001 DF02	Technical Writer/Editor – Level II	HR	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34	\$114.59
0001 DF03	Technical Writer/Editor – Level III	HR	\$152.06	\$155.10	\$158.20	\$161.37	\$164.60	\$167.89

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0001 DG01	Telecommunications Engineer – Level I	HR	\$118.27	\$120.63	\$123.05	\$125.51	\$128.02	\$130.58
0001 DG02	Telecommunications Engineer - Level II	HR	\$149.65	\$152.64	\$155.69	\$158.81	\$161.98	\$165.22
0001 DH01	Telecommunications Specialist – Level I	HR	\$111.03	\$113.25	\$115.51	\$117.82	\$120.18	\$122.58
0001 DH02	Telecommunications Specialist - Level II	HR	\$144.82	\$147.72	\$150.67	\$153.68	\$156.76	\$159.89
0001 DI00	Test Engineer	HR	\$139.99	\$142.79	\$145.65	\$148.56	\$151.53	\$154.56
0001 DJ00	Training Manager	HR	\$156.89	\$160.03	\$163.23	\$166.49	\$169.82	\$173.22
0001 DK01	Training Specialist – Level I	HR	\$97.30	\$99.24	\$101.23	\$103.25	\$105.32	\$107.42
0001 DK02	Training Specialist – Level II	HR	\$153.87	\$156.95	\$160.09	\$163.29	\$166.55	\$169.89
0001 DL00	Web Content Administrator	HR	\$125.51	\$128.02	\$130.58	\$133.19	\$135.86	\$138.57
0001 DM00	Web Designer	HR	\$138.33	\$141.09	\$143.92	\$146.79	\$149.73	\$152.72
0001 DN00	Web Project Manager	HR	\$176.20	\$179.72	\$183.32	\$186.98	\$190.72	\$194.54
0001 DO00	Web Software Developer	HR	\$142.41	\$145.25	\$148.16	\$151.12	\$154.14	\$157.23
0001 DP00	Webmaster	HR	\$113.44	\$115.71	\$118.02	\$120.39	\$122.79	\$125.25
0001 DQ00	Wide Area Network Administrator	HR	\$115.86	\$118.17	\$120.54	\$122.95	\$125.41	\$127.91