

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$36.18	\$36.72	\$37.46	\$38.39	\$39.55	\$40.89
0002 AA02	Administrative Assistant – Level II	HR	\$47.19	\$47.90	\$48.86	\$50.08	\$51.58	\$53.33
0002 AB01	Application Engineer – Level I	HR	\$72.23	\$73.31	\$74.78	\$76.65	\$78.95	\$81.63
0002 AB02	Application Engineer – Level II	HR	\$93.96	\$95.37	\$97.28	\$99.71	\$102.70	\$106.19
0002 AC01	Application Programmer – Level I	HR	\$67.13	\$68.14	\$69.50	\$71.24	\$73.37	\$75.87
0002 AC02	Application Programmer – Level II	HR	\$88.74	\$90.07	\$91.87	\$94.17	\$96.99	\$100.29
0002 AC03	Applications Programmer – Level III	HR	\$105.25	\$106.83	\$108.97	\$111.69	\$115.04	\$118.95
0002 AD00	Application Systems Analyst	HR	\$86.19	\$87.48	\$89.23	\$91.46	\$94.21	\$97.41
0002 AE00	Biostatistician	HR	\$97.36	\$98.82	\$100.80	\$103.32	\$106.42	\$110.03
0002 AF01	Business Analyst – Level I	HR	\$64.19	\$65.15	\$66.46	\$68.12	\$70.16	\$72.55
0002 AF02	Business Analyst – Level II	HR	\$82.32	\$83.55	\$85.23	\$87.36	\$89.98	\$93.04
0002 AF03	Business Analyst – Level III	HR	\$104.30	\$105.86	\$107.98	\$110.68	\$114.00	\$117.88
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.17	\$82.39	\$84.04	\$86.14	\$88.72	\$91.74
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$102.64	\$104.18	\$106.26	\$108.92	\$112.19	\$116.00
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$140.11	\$142.21	\$145.06	\$148.68	\$153.14	\$158.35
0002 AH00	Chief Information Security Officer	HR	\$166.05	\$168.54	\$171.91	\$176.21	\$181.50	\$187.67
0002 AI00	Communications Hardware Specialist	HR	\$77.51	\$78.67	\$80.25	\$82.25	\$84.72	\$87.60
0002 AJ00	Communications Network Manager	HR	\$99.30	\$100.79	\$102.81	\$105.38	\$108.54	\$112.23
0002 AK00	Communications Software Specialist	HR	\$81.71	\$82.94	\$84.59	\$86.71	\$89.31	\$92.35
0002 AL00	Communications Specialist	HR	\$76.05	\$77.19	\$78.73	\$80.70	\$83.12	\$85.95
0002 AM00	Computer Data Librarian	HR	\$42.34	\$42.98	\$43.83	\$44.93	\$46.28	\$47.85
0002 AN00	Computer Scientist	HR	\$125.50	\$127.38	\$129.93	\$133.18	\$137.17	\$141.84
0002 AO01	Computer Security System Specialist – Level I	HR	\$75.75	\$76.89	\$78.42	\$80.38	\$82.80	\$85.61
0002 AO02	Computer Security System Specialist – Level II	HR	\$95.24	\$96.67	\$98.60	\$101.07	\$104.10	\$107.64
0002 AO03	Computer Security System Specialist – Level III	HR	\$115.91	\$117.65	\$120.00	\$123.00	\$126.69	\$131.00
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.49	\$67.49	\$68.84	\$70.56	\$72.67	\$75.15
0002 AP02	Computer Systems Analyst – Level II	HR	\$87.22	\$88.53	\$90.30	\$92.56	\$95.33	\$98.57

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0002 AP03	Computer Systems Analyst – Level III	HR	\$109.90	\$111.55	\$113.78	\$116.62	\$120.12	\$124.21
0002 AQ00	Configuration Management Specialist	HR	\$85.10	\$86.38	\$88.10	\$90.31	\$93.02	\$96.18
0002 AR01	Cost Analyst – Level I	HR	\$64.34	\$65.31	\$66.61	\$68.28	\$70.32	\$72.72
0002 AR02	Cost Analyst – Level II	HR	\$76.69	\$77.84	\$79.40	\$81.38	\$83.82	\$86.67
0002 AS00	Data Entry Clerk	HR	\$31.64	\$32.11	\$32.76	\$33.58	\$34.58	\$35.76
0002 AT00	Data Security Specialist	HR	\$91.68	\$93.06	\$94.92	\$97.29	\$100.21	\$103.61
0002 AU00	Data Standardization Specialist	HR	\$79.04	\$80.23	\$81.83	\$83.88	\$86.39	\$89.33
0002 AV00	Database Administrator	HR	\$96.36	\$97.81	\$99.76	\$102.26	\$105.32	\$108.90
0002 AW01	Database Management Specialist – Level I	HR	\$66.16	\$67.15	\$68.50	\$70.21	\$72.31	\$74.77
0002 AW02	Database Management Specialist – Level II	HR	\$94.39	\$95.81	\$97.72	\$100.17	\$103.17	\$106.68
0002 AW03	Database Management Specialist – Level III	HR	\$113.75	\$115.46	\$117.77	\$120.71	\$124.33	\$128.56
0002 AX01	Database Specialist – Level I	HR	\$61.94	\$62.87	\$64.13	\$65.73	\$67.70	\$70.00
0002 AX02	Database Specialist – Level II	HR	\$90.88	\$92.24	\$94.09	\$96.44	\$99.33	\$102.71
0002 AX03	Database Specialist – Level III	HR	\$107.86	\$109.48	\$111.67	\$114.46	\$117.89	\$121.90
0002 AY00	Data Warehousing Administrator	HR	\$101.86	\$103.39	\$105.46	\$108.09	\$111.33	\$115.12
0002 AZ00	Data Warehouse Analyst	HR	\$82.09	\$83.32	\$84.99	\$87.11	\$89.73	\$92.78
0002 BA00	Data Warehouse Programmer	HR	\$96.99	\$98.44	\$100.41	\$102.92	\$106.01	\$109.62
0002 BB00	Disaster Recovery Specialist	HR	\$109.24	\$110.88	\$113.10	\$115.92	\$119.40	\$123.46
0002 BC01	Document Control Specialist – Level I	HR	\$41.36	\$41.98	\$42.82	\$43.89	\$45.21	\$46.74
0002 BC02	Document Control Specialist - Level II	HR	\$50.88	\$51.64	\$52.68	\$53.99	\$55.61	\$57.50
0002 BC03	Document Control Specialist – Level III	HR	\$64.63	\$65.60	\$66.91	\$68.58	\$70.64	\$73.04
0002 BD01	Document Support Specialist – Level I	HR	\$41.30	\$41.92	\$42.76	\$43.83	\$45.14	\$46.68
0002 BD02	Document Support Specialist – Level II	HR	\$52.69	\$53.48	\$54.55	\$55.91	\$57.59	\$59.55
0002 BE00	Duplicating Machine Operator	HR	\$27.82	\$28.24	\$28.80	\$29.52	\$30.41	\$31.44
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.80	\$73.89	\$75.37	\$77.25	\$79.57	\$82.28
0002 BG00	Electronic Meeting Technographer	HR	\$46.94	\$47.64	\$48.60	\$49.81	\$51.31	\$53.05
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.01	\$116.74	\$119.07	\$122.05	\$125.71	\$129.98
0002 BI00	Facilitator	HR	\$70.49	\$71.55	\$72.98	\$74.80	\$77.05	\$79.67
0002 BJ00	Financial Analyst – IT	HR	\$76.93	\$78.08	\$79.65	\$81.64	\$84.09	\$86.94
0002 BK01	Functional Analyst – Level I	HR	\$68.88	\$69.91	\$71.31	\$73.09	\$75.29	\$77.85

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0002 BK02	Functional Analyst – Level II	HR	\$88.21	\$89.53	\$91.32	\$93.61	\$96.42	\$99.69
0002 BL01	General Clerk – Level I	HR	\$28.18	\$28.60	\$29.17	\$29.90	\$30.80	\$31.85
0002 BL02	General Clerk – Level II	HR	\$33.71	\$34.22	\$34.90	\$35.77	\$36.85	\$38.10
0002 BL03	General Clerk – Level III	HR	\$42.57	\$43.21	\$44.07	\$45.17	\$46.53	\$48.11
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$84.02	\$85.28	\$86.99	\$89.16	\$91.84	\$94.96
0002 BN00	Graphical User Interface Designer	HR	\$84.00	\$85.26	\$86.97	\$89.14	\$91.81	\$94.94
0002 BO00	Graphics Specialist	HR	\$64.64	\$65.61	\$66.92	\$68.59	\$70.65	\$73.05
0002 BP00	Hardware Draftsman	HR	\$56.67	\$57.52	\$58.67	\$60.14	\$61.94	\$64.05
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.13	\$49.87	\$50.86	\$52.14	\$53.70	\$55.53
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.03	\$61.95	\$63.18	\$64.76	\$66.71	\$68.97
0002 BR00	Hardware Specialist – Information Technology	HR	\$69.23	\$70.27	\$71.67	\$73.47	\$75.67	\$78.24
0002 BS00	Help Desk Manager	HR	\$83.89	\$85.15	\$86.85	\$89.02	\$91.69	\$94.81
0002 BT00	Help Desk Specialist	HR	\$56.19	\$57.03	\$58.17	\$59.63	\$61.42	\$63.50
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$46.05	\$46.74	\$47.68	\$48.87	\$50.33	\$52.04
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.64	\$57.49	\$58.64	\$60.11	\$61.91	\$64.01
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$68.27	\$69.29	\$70.68	\$72.45	\$74.62	\$77.16
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$110.64	\$112.30	\$114.55	\$117.41	\$120.93	\$125.04
0002 BW01	Information Engineer – Level I	HR	\$75.88	\$77.02	\$78.56	\$80.52	\$82.94	\$85.76
0002 BW02	Information Engineer – Level II	HR	\$97.64	\$99.10	\$101.09	\$103.61	\$106.72	\$110.35
0002 BX00	Information Resource Management Analyst	HR	\$95.06	\$96.49	\$98.42	\$100.88	\$103.90	\$107.43
0002 BY00	Information Systems Training Specialist	HR	\$76.80	\$77.95	\$79.51	\$81.50	\$83.94	\$86.80
0002 BZ00	IT Policy/Legislative Specialist	HR	\$96.21	\$97.65	\$99.61	\$102.10	\$105.16	\$108.73
0002 CA00	IT Strategic/Capital Planner	HR	\$115.87	\$117.61	\$119.96	\$122.96	\$126.65	\$130.95
0002 CB00	Knowledge Management Specialist	HR	\$91.28	\$92.65	\$94.50	\$96.86	\$99.77	\$103.16
0002 CC00	Librarian	HR	\$56.46	\$57.31	\$58.45	\$59.91	\$61.71	\$63.81
0002 CD00	Librarian Technician	HR	\$42.07	\$42.70	\$43.56	\$44.64	\$45.98	\$47.55
0002 CE00	Medical Billing/Account Management Specialist	HR	\$48.80	\$49.53	\$50.52	\$51.79	\$53.34	\$55.15
0002 CF00	Modeling and Simulation Specialist	HR	\$103.03	\$104.58	\$106.67	\$109.33	\$112.61	\$116.44
0002 CG00	Network Administrator	HR	\$76.90	\$78.05	\$79.61	\$81.60	\$84.05	\$86.91
0002 CH00	Network Draftsman	HR	\$63.06	\$64.01	\$65.29	\$66.92	\$68.93	\$71.27

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0002 CI01	Network Installation Technician – Level I	HR	\$54.33	\$55.14	\$56.25	\$57.65	\$59.38	\$61.40
0002 CI02	Network Installation Technician – Level II	HR	\$68.40	\$69.43	\$70.81	\$72.58	\$74.76	\$77.30
0002 CJ00	Network Support Technician	HR	\$58.42	\$59.30	\$60.48	\$61.99	\$63.85	\$66.03
0002 CK00	Operations Manager	HR	\$97.15	\$98.61	\$100.58	\$103.09	\$106.19	\$109.80
0002 CL00	Procurement Product Specialist	HR	\$82.56	\$83.80	\$85.47	\$87.61	\$90.24	\$93.31
0002 CM00	Program Administration Specialist	HR	\$65.34	\$66.32	\$67.65	\$69.34	\$71.42	\$73.85
0002 CN00	Program Analyst	HR	\$78.38	\$79.56	\$81.15	\$83.18	\$85.67	\$88.58
0002 CO00	Program Manager	HR	\$139.51	\$141.60	\$144.43	\$148.05	\$152.49	\$157.67
0002 CP00	Project Control Specialist	HR	\$89.13	\$90.47	\$92.28	\$94.58	\$97.42	\$100.73
0002 CQ00	Project Leader	HR	\$103.21	\$104.76	\$106.85	\$109.52	\$112.81	\$116.65
0002 CR01	Project Manager – Level I	HR	\$83.53	\$84.78	\$86.48	\$88.64	\$91.30	\$94.40
0002 CR02	Project Manager – Level II	HR	\$116.06	\$117.80	\$120.16	\$123.16	\$126.86	\$131.17
0002 CR03	Project Manager – Level III	HR	\$134.77	\$136.79	\$139.53	\$143.02	\$147.31	\$152.31
0002 CS00	Public Health Analyst	HR	\$83.30	\$84.55	\$86.24	\$88.40	\$91.05	\$94.14
0002 CT00	Quality Assurance Analyst	HR	\$77.05	\$78.21	\$79.77	\$81.76	\$84.22	\$87.08
0002 CU00	Quality Assurance Manager	HR	\$107.96	\$109.58	\$111.77	\$114.57	\$118.00	\$122.01
0002 CV00	Quality Assurance Specialist	HR	\$84.49	\$85.76	\$87.47	\$89.66	\$92.35	\$95.49
0002 CW00	Records Management Specialist	HR	\$58.50	\$59.38	\$60.57	\$62.08	\$63.94	\$66.12
0002 CX00	Scanner Operator	HR	\$43.53	\$44.18	\$45.07	\$46.19	\$47.58	\$49.20
0002 CY00	Scientific Data Analyst	HR	\$97.89	\$99.36	\$101.35	\$103.88	\$107.00	\$110.63
0002 CZ01	Subject Matter Expert – Level I	HR	\$133.83	\$135.84	\$138.55	\$142.02	\$146.28	\$151.25
0002 CZ02	Subject Matter Expert – Level II	HR	\$172.59	\$175.18	\$178.68	\$183.15	\$188.64	\$195.06
0002 CZ03	Subject Matter Expert – Level III	HR	\$220.43	\$223.74	\$228.21	\$233.92	\$240.93	\$249.13
0002 DA01	System Administrator – Level I	HR	\$64.86	\$65.83	\$67.15	\$68.83	\$70.89	\$73.30
0002 DA02	System Administrator – Level II	HR	\$86.65	\$87.95	\$89.71	\$91.95	\$94.71	\$97.93
0002 DA03	System Administrator – Level III	HR	\$102.20	\$103.73	\$105.81	\$108.45	\$111.71	\$115.50
0002 DB01	Systems Architect – Level I	HR	\$103.62	\$105.17	\$107.28	\$109.96	\$113.26	\$117.11
0002 DB02	Systems Architect – Level II	HR	\$129.41	\$131.35	\$133.98	\$137.33	\$141.45	\$146.26
0002 DC01	Systems Engineer – Level I	HR	\$74.67	\$75.79	\$77.31	\$79.24	\$81.62	\$84.39
0002 DC02	Systems Engineer – Level II	HR	\$91.21	\$92.58	\$94.43	\$96.79	\$99.69	\$103.08

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			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$112.66	\$114.35	\$116.64	\$119.55	\$123.14	\$127.33
0002 DD00	System Operator	HR	\$50.26	\$51.01	\$52.03	\$53.34	\$54.94	\$56.80
0002 DE00	System Programmer	HR	\$98.89	\$100.37	\$102.38	\$104.94	\$108.09	\$111.76
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.55	\$54.35	\$55.44	\$56.83	\$58.53	\$60.52
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.07	\$69.09	\$70.47	\$72.23	\$74.40	\$76.93
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.68	\$90.01	\$91.81	\$94.11	\$96.93	\$100.22
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.76	\$76.90	\$78.43	\$80.40	\$82.81	\$85.62
0002 DG02	Telecommunications Engineer - Level II	HR	\$95.48	\$96.91	\$98.85	\$101.32	\$104.36	\$107.91
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.59	\$66.57	\$67.91	\$69.60	\$71.69	\$74.13
0002 DH02	Telecommunications Specialist - Level II	HR	\$80.70	\$81.91	\$83.55	\$85.64	\$88.21	\$91.21
0002 DI00	Test Engineer	HR	\$81.97	\$83.20	\$84.86	\$86.99	\$89.59	\$92.64
0002 DJ00	Training Manager	HR	\$95.85	\$97.29	\$99.23	\$101.71	\$104.77	\$108.33
0002 DK01	Training Specialist – Level I	HR	\$61.52	\$62.44	\$63.69	\$65.28	\$67.24	\$69.53
0002 DK02	Training Specialist – Level II	HR	\$77.83	\$79.00	\$80.58	\$82.59	\$85.07	\$87.96
0002 DL00	Web Content Administrator	HR	\$79.66	\$80.85	\$82.47	\$84.53	\$87.07	\$90.03
0002 DM00	Web Designer	HR	\$83.36	\$84.61	\$86.30	\$88.46	\$91.11	\$94.21
0002 DN00	Web Project Manager	HR	\$110.84	\$112.50	\$114.75	\$117.62	\$121.15	\$125.27
0002 DO00	Web Software Developer	HR	\$92.98	\$94.37	\$96.26	\$98.67	\$101.63	\$105.08
0002 DP00	Webmaster	HR	\$86.75	\$88.05	\$89.81	\$92.06	\$94.82	\$98.04
0002 DQ00	Wide Area Network Administrator	HR	\$84.76	\$86.03	\$87.75	\$89.95	\$92.64	\$95.79