



**UNITED AIRLINES
TOMC and PLANNERS
SPECIAL UPDATE – JULY 7th, 2020**

July 7th, 2020

Re; WARN Notices - United Airlines TOMC and Planner Group

Brothers and Sisters,

The company has informed us they will begin sending WARN notices starting this week. As you are most likely aware, this is a statutory requirement ahead of furloughs this fall. You may or may not get an individual notice. In states where the law prescribes individual notices you will receive them. In states where there is no requirement for individual notification, the IBT will be notified and will notify affected people we represent.

There will be a significant number of notices sent to this group, especially for the Planners. Even members with significant seniority may receive notices. Receiving a WARN notice does not mean that you will be furloughed. The notice means that there is a potential you could be affected.

Numbers of members to be furloughed have not been finalized. Several factors are causing the company difficulty finalizing the numbers of TOMC and Planners who may be furloughed. For instance, if more members take the voluntary separation package, it will reduce the numbers of members that will be involuntarily reduced. And as more people begin to fly and the schedule increases there will be a greater need for your group.

At this time, we do not know what the second stimulus package may hold, or even if there will be one. If there is another stimulus package that may also affect the numbers.

If you are on the lower end of the seniority list, this may be the time to get your economic affairs in order. We are hopeful the industry will recover quickly but offer this advice in case that doesn't occur.

As more information is received on the actual number of members affected it will be shared with you.

In Solidarity,

A handwritten signature in black ink that reads "Bob Fisher". The signature is written in a cursive, flowing style.

Bob Fisher
Airline Division Representative
International Brotherhood of Teamsters