



**UNITED AIRLINES
CONTROLLERS and PLANNERS
SPECIAL UPDATE – MAY 18th, 2020**

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Dear Sisters and Brothers

Recently the IBT and the Company agreed on the final process for furlough and recall for your groups. An MOU was signed in 2008 that stated Article X of the 2005-2009 Agreement would be used but that required some clarification. The MOU made no mention of the Consent Decree however the Decree modified Article X of that Agreement.

Specifically, the Consent Decree modified Article X to allow for furloughs to be based on Company time versus Craft time. The Decree also modifies seniority for those that spent time in a promoted status, otherwise known as management. This seniority system will now be applied to both the Controller and Planner groups. For those that have been around prior to 2016, the Consent Decree date is now called the Furlough Recall Date or FRD but is the same application.

There are updated seniority lists being worked on for both groups and they should be out shortly.

At this time there are still no scheduled negotiations due to the current pandemic. The Company is looking to severely cut costs and that stance is not conducive to achieving an agreement for the groups. When negotiations resume in the, hopefully, near future another bulletin will be shared.

In the meantime, stay safe and be well.

Fraternally,

A handwritten signature in black ink that reads 'Bob Fisher'.

Bob Fisher
Airline Division Representative
International Brotherhood of Teamsters