



UNITED AIRLINES MAINTENANCE CONTROLLERS NEGOTIATIONS UPDATE – 01/31/2020

Members,

Your IBT Negotiations Committee and UAL have concluded the final round of negotiations sessions for January 2020. On the table at the start of this session was the Union's pass from January 23rd. A response to that pass came late Tuesday afternoon and was a clear sign that substantial additional economic resources had been added to the package. Without a doubt, this was the largest move to date by the Company and showed great effort towards reaching an agreement.

The Committee worked on a response to address the elements of concern with the Company's pass during the day Wednesday. Faced with some of the most difficult decisions in these negotiations so far, the Union crafted a package that we believe will bring us to an agreement. This package was formulated as a supposal and presented to the Company Thursday morning.

After reviewing highlights the Union's supposal, the Company indicated they were going to need time to assess the economics of latest package and would not have a response prepared until the parties reconvene in February.

Pay parity internally and externally has been the drumbeat of this entire negotiation process. Significant exchanges made during the last two weeks have injected some momentum into this process while working towards that parity.

An Agreement in Principle was reached late Thursday evening between the two Unions representing Maintenance Control at American Airlines; details of this agreement are being evaluated by the IBT Economist.

In Solidarity,

Your Negotiations Committee

Paul McCormick, Dan Morrissey, Bob Fisher, Kyle Schoembs, and Paul Alves

UNITED AIRLINES MAINTENANCE CONTROLLERS NEGOTIATIONS UPDATE – 01/31/2020