



UNITED AIRLINES MAINTENANCE CONTROLLERS NEGOTIATIONS UPDATE – 09/20/2019

Members,

Your IBT Negotiation Committee has concluded another round of bargaining September 16, 2019 through September 19, 2019.

With input from the IBT Health Care Expert from Washington D.C., the Union passed its latest proposal on health care benefits. Although the Company has yet to officially respond, initial indications were positive that an agreement can be reached that would suit the interest of both sides.

The Hours of Service Article continues to be a source of contention. The parties agreed to combine the July/Aug 2019 TA'd paragraphs into the Feb 2018 full text Article and a pathway was cleared to re-open discussions. Meaningful exchanges lead to significant progress with regard to shift trade enhancements, training, and the overtime assignment procedures. Language for Relief Controllers was passed at the bargaining table; however, it is still under review by the Company.

An updated status sheet was generated by the Union that defines 17 Articles, of which 10 have TA's. The IBT Airline Division Team expects it to be an uphill climb from here as the parties move deeper into the economics of this agreement. Wages, Retirement, Vacation/Holidays, and Benefits remain the biggest economic drivers on the table.

The parties are scheduled to meet twice in October and again in November.

In Solidarity,

The Negotiating Committee

Paul McCormick, Dan Morrissey, Bob Fisher, Kyle Schoembs, and Paul Alves

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