Members,

Your IBT Negotiation Committee has concluded another round of bargaining July 29, 2019 through Aug 1, 2019. For the first time since the parties began talking in January of 2017, draft language proposals were exchanged prior to the meetings. This new process allowed the parties to get a jump start before actually meeting face to face. After several additional exchanges this week, we were able to reach a TA for a key paragraph within the Hours of Service Article. Once that first hurdle was cleared, it opened conversation on several other areas within the same Article in which we were able to reach a TA on one of the paragraphs.

The company initiated an in-depth discussion and presentation about the Benefits Article. Information was presented which will allow the IBT Benefits team in Washington D.C. to do an Expense Analysis of both plans (Current M&A vs Technician’s) to help our team decide which plan would provide the best overall package for the Membership.

While the progress is not as swift as either side would have hoped, the exchange of information in these negotiations has been positive. The parties are scheduled to meet again in September, twice in October and again November. It has become apparent that the parties need to come to an agreement on a few more outlying items before a realistic economic counterproposal from the Company can be expected.

In Solidarity,

The Negotiating Committee

Paul McCormick, Dan Morrissey, Bob Fisher, Kyle Schoembs, and Paul Alves