

“Workplace Harassment: Educate to Elevate Awareness”

Training Series for all Employees, to Include Management

1-hour Courses | 2-hour Courses

Workplace Harassment: What You Don't Know Can Cost You

This course examines a brief introduction into what workplace harassment is, which includes sexual harassment, discrimination, and retaliation. The course will identify specific verbal, non-verbal, and physical harassing behaviors, its consequences, and much more. Also, this course will intensively discuss practical prevention measures.

Let's Cut Right to the Chase! Proactive Leadership/Management is the BEST Workplace Harassment Prevention and Intervention Strategy

This course strategizes about why 40% to 60% of employees experience harassment in their places of employment, in addition to, emphasizing prevention and intervention techniques.

I Know, But Do YOU Really Know What Causes Workplace Harassment?

This course identifies the primary causes of workplace harassment and why they are the foundation of such inappropriate behaviors.

The Nightmares of Workplace Harassment and Why it is Costing Employer's Millions

This course examines the primary causes of workplace harassment, related lawsuits, and court settlements.

Who is Protected Under EEOC Regulations?

It lists and defines all protected classes according to Title VII of The Civil Rights Act of 1964, in which the Equal Employment Opportunity Commission (EEOC) enforces.

Unintentional Ways People Create Hostile Working Environments

It discusses unintentional ways people create hostile working environments without even knowing that they are.

16 Ways to Contribute to a Positive Working Environment in 60 Minutes

This course reveals various methods that can be used to create positive working environments and how to contribute to them as an employee and manager.

The Practical Guide to Reporting Workplace Harassment

This course discusses an overview on how to report workplace harassment as well as how to manage realistic expectations of the employees and the employer.

Just Because Workplace Harassment is NOT reported, it Does Not Mean That it Does NOT Exist!

This course analyzes the staggering statistic that 70% to 90% of employees do not report workplace harassment occurrences, and why.

The Ins and Outs of the Workplace Harassment Investigation Process

This course identifies the common steps of a workplace harassment investigation from receiving a complaint, to the conclusion of an investigation.

Workplace Violence: 2 million Victims Each Year and Counting

This course explores what workplace violence is, its causes, and its deadly consequences.

The Consequences of Workplace Harassment and Why No One Wins

This course examines why workplace harassment exists and provides an in-depth look into its consequences as it relates to Equal Employment Opportunity (EEOC) lawsuits.

What you Need to Know About Diversity and Inclusion in the 21st Century

This course discusses diversity and inclusion in the workplace as well as various ways to incorporate a productive and safe working environment.

Consensual Relationships in the Workplace: Seeing Hearts or Feeling Heartaches

This course reviews the pros and cons of engaging in a consensual dating relationship in the workplace while examining fraternization policies.

Workplace Harassment: [www dot cyberbullying dot com](http://www.dot.cyberbullying.com)

This course examines workplace harassment as it relates to cyberbullying, e-harassment, and social media.

4-hour Courses | 8-hour Courses | Up to 3-day Courses

Workplace Harassment: What You Don't Know Can Cost You. (Employees).

This is a comprehensive examination into what workplace harassment is, which includes sexual harassment, discrimination, and retaliation. The course will identify specific verbal, non-verbal, and physical harassing behaviors, its consequences, and much more. Also, this course will intensively discuss practical deterrence methods and how all employees can contribute to a safer working environment.

The Basics of Conducting Professional Workplace Harassment Investigations. (2-day Course)

This course provides a "basic" introduction of what it takes to properly conduct an investigation into complaints of workplace harassment, sexual harassment, retaliation and/or discrimination. The "Certified EEO Investigator" 5-day course is the advanced and recommended course to competently conduct a workplace harassment investigation.

