

# Association of Resort and Leisure Ministers

## Student Missionary Reference Form

Confidential Reference on: \_\_\_\_\_  
(Applicant's Name)

Please be as objective as possible in your evaluation of the applicant. This reference will be most valuable to us when completed as honestly as possible by someone who knows the applicant well. Serving as a student missionary requires a genuine commitment and spiritual maturity. You are an important link in helping us determine whether the applicant meets these criteria. Please keep this in mind as you fill out this evaluation.

To be completed by the person filling out this reference.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

In what capacity have you known the applicant?

Pastor    Supervisor    Friend    Other: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ to \_\_\_\_\_

How well would you say you know the applicant? \_\_\_\_\_

Check the areas of ministry in which you believe the student would serve BEST:

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> VBS/Day camp   | <input type="checkbox"/> Preaching           | <input type="checkbox"/> Medical ministry    |
| <input type="checkbox"/> Evangelism     | <input type="checkbox"/> Teaching            | <input type="checkbox"/> Preschool ministry  |
| <input type="checkbox"/> Drama ministry | <input type="checkbox"/> Collegiate ministry | <input type="checkbox"/> Children's ministry |
| <input type="checkbox"/> Vocal ministry | <input type="checkbox"/> Church/Community    | <input type="checkbox"/> Youth ministry      |

Please place a check in each box below that describes the applicant. You may check more than one box, if necessary. Leave blank if you cannot answer.

### PERSONAL RELATIONSHIPS

#### Peer Relationships

- Generally avoided
- Slow to make friends
- Makes friends easily
- Very popular
- Overbearing

#### Social Relationships

- Avoids social relationships
- Awkward in social situations
- Well-mannered
- Socially adept

#### Interpersonal Relations

- Loner
- Reserved
- Average
- Outgoing

#### Family Relationships

- Healthy and supportive
- Healthy but not supportive
- Dysfunctional but supportive
- Dysfunctional but not supportive

#### Relationships w/Opposite Sex

- Insensitive/Insecure
- Sensitive/Considerate but awkward
- Feels at ease
- Relates well

### EMOTIONAL MATURITY

#### Response to Stress/Pressure

- Withdraws
- Becomes critical or domineering
- Adapts slowly
- Copes well

#### Self-Assurance

- Insecure
- Needs encouragement
- Confident
- Egotistical

### SPIRITUAL MATURITY

#### Application of Bible Knowledge

- Little
- Average
- Much
- Maturing Christian; fairly consistent
- Mature and consistent

#### Level of Spiritual Maturity

- Demonstrates spiritual immaturity; hypocritical
- Inconsistent spiritual experience; up and down
- Growing; showing signs of maturity

### WORKING WITH OTHERS

#### Ability to Work w/Supervisors

- Rebellious spirit
- Cooperative in most situations
- Independent worker
- Needs little close supervision

#### Supervisory Needs

- Needs excessive supervision
- Needs accountability and encouragement
- Does well with routine supervision

#### Working Relationships

- Has problems relating to others
- Sometimes has difficulty interacting
- Has average ability to work w/others
- Works well with others

#### Ministry Setting

- Could work alone
- Needs a partner or a team
- Could serve in either setting

Communication Skills

- Unable to communicate clearly
- Average ability to communicate
- Clear, confident in communicating

LEADERSHIP

On a team, this person would be:

- A low-initiative follower
- A self-starting team member
- A supportive team member
- The leader

Applicant's involvement in a local church:

- Not actively involved
- Somewhat involved; participates occasionally
- Involved; participates regularly
- Very involved; participates frequently

When conflict arises, this person responds with:

- Defensive/Critical attitude
- Withdrawal/Avoidance
- Lack of cooperation
- Confrontation
- Openness to resolving conflict
- Peacemaking

Are there some things about the applicant that the direct supervisor should be aware of, or cautioned about, to help ensure good team relationships and to help the applicant grow in both character and ministry skills?  YES  NO

If yes, please explain

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Do you have any hesitations or reservations about the applicant's qualifications?

- YES  NO

If yes, please explain

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If you were going on a missions project, would you want this person on your team?

- YES  NO

OVERALL RECOMMENDATION

Team leader with major responsibilities

- Good assistant team leader with some responsibilities
- Not recommended

Good team person; a good follower

- Marginal acceptance; have some reservation

Signature \_\_\_\_\_

Date \_\_\_\_\_