



Copa Health Psychology Training Program

Psychology Postdoctoral Fellowship 2022 – 2023

The Psychology Postdoctoral Fellowship at Copa Health is a one-year (12 months), full-time program offering Fellows the opportunity to work and learn collaboratively with senior providers and multidisciplinary treatment staff in a large, urban, fast-paced integrated health setting. Operating within a practitioner-scholar model, the Postdoctoral Fellowship program offers **two Fellowship positions** within one generalist training track consisting of distinct rotations, with an emphasis on integrated health, serious mental illness, psychotherapy, program development and developmental disabilities.

Postdoctoral training experiences are currently being offered within the Integrated Health Services with rotations in the Community Integration/Residential Services, Bridgewater Senior living (age 55+ population), secure residential facilities (scheduled to open in the 2022) and Employment programs. The rotations provide Fellows with a range of clinical experiences with SMI individuals across various age groups (all adults) and settings in which they can apply and advance their knowledge to improve their confidence and skills in the delivery of psychological services. They may also serve on other program committees, depending on need and interests. Fellows carry out professional duties within Copa Health, such as conducting assessments, providing clinical interventions or consultations, serving as fully functioning members of multidisciplinary treatment teams, and attending and offering presentations or seminars. Fellows will also have the opportunity to provide supervision to practicum students as part of their experience. As trainees, they are offered ongoing support, supervision, and assistance throughout these experiences. The Postdoctoral Fellowship program promotes successful completion of supervised hours for Arizona's licensure requirements for future psychologists while simultaneously increasing Copa Health's capacity to provide direct psychological services to meet the behavioral health needs of individuals and families.

Post-doctoral Fellowship Requirements:

- Complete 2,000 hours during the course of one year.
- Attend didactic training as offered by the Arizona Psychology Training Consortium.
- Be an active member of the Arizona Psychological Association (can join by the start of postdoc).
- Participate on at least one committee of the Arizona Psychological Association.
- The postdoctoral fellowship is a one-year appointment. The expectation is that fellows will submit documentation for licensure within 5 months of date of hire, and complete the Examination for Professional Practice in Psychology within 10 months of date of hire.

Application Instructions

A prospective Postdoctoral Fellow must be a United States citizen who, by the beginning of the fellowship year, has completed all professional doctoral degree requirements from a regionally accredited institution of higher education in clinical or counseling psychology. Thus, prior to beginning the Fellowship program, the prospective Fellow must have the diploma in hand or a letter from the Director of Graduate Studies verifying the completion of all degree requirements, pending the institution graduation ceremony.

Prospective Postdoctoral Fellows must submit an application via email to:

Dr. Diana Medina, Chief of Clinical Education (Diana.Medina@copahealth.org) AND Dr. John Stapert, jstapert@ix.netcom.com including the following:

- Curriculum Vita
- Cover letter describing major career goals and interests (which includes any particular areas of emphasis during the postdoctoral experience)
- Three letters of reference from individuals who have insight regarding either academic achievements or clinical work. One of the letters must be from a doctoral internship supervisor.
- A letter from the doctoral internship Director of Clinical Training, which indicates that the applicant can anticipate successful completion of the internship and all the program requirements needed for graduation. (The information can be included in the letter of reference if the Director of Clinical Training is writing one of them).
- A letter from the doctoral program attesting to the anticipated completion of all requirements prior to the beginning the fellowship. (The information can be included in the letter of reference if the Director of Training at your school is writing one of them).
- A graduate school transcript.

The stipend for the position is \$45,000 annually.

When you join our team, you'll receive:

- 10 PTO days to use during the fellowship year
- 9 paid holidays per year
- Access to health coach and wellness incentives
- Medical Vision, and Dental
- H.S.A., H.R.A, F.S.A. (with select medical plans)
- Group Life/AD&D and Short-Term Disability
- Long-Term Disability and Life/AD&D
- 403(b) retirement plan with company match
- Short Term and Long-Term Disability
- Employee Assistance Program

Application Timeline

Deadline to apply: December 31st, 2021

Interviews: All via Zoom on Monday 1/24/2022

Offers extended on: Tuesday 2/22/2022 via email

Fellowship Start Date: August 1st, 2022 (or upon completion of doctoral internship if it ends later than our starting date).

COVID-19: Copa Health is committed to the safety of members, guests, employees, and the community. Copa follows the Centers of Disease Control and Prevention and Arizona Department of Health guidelines. At this time, vaccinations are not required but this may change.