



The Greater Phoenix region hosts a number of world-class hospital systems and continues to grow as a top health care hub. Through the Foundation's Hospital Workforce Collaborative, our region's hospitals are working together to address the growing shortage of specialty nurses in six key areas:

- Operating Room (OR)
- Intensive Care Unit (ICU)/
Critical Care Unit (CCU)
- Telemetry
- Oncology
- Emergency Room (ER)
- Home Health

Arizona is expected to experience a 23% growth in demand specific to six specialty areas with 20,508 openings by 2025.*

After identifying a lack of training programs and available simulation labs to upskill nurses into specialty roles, the Chamber supported Maricopa County Community College District's (MCCCD) efforts to secure \$5.8 million in appropriations from the legislature to fund needed infrastructure at MCCCD to create and scale specialty nursing training programs.

Hospital Collaborative Priorities in 2020

- Conduct curriculum reviews for specialty nurse training programs
- Design a specialty nurse training program model that can transcend throughout all specialty areas
- Identify in-demand specialty tech roles within the hospital system

Accomplishments of the Hospital Collaborative

- Identified demand for specialty nursing within the hospital system
- Identified lack of training programs and available simulation labs to upskill nurses into specialty roles
- Conducted curriculum reviews for half of the identified specialty nurse programs

**Burning Glass*

For more information, contact a Workforce Development Manager at workforce@phoenixchamber.com