



## COVID-19 Guidelines for Employers and Employees

A temperature check should be performed every morning on every employee. Any employee with a temperature above 100.4 degrees Fahrenheit should be sent home.

All workers should wash hands frequently with soap and running water. Hand sanitizer with a minimal 60% alcohol content should also be used frequently.

Common spaces such as break trailers, tables, chairs, and doorknobs should be disinfected after each use. "Common touch" areas (microwaves, refrigerators, turnstiles, vending machines, etc) should be removed or frequently disinfected.

Masks should be worn in indoor areas at all times where workers are in close proximity. Outdoors when co-workers are within six feet.

Employees traveling to "Hot Spots" as determined by the Center for Disease Control (CDC) should be aware that they may pose a risk to their fellow employees when they return to work. Employers, with prior notice, can request employees undergo a COVID-19 test to ensure their health. Employees can return to work when a negative test result has been received. Employees should not expect to receive pay when awaiting a test result under these circumstances.

Respect your fellow employees by remaining home when Covid-19 symptoms arise. Those that test positive will be expected to quarantine for 14 days, and receive a negative test, to return to work.

If a positive Covid-19 case is reported on a jobsite, those employees who worked in close proximity (within 3 feet for more than 15 minutes) and are experiencing flu symptoms, should be tested.

Union workers are covered under the IBEW 176 and NECA Eastern Illinois COVID-19 Memorandum available at <http://www.necaeil.com/covid-19-response/>

For further advice, consult the Interim Guidance for Businesses and Employees issued by the CDC in May, 2020. <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

**Approved by the EIL NECA - IBEW Local 176 Joint Safety Industry Committee**