NECA-IBEW LOCAL 176
I N S I D E   A G R E E M E N T
RATES EFFECTIVE 6/1/2019-5/31/2020

Base Wage Package	ZONE 1 (Will & Grundy Counties)	ZONE 2 (Kankakee & LaSalle Counties)	ZONE 3-Counties of Bureau/Putnam/Stark/ Henry/Ford/Iroquois
Base Journeyman Rate	$45.50	$45.11	$43.95
NEBF Pension (3% of gross)	$1.37	$1.35	$1.32
Health & Welfare (per hour)	$16.09	$16.09	$16.09
Local Pension-Decatur Fund (per hour)	$6.00	$6.00	$6.00
Local 176 Pension (per hour)	$11.15	$11.15	$11.15
S.U.B. Plan (per hour)	$4.10	$4.10	$4.10
TOTAL WAGE/FRINGE BENEFITS	$84.21	$83.80	$82.61

Additional Contract Items	Contribution Rate
Apprenticeship Fund	$1.20 per hr
AMF - Administrative Maintenance Fund	.8% of gross (.008)
LMCC ($.17/hr Local + $.01/hr Nat'l)	$ .18 per hr
NECA Service Charge (NECA contrs. only)	.5% of gross (.005)

DEDUCT ITEMS: (Deducted directly from hourly rate)

Savings - $1.50 per hour (% for apprentices listed below)

Working Dues - 3.5% of gross

PAC Fund - $.05 per hour (voluntary for those authorized employees)

HOURLY RATES

Area General Foreman (21%)	$55.06	$54.58	$53.18
General Foreman (16%)	$52.78	$52.33	$50.98
Foreman (9%)	$49.60	$49.17	$47.91
Journeyman	$45.50	$45.11	$43.95

Apprentice Rates	Savings Deduct			
*1st period-45% JW	$0.68	$20.48	$20.30	$19.78
*2nd period-50% JW	$0.75	$22.75	$22.56	$21.98
3rd period-55% JW	$0.83	$25.03	$24.81	$24.17
4th period-65% JW	$0.98	$29.58	$29.32	$28.57
5th period-80% JW	$1.20	$36.40	$36.09	$35.16
6th period-90% JW	$1.35	$40.95	$40.60	$39.56

*No Local Pension/SUB unitil initiated

Overtime- Monday - Saturday - 1+1/2x

         Sunday/Holidays - 2x

Bonding - Must participate in LMCC Bonding Program or acquire bond of $10,000.00 for each employee

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