

KPCoaching

Leadership Dashboard

| Dashboard Area | Dashboard Area | Activities - what you need to work on |
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| Vision/Mission/Values | Where do you see your organization in 3-5 years? What does your org do best? What do you need to change for the future? How do you define a mission statement? What contribution do you want to make in the world through your work? What are you passionate about? What are the core values you believe in? | |
| Edge | What is your 'edge' in your career? The top 3 talents that set you apart? What is your organization's 'edge' or competitive advantage? | |
| Key Performance Indicators/Metrics | What are your top 3 performance goals? What are the 3-5 key projects and initiatives that will most move your career and your organization forward to reach these goals? | |
| Personal & Professional Relationships | What relationships do you need to develop inside the organization and externally to help your career & to meet your organizational goals? | |
| Personal Development | What are the 3 top things you need to be doing better? Where do you see yourself in 3-5 years? What are the knowledge & skills you will need to get there? What makes a great leader and how does your org develop them? Why would someone follow you? How do you define your leadership style and do you know your blind spots? | |

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| <p>Communication</p> | <p>What is your personality style and do you communicate with people the way that works for them? Do you have emotional intelligence and can you motivate a team? How is your communication style holding you back?</p> | |
| <p>Recruiting/Interviewing</p> | <p>How do you plan to recruit & hire a diverse team? A team with the skills needed for the future. Do you have a great interview track to ensure the right people join your org?</p> | |
| <p>Hiring/Onboarding/ Training</p> | <p>Ensuring everyone starts off with the ability to be successful in their job and knows what that success looks like. How do you help your employees learn and grow?</p> | |
| <p>Setting Expectations Measurement/Tracking</p> | <p>What works best in one on one/team meetings and how do you set expectations with team involvement? How beliefs can affect expectations and results. How do you lead with collaboration?</p> | |
| <p>Manager as Coach: Employee Development</p> | <p>How do your team members want to be coached? What is your plan to coach and develop on an ongoing basis? How will you recognize, motivate & engage your people?</p> | |
| <p>Tough Conversations</p> | <p>Fierce Conversations: Knowing when and where to have the difficult conversations and how to structure them</p> | |
| <p>Performance Reviews</p> | <p>How to plan, prepare, track and measure so the reviews are timely, specific, motivating as well as enabling employees to learn and grow. What does good performance look like?</p> | |