



Position: Swim Instructor

Status: Part-Time, Non-Exempt

Salary: \$12.50-\$20.00 per hour, commensurate with experience

Reports to: Fitness Director

About YWCA Central Carolinas:

YWCA Central Carolinas is a nonprofit on a mission to eliminate racism, empower women and promote peace, justice, freedom, and dignity for all. We achieve this through a variety of programs, including transitional housing for women and families facing homelessness, youth literacy programs for children from low-income households, racial justice and advocacy initiatives that educate and mobilize our community, and a co-ed fitness center that empowers our neighbors and serves as a portal into our mission.

Position Objectives:

This position will be responsible for providing safe, high quality swim instruction (private and/or group).

Duties and Responsibilities:

Provides High Quality Swim Instruction/Coaching

- Plans and organizes instruction plans, methods and goals that support departmental expectations.
- Organizes and directs activities of students in order to provide a high level of quality instruction.

Delivers Excellent Customer Service

- Reliable and punctual to work and all meetings, functions, and trainings.
- Acts courteously, compassionately, and responsively to all customers
- Meets customer expectations for service
- Anticipates customer needs and responds appropriately.
- Consistently records accurate time in timekeeping software.

Ensures Safety of Members and Property

- Ensures the safety of swimmers at all times.
- Enforces pool safety standards and facility operational rules for all individuals using the facilities.
- Responds rapidly to all emergencies in the pool area.
- Knows and can implement incident protocols and reports if an accident should occur.
- Maintains pool and pool deck cleanliness.
- Timely monitors and reports on mechanical, chemical or weather issues that may impact the pool.

Maintains High Work Standards

- Sets and maintains high performance standards.
- Pays close attention to detail, accuracy and completeness.

- Shows concern for all aspects of the job and follows up on work outputs.
- Demonstrates knowledge and skill for general aspects of the job.
- Adheres to organizational policies and procedures, including consistent attendance and punctuality

Education, Experience and Required Certifications:

- Must have and maintain a current certification in Water Safety Instruction (WSI) or Swim Lesson Instructor (SLI).
- Must have and maintain a current certification in CPR/First Aid.
- Possess excellent communication skills and be able to communicate effectively with both groups and individuals.

Benefits:

- Employee Assistance Program
- Free Membership to the Sarah Belk Gambrell Fitness Center

Other:

Employment at the YWCA Central Carolinas is contingent upon a successful background check, reference check and a clear drug screen. The YWCA is a Drug Free/Alcohol Free environment. Employees are subject to random drug screening.