



**Position: Lifeguard**

Status: Part-Time, Non-Exempt

Salary: \$12.00 per hour/\$12.50 per hour for AM shift

Reports to: Fitness Director

**About YWCA Central Carolinas:**

YWCA Central Carolinas is a nonprofit on a mission to eliminate racism, empower women and promote peace, justice, freedom, and dignity for all. We achieve this through a variety of programs, including transitional housing for women and families facing homelessness, youth literacy programs for children from low-income households, racial justice and advocacy initiatives that educate and mobilize our community, and a co-ed fitness center that empowers our neighbors and serves as a portal into our mission.

**Position Objectives:**

This position will be responsible for ensuring the safety of all patrons utilizing our pool facility and enforcing the YWCA pool rules and regulations.

**Duties and Responsibilities:**

**Ensures Safety of Members**

- Ensures the safety of swimmers at all times.
- Enforces pool safety standards and facility operational rules for all individuals using the facilities.
- Responds rapidly to all emergencies in the pool area.
- Knows and can implement incident protocols and reports if an accident should occur.
- Maintain current certifications.
- Pleasantly engages with members

**Supports Pool Maintenance**

- Performs pool chemical or temperature checks as directed and logs results accurately.
- Maintains pool and pool deck cleanliness.
- Timely monitors and reports on mechanical, chemical or weather issues that may impact the pool.

**Maintains High Work Standards**

- Sets and maintains high performance standards.
- Pays close attention to detail, accuracy and completeness.
- Shows concern for all aspects of the job and follows up on work outputs.
- Demonstrates knowledge and skill for general aspects of the job.
- Adheres to organizational policies and procedures, including consistent attendance and punctuality
- Completes work in a timely and consistent manner.

**Education, Experience and Required Certifications:**

- Must have and maintain these certifications: Current Lifeguard Certification, CPR for the Professional Rescuer, AED and First Aid.
- Must be a strong swimmer with ability to (1) swim 300 yards in seven minutes, (2) remove ten-pound weight from 9-foot depth and demonstrate mature and responsible demeanor.
- One year lifeguarding experience is preferred.

**Benefits:**

- Employee Assistance Program
- Free Membership to the Sarah Belk Gambrell Fitness Center

**Other:**

Employment at the YWCA Central Carolinas is contingent upon a successful background check, reference check and a clear drug screen. The YWCA is a Drug Free/Alcohol Free environment. Employees are subject to random drug screening.