



APPLICATION FOR EMPLOYMENT

Please print all information requested *except* signature.

Name _____ Phone _____
First, Middle Initial, & Last Cell Preferred

Address _____
City State Zip Code

Date of Birth (year optional) _____ If under 18, list age _____

Why do you want to work for Janoski's?

Are you willing to work wherever needed - Market, Greenhouse*, Garden Center, Gift Shop, Bakery, Wine Room (age dependant)? Yes No
*NOTE: all Greenhouse employees will migrate to the Market after June

Are you applying for a specific department? Yes No

If yes, which department? _____

Have you ever worked directly with the public before and would you be comfortable with a lot of customer interaction? Yes No

We need employees that are friendly, outgoing, polite, responsible, dependable, and confident. Do you fit this description and how?

Do you know anyone that works or has worked for Janoski's? Yes No

If yes, whom? _____

AVAILABILITY

Days / hours available to work:

Monday _____ Friday _____

Tuesday _____ Saturday _____

Wednesday _____ Sunday _____

Thursday _____ No Preference

How many hours can you work weekly? _____

Can you work evenings & weekends? Yes No

Employment desired:

- Full-time only Part-time only Full or Part-time

Are there any vacations, transportation difficulties, etc. that may interfere with working hours? Please list them below.

STUDENT APPLICANTS: Because we strongly encourage students to be outgoing, independent, & proactive individuals throughout the application and employment process, we cannot consider student applications filled out and/or turned in by parents of students.

STUDENT WORK HOUR REQUIREMENT:

During the school year – You must work a minimum of two weekday shifts AND weekends. Weekday shifts are 3:30-7:30. Weekend shifts are from 8am-5pm or 10:30-7:30pm.

During summer months (June thru August) – You must work a minimum of 4 days total, 2 weekdays (8am-5pm or 10am-7pm) AND weekends (8am-5pm or 10am-7pm).

Student signature acknowledging the above:

Date:

Parent signature acknowledging the above:

Date:

Do you have a valid driver's license? Yes No

Has your license been suspended during the last three years? Yes No

Have you ever been convicted of a crime? Yes No

If yes, please explain

EDUCATION

Fill out to the best of your ability. If it does not apply to you, leave the section blank.

	NAME OF SCHOOL	ADDRESS	YEARS COMPLETED	DEGREE
HIGH SCHOOL				
COLLEGE				
BUSINESS / TRADE SCHOOL				
PROFESSIONAL SCHOOL				

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. Please attached additional sheets if necessary.

If you have no previous work experience, please skip to the next section.

Name of Employer _____

Address _____

Phone _____ City _____ State _____ Zip Code _____

Name of Supervisor _____ Employment Dates _____

Pay / Salary _____ Last Job Title _____

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact this employer? Yes No

Name of Employer _____

Address _____

Phone _____ City _____ State _____ Zip Code _____

Name of Supervisor _____ Employment Dates _____

Pay / Salary _____ Last Job Title _____

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact this employer? Yes No

Name of Employer _____

Address _____

Phone _____ City _____ State _____ Zip Code _____

Name of Supervisor _____ Employment Dates _____

Pay / Salary _____ Last Job Title _____

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact this employer? Yes No

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to include additional information necessary to describe your full qualifications for the specific position for which you are applying.

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal to hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Janoski's creates an actual or implied contract of employment. I understand that, if I accept employment with Janoski's, it will be on an at-will basis. This means that either Janoski's or I have the right to terminate the employment relationship at any time, for any reason, with or without advance notice.

I authorize Janoski's to investigate concerning my education, employment experiences, criminal history and all other aspects of my background relevant to my proposed employment. I release Janoski's and its employees from all liability arising from such investigation. I understand that drug testing may be performed at any time before or during employment. I acknowledge that Janoski's employment is only guaranteed May through October, at which time employment hours may be limited or not available at all.

Signature of Applicant _____

Date _____