



CANDIDATE HANDBOOK

Board of Ambulatory Surgery Certification

CASC® Candidate Handbook

PREFACE:

The Board of Ambulatory Surgery Certification is pleased to present this Certified Administrator Surgery Center (CASC®) Candidate Handbook to potential candidates seeking information about the CASC® certification process. Any questions regarding this Handbook, the CASC® Credential or the Exam should be directed to:

**BOARD OF AMBULATORY SURGERY
CERTIFICATION (BASC)**

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MOUNT LAUREL, NJ 08054

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CASC® Candidate Handbook

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ABOUT CASC™

CASC® is the first certification credential designed specifically for the ASC industry. The credential is administered by the Board of Ambulatory Surgery Certification (BASC), a non-profit organization. To obtain the credential, an individual must meet certain eligibility requirements and achieve a passing score on an examination designed specifically to test the knowledge considered relevant to be an ambulatory surgery center (ASC) Administrator. The credential is available to those without experience as an ASC administrator, if such individuals can document other relevant experience or education to prepare them for this undertaking.

The CASC® Certification is valid for three years, so long as the Candidate pays the required annual certification fee and submits the appropriate continuing education. Once a Candidate has passed the CASC® examination and been awarded the three-year credential, the Certificant must stay current with industry developments. This can be obtained by attending approved educational programs to obtain Administrator Education Units (AEU) on an ongoing basis. Administrator Education Units must be in each of the five content areas covered in the CASC® Exam; Delivery of Patient Care, Quality Management, Human Resources, Financial, and Regulatory and Legal Issues.

ABOUT THIS CANDIDATE HANDBOOK

The Candidate Handbook provides information to apply for the CASC® Examination, including eligibility requirements, examination policies, the CASC® Examination Content Outline, requirements to maintain the Credential, and the link for the electronic examination application. This handbook should be kept for ongoing reference. Additional copies of this handbook may be obtained from www.aboutcasc.org.

STATEMENT OF NONDISCRIMINATION

BASC does not discriminate against any individual or candidate with respect to age, sexual preference, color, religion, creed, marital status, national origin, race, language, medical conditions or disability. All candidates are considered solely based on their independent ability to meet the eligibility and certification criteria established by the BASC Board and published in the candidate materials. BASC will comply with all applicable federal and state laws with respect to certification. BASC states that all vendors and contractors of BASC will abide by the BASC nondiscrimination policy.

TESTING AGENCY

PSI Services is the professional testing agency contracted by BASC to assist in the development, administration, scoring, score reporting and analysis of the CASC® Examination. PSI is a leader in the testing industry, offering certification, licensing, talent assessment and academic solutions worldwide.

EXAMINATION POLICY AND PROCEDURES

ABOUT THE CASC® EXAMINATION

The CASC® Examination consists of 200 multiple-choice questions. The examination presents each question with four response alternatives (A, B, C, or D). One of the four answers represent the **best** response for the question. The examination was developed through a combined effort of qualified subject-matter experts and testing professionals, who constructed the examination in accordance with the CASC® Examination Content Outline.

You will be permitted four hours to complete this examination. Additional time will not be allowed. There are no scheduled breaks, and you must have permission from a proctor to leave the testing location.

The CASC® Examination is designed to test the knowledge of professionals working in the field of ASC management. The CASC® Examination Content Outline was defined by a national role delineation and job analysis study (see Appendix A).

The job analysis study involved surveying ASC professionals to identify tasks that are performed routinely and considered important to knowledgeable ASC management.

EXAMINATION DATES AND APPLICATION DEADLINES

The CASC® Examination is administered in a computer-based format at a testing location. The CASC® Examination dates and application deadlines are located on the CASC® website at www.aboutcasc.org.

To apply for the CASC® Examination, the electronic application with the appropriate fee, must be submitted by the application deadline to BASC. No paper applications will be accepted. Incomplete applications will not be processed. The CASC® Exam Application will be available at www.aboutcasc.org once the application window has opened.

ELIGIBILITY REQUIREMENTS

To be eligible to take the CASC Examination, the applicant must meet all requirements listed below before applying for the examination.

Education

The applicant must have an associate degree or higher from an accredited academic institution.

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Experience

The applicant must have three years of management experience in the ambulatory surgery center industry as evidenced by a resume/CV (e.g. Administrator, Business Office Manager, Director of Nursing, Clinical Manager, Medical Director)

ELECTRONIC APPLICATION PROCEDURES

An electronic application to take the CASC Examination must be submitted to BASC in accordance with the electronic application procedures. An applicant must submit the items below with the CASC application form:

- (1) A current resume/CV that shows proof of:
 - a. an associate degree or higher from an accredited academic institution
 - b. three years of management experience in the ambulatory surgery center industry (e.g. Administrator, Business Office Manager, Director of Nursing, Clinical Manager, Medical Director)

- (2) Two letters of reference that are signed, dated and on the signor's letterhead (options include the following)
 - A physician who has worked with the applicant in an ASC setting
 - An individual who is serving or has served as an ASC Administrator
 - An individual who has known the applicant for at least three years in an ASC work capacity

- (3) A legible photocopy of your government-issued photo identification, and

- (4) The examination fee of \$595.00

BASC may deny any application for failure to meet the eligibility requirements. Such denials may be appealed in accordance with the appeal procedures discussed in this handbook.

EXAMINATION FEES

The fee for the examination is \$595. Examination fees may be paid by credit card (Visa, MasterCard or American Express). DO NOT SUBMIT CASH OR CHECK. All fees must be submitted with the application to BASC by the application deadline.

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SPECIAL ARRANGEMENTS FOR CANDIDATES WITH DISABILITIES

PSI complies with the Americans with Disabilities Act and strives to ensure that no individual with a disability is deprived of the opportunity to take the examination solely by reason of that disability. An individual with a disability is defined by the ADA as a person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment.

PSI will provide reasonable accommodations for candidates with disabilities. Candidates requesting special accommodations must call PSI at 888-519-9901 to schedule their examination.

1. Wheelchair access is available at all established Test Centers. Candidates must advise PSI at the time of scheduling that wheelchair access is necessary.
2. Candidates with visual, sensory, physical or learning disabilities that would prevent them from taking the examination under standard conditions may request special accommodations and arrangements.

Verification of the disability and a statement of the specific type of assistance needed must be made in writing to PSI at least 45 calendar days prior to your desired examination date by completing the two-page *Request for Special Examination Accommodations* form. PSI will review the submitted forms and will contact you regarding the decision for accommodations.

VERIFYING RECEIPT OF YOUR ELECTRONIC APPLICATION

BASC will email you an acknowledgment of receipt of the electronic application. Please wait at least two weeks following the application deadline before calling BASC about your application.

REFUNDS

Application fees are nonrefundable, except for individuals deemed ineligible to sit for the examination (minus a \$40.00 processing fee). A request for a refund for any other reason must be made in writing to BASC within 30 days after the examination date, setting forth the reasons for the request. Determinations will be made in BASC's sole discretion.

EXAMINATION PROCEDURES

COMPUTER EXAMINATION ADMINISTRATION

Examinations are delivered by computer at approximately 300 PSI Test Centers located throughout the United States. Computer examinations are administered by appointment only

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Monday through Friday. Saturday appointments may be scheduled based on availability. Appointment starting times may vary by location. Available dates will be indicated when scheduling your examination. Candidates are scheduled on a first-come, first-served basis.

TEST CENTER LOCATIONS

PSI Test Centers have been selected to provide accessibility to the most candidates in all states and major metropolitan areas. A current listing of PSI Test Centers, including addresses and driving directions, may be viewed at www.goAMP.com. Specific address information will be provided when you schedule an examination appointment.

SCHEDULING AN EXAMINATION

The CASC® exam is offered at PSI Test Centers throughout the United States. Once you have submitted an application and have been approved to sit for the examination by BASC, PSI will communicate with you information regarding scheduling your exam. There are two ways to schedule your examination:

1. Online Scheduling: Go to www.goAMP.com at any time and select “Candidates.” Follow the simple, step by step instructions to register for the examination; or
2. Telephone Scheduling: Call PSI at 888-519-9901 to schedule an examination appointment.

If you contact PSI by 3:00 p.m. Central Time on...	Depending on availability, your examination may be scheduled as early as...
Monday	Wednesday
Tuesday	Thursday
Wednesday	Friday/Saturday
Thursday	Monday
Friday	Tuesday

3. When you schedule your examination appointment, be prepared to confirm a location and a preferred date and time for testing. You will be asked to provide your unique identification number that will be provided to you by PSI. You will be notified of the time to report to the Test Center and if an e-mail address is provided you will be sent an e-mail confirmation notice.

RESCHEDULING AN EXAMINATION

You may reschedule your appointment ONCE at no charge by calling PSI at 888-519-9901 at least two business days prior to your scheduled appointment. The following schedule applies.

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If the Examination is scheduled on . . .	PSI must be contacted by 3:00 p.m. Central Time to reschedule the Examination by the previous . . .
Monday	Wednesday
Tuesday	Thursday
Wednesday	Friday
Thursday	Monday
Friday/Saturday	Tuesday

MISSED APPOINTMENT AND FORFEITURES

You will forfeit your examination registration and all fees paid to take the examination under the following circumstances. A new, complete application and examination fee will be required to reapply for the examination.

- You wish to reschedule an examination but fail to contact PSI at least two business days prior to the scheduled testing session.
- You wish to reschedule a second time.
- You appear more than 15 minutes late for an examination.
- You fail to report for an examination appointment.

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INCLEMENT WEATHER, POWER FAILURE OR EMERGENCY

In the event of inclement weather or unforeseen emergencies on the day of an examination, PSI will determine whether circumstances warrant the cancellation, and subsequent rescheduling, of an examination. The examination will usually not be rescheduled if the Test Center personnel can open the Test Center.

You may visit www.goAMP.com prior to the examination to determine if PSI has been advised that any Test Centers are closed. Every attempt is made to administer the examination as scheduled; however, should an examination be canceled at a Test Center, all scheduled candidates will receive notification following the examination regarding rescheduling or reapplication procedures.

If power to a Test Center is temporarily interrupted during an administration, your examination will be restarted. The responses provided up to the point of interruption will be intact.

TAKING THE EXAMINATION

Your examination will be given via computer at a PSI Test Center. You do not need any computer experience or typing skills to take the computer examination. On the day of your examination appointment, report to the Test Center no later than your scheduled testing time. **IF YOU ARRIVE MORE THAN 15 MINUTES AFTER THE SCHEDULED TESTING TIME, YOU WILL NOT BE ADMITTED.**

IDENTIFICATION

To gain admission to the Test Center, you must present two forms of identification. The primary form must be government issued, current and include your name, signature and photograph. No form of temporary identification will be accepted. You will also be required to sign a roster for verification of identity.

- Examples of valid primary forms of identification are: driver's license with photograph; state identification card with photograph; passport; military identification card with photograph.
- The secondary form of identification must display your name and signature for signature verification (e.g., credit card with signature, social security card with signature, employment/student ID card with signature).
- If your name on your registration is different than it appears on your identification, you must bring proof of your name change (e.g., marriage license, divorce decree or court order)

Candidates must have proper identification to gain admission to the Test Center. Failure to provide appropriate identification at the time of the examination is considered a missed appointment. There will be no refund of examination fees.

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SECURITY

PSI administration and security standards are designed to ensure all candidates are provided the same opportunity to demonstrate their abilities. The Test Center is continuously monitored by audio and video surveillance equipment for security purposes. The following security procedures apply during the examination:

- Examinations are proprietary. No cameras, notes, tape recorders, pagers or cellular/smart phones are allowed in the testing room. Possession of a cellular/smart phone or other electronic devices is strictly prohibited and will result in dismissal from the examination.
- Only silent, non-programmable calculators without alpha keys or printing capabilities are allowed in the testing room.
- No guests, visitors or family members are allowed in the testing room or reception areas.

PERSONAL BELONGINGS

No personal items, valuables or weapons should be brought to the Test Center. Only wallets and keys are permitted. Large coats and jackets must be left outside the testing room. You will be provided a soft locker to store your wallet and/or keys with you in the testing room. The proctor will lock the soft locker prior to you entering the testing room. You will not have access to these items until after the examination is completed. Please note the following items will not be allowed in the testing room except securely locked in the soft locker.

- Watches
- Hats
- Wallets
- Keys

Once you have placed your personal belongings into the soft locker, you will be asked to pull out your pockets to ensure they are empty. If you bring personal items that will not fit in the soft locker, you will not be able to test. The site will not store or be responsible for your personal belongings.

If any personal items are observed or heard (e.g., cellular/smart phones, alarms) in the testing room after the examination is started, you will be dismissed, and the administration of the examination will be forfeited.

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EXAMINATION RESTRICTIONS

- Pencils will be provided during check-in.
- You will be provided one piece of scratch paper at a time to use during the examination, unless noted on the sign-in roster for a particular candidate. You must return the scratch paper to the proctor at the completion of testing.
- No documents or notes of any kind may be removed from the Test Center.
- No questions concerning the content of the examination may be asked during the examination.
- Eating, drinking or smoking is not permitted in the Test Center.
- You may take a break whenever you desire, but you will not be allowed additional time to make up for time lost during breaks.

MISCONDUCT

If you engage in any of the following conduct during the examination you may be dismissed, your scores will not be reported, and examination fees will not be refunded. Examples of misconduct are when you:

- create a disturbance, are abusive or otherwise uncooperative;
- display and/or use electronic communication devices such as pagers, cellular/smart phones;
- talk or participate in conversation with other examination candidates;
- give or receive help or are suspected of doing so;
- leave the Test Center during the administration of the examination;
- attempt to record examination questions or make notes;
- attempt to take the examination for someone else;
- are observed with personal belongings, or
- are observed with unauthorized notes, books or other aids not listed on the roster.

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COPYRIGHTED EXAMINATION QUESTIONS

All examination questions are copyrighted. It is forbidden under federal copyright law to copy, reproduce, record, distribute, or display these examination questions by any means, in whole or in part. Doing so may subject you to severe civil and criminal penalties.

COMPUTER LOGIN

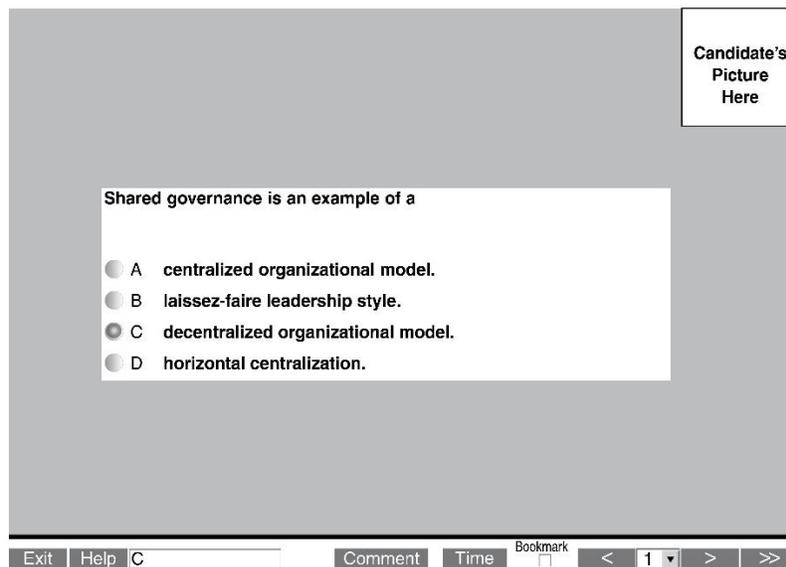
After your identification has been confirmed, you will be directed to a testing carrel. You will be instructed on-screen to enter your identification number. Your photograph, taken before beginning the examination, will remain on-screen throughout your examination session.

EXAMINATION PRACTICE SESSION

Prior to beginning the examination, you will be given the opportunity to practice taking an examination on the computer. This examination practice session consists of five questions not related to the test that will familiarize the candidate with the computer software. The time you use for this examination practice session is NOT counted as part of your examination time or score. When you are comfortable with the computer testing process, you may quit the examination practice session and begin the timed examination.

TIMED EXAMINATION

Following the practice examination, you will begin the timed examination. There are 200 multiple choice questions on the examination. You will have four hours to complete the examination. Before beginning, instructions for taking the examination are provided on-screen.



The computer monitors the time you spend on the examination. The examination will terminate if you exceed the time allowed. You may click on the "Time" box in the lower menu bar on the

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screen to monitor your time. A digital clock indicates the time remaining for you to complete the examination. The “Time” feature may be turned off during the examination.

Only one examination question is presented at a time. The question number appears in the lower right of the screen. Choices of answers to the examination question are identified as A, B, C or D. You must indicate your choice by either typing in the letter in the response box in the lower left portion of the computer screen or clicking on the option using the mouse. To change your answer, enter a different option typing in the letter in the response box or by clicking on the option using the mouse. You may change your answer as many times as you wish during the examination time limit.

To move to the next question, click on the forward arrow (>) in the lower right portion of the screen. This action will move you forward through the examination question by question. If you wish to review any question(s), click the backward arrow (<) or use the left arrow key to move backward through the examination.

An examination question may be left unanswered for return later in the examination session. Questions may also be bookmarked for later review by clicking in the blank square to the right of the “Time” button.

To identify all unanswered and/or bookmarked questions, click on the double arrows (>>). When the examination is completed, the number of examination questions answered is reported. If not all questions have been answered and there is time remaining, you may return to the examination and answer those questions. Be sure to provide an answer for each examination question before exiting the examination. There is no penalty for guessing.

CANDIDATE COMMENTS

During the examination, you may make comments for any question by clicking on the Comment button to the left of the “Time” button. This opens a dialogue box where comments may be entered. Comments will be reviewed, but individual responses will not be provided.

POST-EXAMINATION SURVEY

Candidates will also have an opportunity to complete a post-examination survey regarding their testing experience.

EXAMINATION PREPARATION

CASC® EXAMINATION CONTENT

The CASC® Detailed Content Outline (Appendix A) describes the topics covered on the examination and thus can give you specific study direction. The content of the examination is directly linked to a job analysis that identifies the activities performed by ASC administrators. Each item on the examination is linked to the CASC® Detailed Content Outline and is also categorized according to the level of complexity or the cognitive level that a candidate would likely use to respond, as follows:

- Recall: The ability to recall or recognize specific information is required.
- Application: The ability to comprehend, relate or apply knowledge to new or changing situations is required.
- Analysis: The ability to analyze and synthesize information, determine solutions and/or to evaluate the usefulness of a solution is required.

The examination is composed of 200 multiple-choice test items. A candidate is allowed four hours to complete the examination. The examination is based on five major content areas:

1. Delivery of Patient Care
2. Quality Management
3. Human Resources
4. Financial, and
5. Regulatory and Legal Issues

Each content area is described by the list of tasks that follows the content heading in the CASC® Detailed Content Outline (see Appendix A). In addition, the number of examination questions devoted to each major and minor content area is indicated.

REPORTING OF RESULTS

You will be notified in writing within approximately six to eight weeks whether you have passed or failed the examination. No results will be provided by telephone, facsimile or electronic mail.

CONFIDENTIALITY

Individual examination scores are released in writing ONLY to the individual candidate. Results will not be given over the telephone, by facsimile or electronic mail. Questions concerning examination results should be referred to BASC in writing. All information related to the examination, including application material and examination scores is confidential and will not be released unless permitted by the candidate or required by law.

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APPEALS PROCESS

BASC provides the appeal mechanism for challenging denial of admission to the examination, denial of eligibility, denial of certification or recertification, or imposition of sanctions. It is the responsibility of the individual, to initiate the appeal process by written request, indicating the circumstance for the appeal, to BASC within 30 days.

REQUESTS FOR HAND SCORING

Candidates who do not pass the examination may request a manual verification of the computer scoring. Candidates may contact PSI Candidate Services at 1-888-519-9901 for information on requesting a hand score. Requests for hand scoring must be submitted to PSI with a \$25 hand scoring fee within sixty days from the date of notification of the examination results.

RE-EXAMINATION OPPORTUNITIES

Candidates who do not pass the CASC® Examination will be permitted to retake the examination one time within the next testing period. The fee for retaking the examination within the next testing period is \$250.00. Candidates who fail the second examination (retest) will be required to wait one year before being eligible to take the CASC® Examination again. The full test fee rate of \$595.00 will apply to take the third and subsequent examinations.

PRACTICE EXAMINATION

An online CASC® Practice Examination is available. BASC created this 80 question Practice Examination using approximately 40 questions from previous versions of the CASC® Examination that have been retired. The remaining 40 questions were written specifically for the Practice Examination. The Practice Examination covers questions in each of the five major content areas.

The online Practice Examination can be purchased at www.aboutcasc.org for \$275.00. If you wish to purchase the practice exam and apply for the CASC exam at the same time you may do so for a bundled fee of \$795 (\$75 savings).

Once your application and payment have been accepted and processed, you will receive an email from PSI with details on how to access the CASC® Practice Examination. The candidate will have 45 days to access and complete the Practice Examination on line. While the Practice Examination is active, candidates may change their answers as often as they choose, however once the Practice Examination is submitted, answers cannot be changed. Upon completion of the Practice Examination, candidates will only be provided with statistics indicating the number of correct answers in each of the five content areas. Any questions regarding this Practice Examination should be directed to BASC at 856.222.7619 or by email at www.aboutcasc.org.

RECERTIFICATION PROCEDURES

Effective October 1, 2021:

All Certificants are required to obtain at least six Administrator Education Units (AEUs) in each of the five major content areas for a total of 30 AEUs in a three-year recertification cycle.

Fees

- All certificants must pay the annual fee of \$175 during the payment period of October 1 – December 31, via the CASC® online recertification system **every year** or their credential will be revoked. There will be no extension period allowed.

AEUs

- All certificants must submit 30 AEUs (6 AEUs in each of the five content areas) **once** in their Three-Year Recertification Cycle via the CASC® online recertification system by December 31 of their Three-Year Recertification Cycle or their credential will be revoked. There will be no extension period allowed.

RECOGNITION OF CERTIFICATION

Candidates achieving a passing score on the CASC® examination will be awarded the CASC® credential, including the right to use the designation “CASC®” following their name. Specific procedures regarding use of the CASC® designation will be provided to successful candidates.

REVOCAION OF CERTIFICATION

Recipients of the CASC® Certification may have their certification suspended or revoked for any of the following reasons:

1. An individual falsified or misrepresented information or included misleading information in the CASC® Examination Application or submittal of Administrator Education Units (AEUs) documentation.
2. Action has been taken against the individual to revoke, suspend or take other disciplinary action in connection with a current license by a state board or agency.
3. An individual has surrendered his or her license while under investigation by a state board or agency or other entity engaged in the administration of law.
4. An individual has been placed on probation by a state board or agency.
5. An individual has breached the confidentiality agreement signed at the time the CASC® Examination was taken.

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6. An individual has failed to pay all outstanding debts to BASC including annual recertification fee and submission of AEU's, after notice and opportunity to pay and submit such fees and AEU's has been provided.
7. An individual has been excluded from Medicare / Medicaid or other public programs for fraud and/or abuse.
8. An individual has been convicted of or pled guilty or nolo contendere (no contest) to violation of other laws reflecting on ASC administration.

Candidates will be provided notice of the pending suspension or revocation and the due process in accordance with BASC policies and procedures before certification is suspended or revoked.

APPENDIX A. DETAILED CONTENT OUTLINE

Board of Ambulatory Surgery Certification Certified Administrator Surgery Center (CASC®) Content Outline	
1.	(42 items)
1. Delivery of Patient Care	
<ul style="list-style-type: none"> A. Implement clinical policies B. Establish policies to prevent never events C. Ensure compliance with policies to prevent never events D. Establish/monitor ongoing infection control program E. Ensure safe medication practices F. Develop pain management protocols G. Ensure compliance with pain management protocols H. Ensure communication with patient regarding <ul style="list-style-type: none"> 1. patient rights and responsibilities 2. medical diagnosis, treatments, and follow-up care I. Analyze impact of staffing patterns on patient care and ASC operations J. Ensure maintenance of medical records (e.g., legibility, completeness) K. Analyze how changes in scope of services affect clinical operations L. Understand medical terminology M. Comply with medical ethical standards 	
2.	(40 items)
2. Quality Management	
<ul style="list-style-type: none"> A. Quality Assessment and Performance Improvement Programs <ul style="list-style-type: none"> 1. Maintain a continuous quality improvement program 2. Implement ongoing quality improvement studies 3. Oversee ongoing monitoring of processes and outcomes 4. Compare performance to internal and external benchmarks 5. Assess patient satisfaction 6. Assess employee and physician satisfaction 7. Oversee peer review program 8. Oversee medical record reviews 9. Participate in CMS quality reporting program B. Risk Management and Safety <ul style="list-style-type: none"> 1. Promote a culture of safety 2. Implement corporate compliance program 3. Oversee compliance audits 4. Assess impact of clinical technology on ASC operations 5. Maintain facility insurance coverage 6. Develop and manage an adverse event reporting system 7. Respond to adverse event with action plan 	

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Content Outline**

8. Monitor physical environment: maintain building/medical equipment

9. Monitor physical environment:

- a. comply with life safety code (e.g., CMS, NFPA codes, FGI guidelines)
- b. comply with medical waste contracts, rules, regs
- c. comply with local, state, fed safety laws (e.g., OSHA)

10. Conduct risk hazard vulnerability assessment (e.g., flooding, earthquake, radiation exposure, chemical spill, terrorism)

11. Develop plans to mitigate risk hazard vulnerability

12. Develop disaster preparedness plan

13. Conduct emergency drills

14. Analyze response to emergency drills

3. Human Resources

(30 items)

A. Plan

- 1. Oversee recruitment and hiring processes
- 2. Apply state and federal labor laws to selection process
- 3. Determine staffing requirements
- 4. Develop policies to ensure professional behavior and conduct

B. Administration

- 1. Oversee facility, salary, wage, and benefit plans
- 2. Comply with federal employment laws
- 3. Apply policies to ensure professional behavior and conduct
- 4. Oversee implementation of employee policy manual or handbook
- 5. Recruit employees
- 6. Hire employees
- 7. Oversee employee orientation
- 8. Assess employee development needs
- 9. Develop training programs for employee development
- 10. Recognize and develop talent
- 11. Manage employee retention
- 12. Ensure compliance with disciplinary process
- 13. Discharge employees

C. Performance Measurement

- 1. Oversee development of goals, objectives, and performance appraisal process
- 2. Conduct performance appraisals
- 3. Conduct competency assessment
- 4. Oversee development/implementation of employee satisfaction program

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4. Financial

(43 items)

- A. Accounting
 - 1. Maintain compliance with recommended best accounting practices (e.g., separation of duties)
 - 2. Interpret financial review/audit findings
 - 3. Analyze financial documents
 - 4. Perform financial analyses including cost/benefit, variance, etc.
 - 5. Prepare operating/capital budget
 - 6. Oversee management of accounts payable
 - 7. Oversee management of accounts receivable and collections
 - 8. Oversee management of payroll processes
 - 9. Comply with state & federal tax codes
- B. Revenue Cycle Policies
 - 1. Communicate financial policies for private and public payers to patients, physicians, and staff
 - 2. Establish billing/coding policies (e.g., Medicare, Medicaid, third party, self-pay)
 - 3. Perform audits to ensure compliance (e.g., coding, collections, denials)
 - 4. Negotiate payer contracts
 - 5. Analyze financial impact of proposed contract changes
- C. Supply Chain Management
 - 1. Oversee acquisition of medical supplies, drugs, and equipment
 - 2. Monitor case costing
 - 3. Develop inventory control process including variance analysis
 - 4. Negotiate contracts with vendors (e.g., GPO, distributor, third-party billers, consignments)
 - 5. Ensure vendor contract compliance
- D. Business Growth and Development
 - 1. Develop short- and long-term strategic business plans
 - 2. Implement short- and long-term strategic business plans
 - 3. Develop physician recruitment and retention plans
 - 4. Implement physician recruitment and retention plans
 - 5. Explore opportunities with strategic partners
 - 6. Establish relationships with payers
 - 7. Manage public relations
 - 8. Evaluate participation in community programs
 - 9. Evaluate expansion opportunities

CASC® Candidate Handbook

**Board of Ambulatory Surgery Certification
Certified Administrator Surgery Center (CASC®)
Content Outline**

5. Regulatory and Legal Issues (45 items)

- A. Governance
 - 1. Assess compliance with operating agreement and governing documents
 - 2. Understand ownership structure (LLC, partnerships, joint ventures, resyndication, etc.)
 - 3. Ensure compliance with facility bylaws, rules, and regulations
 - 4. Facilitate governing body and medical staff in executing their duties
 - 5. Establish lines of authority and accountability
 - 6. Act as liaison to governing body
 - 7. Adopt and ensure compliance with all organizational plans, policies, and procedures
 - 8. Understand federal and state Stark, safe harbor, and anti-kickback regulations
 - 9. Respond to governmental inquiries (e.g., CMS, OIG, OSHA, OCR, FBI)
 - 10. Develop policies and procedures related to HIPAA final rule
 - 11. Ensure compliance with local, state, and federal regulations
 - 12. Ensure compliance with HIPAA final rule
- B. Licensure, Accreditation, and Certification
 - 1. Comply with federal and state laws, rules, and regulations
 - 2. Comply with accreditation body requirements (AAAHC, The Joint Commission, AAAASF)
- C. Credentialing Privileging
 - 1. Oversee credentialing and reappointment process
 - 2. Oversee privileging of medical staff personnel and allied health professionals
 - 3. Implement privileging and credentialing determinations
- D. Negotiate outsourced service contracts (e.g., coding, transcription, biomedical, pathology, laboratory)
- E. Ensure compliance with terms of service contracts

Total: 200 items



REQUEST FOR SPECIAL EXAMINATION ACCOMMODATIONS

If you have a disability covered by the Americans with Disabilities Act, **please complete this form and provide the Documentation of Disability-Related Needs on the next page and submit it with your application at least 45 days prior to your requested examination date.** The information you provide and any documentation regarding your disability and your need for accommodation in testing will be treated with strict confidentiality.

Candidate Information

Candidate ID # _____ Requested Assessment Center: _____

Name (Last, First, Middle Initial, Former Name)

Mailing Address

City State Zip Code

Daytime Telephone Number Email Address

Special Accommodations

I request special accommodations for the _____ examination.

Please provide (check all that apply):

- Reader
- Extended testing time (time and a half)
- Reduced distraction environment
- Please specify below if other special accommodations are needed.

Comments: _____

PLEASE READ AND SIGN:
I give my permission for my diagnosing professional to discuss with PSI staff my records and history as they relate to the requested accommodation.

Signature: _____ Date: _____

Return this form to:
PSI, 18000 W. 105th St., Olathe, KS 66061-7543
If you have questions, call Candidate Services at 888-519-9901.



DOCUMENTATION OF DISABILITY-RELATED NEEDS

Please have this section completed by an appropriate professional (education professional, physician, psychologist, psychiatrist) to ensure that PSI is able to provide the required accommodations.

Professional Documentation

I have known _____ since ____ / ____ / ____ in my capacity as a
Candidate Name Date

My Professional Title

The candidate discussed with me the nature of the test to be administered. It is my opinion that, because of this candidate's disability described below, he/she should be accommodated by providing the special arrangements listed on the Request for Special Examination Accommodations form.

Description of Disability: _____

Signed: _____ Title: _____

Printed Name: _____

Address: _____

Telephone Number: _____ Email Address: _____

Date: _____ License # (if applicable): _____

Return this form to:
PSI, 18000 W. 105th St., Olathe, KS 66061-7543
If you have questions, call Candidate Services at 888-519-9901.