

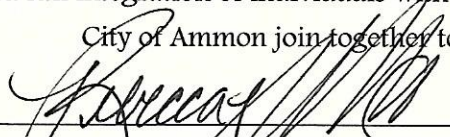
PROCLAMATION

- WHEREAS,** since passage of the Americans with Disabilities Act (ADA) in 1990 and the Amendments Act in 2008, more than one million men and women with disabilities have entered the labor force and become taxpayers, consumers, and workers who contribute to our society and to their own fulfillment of the American dream; and
- WHEREAS,** this notable progress notwithstanding, barriers to full participation still remain for large numbers of individuals with disabilities who are seeking employment; and
- WHEREAS,** new generations of young people with disabilities are growing up in Eastern Idaho – graduating from high school, going to college, and otherwise preparing to participate fully in the workplace, who have a right to maximize their potential by making the most of their intellect, talents, and abilities; and
- WHEREAS,** as a community, we must reaffirm our determination to achieve full inclusion by working to break down barriers for local residents because, doing so represents a lasting investment in the future of Eastern Idaho.
- WHEREAS,** each year our great nation observes National Disability Employment Awareness month during October, making it a great time to recognize the contributions of individuals with disabilities in the workforce, to work together to break down employment barriers, and to work toward full inclusion for persons with disabilities; and
- WHEREAS,** Disability Mentoring Day, to be observed this year on October 25th, 2017, is a public private partnership sponsored by the Idaho Falls Community Transition Team and the College of Eastern Idaho Foundation; and
- WHEREAS,** this year's Disability Mentoring Day events will provide an opportunity for jobseekers with disabilities to gain insight into career options by spending part of the day in the workplace "shadowing" an employee in the course of a normal day on the job.

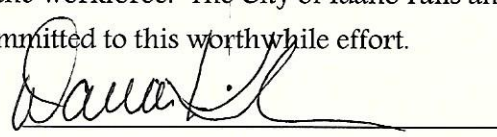
THEREFORE, WE REBECCA CASPER, MAYOR, City of Idaho Falls, and DANA KIRKHAM, MAYOR, City of Ammon, hereby proclaim October 1, 2017 through October 31, 2017 as

Disability Employment Awareness Month

to recognize the enormous potential of individuals with disabilities and to encourage everyone to work toward full integration of individuals with disabilities into the workforce. The City of Idaho Falls and the City of Ammon join together to salute those committed to this worthwhile effort.



Rebecca Casper, Mayor



Dana Kirkham, Mayor