



CHRIST CHURCH
ST. MICHAEL'S PARISH
FOUNDED 1672

Annual Report 2010

Annual Parish Meeting
20 February 2011

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Christ Church Annual Dinner and Meeting Sunday February 20, 2011

Evensong 5PM

Social 5:30 PM

Dinner 6PM

Meeting 7PM

Hymn 525 – The Church’s One Foundation – William Thomas

Opening Prayer – Mary Garner

Minutes of the February 2010 Annual Meeting – Mark Nestlehutt

Appointment of Teller/ Registrar – Mark Nestlehutt

Report of Nominating Committee – Mark Nestlehutt

Parish Elections – Mark Nestlehutt

- Junior and Senior Warden
- Members of Vestry
- Delegates and Alternates to the 2011 Diocesan Convention

Comments from the Senior Warden – Robert Burger

Recognition for Completion of Vestry Terms – Robert Burger

Recognition of Outgoing Wardens – Mark Nestlehutt

Annual Stewardship Campaign Report – Rick Morgan

Finance Reports for 2011 – Larry McCanna

Budget for 2011 – Cathy Mendenhall

Ministry Focus Reports – Sherry Sutton

- Transforming Stewardship – Sherry Sutton
- Heritage Committee – Nance duPont and Bud Keiser
- Horizons Committee – Sparrow Mahoney
- Next Steps – Sherry Sutton ACTS

Comments from the Associate Rector – Mary Garner

Comments from the Rector – Mark Nestlehutt

Closing Prayer and Blessing – Mark Nestlehutt

Hymn 525 The Church's One Foundation

1 The Church's one foun - da - tion is Je - sus Christ her Lord;
 2 E - lect from ev - ery na - tion, yet one o'er all the earth,
 3 Though with a scorn - ful won - der men see her sore op - pressed,
 4 Mid toil and tri - bu - la - tion, and tu - mult of her war
 5 Yet she on earth hath un - ion with God, the Three in One,

1 she is his new cre - a - tion by wa - ter and the word:
 2 her char - ter of sal - va - tion, one Lord, one faith, one birth;
 3 by schi - sms rent a - sun - der, by her - e - sies dis - tressed;
 4 she waits the con - sum - ma - tion of peace for ev - er - more;
 5 and mys - tic sweet com - mun - ion with those whose rest is won.

1 from heaven he came and sought her to be his ho - ly bride;
 2 one ho - ly Name she bless - es, par - takes one ho - ly food,
 3 yet saints their watch are keep - ing, their cry goes up, "How long?"
 4 till with the vi - sion glo - rious her long - ing eyes are blessed,
 5 O hap - py ones and ho - ly! Lord, give us grace that we

1 with his own blood he bought her, and for her life he died.
 2 and to one hope she press - es, with ev - ery grace en - dued.
 3 and soon the night of weep - ing shall be the morn of song.
 4 and the great Church vic - to - rious shall be the Church at rest.
 5 like them, the meek and low - ly, on high may dwell with thee.

CONTENTS

<u>Minutes for the February 2010 Annual Meeting</u>		page 6
<u>Senior Warden's Report to the Parish</u>	Robert Burger	page 9
<u>Rector's Report to the Parish</u>	Mark Nestlehutt	page 11
<u>Associate Rector's Report to the Parish</u>	Mary Garner	page 12
<u>Report of the Nominating Committee</u>	Mark Nestlehutt	page 13
<u>Christian Formation</u>		
Adult Christian Formation	Carl Widell	page 14
Church School & Rite-13	Phil Parkinson	page 14
<u>Outreach and Wider Mission</u>		
Back to School Project	Gillian Whyman	page 15
Children's Home Foundation	Nance duPont & Dianne Shaw	page 15
Episcopal Relief & Development	Pamela McCloud	page 16
El Hogar Project in Honduras	Alison Sanford & Ned McCall	page 17
Environmental Issues	Margie Steffens	page 17
Grants Committee	John Hunnicutt	page 18
Habitat for Humanity	John Hunnicutt	page 18
Honduran Dental Mission	James Campi	page 18
St. Michaels Food Bank	John & Nancy Masone	page 19
United Thank Offering	Carol Carlson	page 19
<u>Parish and Community Life</u>		
Coffee Hour	Fritz Riedlin	page 20
Covenant Churches	Oscar Carlson	page 20
Docents' Guild	Joan Frey & Linda Makosky	page 20
Episcopal Church Women	Alice Utterback	page 21
Kitchen Committee	Nancy Sipe & Mary Riedlin	page 22
Lay Weeders	Kay Perkins	page 22
Lea Library	Carolyn Wasdyke	page 22
Lemonade on the Lawn	Carolyn Wasdyke	page 23
Men's Club	Leo Foulds	page 23
Welcoming Committee	Jim McCloud	page 23
<u>Pastoral Care</u>		
Care Circle	Joan Zwemer	page 24
Eucharistic Visitors	Joan Zwemer	page 25

Prayer Chain	Joan Zwemer	page 25
Stephen Ministry	Joan Zwemer	page 25
<u>Stewardship</u>		
Annual Campaign	Rick Morgan	page 25
Finance Report	Cathy Mendenhall	page 26
2011 Budget Report	Cathy Mendenhall	page 28
Statement of Activities	Larry McCanna	page 30
Statement of Activities by Types of Funds	Larry McCanna	page 31
Summary of Significant Account Procedures	Larry McCanna	page 32
Statement of Financial Position	Larry McCanna	page 33
Heritage Committee	Nance duPont & Bud Keiser	page 36
Horizons Committee	Sparrow Mahoney	page 38
Property	Sal Simoncini	page 38
Tellers	Larry McCanna	page 38
<u>Worship and Music</u>		
Acolytes	Lee Hamilton	page 39
Altar Guild	Judy Hause	page 39
Eucharistic Ministers & Readers	Chloe Pitard	page 39
Flower Guild	Nancy Besso	page 40
Greeters & Oblations Bearers	Sheila Vaughan	page 40
Music	William Thomas	page 40
Ushers	Robert Burger	page 41
<u>Parish Statistics</u>		page 42
<u>Vestry of Christ Church</u>		page 43
<u>Ministry Areas of Christ Church</u>		page 43



2010 Annual Parish Meeting Minutes 8 February 2010

Following dinner in Etherton Hall, the Annual Meeting was opened at 7:23 pm with a hymn led by William Thomas and a prayer from Associate Rector, the Rev. Abigail Crozier Nestlehutt.

MINUTES

Upon motion made and seconded to forego the reading of the minutes and approve as written, the minutes of the February 2, 2009 Annual Meeting were approved.

APPOINTMENT OF THE TELLER/REGISTRAR

Mark Nestlehutt appointed Mary Ellen Olcese as registrar for 2010.

REPORT OF THE NOMINATING COMMITTEE – Mark Nestlehutt

The Committee consisted of Martha Austin, Mark Nestlehutt, Fritz Riedlin, Alison Sanford, Sheila Vaughan, and Chris Whyman.

The following persons have been nominated by the Committee for election:

Bob Burger – Senior Warden for a one-year term

Sherry Sutton – Junior Warden for a one-year term

John Masone, Rick Morgan, Fritz Riedlin, Carolyn Wasdyke – to serve as Vestry members for a three-year term

Call for nominees from the floor – none nominated

Motion to accept the slate as presented: Ed Sipe

Second: Carl Widell

Unanimously elected by the parishioners present

To serve as Delegates and Alternates for the 2011 Diocesan Convention:

Jim McCloud, Pamela McCloud, Kay Perkins - Delegates

Neil Armstrong, Susan Armstrong, Elizabeth Morgan - Alternates

Move to accept the slate for delegates and alternates: Leo Foulds

Second: Martha Austin

Unanimously elected by the parishioners present

COMMENTS FROM THE SENIOR WARDEN – Christopher Whyman

Chris explained the Theory of Congregational Size – a new concept to the Vestry members

Our current church size is 300 active parishioners; Chris expressed concern about clergy burnout.

Judy Sandground explained the concept as a driver for the type of church we are; the vision of our size formed the basis of our search process seven years ago; she referred to Roy Oswald's article that says size determines structure functions and relationships.

There are four sizes based on average attendance at Sunday worship:

- Small - 50 or fewer members – The Family Church; rector is chaplain; mutual ministry; close ties to congregation
- Medium - 50 to 150 members – The Pastoral Church; clergy at the center with small group of lay leaders; rector involved in all activities - the maximum amount of work one rector can manage
- Large - 150 to 350 active members – The Program Church; relationship with rector who delegates authority to laity who provide structure and leadership for various programs (an example of which is Christ Church's list of programs and leadership for each); Rector spends more time in planning and administration, recruiting volunteers; available for personal crisis; leads church toward fulfillment of mission; expansion of leadership to lay members.

- Extra large - 350 and up – The Corporate Church; abundant resources with paid singers and other resources; associate or assistant priest with the rector; more complexity and diversity with variety of programs

Christ Church is in the large category with an average attendance of 221 the past year (down from approx 245 in previous years)

Chris recognized and thanked those completing vestry terms - Mike Clark, Clyde Sisk, Sheila Vaughan, and Carl Widell.

TREASURER’S REPORT – Ed Sipe for FY 2009

2009 ended with a surplus of \$23,384 for the year; this is the sixth year of finishing in the black; there was a transfer of \$36,000 from Permanent Endowment Fund.

Ed Sipe expressed his thanks for allowing him to be treasurer these past years.

FINANCE COMMITTEE/2010 OPERATING BUDGET – Bob Burger

Bob expressed thanks for allowing him to be the Senior Warden in 2010, and expressed appreciation to wardens Alison Sanford and Chris Whyman for their work in the past year.

Bob gave a brief assessment of our current financial condition. There was good news in 2009 as the parish ended with a surplus of \$23,384. This was a result of the following:

- income from investments was \$14,000 more than budgeted;
- there was a \$36,000 distribution from the endowment that is allowable within the guidelines of the Permanent Endowment Fund;
- the generosity of parishioners through the Friends Category (those who do not pledge);
- there was great responsibility for keeping expenses low.

Bob urged caution for 2010. A few budget challenges include:

- pledges are lower for 2010 than 2009;
- plate and parish hall use income are lower than expected;
- a chronic expense problem;
- for the second year in a row the clergy declined merit raises; this is unsustainable and unfair to clergy

The Future – it’s necessary to approve a 2010 budget that falls short by not being fully funded from pledges; we will need to take \$65,000 from reserves and use only as a maintenance budget; most costs are fixed and cannot be trimmed significantly; economic conditions are affecting pledges and donations; plea to keep Christ Church in mind for the coming months; consider pledges as circumstances allow; consider an additional one time only pledge if can afford it; honor the full amount of your pledge in 2010; the Stewardship Campaign to date totals \$447,000, with a goal of \$500,000.

COMMENTS FROM THE RECTOR – Mark Nestlehutt

Mark was grateful for the number of parishioners attending the Annual Meeting in light of the 24” snow storm over the weekend; the meeting could not be moved due to scheduling conflicts.

Lent starts next week (Wed, Feb 17); the theme of the Lenten series is Outreach; the Lenten film series will consists of Australian films on Monday evenings followed by discussion

Margie Steffens’ work on diocesan environmental stewardship and sustainability will be presented through a DVD created by Margie Steffens with technical support by Jim McCloud

Recognition of Volunteers – Mark expressed gratitude to the following:

Lillian Watts for her service on the “folding crew” that assembled *Tidings*; - in 2009 all bulk mail moved to Easton and there is no longer need for the folding crew.

Doris Fink for her service with the adult forum committee; she served from September 2003 through December 2009.

Vestry members completing three-year terms – Mike Clark, Clyde Sisk, Sheila Vaughan, Carl Widell.

Senior Warden Chris Whyman who served for three years and Junior Warden Alison Sanford who served for two years.

CLOSING PRAYER AND BLESSING

There being no further business, Mark Nestlehutt gave the final blessing.

The meeting was adjourned at 8:25 PM.

Submitted by Mary Ellen Olcese, Registrar



Wardens' Report to the Parish

Introduction

In paragraphs to follow we will review the 2010 activities that have occurred in each ministry area of Christ Church St. Michael's Parish. But first, some very sincere thank-you's are in order. When asked to take the job of Senior Warden, I had one request, which was that Mark continue as rector during my year in office. Although I got that commitment, I wasn't quite as smart as I thought I was, because I failed to ask Abigail if she would do the same. In mid summer, Abigail stepped down as our Associate Rector, but she continues her involvement with the church as a member of our congregation. We are most fortunate that Mary Garner was willing to accept the responsibilities of Associate Rector, and like Abigail before her, has done a wonderful job in that position. When you are a warden, you quickly learn how much our clergy, parish administrator, and sexton do for this parish, and we are grateful to them for helping to make this a successful and enjoyable year.

However, any success that we have enjoyed rests on the foundation of the members of the parish. As we look at the ministry areas, it is going to be impossible to thank each and every one of you. Implied in every remark we make, however, is a sincere thank-you for all the time you have spent and all the work you have done for this parish and for the broader community.

Christian Formation

Under the leadership of Carl Widell, Christian Formation has continued the tradition established by Doris Fink of recruiting knowledgeable speakers who have provided interesting forums on a variety of topics. Lee Thomas and other volunteer teachers have done wonderful work in our church school and Rite 13 activities. Many of you attended the Bible study series led by Chris Whyman, which focused on central themes found in Romans.

Outreach and Wider Missions

Another Whyman family member, Gillian, worked with Judy Sandground to raise funds and purchase school supplies to make for yet another successful Back to School project. It was one of many such projects supported by this parish under Outreach and Wider Missions that has truly benefited the community. These projects included the Children's Home Foundation, the awards of the Grants Committee, and St. Michaels Food Bank. We have also been involved in communities outside the Bay Hundred area through the Episcopal Relief and Development organization, the El Hogar project in Honduras, the Honduran Dental Mission, and the United Thank Offering.

Our big project this year was the completion of funding for the Habitat for Humanity build on Brooks Avenue. With other churches and organizations in the community, we were able to raise more than \$75,000, in no small measure through the generosity of the members of this church, and you are to be congratulated.

Parish and Community Life

In the areas of Parish and Community Life, we continue to enjoy the benefits provided by so many of you who work on such activities as Cider on the Lawn/in the Hall, Coffee Hour, Kitchen Committee, Covenant Churches, the Docents Guild, Lay Weeders, and many others. We also can be thankful for groups such as Episcopal Church Women, Men's Club, and the Welcoming Committee, who represent our church so well in the community. The generosity of the members of these groups is exemplary, and reports of their activities often appear in the *Tidings* newsletter, which I encourage all of you to read.

Pastoral Care

Over the years, most of you have benefited from the work of our Eucharistic Ministers and our Prayer Chain. More recently, Stephen Ministry was introduced by Abigail, and it is gratifying to see that many of you were willing to make a major commitment to this ministry. In 2010, a new form of ministry was introduced through

the Pastoral Care committee. Pastoral Visitors assist the clergy in meeting the needs of certain parishioners who because of health issues are confined to the hospital or to their homes. We admire all of you for your commitment to providing this type of care.

Stewardship

Many of you think of the efforts of the church to fully fund its operating budget when we hear the word “stewardship.” But this ministry actually means much more. Certainly our annual campaign for 2010 got off to a quick start and has been a success under the leadership of Rick Morgan and his committee. Rick has worked with our Finance Chair, Cathy Mendenhall, our Treasurer, Larry McCanna, and our Permanent Endowment Trustees to make sure that our money is spent wisely in all ministry areas.

Some of the highlights in the area of Buildings and Grounds include repair of the steeple, a new HVAC system for the church, extended ramps to the lych gate, additional railing along the back walkway to the church, and improvements to our grounds and landscaping. Through the work of George Short, our Sextant, Sal Simoncini, John Booth, and many others, we have accomplished everything on our yearly maintenance schedule and anticipate future opportunities to maintain and improve this beautiful church and parish hall.

A very significant area of stewardship is an effort entitled “Transforming Stewardship.” Under the guidance of Fritz Riedlin and the chairs of the Heritage and Horizons committees, we have made great progress in documenting the traditions and activities that have meant so much to this parish since its founding over 300 years ago. The Horizons Committee is now looking for opportunities for service and outreach to our community. We are also planning to use Transforming Stewardship as a vehicle for strategic planning for the future.

Worship and Music

The final area of ministry is Worship and Music. Many of you contribute to making our services both beautiful and meaningful. The efforts of all of our acolytes, Altar and Flower Guilds, Eucharistic Ministers, Greeters, Oblation Bearers, and Ushers are coordinated by our clergy and result in something very special. We are also blessed by an excellent music program led by William Thomas. The work of the Chancel Choir, our growing Youth Choir, and our Hand Bell Choir is known throughout the community.

You will note there weren’t many negatives in this report. It has been a very good year, and we have built on work done by Chris Whyman, Alison Sanford, and all of our staff. Plans are underway to make sure this positive progress continues in the future. Significant challenges still remain, not the least of which is to take those steps necessary to put our finances on a more secure footing. An improving economy has helped, and while our investment funds are doing better, it will be up to all of us to determine how to fully fund all aspects of our operating budget.

On a personal note, it has been an honor to serve as your Senior Warden and a privilege to work with Sherry Sutton, our Junior Warden, for the past year. My wife, Karen, and I look forward to working with the new Vestry and all of you in the parish as, together, we renew our efforts to serve our Lord in the year ahead.

Submitted by Robert Burger, Senior Warden



Rector's Report to the Parish

In 2010 Christ Church looked at its past and began envisioning its future. In early 2010 we marked the first “Founders’ Day” service with liturgies from the *1559 Book of Common Prayer* and an adult forum that explored our founding in 1672. During the summer months, parishioners gathered to reflect on our past and to discern our community’s needs. As such, the period between the February 2010 and February 2011 annual parish meetings was an “in-between” period. Both Christopher Whyman, who served as Senior Warden for three years, and Alison Sanford, who served as Junior Warden for two years, stepped down in 2010. Their positions were filled by Bob Burger, our Senior Warden, and Sherry Sutton, our Junior Warden, who both step down this year after completing their respective one-year terms. During the past year both Bob and Sherry focused on our *Transforming Stewardship* initiative, which had been introduced by Chris Whyman and adopted by the vestry in December 2009. With the work of the Heritage and the Horizons commissions now complete, it falls on our new wardens and vestry to continue this work and complete the process. My personal goal is that this process will enable us as a parish to identify new priorities and adopt new goals as we move forward in seeking and serving Christ in all persons and loving our neighbor as ourselves.

One of the highlights for Christ Church during this past year was completing the fundraising and much of the construction of the St. Michaels’ Faith Build—a partnership between Habitat for Humanity – Choptank and the churches of St. Michaels, with the idea and majority of leadership coming from Christ Church. A well deserved thanks to John Hunnicutt, Jim McCloud, Steve Clineburg and Pam McCloud for their guidance in this project.

2010 also brought with it more staffing changes. The Reverend Abigail Crozier Nestlehutt stepped down in early-September 2010 after seven years as associate rector. Her ministry had touched the lives of so many parishioners and it was difficult to say goodbye. Leading up to Abigail’s departure, the Reverend Mary Garner—who had come to Christ Church as a sabbatical assistant and had come on staff as assistant rector after Pastor Paul Winter’s retirement—became our full-time associate rector with a focus on pastoral care and parish & community life. Another change occurred in the parish nursery when Domonique Sturgis resigned and her position was filled by Nicole Jenkins. Of course we continue to benefit from the ministry and service of our other key staff: Bill Thomas, our Director of Music; Carol Osborne, our Parish Administrator; and George Short, our Sexton. In addition, parishioner Larry McCanna stepped in as Treasurer allowing us to say goodbye to longtime Treasurer Ed Sipe.

As we look to the beginning of 2011, there are many people who need to be thanked. First, Bob Burger and Sherry Sutton, our wardens, deserve much credit for their leadership in our Transforming Stewardship process. Three vestry members are completing their three-year terms: Jim McCloud, Sal Simoncini and Joan Zwemer. Jim spent his three years as liaison to Christian Formation for Adults. Sal is completing five years as one of the two Property liaisons—two years filling an unexpired term, plus an additional three-year term. Joan spent her time on the vestry as our liaison for Pastoral Care, something near and dear to her heart. Their leadership, guidance and camaraderie will be missed.

Even as we have been a parish recognized for our strong Christian formation programs for adults and for pastoral care, much of what has defined Christ Church during the past several years has been in the area of Outreach & Wider Mission. In addition to the Faith Build project, 2010 saw a record level of giving to our “Back to School” project that benefits poorer public school children in St. Michaels and Tilghman. A group of parishioners—many first timers—traveled to El Hogar in June 2010 and another work team is preparing to travel back to Honduras in May 2011. Our dental mission continues to thrive with additional dental teams being recruited from throughout the United States. TIS, or Talbot Interfaith Shelter, meets an emerging need in our county and continues to draw volunteers.

Christ Church continues to be a grace-filled and dynamic parish in which to serve and one with an unparalleled generosity of spirit. As one of the largest parishes in the Diocese of Easton and with so many active parishioners, Christ Church still must decide what type of parish it wants to be in the coming years. The economic downturn has made many people cautious with their giving and has delayed the retirements of many who might have chosen to retire to St. Michaels. Thus, these are not boom years in St. Michaels; however, the

needs within the community have grown during this same period. Living out of an attitude of abundance and not of scarcity is a challenging goal. Nevertheless, doing so bespeaks the love of God and exemplifies servant ministry at its best.

Once again, I thank each of you for your commitment, faithfulness and desire to do God's work as parishioners of Christ Church.

Submitted by The Reverend Mark Nestlehutt, Rector



Associate's Report to the Parish

For the first half of 2010, I served Christ Church as part-time Assistant Rector. After Abigail's departure, I was offered the position of full-time Associate Rector and I was delighted to accept. After a speedy turnover, I began my new role on July 15, 2010. The relative quiet of the summer season gave me the opportunity to learn more about our pastoral care team and Stephen Ministry. I began to visit parishioners who are no longer able to come to church, but who still feel a deep connection with our parish. With Karen Burger's assistance, five pastoral visitors began to make regular friendly visits as well. Two new Eucharistic Visitors, Martha Austin and Lesley Moyer were trained and take communion to parishioners on a regular basis. Our Stephen Ministry leaders and I have been exploring new ways to make use of the many gifts and extensive training they bring to pastoral care.

Lee Thomas and I planned the coming year for the Church School and selected a new curriculum, *All Things New*, which provides weekly and seasonal updates to parents about what Scripture stories and concepts are being covered. New teachers were recruited and in November teachers attended Safeguarding God's Children, a program designed to help churches prevent the sexual abuse of children. Every other week, postcards are sent to the children to recognize their contributions to the life of the parish and to let them know of upcoming Church School events. Every month, there is a fun, hands on activity related to our liturgical year. For All Hallows Eve, we carved pumpkins and learned a little jack 'o lantern theology and for All Saints Day we made icons and learned about the saints. The first week of Advent found us continuing the tradition of making Advent Wreaths and in January we presented the Christmas Pageant. We will learn about and make Lenten pretzels, study the Eucharist and make communion bread and create Resurrection Eggs. A parish-wide, old fashioned church picnic is planned for May.

The Covenant Churches of St. Michaels warmly welcomed me, and we are now working on our Lenten Series. The topic will be care for creation and will focus on environmental stewardship. The Crop Walk and tent service will be preceded by a Feast For Famine on June 25.

Disaster Preparedness Committee members Linda Norris, Tom Mendenhall, Ann Roe and Bob Holden worked with Johns Hopkins University to create an emergency response plan for our church and community. The pastoral care team will work closely with our appointed incident command response team to ensure that Christ Church is prepared to be a source of support in an emergency situation.

Since July, I have learned many names and faces. I have been with you in good times and bad times. Every day I am thankful for the opportunity to stand side by side with you as we pray and try to do God's work in the world. The year 2011 promises many more opportunities to learn and love and grow together. I am blessed and grateful to be here.

Submitted by The Reverend Mary P. Garner, Associate Rector

Report of the Nominating Committee

Monday, January 10, 2011

In accordance to the by-laws of Christ Church – St. Michael’s Parish, the Nominating Committee for 2011 consisted of the following individuals:

Bob Burger	Sherry Sutton
Mark Nestlehutt	Sal Simoncini
Joan Zwemer	Jim McCloud

The following persons have been nominated by the Committee for election at the 2009 Annual Meeting:

To serve as senior warden (1 year term):	Jim McCloud
To serve as junior warden (1 year term):	Judy Sandground
To serve as vestry members (3 year term):	Bev Kegan Lesley Moyer Linda Norris Tony Vaughn
To serve as vestry member (1 year term*):	Hanna Woicke

**To complete Judy Sandground’s remaining term.*

To serve as Delegates and Alternates for the Year 2012 Diocesan Convention:

<u>Delegates</u>	<u>Alternates</u>
Neil Armstrong	Bev Kegan
Susan Armstrong	Burgess Kegan
Martha Austin	Sparrow Mahoney

Submitted by Mark Nestlehutt, on behalf of the Committee

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CHRISTIAN FORMATION

ADULT CHRISTIAN FORMATION

The Adult Forum provides an opportunity for parishioners and guests to deepen their understanding of their Christian faith through lectures and discussions on spiritually focused presentations. These topics are chosen through a 'brainstorming session' at the end of the spring session. This year our parish chose to focus on ethical issues, i.e., how can you effectively express your Christian faith in the everyday world beyond our parish.

Our ethical focus resulted in some interesting and challenging speakers. Larry Sanford, a biologist at Maryland's Horn Point Lab, spoke on how our understanding of 'stewardship' in Genesis colors our understanding of our role in our interaction with nature. Peter Woicke, former CEO of the International Finance Corporation, spoke on how ethical concerns were emphasized in his early career as a banker, but seem to be lacking or at least de-emphasized in recent years. Ray Ernest, a partner in the law firm of DLA Piper, spoke of her firm's commitment to help inner city residents, as an example of how her faith can be expressed even in a work setting. Ron Kopicki, an expert on food supplies recently retired from the World Bank, spoke on the ethical dimensions of our food choices. Ann Ashby, assistant director of the National Institute of Health Foundation, spoke on the implications of marketing in hospital care, and Ed Gabriel, former ambassador to Morocco, provided insights into the Islamic theocracy that governs Morocco and challenged the parish to reach out to local Muslim communities.

Interspersed with the above speakers were topics that focused on our local community. Robbie Gill told the parish why an expanded local YMCA would help underserved teens in St. Michaels. Jim McCloud reported on upgrades to our parish technology, and Pat Rollo spoke on disaster preparedness in Talbot County. Jim McCloud and Bob Burger gave a lecture on the history of Christ Church, St. Michael's Parish, from its earliest formation up to the turn of the last century.

Religious themes are also emphasized during Advent and Lent. Brother Adam McCoy, a resident in an Episcopal monastery, spoke on contemplation. Chris Whyman spoke on each of the four Gospels providing background on current scholarship and insight. The Rev. Mary Garner spoke on the stress that can build up in the holidays and the Rev. Mark Nestlehutt spoke on contrasting views of the Virgin Mary and how we, as Episcopalians, react to them.

Our thanks go out to the Christ Church support staff who handle the many activities behind the scenes, including Carol Osborne, the parish administrator, and George Short, our sexton. Robert Holden provides much needed technical support, and Jim McCloud is a very effective liaison to our vestry.

Submitted by Carl Widell, Adult Christian Forum Coordinator



CHURCH SCHOOL & RITE 13

The church school program at Christ Church continues to offer Bible lessons and activities for children ages 4 to 4th grade. We are blessed to have almost a dozen Leader Volunteers and Reverend Mary Garner has assisted with planning activities and coordinating this important ministry. Currently, 13 children have registered and visiting children are invited to attend on any Sunday. We've changed our curriculum from "Seasons of the Spirit" to "All Things New" which the children and leaders seem to be enjoying more. A few highlights from 2010 included: the Christmas Pageant; the Children & Youth Sunday; the Valentine Project; the All Saints Project; "Safeguarding God's Children" Training for Leaders and the Advent Wreath Project.

The Rite-13 program youth group continues to grow. In the 2010 program year, we shifted the meeting time to Sunday afternoons. This change allowed the group to engage in activities which might be more time intensive.

This change proved worthwhile as we had a movie screening; went geocaching; cleaned up local parks and packed Thanksgiving dinners. At the end of the program year, the founding mentors, Bev Keegan, John Masone and Phil Parkinson handed the program to a new set of leaders. In October, we recruited all new adult mentors: Don Buxton, Sparrow Mahoney, Mark Nestlehutt and Ann Roe. We met once in October, and twice each in November and December. This program continues to gain momentum as mentors and youth gain understanding and insight of Christian values, their community and each other.

Submitted by Phil Parkinson



OUTREACH & WIDER MISSION

BACK TO SCHOOL PROJECT

Just after the students left for their summer break, the 2010 Back to School Campaign started.

At the end of May we learned that the number of elementary children living in poverty or just below the poverty level in the Bay Hundred Area had risen almost 6% since October 2009. We also became aware that the situation was similar for students in St. Michaels Middle and High School. After a sermon from Mark, Judy Sandground and I felt it was time to expand the program to those older students.

Once again our congregation and visitors to our church agreed. Thanks to everyone's support we exceeded our goal of \$11,000 by raising \$13,405. Our expenditures as of January are \$9,540. The remaining \$3,865 will allow us to replenish supplies in the second semester. We are thankful again this year to have received a \$1,000 donation from The Rotary Club of St. Michaels.

Volunteers in the congregation became our Back to School shoppers making our task much easier. Thank you to Ginny Berliner, Helen Bower, Jean Donahoe, Joanna Holden, Mary Hyatt, Anne Keiser, Carol McCanna, Linda Montague and Diane Shaw. Volunteers in our congregation also spoke on behalf of the campaign and our thanks to Carol Carlson, Lynn Freeburger, John Masone, Elizabeth Simoncini, Sherry Sutton and Sheila Vaughan. Thank you also to Joan Zwemer who helped us fill the backpacks with the requested supplies for each grade.

The aim of the Back to School Campaign has not changed. We strive to level the playing field for all those students who are living at or below the poverty level. Now in its tenth year Back to School has reached out to hundreds of children. We estimate that this program is assisting 250 students for the 2010- 2011 school year.

Back packs, supplies, money for field trips, periodicals, computers and yearbooks make an enormous difference. You give these students every chance to succeed. You also send out a very strong message that here in St. Michaels there is a community that cares about them and wants them to succeed.

Submitted by Gillian Whyman



CHILDREN'S HOME FOUNDATION (CHF)

The Children's Home Foundation of the Eastern Shore provides scholarships to high school graduates who want to pursue vocational and technical fields of education. The most popular courses that are studied include nursing, early childhood education, radiology technology, computer technology, and business management.

Currently 119 students are enrolled with scholarships totaling \$186,650. These students usually graduate within two or three years with a marketable skill, remain on the eastern shore and contribute to our work force.

CHF also offers "camperships" to children to attend summer camps; about half attend Camp Wright. In 2010, CHF supported 84 campers totaling \$25,000.

Most of the children and graduates who receive scholarships and camperships would not have had the opportunity to attend summer camp or to pursue further education without CHF support. The contributions which you so generously give every year in November are distributed locally. This year Christ Church sent \$1,038 from open plate collections on November 21.

The Children's Home Foundation celebrated its 50th anniversary in 2009. It has donated more than \$3.8 million to needy students and children during that time. We owe all our thanks to our generous donors.

Submitted by Nance duPont and Dianne Shaw



EPISCOPAL RELIEF & DEVELOPMENT (ERD)

Christ Church has supported Episcopal Relief and Development for several years through an annual contribution. This program is a compassionate response of the Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief and Development serves to bring together the generosity of Episcopalians and others with the needs of the world. ERD faithfully administers the funds that are received from the Church and raised from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering. Episcopal Relief and Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

Our parish's contribution combined with those of other individual and corporate donors allowed ERD to provide services to almost 6 million people in 46 countries in 2009. With a budget of just over \$21 million, 92% of all donor dollars go directly to programs (administrative and fundraising expenses of 15% are offset by Mission Society contributions). As a result, ERD meets established measures of donor efficiency. Christ Church's support of ERD will allow it to continue its commitments to:

- *Alleviating Hunger and Improving Food Supply*
- *Creating Economic Opportunities and Strengthening Communities*
- *Promoting Health and Fighting Disease*
- *Responding to Disasters and Rebuilding Communities*

In addition to parish and ECW financial contributions, a special ERD Sunday was held in the spring. ERD was represented at the fall Faith Fest with literature and a demonstration of Nets for Life and special holiday appeals were made for the Gifts for Life Catalogue. Visit their website at er-d.org.

Submitted by Pamela McCloud



EL HOGAR PROJECT IN HONDURAS

Christ Church has been involved with the mission at El Hogar de Amor y Esperanza in Tegucigalpa, Honduras since 2005. To date, we have sent four teams to work and to share in the lives of the amazing children for whom El Hogar is home. We have painted walls and played baseball, poured concrete and read story books, built brick walls and jumped rope, and throughout it all, we have been touched by these children. We have also been touched by the open hearts and minds and by the wonderful spirit of fellow team members. People can REALLY get to know each other when they sweat, play, and pray together!

Plans are currently underway for trip number five, scheduled for May 7-14, 2011. If you are interested in being a part of this team, you are very welcome to join us. Please contact Ned McCall, Mark Nestlehutt, or Alison Sanford. In keeping with tradition, the team will hold a Fabulous Fish Fry Fiesta fund-raiser to help cover the team's \$2,000 project cost. This year's Fish Fry is scheduled for Friday, April 8th.

We continue to be honored and humbled to support the staff and teachers of El Hogar as they remain committed to their mission:

...to provide a loving home and education in a Christian environment for abandoned, orphaned and hopelessly poor children, enabling them to fulfill their ultimate potential as productive human beings in Honduras.

Submitted by Alison Sanford and Ned McCall



ENVIRONMENTAL ISSUES

Christ Church's Margie Steffens identifies and addresses relevant environmental issues. The focus in 2010 has been in three areas:

1. Education and sharing her knowledge of environmental issues and practical solutions through:
 - Articles in Tidings
 - Adult Forum presentation with Peggy Hoffman on Eco-Intelligence. The presentation included suggestions for going "green" in the home and reducing our carbon footprints
 - Production with Jim McCloud of a CD presentation highlighting environmental activities at Christ Church
 - Articles in Eastern Shore Episcopalian
2. Outreach
 - Coordination with a Boy Scout Troop in Easton to provide money and supplies for relief workers on the Gulf Coast after the BP oil spill. The congregation at Christ Church generously contributed to this effort.
3. Participation with other organizations addressing environmental issues
 - Attendance with Peggy Rogers at meetings of the Environmental Ministries Commission for the Diocese of Easton
 - Attendance at the Episcopal Convention in February where the CD of environmental activities at Christ Church was shared
 - Attendance at an environmental convention held at St. Paul's Episcopal Church in Ellicott City in September. Participants shared steps their churches are taking to become more "green"

Submitted by Margie Steffens

GRANTS COMMITTEE

Despite a reduced budget, the Community Grants Committee was able to sustain its strategy of targeting programs designed principally for the youth in the Bay Hundred area as well as members of our community experiencing physical or economic hardship. Unfortunately, the committee was only able to provide grants to many, but not all, of the programs it had supported in the past. No new outreach was undertaken. With a budget of \$9,000 plus \$1,500 directed toward the Millennium Development Goals, the committee supported these programs:

Bay 100 Youth Task Force	St. Michaels Fire Department
CASA of Talbot County	St. Michaels Police Department
Channel Marker	("SMYLE" St. Michaels Youth and Law
El Hogar Ministries	Enforcement)
For All Seasons	The Talbot Interfaith Shelter
St. Michaels Community Center	

Submitted by John Hunnicutt



HABITAT FOR HUMANITY

The St. Michaels Faith Build being led by Christ Church has successfully completed its first year. Construction of a certified energy efficient home on Brooks Lane in St. Michaels is well underway. With the volunteer labor and support of Christ Church parishioners and the congregations of Union United Methodist and St. Luke's Methodist Churches as well as St. Michaels Chapel the home will be completed this year.

Leading our construction teams has been John Scofield who has been the liaison to Habitat for Humanity Choptank's construction supervisor. However, our progress thus far has been highlighted by the success in fulfilling our fundraising commitment. We owe Jim McCloud and Steve Clineberg our thanks and praise for their tireless efforts throughout the community in meeting the goal of \$75,000 to cover the construction costs. There are many hands laboring on this project and more are welcome. We will soon give a single mother and her young daughter the realization of owning their own home.

Submitted by John Hunnicutt



HONDURAN DENTAL MISSION

In 2010, this program used its budget allocation of \$7,500 to treat all of the 74 new children in the school system. Existing children were treated as needed to combat new and ongoing dental disease. Over 400 cavities, 50 extractions, 131 cleanings and other dental procedures were completed this year by five teams of dentists, hygienists and assistants who traveled to Honduras to treat these young patients. Two of these teams were funded by Christ Church. The other three paid for their entire team trips.

Last spring the Christ Church dental team also delivered 400 pairs of shoes to the children of all three branches of the El Hogar system. El Hogar knows and has great appreciation for Christ Church and your generous help for the kids.

Four teams are scheduled to return to El Hogar in 2011. Our team from Christ Church will have an extended trip in the spring which will set up the program and treatment plans for all the teams for the rest of the year.

We also plan to produce a DVD that will be used for recruiting purposes in the future. This will not only help recruit teams to treat the children, but may help us find a future coordinator. We also plan to assess the program at the end of the year with the intention of exploring options to reduce costs.

The program is very successful and critically needed. You are making a difference for many children.

Submitted by Dr. James R. Campi



ST. MICHAELS FOOD BANK

The Food Pantry provides supplementary food for community members in need once every one or two weeks. Our clients that need additional support are provided information on additional community resources such as the Department of Social Services, Neighborhood Service Center, etc. The Pantry is open to clients twice weekly and is staffed totally by volunteers who have been trained in the process. In 2010, The Pantry prepared more than 220 food baskets including a turkey and a pie for the Thanksgiving and Christmas holidays. Our energetic Youth Group assisted in the basket assembly process.

The Food Pantry is funded directly through personal donations from churches and community members and grants provided through community agencies and businesses. In addition to the generous food and monetary donations from the members of Christ Church, gifts have been received from other groups and agencies: *Women's Club of St. Michaels, Christmas in St. Michaels, the St. Michaels Food & Wine Festival, Girl Scouts, Boy Scouts, Episcopal Church Women (ECW), YMCA @ St. Michaels and the St. Michaels Business Association.* All funds received are used to purchase food and pantry supplies.

Submitted by John and Nancy Masone



UNITED THANK OFFERING (UTO)

The mission and ministry of UTO continue to evolve. Currently grants emphasize the needs of women and children. The vitality of UTO continues because giving thanks to God is our joy and our blessing.

In 2010, Christ Church had two ingatherings (May and November) where all proceeds from open plate collections were sent to UTO. We contributed a total of \$2,424.03 from these collections (\$1,289.03 from the spring and \$1135.00 in the fall).

Because we have so many reasons to be thankful, others do too.

Submitted by Carol Carlson



PARISH & COMMUNITY LIFE

COFFEE HOUR

The coffee hour after the eight o'clock service continues to be an extremely smooth operation. Currently there are 19 teams serving. This year we added Jim & Linda Montague and Bill & Linda Doherty to the teams. Having so many teams means that no one team has too great a burden, or has to serve very often.

When a team is assigned, it is their responsibility to prepare the coffee and provide "goodies" for the coffee hour. Each team has done their service very creatively and we thank them for their service.

After the coffee hour the team assigned is responsible for washing the dishes and cleaning the kitchen. An interesting bit of cooperation takes place each Sunday. Several other members of the congregation step in to help. Needless to say this speeds up the process and makes for light work for all.

To all those who volunteer as coffee hour hosts and to the unsung "clean-up helpers" we give a hearty thanks!

Submitted by Fritz Riedlin, Coffee Hour Team Coordinator



COVENANT CHURCHES

We had one joint tent service on June 27, 2010. We started with a balance of \$1,148.42, collected \$790.87 at the service, had expenses of \$948.50, which left a balance of \$990.79

Submitted by Oscar Carlson, Treasurer, Covenant Churches



DOCENTS' GUILD

The Docents' Guild is comprised of volunteers who welcome and guide visitors through our beautiful church filled with such a rich history. As ambassadors of the church, we have the opportunity to meet many local visitors, as well as those from all over the world. This past year, we welcomed over 1,482 visitors from eleven countries. Our goal is to have a Docent present at the church every day from 2:00 PM – 4:00 PM from May 1 through November 1. Six additional volunteers are desperately needed so that each Docent will only have to serve once a month. A brief history of the church is provided, and the most important asset our volunteers can offer is a friendly smile and a warm welcome. Please contact Lillian Watts at 410-745-9999 if you would be willing to assist.

A major project of the Docents' Guild for 2010 was the funding for the construction of the new display cabinet in the Lea Library. Lyn Barrett, Docent and Librarian, proposed the project to the Docents' Guild at the spring meeting, and also oversaw the project from its inception to its end. The library cabinet now provides a home for some of our oldest and most cherished documents. Many small donations from visitors to Christ Church accumulated day by day, and augmented by contributions from tour groups, provided the funds for the project.

The Docents' Guild would like to thank Bob Burger and Jim McCloud for attending our fall meeting and providing a repeat slide presentation and lecture on the "Early History of Christ Church", since its founding in 1672.

We appreciate each of the Docents who warmly received the many visitors to our church during the past season, and we look forward to continuing this important mission in 2011.

Submitted by Joan Frey, Chair and Linda Makosky, Secretary



EPISCOPAL CHURCH WOMEN (ECW)

All women of Christ Church are members of the ECW, and are welcome to join in the fellowship of our monthly programs as well as outreach activities. New officers were installed by the Rev. Abigail Crozier Nestlehutt in January, and the group was off to an enthusiastic start for the new year!

A total of five annual fundraising events were held. The Spring and Fall Rummage Sales, the Christmas Bazaar, the Londonderry Bridge Party and Raffle were all very successful, resulting in a net gain of \$25,104! We wish to thank all of the women and men who gave their time, talent, as well as “treasures” to help make these events so abundantly successful. The monies that we generate from these events are given to approximately thirty outreach programs, some of which include Bay Hundred Youth Task Force, Camp Wright, Episcopal Relief and Development Fund, El Hogar, Habitat for Humanity, Hospice of Talbot County, St Michael’s Community Center, and the St Michael’s Fire Department.

Our monthly meetings are scheduled on the second Tuesday of the month (except July and August), and they provide a wonderful way to foster friendships. Our activities at these “bring a sandwich to share” meetings and programs are very entertaining, inspirational and educational. Londonderry provided the facility and lunch for sixty women for our annual fund raising bridge luncheon. In May we were invited to attend a luncheon hosted by the St Luke’s United Methodist Women’s Fellowship followed by a St. Michaels Middle School Chorus concert directed by Becky Hale. The annual end of year luncheon was hosted by Alice Utterback. It was a beautiful day, and over forty women enjoyed good food and good friendsa memorable way to end the season and anticipate reuniting once again in September.

In September we had over 100 teapots displayed and explained by Shauna Beulan, of the St. Michaels Library. In preparation for the holidays, Karen Orem instructed us on the fine art of making gingerbread houses. Lynn Ewing, the Director of the Dixon House, delivered a very educational and inspirational message about independent and assisted living. The Interfaith Christmas luncheon continues to grow in popularity, as our third annual event was attended by 100 women (and some men as well) representing all of the St. Michaels churches. Joining together in fellowship has proven to be a very effective way of encouraging camaraderie and developing friendships within the community. Also, we are very appreciative of The Easton High School Chamber Singers, under the direction of Chris Noyes, who performed a magnificent concert in the church immediately following the luncheon. Bravo!

One of this year’s ECW goals was to make a concerted effort to increase participation in the programs of the Diocesan ECW. In May we had seven representatives attend the annual meeting to hear the Rev. Gordon Morrison speak on Interfaith Relations, Islam and Christianity. Sixteen ECW women attended the second annual Women’s Weekend Retreat at Christ Church, Stevensville on September 24 and 25. Our own Mary Garner led the discussion on The Faith Club, a groundbreaking book about Christian, Jewish and Islamic women as they search for understanding and mutual respect. In November nine parishioners attended the Diocesan ECW Service of Thanksgiving for Women’s Ministries honoring our own Helen Bower at St. Paul’s Church in Berlin.

I would like to thank all of the women and men of our parish for your contributions of time and talents that have made 2010 such a successful year, and a meaningful and spiritual experience for me.

Submitted by Alice Utterback, Chair



KITCHEN COMMITTEE

The ten members of the kitchen committee have worked diligently taking good care of our wonderful kitchen. Two members are on kitchen duty for one week, every five weeks, and work with outside groups who plan to use the kitchen facility. Using the dishwasher properly is our greatest concern, and one of the team members is responsible for meeting with the group to assist with this operation.

George Short, our sexton, has been very helpful in seeing that the "hard to reach" areas, such as the ceiling lights, gas stove, etc. are cleaned. He is also assisting us with the recycling of glass containers, metal cans and plastic containers. This is quite a job and we are very appreciative for his service.

The congregation has been responsive when we make a plea for towels or dishcloths, etc. We need to reiterate our request that all leftover food brought into the kitchen for an event is not to be in the refrigerator. This very much includes opened bottles of soda. Thank you for your help and support.

Submitted by Nancy Sipe and Mary Riedlin, Co-Chairs



LAY WEEDERS

2010 was a challenging year for all gardeners with the extremes of heat, near drought, next the deluge & then more heat! Despite the fact that our ranks have diminished, both permanently and temporarily, our relentless Lay Weeders persevered under adverse conditions for much of the year.

Through Easter and early summer the gardens were beautiful – fall- planted pansies and additional bulbs were gorgeous for Easter through early summer. Summer annuals were planted late because we didn't have the heart to remove pansies, which were lush into the summer. When the deluge came, it not only washed away all the protective mulch, but also uprooted and washed away many of the new annuals we had planted. We restored as best as possible, but it was too late to start again. Gardens were not up to our standards at the end of summer, but by then we couldn't get enough water on the remaining struggling annuals to "make pretty."

I particularly want to recognize the loyal group of volunteers, many who came every Monday morning at 7:30 AM to work for one to two hours and who very willingly contributed to our fund for all plant material, fertilizer and some extra equipment. We had no budget as heavy snow removal costs and other grounds maintenance absorbed whatever the Vestry had budgeted. We were intent to do our best without complicating the budget crunch.

Thank you Lay Weeders, Marge Bundock, Lin Clineburg, Katie Hunnicutt, Sherry Jeffery, Pat Keller, Peg Keller, Chloe Pitard, Mary Riedlin, Betsy Taylor, Irmay Webster and Hanna Woicke. Sal Simoncini was always there encouraging us and asking how he could help! George Short was likewise very helpful.

Some Lay Weeders will not be back in 2011, so we urge you to consider joining us this spring for a really happy way to utilize your gifts of gardening. This is a great group of women who brighten Monday mornings. We'd love to have you, and men are invited to join us, too. Every Monday is not mandatory, nor is a financial commitment. Twice a month would be fabulous. Please consider!

Submitted by Kay Perkins



LEA LIBRARY

This has been an exciting year for Lea Library! The purchase and receipt of book donations, as well as circulation, continues to grow. Upgrading of the computer system has just been completed, and this presents a

perfect opportunity to inventory books on the shelves, and provide room for additional publications. This process is a very time consuming, and if you are willing to dedicate some time in assisting with this task, please contact Robert and Lyn Barrett at 410-745-9772.

The newest addition to the library is a 1790's Federal style display cabinet that was dedicated at a special reception on December 2. It was generously underwritten by our Docents' Guild and designed by Jim McMartin of McMartin & Beggins. The cabinet holds our 1790 Bible, the Thiers' family Bible from 1850, and early editions of *The Book of Common Prayer*. We most sincerely thank Tom Norris, a parishioner, who volunteered over 800 hours of his time and extraordinary talent to lovingly construct the cabinet.

Submitted by Carolyn Wasdyke, Vestry Member



LEMONADE ON THE LAWN

With the onset of colder weather it was decided that after October, Lemonade on the Lawn would be suspended until the arrival of spring. Through the winter, receptions will be hosted in Etherton Hall after special events, such as the Children's Pageant, rather than offering Cider in the Hall each Sunday. We wish to thank those folks who have shared in the responsibility of hosting Lemonade on the Lawn, as well as the special events. However, we do need more volunteers to host, and most importantly, a volunteer to coordinate our hosts. Please contact Carolyn Wasdyke at 410-490-1821 if you are willing to assist.

Submitted by Carolyn Wasdyke, Vestry Member



MEN'S CLUB

The Men's Breakfast Club is a self financial supporting membership group of Christ Episcopal Church. The directory contains 34 names and meetings are attended by 24-30 active members.

The breakfasts occur on the second Saturday of each month in Etherton Hall with freshly catered food prepared in our own kitchen. The cost per person is \$10 and we encourage members to pay in advance - \$40 in September and \$50 in January. If a person commits to attend and does not show then the club is not subsidizing the absence by paying the caterer. From the \$10 donation, \$7 goes for food costs, etc., and \$3 into our general fund which at present stands at a little over \$1,548. Surplus money is donated to various causes. This year it included the organic gardening project at St. Michaels High School, the Salvation Army, and assisted with the handicapped rail at the church.

Meetings are one hour in duration, beginning with breakfast and 'light' worship. A guest speaker is invited for a half hour address. Topics range from both national and local political issues to sheriff, fire, and police challenges and a range of informative subjects.

Non-church members are welcome and on occasion attend. Interested potential partners should contact Leo Foulds at 410-745-6153 for details.

Submitted by Leonard H. Foulds, III, Chairman, Men's Club



WELCOMING COMMITTEE

I was a stranger, and you welcomed me (Matthew 25:35)

Established in February, 2008, the Welcoming Committee continued its work in 2010 of reaching out to new members for Christ Church and ensuring that all who attend are warmly received. Committee membership changed this year with Bob Burger leaving to take on responsibilities as Senior Warden and Jim Vail stepping in to replace him. Mark Nestlehutt continued as clergy representative. The Committee was also reorganized so that each member has a specific area of responsibility as follows: Judy Sandground, *Publicity*, Alison Sanford, *New Members*, Sheila Vaughan, *Greeters*, and Jim Vail, *Evaluation*, a newly created function to track data that will allow the committee to better determine its own effectiveness as well as read church trends. Jim McCloud continued as chairman. With a more focused committee membership, it was agreed that we could move our meeting schedule from monthly to bi-monthly.

Activities carried out in 2010 were similar to the previous year and included: clergy and congregational recognition of visitors at Sunday services; distribution of Welcome Packets and Visitor Cards; follow-up with visitors from the area; and a rector's reception for newcomers. This year's rector's reception was held October 17th with thirty newcomers, Welcoming Committee members, the wardens and clergy in attendance. The Parish Paparazzi, our intrepid band of photographers, also continued to document Christ Church events and their photos have appeared in "Tidings", the "Service Bulletin" and even the new Parish Directory.

New this year was a "Service of Incorporation" at which new parishioners were recognized as members of Christ Church. Held on September 26th at both the 8:00 AM and 10:15 AM services, the clergy and congregation formally welcomed about 12 new members into our church family. Also new this year are visitor cards for improved information collection.

The printing of the 2010 Parish Directory was organized by the Welcoming Committee and led by Fritz and Mary Riedlin. It was a tremendous effort but the result was a superb product. The new directories were printed in April and immediately distributed to parishioners. Also, for the first time, there is now a pass worded electronic version of the directory available on our website making it easy to add and update information for newcomers and old timers alike.

As a follow-on to last year's successful Founder's Day, the Welcoming Committee planned the commemoration of the 1672 establishment of St. Michael's Parish. The 2011 event was held January 30th and used the 1789 Book of Common Prayer for historically accurate services at 8:00 AM and 10:15 AM. The Adult Forum presentation at 9:00AM focused on the period 1790 – 1865.

The Welcoming Committee's work will continue in 2011 with a special emphasis on reaching out to new members for Christ Church. With the support of our clergy and congregation, we look forward to the challenge.

Submitted by Jim McCloud, Chair



PASTORAL CARE

CARE CIRCLE

Our Care Circle volunteers will prepare and deliver a meal to those in need of help through a difficult time. Happy times are covered as well. A new baby can be exhausting, and we can help with a prepared meal then, too. Transportation can be provided for medical appointments or occasional grocery shopping. We always have

volunteers available. We try to keep in touch with the needs of our congregation, but would very much appreciate your help by letting us know of someone who might be in need, but is hesitant to ask for assistance. Call Mary Garner or Carol Osborne at the church, or Joan Boggess Zwemer at 410-924-0136.

Submitted by Joan Zwemer



EUCCHARISTIC VISITORS

Eucharistic Visitors are those lay persons licensed by the diocese to deliver communion to the ill or persons otherwise unable to get to church. Communion Kits, those little cases sometimes handed out at the end of the service, contain wafers and wine which have been blessed by the priest during a service of Holy Communion. We have five Eucharistic Visitors who provide this meaningful service to people in private homes, hospitals and retirement communities. During the year, 75 private communions were entered in the church register and of those, 67 were served by Eucharistic Visitors.

Submitted by Joan Zwemer



PRAYER CHAIN

The Prayer Chain at Christ Church is a group of approximately twelve women and men of the church who pledge to pray daily for a specific and confidential list of concerns. The group meets monthly for updates and for mutual encouragement. Being steadfast in prayer in this fashion is one way in which we live out our baptismal promises to "continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers." Mary Garner oversees this group with the generous assistance of Chris Whyman.

Submitted by Joan Zwemer



STEPHEN MINISTRY

Our Stephen Ministry continues with a total number of ten trained Stephen Ministers, three of whom also serve on the Leadership Team. We have served a total of 35 care receivers and three are currently matched.

There was a very successful diocesan Stephen Minister Leadership meeting at our church on January 15, 2011. A number of different approaches to the process of matching and managing this important ministry were discussed. We will be implementing some and continue being prepared and eager to be of help by listening and caring.

Submitted by Joan Zwemer



STEWARDSHIP

ANNUAL CAMPAIGN

As the country's economy struggles to rebound in its stop/start fashion, our congregation is adjusting to what has become the "new normal". In true tradition, our members have weighed their personal circumstances, aligned their priorities and pledged generously from their hearts. The spirit of outreach, which provides such significant help to many, is never lacking at Christ Church.

Members and friends of Christ Church pledged \$449,996 to the 2011 Stewardship Campaign. We are still working to enlarge that amount. Our hope is to reach \$500,000, so the campaign is very close to achieving that number. The funds raised will be used judiciously to support our church and make a positive difference to those in need.

Many thanks to the members of the committee: Bob Burger, Sherry Sutton, Cathy Mendenhall and Elizabeth Morgan

Submitted by Rick Morgan



FINANCE REPORT

Christ Church St. Michaels Parish is blessed with members who care deeply about the missions of the church and our ability to meet parish, community, and even broader goals.

2010 ended with income exceeding expenses by \$68,250. This was the seventh consecutive year ending with a surplus and was achieved in no small part by the vestry and members throughout the congregation who exercised great responsibility in the use of church funds.

Contributing to the 2010 surplus were the additional pledges that came in after the 2010 budget had been approved by the vestry and the withdrawal of \$37,000 from the Permanent Endowment Fund.

At the vestry meeting on January 11, 2011, a motion was approved to transfer \$30,000 to the Building Fund, \$10,000 to the Sabbatical Fund, and \$10,000 to the Outreach Reserve Fund. The balance of \$18,250 will go to the Operating Reserve Fund.

Section I—Income for 2010 and 2011

Although the 2010 calendar/fiscal year ended well, as indicated above, the year did not begin with great promise. By the time of the Annual Meeting and Dinner last winter, it was apparent that the 2010 Stewardship Campaign would fall short of its goal (\$510,000) by nearly \$91,000. An appeal was made at the dinner, and the parish responded magnificently. By year's end, members of the parish had contributed \$459,632 in pledges. Plate and Friends categories brought the total weekly givings for 2010 to \$530,922.

The withdrawal of \$37,000 from the Permanent Endowment Fund, the transfer to the operating budget of \$9,931 of investment income, and an additional \$6,679 from other revenues brought the total revenues for 2010 to \$584,832.

The 2011 budget is based on an expectation of \$470,000 or more in total pledges, although at the time of writing this report only \$449,496 has actually been pledged or promised. It is customary to build in a 5% decrease of pledge amount to accommodate people moving and deaths. This accounts for the \$450,000 budgeted pledge amount shown in the attached budget summary.

Section II – Expenses by Mission Area for 2009 and 2010

Clergy—The actual expense for Clergy compensation and benefits was under budget by \$305. This was due to the change in staffing, adding Mary Garner full time, and Abigail Crozier Nestlehut's resignation. The clergy will be given merit increases in 2011 for the first time in three years.

Worship and Music—This mission area came in under budget by \$3,747. The reason for these savings is that Sunday bulletins are now printed in-house and charged to office functions--copier expense. The Sunday Bulletin category will not be funded in 2011, and the copier line item is increased to reflect this change.

Christian Formation—Christian Formation came in under budget by \$2,687. The 2011 budget of \$5,800 is based on what was actually spent in 2010.

Parish and Community Life—This important area of our church life came in under budget for 2010 by \$2,082. Significant savings were realized in the budget categories of Welcoming Committee, Annual Meeting, and Coffee Hour. The 2011 budget for Parish and Community Life has been increased to \$9,700 to add \$200 for Disaster Preparedness and \$2,000 for Website Update.

Outreach and Wider Mission—With the minimal budget approved for 2010, it was not possible to initially fund Community Grants in the 2010 Operating Budget. However, the vestry approved \$1,500 from the Outreach Reserve to go to St Michaels Community Center in the early part of 2010 and \$9,000 to go to Community Grants in December. This \$9,000 was given to Community Grants once it was determined that the distribution from the Permanent Endowment Fund could be taken and the cash flow for the year was better than initially projected. Other Outreach included Habitat- \$5,000, El Hogar Dental Mission-\$7,801, and GC Millennium Goals- \$3,500.

The 2011 budget includes \$6,300 for the El Hogar Dental Mission (lowered per Jim Campi's request), \$4,000 for the GC Millennium Goals, \$5,000 for Habitat, and \$5,000 for Community Grants. Habitat and Community Grants funding will not be distributed until late in the year and is conditional on the cash flow.

Pastoral Care—The Stephen Ministry Training budget has been decreased for 2011 to \$500 as there is no expectation of leadership training. An amount of \$200 was added to a new budget category of pastoral visitors.

Stewardship—This category refers to all aspects of the parish's physical buildings and the day-to-day operation of the church and parish hall. Expense categories include those for property, personnel, utilities, maintenance, equipment and supplies, insurance, the annual stewardship campaign, administration personnel, office functions, and governance. The actual amount spent in 2010 for "Stewardship" came in \$14,410 under budget. Significant savings were made in Utilities, Maintenance Equipment and Supplies, and Insurance.

The 2011 budget for Stewardship reflects merit increases for our Parish Administrator and Sexton, as well as an increase of funding for office functions to reflect the actual costs incurred in 2010.

Section III—Additional Expenditures During 2010

Significant expenses in 2010 were funded from the Operating Reserve account. \$20,325 was spent updating the HVAC system in the church, and \$10,856 was spent for new computers in the church office.

Diocesan Apportionment—This final budget category is based on a percentage of our operating budget and is an amount requested by the diocese. The apportionment for 2011 is \$75,698.

Submitted by Cathy Mendenhall



2011 BUDGET REPORT

	2010 Budget	2010 Actual	2011 Budget
REVENUES			
Weekly Givings			
Pledge	410,000	459,632	450,000
Plate	20,000	22,812	21,000
Friends	45,000	43,689	40,000
Previous Year Pledges		4,789	
Total Weekly Givings	475,000	530,922	511,000
Other Revenues			
Special Gifts			-
Investment Income	28,000	147	150
Altar Guild Receipts		35	-
Other Donations	150	2,882	-
Parish Hall Use	2,500	2,145	2,500
Wedding Donations	2,500	1,770	2,500
Sabbatical Grants	-		
Total Other Revenues	33,150	6,979	5,150
Transfers			
Transfer from Perm Endowment fund		37,000	37,000
Transfer from Vestry Designated funds		5,258	5,000
Transfer from Temp Restricted fund		4,673	5,000
Total Fund Transfers	-	46,931	47,000
TOTAL REVENUES	\$508,150	\$584,832	\$563,150
EXPENSES BY MINISTRY			
Clergy Compensation & Benefits			
Clergy Compensation	149,249	152,413	155,689
Benefits	58,815	55,346	65,874
Total Clergy Compensation & Benefits	208,064	207,759	221,563
Worship and Music			
Total Worship	7,200	3,850	4,000
Total Music	34,983	34,599	35,079
Total Worship and Music	42,183	38,449	39,079
Christian Formation			
Total Christian Formation	7,200	4,513	5,800
Parish and Community Life			
Total Parish and Community Life	7,625	5,543	9,700
Outreach and Wider Mission			
Total Outreach and Wider Mission	16,000	16,301	20,300

Pastoral Care			
Total Pastoral Care	1,000	1,471	700
TOTAL EXPENSES BY MINISTRY	\$282,072	\$274,036	\$297,141
STEWARDSHIP			
Property			
Personnel Total	37,704	35,207	40,181
Utilities Total	39,850	35,278	38,950
Maint, Equip & Supplies Total	21,850	17,801	21,170
Insurance (Property) Total	12,000	9,730	10,500
Property Total	111,404	98,017	110,801
Stewardship Campaign Total	2,000	1,689	2,000
Administration			
Personnel Total	43,759	43,099	46,446
Office Functions Total	16,000	17,283	19,200
Administration Total	59,759	60,383	65,646
Governance			
Insurance (Liability) Total	2,500	1,297	1,500
Diocese, Parish, Misc Total	5,100	4,968	5,300
Governance Total	7,600	6,265	6,800
TOTAL STEWARDSHIP	180,763	166,353	185,247
Diocesan Apportionment	76,193	76,193	75,698
TOTAL OPERATING EXPENSES	\$539,028	\$516,582	\$558,087
TOTAL REVENUES PER ABOVE	\$508,150	\$584,832	4563,150
SURPLUS/(DEFICIT)	(30,878)	68,250	5,063

CHRIST CHURCH, ST. MICHAEL'S PARISH
Statement of Activities - Modified Cash Basis
Year Ended December 31, 2010

	Budget 2011		Budget 2010		Actual - Year Ended December 31, 2010				
	Operating Fund	Operating Fund	Operating Fund	Operating Fund	Unrestricted		Temporarily Restricted	Permanently Restricted	Total Funds
					Operating Fund	Vestry Designated			
Revenues									
Weekly Givings:									
Pledges	\$ 450,000	\$ 410,000	\$ 464,787	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ 464,787
Open plate	21,000	20,000	22,812	-0-	-0-	-0-	-0-	-0-	22,812
Friends	40,000	45,000	43,689	-0-	-0-	-0-	-0-	-0-	43,689
	511,000	475,000	531,288	-0-	-0-	-0-	-0-	-0-	531,288
Other revenues:									
Investment income	150	28,000	147	10,419	4,189	98,799	-0-	-0-	113,554
Parish hall use	2,500	2,500	2,145	-0-	-0-	-0-	-0-	-0-	2,145
Wedding donations	2,500	2,500	1,770	-0-	-0-	-0-	-0-	-0-	1,770
Other donations	-0-	150	2,917	18,031	70	18,974	-0-	-0-	39,992
	5,150	33,150	6,979	28,450	4,259	117,773	-0-	-0-	157,461
Fund transfers:									
Distribution from Endowment Fund	37,000	-0-	37,000	-0-	-0-	(37,000)	-0-	-0-	-0-
Investment earnings to Operating Fund	10,000	-0-	9,931	(5,258)	(2,228)	(2,445)	-0-	-0-	0
	47,000	-0-	46,931	(5,258)	(2,228)	(39,445)	-0-	-0-	0
Total Revenues	563,150	508,150	585,197	23,192	2,031	78,328	-0-	-0-	688,748
Expenses									
Expenses by ministry:									
Clergy compensation	155,689	149,249	152,413	-0-	-0-	-0-	-0-	-0-	152,413
Clergy benefits	65,874	59,315	55,862	-0-	-0-	-0-	-0-	-0-	55,862
Worship and music	39,309	42,183	38,213	1,064	-0-	-0-	-0-	-0-	39,277
Christian formation	5,800	7,200	4,513	-0-	-0-	-0-	-0-	-0-	4,513
Parish and community life	9,700	7,625	5,543	2,284	-0-	-0-	-0-	-0-	7,827
Outreach and wider mission	20,300	16,000	16,301	9,351	10,500	5,000	-0-	-0-	41,152
Pastoral care	700	1,000	1,471	-0-	-0-	-0-	-0-	-0-	1,471
Property expenses:									
Personnel	40,181	37,704	35,207	-0-	-0-	-0-	-0-	-0-	35,207
Utilities	38,950	39,950	35,463	-0-	-0-	-0-	-0-	-0-	35,463
Maintenance, equipment, and supplies	21,170	22,690	17,801	-0-	-0-	-0-	-0-	-0-	17,801
Insurance	12,000	14,500	11,027	-0-	-0-	-0-	-0-	-0-	11,027
Annual stewardship campaign	2,000	2,000	1,689	-0-	-0-	-0-	-0-	-0-	1,689
Administration:									
Personnel	46,446	43,759	43,099	-0-	-0-	-0-	-0-	-0-	43,099
Office expenses	19,200	16,000	17,649	-0-	-0-	-0-	-0-	-0-	17,649
Parish miscellaneous	5,300	5,100	4,968	1,000	-0-	-0-	-0-	-0-	5,968
Governance	77,002	76,193	76,193	-0-	-0-	-0-	-0-	-0-	76,193
Total Expenses	559,621	540,468	517,412	13,699	10,500	5,000	-0-	-0-	546,611
Change in Net Assets	3,529	(32,318)	67,786	9,493	(8,469)	73,328	-0-	-0-	142,137
Net Assets - Beginning of Year			3,161,963	219,097	52,256	845,141	-0-	-0-	4,278,457
Additions to Property & Equipment									
Acquisition of equipment and improvements by Operating Reserve Fund & transferred to Operating Fund			31,682	(31,682)	-0-	-0-	-0-	-0-	-0-
Net Assets - End of Year			\$ 3,261,430	\$ 196,908	\$ 43,787	\$ 918,469	\$ -0-	\$ -0-	\$ 4,420,594

Christ Church - St. Michaels Parish
Statement of Activities by Types of Funds - Modified Cash Basis
Vestry Designated, Temporarily Restricted, and Permanently Restricted Funds
Year Ended December 31, 2010

	Beginning Balances	Contributions	Investment Earnings	Expenses	Transfers	Ending Balances
Vestry Designated Funds						
Operating Reserve Fund	\$ 158,235	\$	6,901	\$ (31,682)	\$ (3,588)	\$ 129,866
Building Fund	15,485		1,272		(674)	16,083
Memorial Fund	14,604	1,825	1,234	(1,064)	(658)	15,942
2014 Sabatical Fund	10,202		390			10,592
Back to School Project	9,540	13,405		(9,151)		13,794
Churchyard / Columbarium Fund	5,629	1,025	463	(1,000)	(245)	5,872
El Hogar Dental Clinic	3,091	501		(200)		3,392
Men's Club	2,299	1,275	159	(2,284)	(93)	1,356
Music Fund	10		1		-	11
Totals	219,096	18,031	10,419	(45,380)	(5,257)	196,908
Temporarily Restricted Funds						
Outreach Fund	50,057		4,009	(10,500)	(2,132)	41,433
Altar Guild Fund	2,198	70	181		(96)	2,353
Totals	52,256	70	4,189	(10,500)	(2,228)	43,787
Permanently Restricted Funds						
Permanent Endowment Fund	787,574	18,974	94,185		(37,000)	863,733
Walk-in Ministries Fund	55,218		4,421	(5,000)	(2,343)	52,296
Acolyte Fund	2,350		193		(102)	2,441
Totals	845,142	18,974	98,799	(5,000)	(39,445)	918,469
Grand Totals	\$ 1,116,494	\$ 37,074	\$ 113,407	\$ (60,880)	\$ (46,930)	\$ 1,159,164

CHRIST CHURCH, ST. MICHAEL'S PARISH
Statement of Financial Position - Modified Cash Basis
December 31, 2010

	Unrestricted Funds			Totals
	Operating Fund	Vestry Designated	Temporarily Restricted	
Assets				
Cash and cash equivalents	\$ 139,154	\$ 53,942	\$ -0-	\$ 193,096
Investments, at fair market value	-0-	142,966	42,287	1,103,722
Property and equipment	3,180,017	-0-	-0-	3,180,017
Total Assets	\$ 3,319,171	\$ 196,908	\$ 42,287	\$ 4,476,835
Liabilities				
Taxes and other withholdings from wages	\$ 775	\$ -0-	\$ -0-	\$ 775
Prepaid pledges	55,316	-0-	-0-	55,316
Other liabilities	150	-0-	-0-	150
Total Liabilities	56,241	-0-	-0-	56,241
Net Assets				
Unrestricted:				
Operating Fund	3,261,430	-0-	-0-	3,261,430
Vestry designated	-0-	196,908	-0-	196,908
Total Unrestricted	3,261,430	196,908	-0-	3,458,338
Temporarily restricted	-0-	-0-	43,787	43,787
Permanently restricted	-0-	-0-	-0-	918,469
Total Net Assets	3,261,430	196,908	43,787	4,420,594
Total Liabilities and Net Assets	\$ 3,317,671	\$ 196,908	\$ 43,787	\$ 4,476,835

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations: Christ Church, St. Michael's Parish (the Church) is a not-for-profit religious organization and is affiliated with the Protestant Episcopal Church in the United States of America. The Church is located in St. Michaels, Maryland and the majority of its parishioners are located in the Talbot County region of Maryland. The Church receives its support and revenue primarily from charitable contributions and investment earnings.

Basis of Accounting: The accompanying financial statements are presented on the modified cash basis of accounting, whereby, revenues are generally recognized when received and expenses are recognized when paid, except that prepaid pledges have been recorded as deferred revenues and reflected as a liability of the Church.

Basis of Presentation: The Church generally prepares its financial statements in accordance Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Non-for-Profit Organizations*. SFAS No. 117 requires that the Church report information regarding its assets, liabilities and net assets and revenues and expenses according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Following is the specific information relative to the various classes of net assets:

Unrestricted Net Assets

Operating Fund: The primary purpose of this fund is to provide resources for normal operations of the Church. The fund's primary source of revenues are the contributions made by pledges, plate offerings, and investment income. There are expenditures from the fund that occur on a regular basis, primarily consisting of clergy compensation and related benefits, property expenses, administrative costs, and the diocesan assessment.

Vestry Designated Funds These funds consist of certain contributions made to the Church which have been designated for specific purposes. Certain vestry designated funds are managed as part of the general investment portfolio. Earnings from the portfolio have been allocated to these specific funds. At the direction of the vestry, various expenditures have been made from the various funds depending on their specific purpose. The designated funds include the following.

Operating Reserve Fund: These are surplus funds generally transferred from the operating fund each year to be available for unforeseen operational expenses of the Church.

Building Fund: This fund was established to provide a reserve for future major repairs and capital expenditures associated with the church and parish hall.

Memorial Fund: This fund was established as a repository for unrestricted bequests and memorial gifts to the Church. These funds may be used for purposes as determined and approved by the clergy and vestry.

2014 Sabbatical Fund: This fund was established to prepare for a clergy sabbatical in 2014. The fund is maintained in a separate account at The Talbot Bank of Easton.

Back to School Project Fund: This fund was established to account for contributions and expenditures associated with providing school supplies to needy children at various schools in the community.

Churchyard/Columbarium Fund: This fund was established to account for revenues and expenses associated with the churchyard and columbarium. Revenues are primarily from the sale of niches and contributions from time to time.

El Hogar Dental Clinic: This fund was established to account for contributions and expenses to build and outfit a dental clinic to treat the children at El Hogar, an Episcopal orphanage and school in Honduras.

Men's Club: This fund was established to account for the operating activity of the Men's Club at the Church.

Music Fund: This fund was established to fund special music activity beyond the scope of the annual budgeted support of music and choir activities, Expenditures are recommended by the worship and music committee and approved by the vestry.

Temporarily Restricted Net Assets

These funds consist of specific contributions whose use is limited by donor-imposed stipulations that are satisfied by actions of the Church pursuant to those restrictions. The funds are managed as part of the general investment portfolio. Earnings from the portfolio have been allocated to these specific funds. The temporarily restricted funds include the following:

Outreach Fund: This fund was established in 2005 with a bequest from an estate and designated by the vestry for the purpose of supporting the church's outreach ministry. This fund is managed as part of the general investment portfolio. Earnings from the portfolio have been allocated to this fund.

Altar Guild Fund: This fund was established in 2006 with a bequest. Monies from this fund are available to the Altar Guild for special purses. This fund is managed as part of the general investment portfolio. Earnings from the portfolio have been allocated to this fund.

Permanently Restricted Net Assets

These funds consist of specific contributions whose use is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by the Church's actions.

The permanently restricted funds include the following:

Endowment Fund: This fund is the financial foundation upon which past generations have generously given contributions to build and maintain the Church. The Endowment Fund is invested and managed by an independent investment counselor and is overseen by the Investment Committee and Vestry.

Walk-In Ministries Fund: This fund was established with a restricted gift of \$50,000. The excess above the principal may be used by the clergy to assist in the Church's ministry to members of the community in need of short-term financial assistance. This fund is managed as part of the general investment portfolio. Earnings from the portfolio have been allocated to this fund.

Acolyte Fund: This fund was established with a restricted gift of \$2,000. The excess above the principal may be used in support of acolyte programs. This fund is managed as part of the general investment portfolio. Earnings from the portfolio have been allocated to this fund.

Property and Depreciation: The Church generally capitalizes major additions to property and equipment. Expenditures for maintenance and routine repairs are charged to expense as incurred. The Church does not currently depreciate assets that have been capitalized.

Income Taxes: The Church is a not-for-profit corporation exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

Investments

The market values of investments as of December 31, 2010 are as follows:

	General Investment Fund	Permanent Endowment Fund	Totals
Cash equivalents	\$ 5,301	\$ 3,670	\$ 8,971

Core investment grade bonds	148,108	178,322	326,430
High yield bonds	86,580	41,803	128,383
Real estate investment trusts		25,779	25,779
Common trust funds – capital			
Appreciation	-	389,102	389,102
Mutual funds – equity	-	225,057	225,057
Totals	<u>\$ 239,989</u>	<u>\$ 863,733</u>	<u>\$ 1,103,722</u>

The components of investment income for the year ended December 31, 2010 by net asset classification and by category of income are as follows:

Vestry designated	\$ 10,419	\$	\$ 10,419
Temporarily restricted	4,189		4,189
Permanently restricted	4,614	94,185	98,799
	<u>\$ 19,222</u>	<u>\$ 94,185</u>	<u>\$ 113,407</u>
Interest and dividends	\$ 12,676	\$ 19,390	\$ 32,066
Net realized and unrealized gains	6,546	74,795	81,341
	<u>\$ 19,222</u>	<u>\$ 94,185</u>	<u>\$ 113,407</u>

Retirement Plans

The Church makes contributions to a defined benefit pension plan administered by the Church Pension Fund of the National Episcopal Church, covering all members of the clergy at Christ Church, St. Michael's Parish. Under this plan, retirement benefits are determined at the time of retirement, based on compensation and years of service. The pension fund consists of pooled contributions from employers of all paid clergy working in the Episcopal Church and its agencies, assessed at 18% of clergy compensation.

The Church also makes contributions to the Episcopal Church Lay Employees' defined Contribution Retirement Plan, which covers all salaried lay employees. The Church contributes 5% of each participant's salary, and matches all employee contributions up to 4% of their salaries. All full-time employees are eligible to participate in the plan after one year of employment with the Church, and contributions to the plan are immediately 100% vested.

Other Matters

In 1998, real estate located at 205 Green Street in St. Michaels, Maryland, was gifted to the Church. According to legal documents filed with Talbot County, a deed was recorded conveying a remainder interest in the property to the Church. So long as the donor of the property is alive, he will have the right to use and enjoy the property; however, upon his death, the Church will automatically own the property. In the meantime, the donor of the property will be responsible for the taxes, insurance, and up-keep of the property. For accounting purposes, the Church will not record the property as an asset on its financial statements until the Church actually takes possession of the property.

Submitted by Larry McCanna, Treasurer

HERITAGE COMMITTEE

Purpose: The Heritage Committee was requested by Fritz Riedlin of the Vestry's Stewardship Committee. Nance duPont and Bud Keiser agreed to act as co-chairs. The task was to interview people who had been active in Christ Church for 25-30 years in hopes of organizing and implementing new ideas for stewardship. The co-chairs were somewhat confused by the directive and were reluctant to invite parishioners for a discussion of stewardship. The invitation was thus changed to a request to compare current parish life with parish life 25-30 years ago. Transforming Stewardship by C.K. Robertson (2009) was the suggested reading for the co-chairs.

Organization: Church members who had been active for at least 25-30 years were invited to an informal gathering at the Parish Hall or at Londonderry's Manor House in Easton (where many of our older parishioners now reside) for a casual one hour discussion.

Attendance: The following people attended an informal one hour discussion at the Parish House on Tuesday, June 22 at 7:00 PM with Nance duPont, Bud Keiser and Fritz Riedlin:

Martha Austin	Maxine Millar	John Scofield
Helen Bower	Bill Millar	Tom Norris
Lane Wroth	Roger Clark	
Jack Shannahan	Carol Sue Clark	

The following people attended an informal one hour discussion at Londonderry's Manor House on Thursday, June 24 at 2:00 PM with Nance duPont, Bud Keiser and Fritz Riedlin:

Peg Rogers	Oscar Carlson	Carol Armstrong-Groves
Howard Zwemer	Carol Carlson	Anne Keiser
Bill Ginder	Bill Thomas	
Katherine Ginder	Carolyn Harriman	

Discussion: At the beginning of each meeting, the two co-chairs stated the purpose of the gathering and listed some of the aspects of parish life which have changed during the past 25-30 years:

- all female junior choir
- all male acolytes
- all male ushers
- mostly older male vestry members
- lack of adult Christian education
- limited outreach
- lack of communication
- unpaid volunteers to chair Sunday school and nursery duties
- church renovation
- parish house renovation
- introduction of a homosexual Lutheran minister to the clergy team

The people in attendance freely shared their experiences and opinions. Questions and answers followed.

Changes: The following areas of transformation seem to have occurred in our parish life over the past 25-30 years (in no order of importance):

1. **Clergy Continuity:** After thriving under the leadership of Don Etherton for 31 years, the parish has had Erv Brown for seven years and Mark and Abigail Nestlehatt for seven years (and counting), each separated by interim ministers.
2. **Internal Structure:** The parish no longer operates on a Top-Down business model with the minister and vestry making all decisions but rather operates with the clergy, vestry and active members of the congregation all involved in decision-making, worship and service to the larger community.
3. **Vestry:** The Vestry is no longer a quiet group of men who make all the decisions but a group of men and women, young and old who work on committees, communicate with parishioners and share in

decisions. The election of Senior and Junior Wardens in addition to four Vestry members seems to aid in communication and organization.

4. **Inclusivity:** Our parish does not want to be labeled as a closed community of white, middle class, educated traditional families only but wants to invite and welcome all to worship and serve.
5. **Communication:** The parish directory, monthly newsletter, news in the weekly service bulletin and announcements from the clergy and congregation at Sunday services all help to improve lines of communication.
6. **Children and Youth:** The need and desire for young families and children in the parish has been a vestry goal for over 50 years and still remains a challenge.
7. **Adult Education:** The introduction of Christian formation, Bible studies, parish library, book clubs and other similar events has been an invaluable addition to the life of our parish.
8. **Renovations:** The church underwent extensive renovation in the 1980s and the parish house in the first decade of the new century. The renovated parish house is a source of pride as well as a valuable asset which is made available to the greater community.
9. **Business Practices:** With the advent of computers, the influx of successful business people to our congregation and the concern for transparency and continuity, the business practices of the parish are more organized to include the annual employee review, the mutual ministry review for clergy and concise record keeping.
10. **Outreach:** Although the parish has enjoyed a special status within the Bay Hundred community for over 30 years, we now contribute with donations of time, labor and money to many more worthwhile organizations and events in the local, diocesan, national and international level than ever before. We are blessed with active, committed parishioners who assume leadership for events as the rummage sale, Habitat for Humanity Choptank, Back to School Project, El Hogar and its Dental Mission, Stephen Ministry, Crop Walk, Episcopal Relief and Development, Talbot Interfaith Shelter and many others.
11. **Community Ecumenicity:** The clergy and parishioners attempt to cooperate with other parishes in the Episcopal Diocese as well as other religions in the Bay Hundred and Talbot County through the involvement with Talbot Area Clergy and Laity Association, Lenten Services and Suppers, Community Tent Service, Crop Walk, food pantry, Vacation Bible School and other activities.
12. **Loyalty:** Many parishioners continue their active membership in the parish in spite of moving away from the Bay Hundred area. The Londonderry residents appreciate that Christ Church clergy conduct simple services twice monthly.

Conclusions:

1. **Change:** Everyone was in agreement that change should and will occur to keep the parish vibrant. Some members had heard Phyllis Tickle and Brian McLaren speak at recent diocesan events, both of whom warned that the church must be aware of and prepared for change.
2. **Leadership:** Each minister has his/her own style of leadership and levels of comfort which result in different approaches to stewardship, children and youth, Christian education, outreach, etc. Recognizing and respecting these different styles of leadership begins with the search committee and continues with the vestry and individual committees.
3. **Outreach:** The outreach of Christ Church has expanded substantially under the leadership of Mark and Abigail Nestlehutt to include local organizations as well as the El Hogar orphanage in Honduras. Two members were adamant that Christ Church's mission and outreach should be limited to the Bay Hundred area as there is much need here that deserves our attention.

4. **Last institution:** One member who is retired from business and several civic organizations emphasized that the church is his final institution of membership. His hope is that the church will provide him meaningful spiritual guidance, fellowship and opportunity for community outreach during his final years.

Submitted by Nance duPont & Clarence “Bud” Keiser



HORIZONS COMMITTEE

The Horizons Committee was created to conduct a needs assessment for the Bay 100 area in two distinct ways – to evaluate the impact of the recession on our neighbors so that we can ensure alignment of charitable efforts accordingly, and to provide timely, accurate information to the Vestry for consideration related to future charitable and fundraising strategies.

A presentation will be given at the Annual Meeting regarding the recent work of the committee.

Submitted by Sparrow Mahoney



PROPERTY

This is my final note to you on the upkeep of property and grounds. In the past year we have put in place a new air conditioning and heating pump at the church. As of today, we have had no complaints of it being too cold or too hot. That should be the case for a long time to come.

We have completed the installation of a handrail for the handicap walkway and placed a plaque thanking the organizations that helped make it possible. We added two more speakers, for a total of six in the church plus a new microphone at the lectern. If anyone is still not able to hear properly, please call me. I hope that this coming year, with a little help from all of us, we can have the interior of the church painted.

I hope this year is a joyous one and filled with love.

Submitted by Salvatore P. Simoncini



TELLERS

There are now 12 parishioners, working in teams of two, who count the weekly offerings and deposit the funds directly in the bank. The tellers complete a spreadsheet report that itemizes the contributions for each parishioner. This report and the related deposit slip are then given to the parish administrator who reconciles the information and enters the specific data for each parishioner into the church's accounting software program. We greatly appreciate the assistance and dedication of all of the tellers.

Submitted by Larry McCanna, Treasurer



WORSHIP & MUSIC

ACOLYTES

In 2010 there were eleven full-time and two part-time acolytes serving at Christ Church, St. Michaels. In addition to the Parish Family Eucharist, the acolytes serve at the Easter Vigil service, two Easter Sunday services, and two Christmas Eve services.

Members of the Acolyte Guild

John Scofield – crucifer
Mason Roe – crucifer
Sarah Fegan – torch bearer / sub-deacon
Riley Weller – sub-deacon / crucifer
Katya Widell – sub-deacon
Ashleigh Kerrington – sub-deacon / crucifer
Caroline Bennett – sub-deacon

Zoe Thomas – sub-deacon
Taylor Bennett – torch bearer
Mimi Sanford – torch bearer
Lee Hamilton – crucifer
Eddie McCall – substitute
April Hall – substitute

Thanks to John Scofield for stepping in to help out over the last couple of years. Thanks to Eddie McCall and April Hall for their help also.

Submitted by Lee Hamilton, Acolyte director



ALTAR GUILD

During the church year, Advent 1, 2009 to Advent 1, 2010, St. Mary's Altar Guild prepared for 148 services. This number includes Sunday services with ten baptisms, in addition to four weddings and thirteen funerals. St. Mary's Altar Guild lost a long serving and dedicated member when Barbara Goetze moved out of the area. However, we welcomed two new members with the addition of Diane Thomas and Beth Driggs. Sue Kilmon is now serving as the new Team III leader. We have approximately 27 active members serving on the Altar Guild.

Submitted by Judy Hause, Co-Directress



EUCCHARISTIC MINISTERS & READERS

The Eucharistic Ministers and Readers serve at all services every Sunday. We have a healthy roster of committed, dedicated parishioners who enjoy this rewarding ministry. Any parishioners who would like to consider joining our group should contact Chloe Pitard or talk to one of the clergy. We provide training and support while you learn the ropes.

Submitted by Chloe Pitard



FLOWER GUILD

The Flower Guild is responsible for the flower arrangement for the main altar and green plants on the side altar at Christ Church. We work in teams of two on a repeating five week schedule. The flowers are chosen in keeping with the church season, and reflect the colors and the needs of each Sunday. Each team is as creative as the imagination can be, yet still observes the requirements of each season. It is a challenging but rewarding responsibility and week after week the arrangements are absolutely lovely. The teams do an outstanding job and certainly deserve many thanks and much appreciation. Quite often the flowers on the altars are given by parishioners as memorials or celebrations of important events. This is done by signing up at the parish office for a particular Sunday and making a donation to the Altar Guild. We welcome these donations and thank you for your support.

Submitted by Nancy Besso



GREETERS & OBLATION BEARERS

The exciting news this year from the Greeters/Oblations Bearers is that six children have volunteered to help with the 10:15 AM service duties. We are excited at their interest in being actively involved in worship service functions. They join an incredibly dedicated group of 26 adults who help this congregation create a welcoming and reverent atmosphere.

Submitted by Sheila Vaughan



MUSIC

It is indeed a pleasure and privilege that I write this annual report regarding the music program at Christ Church, St. Michaels Parish. At the outset I wish to express my sincerest and heartfelt gratitude for the continued support, enthusiasm, and appreciation with which this parish embraces music in its community life of worship. Music in general and singing in particular in worship is an ancient tradition. And I am proud that corporate worship at Christ Church continues to embrace that tradition.

The success and high quality of the Christ Church music program thrives thanks to the leadership provided by the director, the rector and clergy team, support of the vestry, and the many dedicated volunteers who are committed to our choirs.

Again this year I worked closely with the rector, The Reverend Mark Nestlehutt and his associates, The Reverend Abigail Nestlehutt, and The Reverend Mary Garner, to develop liturgies of high quality and integrity. Services are planned carefully according to the seasons of the church year, the lection cycle, and major and moveable feasts. Hymns, psalms, and anthems are carefully selected, prepared, and rehearsed to support and enhance worship. I especially want to thank Mark for his attention to detail in planning services and for his support of the choirs and my work. I also wish to acknowledge and thank the Vestry liaison members for music and liturgy, Sherry Sutton and Linda Norris.

The chancel choir continues to lead worship on a weekly basis. Presently there are 15 regular members of the choir, and 3 members who sing occasionally. The choir sings at the 10:15 service throughout the program year. This year the chancel choir sang at the Memorial and Labor Day weekend combined services for the 8:00 and 10:15 congregations. In addition to singing every Sunday throughout the program year, the choir sings on Ash

Wednesday, Maundy Thursday, two Easter Sunday liturgies, Evensong for the Fall Harvest Dinner, the Christmas in St. Michaels festival of choirs, Christmas Eve, Epiphany Lessons and Carols, and Evensong for the Annual Meeting. We are in the 4th year of our monthly Evensong series. The choir has been leading Evensong the first Sunday evening of each month, October through April. Attendance at these Evensong services continues to grow and the service is being received with appreciation by those in attendance. I whole-heartedly encourage all parishioners to participate in these Evensong services.

Ultimately I am grateful to the members of the Chancel Choir. They sing with reverence, beauty, and passion. They are a joy to work with and we share close fellowship, friendship, and warm humor.

Our youth choir grew with the addition of several new members this year. Presently there are 9 children on the roster. They rehearse each Wednesday evening from 6:30 to 7:00. They sing an anthem at the Parish Family Eucharist, generally on the first Sunday of each month. In addition, they sing on Christmas Eve, Easter Sunday, and recently sang at the Evening Service of Epiphany Lessons and Carols. I am grateful for the opportunity to work with these fine young musicians, and I especially want to recognize and thank their parents for supporting their children in music.

I wish to thank Bernice Walk for her continued dedication and direction of the hand bell choir. There are approximately 10 volunteers that rehearse each week and play music the second Sunday of each month at the 10:15 service.

Christ Church is very fortunate to have two beautiful instruments in the church, the Boston baby grand piano, and the Rodgers 950 digital 3 manual organ and accompanying 3 ranks of principal pipes on the great division. I continue to remain grateful to the vestry for the financial support required to care for and maintain these two excellent instruments.

Thanks be to God that the “State of the Music Program” continues to remain strong at Christ Church.

Submitted by William Thomas, Music Director & Organist



USHER REPORT

The willingness of our many ushers to arrive early, stay after each service, and carry out their various functions is much appreciated by the clergy, vestry, and other members of the parish. During 2010, a few ushering teams retired and new teams volunteered, but the overall number of ushers available for both services remained the same. It was a great pleasure to welcome back Sid and Barbara Smith as ushers following a brief retirement. Their steadfast service is a wonderful reminder of the quiet, meaningful contribution made by so many of you who assist with our worship services throughout the year.

Submitted by Robert M. Burger



PARISH STATISTICS 2010

Baptisms:

Ruby Ann Beasley	Devin Robert Hill
Ma'Kaila Brooke Stacey Eason	Samuel Joseph Jensen
Sawyer Augustus Grennan	Lucas James Johnson
Maple Addison Herrman	Quinton Edward Moyer
Scarlett Clementine Herrman	William James Moyer
Bryson Thomas Hill	Laylah Lynn Saboury
Christina Rose Stolz	

Funerals:

Robert Adams	William John Curtis Hughson	Walter Albert Mendenhall
Rupert Armitage	Geoffrey Grisby Kendall	Barbara Anne Norman
Candace Carlucci Backus	Arthur Jacob Koch, Jr.	Eleanor Kae Spencer
Aaden Lee Batista	Bette Hobbs List	Walter Hart Suter
Joseph A. Besso	Robert G. Marshall	Christine Foulds Walker
Julie Gibbons-Neff Cox	Helen Jane McKinstry	Louis Clayton Willis
Rogers Mike Firth		

Transfers In/New Members:

Brooke Alexander	Tellie Dixon	Michael Murray
Josephine Batters	Nancy Farrell	Alice Petizon
Annette Bautz	Thomas Farrell	Robert Petizon
Elizabeth Bourdin	Carly Gill	Alexandra Prevost
Mark Bourdin	Hannah Gill	David Prevost
Noel Bourdin	Jack Gill	Bruce Ragsdale
Claire Brien	Lori Gill	Abigail Sickles
Stephen Brien	Robbie Gill	Christopher Sickles
Gary Clarke	Carol Hill	Jennifer Sickles
Lucy Clarke	Richard Hill	Kevin Sickles
Mari Beth Cooper	Thomas Hitchcock	
George Dixon	Eliane Murray	

Transfers Out:

Bonnie Kathleen Sills Houck	Lois Moyer
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Weddings:

Rosalie Elizabeth Hamilton & Brynmor Robert Thomas
Patricia Jean Hill & Theodore Cobb Bethea, II
Sally Gibson Francis & Patrick Joseph Hoolihan
Caroline Mary Helen Collet & Craig James Bellum
Erika Marie Merlino & Alexander Ashby Kopicki
Deborah Kristina Keene & Brandon James White



VESTRY OF CHRIST CHURCH

Robert Burger, *Sr. Warden*
Sherry Sutton, *Jr. Warden*

Larry McCanna, *Treasurer*
Mary Ellen Olcese, *Registrar*

Jim McCloud 2011
Linda Norris 2011
Sal Simoncini 2011
Joan Zwemer 2011

John Booth 2012
Cathy Mendenhall 2012
Philip Parkinson 2012
Judy Sandground 2012

John Masone 2013
Rick Morgan 2013
Fritz Riedlin 2013
Carolyn Wasdyke 2013

MINISTRY AREAS OF CHRIST CHURCH

CHRISTIAN FORMATION

Clergy Liaison: Clergy Team

Vestry Liaisons: Philip Parkinson & Jim McCloud

Adult Forums	Carl Widell
Adult Inquirers	Mark Nestlehutt
Church School	Lee Thomas
Rite-13	Mark Nestlehutt
Youth Confirmation	Mark Nestlehutt

OUTREACH & WIDER MISSION

Clergy Liaison: Mark Nestlehutt

Vestry Liaison: Judy Sandground & Rick Morgan

Back to School Project	Gillian Whyman & Judy Sandground
Children's Home Foundation	Nance duPont & Dianne Shaw
El Hogar Project in Honduras	Ned McCall
Environmental Issues	Margie Steffens
Episcopal Relief & Development	Pamela McCloud
Grants Committee	John Hunnicutt
Habitat for Humanity	John Hunnicutt
Honduran Dental Mission	Jim Campi
St. Michaels Food Bank	John & Nancy Masone
Talbot Interfaith Shelter	Pamela McCloud
UTO (United Thank Offering)	Carol Carlson

PARISH & COMMUNITY LIFE

Clergy Liaison: Mary Garner

Vestry Liaison: John Masone & Carolyn Wasdyke

Coffee Hour	Fritz Riedlin
Covenant Churches	Mary Garner
Docent's Guild	Joan Frey
Episcopal Church Women	Alice Utterback
Kitchen Committee	Mary Riedlin & Nancy Sipe
Lay Weeders	Kay Perkins
Lea Library	Robert & Marilyn Barrett
Lemonade on the Lawn	Cathy Mendenhall
Men's Club	Leo Foulds
Parish Paparazzi	Jim McCloud
Tidings Newsletter	Peter Houck
Welcoming Committee	Jim McCloud

PASTORAL CARE

Clergy Liaison: Mary Garner

Vestry Liaison: Joan Zwemer

Care Circle	Joan Zwemer
Eucharistic Visitors	Jessie Weddle
Flower Delivery	Martha Austin
Pastoral Care Team	Mary Garner
Prayer Chain	Mary Garner
Stephen Ministry	Mary Garner

STEWARDSHIP

Clergy Liaison: Mark Nestlehutt

Vestry Liaisons: John Booth, Cathy Mendenhall, Fritz Riedlin & Sal Simoncini

Annual Campaign/2011	Rick Morgan
Finance Committee	Cathy Mendenhall
Property	John Booth & Sal Simoncini
Transforming Stewardship Coordinator	Fritz Riedlin

WORSHIP & MUSIC

Clergy Liaisons: Clergy Team

Vestry Liaison: Sherry Sutton & Linda Norris

Acolytes' Guild	Lee Hamilton
Altar Guild	Helen Bower & Judy Hause
Choirs:	
Chancel	William Thomas
Handbell	Bernice Walk
Youth	William Thomas
Eucharistic Ministers	Chloe Pitard
Flower Guild	Nancy Besso
Greeters	Sheila Vaughan
Oblation Bearers	Sheila Vaughan
Readers	Chloe Pitard
Ushers	Bob Burger

PARISH STAFF

The Reverend Mark S. Nestlehutt, *Rector*
The Reverend Mary P. Garner, *Associate Rector*
Mr. William R. Thomas, *Director of Music*
Ms. Carol A. Osborne, *Parish Administrator*
Mr. George E. Short, *Sexton*
Ms. Nicole Jenkins, *Nursery Director*



CHRIST CHURCH
ST. MICHAEL'S PARISH
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