



Seelt Program Specialist

Reports to: Seelt Program Coordinator

Full Time, Exempt

Salary: \$43,500

Position Overview: The Seelt Program Specialist supports and ensures the implementation of the Seelt program (*Systemic Evaluation, Enhancement and Institutional Training*).

Alternatives Overview

Our mission is to inspire young people to create a just future through practices that heal individuals, restore communities, and transform systems. Since 1971, Alternatives has modeled innovative alternatives to the status quo in Chicago's youth services field. Our school and community-based therapy, prevention and leadership development programs support young people to individually and collectively address causes of substance abuse, grief and trauma while building social-emotional, career and social change skills. In addition to working directly with young people, we train, coach and advocate for youth-serving institutions like Chicago Public Schools to be restorative and trauma-informed.

Duties and Responsibilities

Perform the following from a racial, gender, sexuality, and ability equity lens:

- Support implementation of BH program and all components of Seelt model through training and collaborative service provision
- Develop and maintain appropriate external partnerships and relationships with schools
- Collaborate with RJ team and BH team members
- Actively work with Seelt Program Coordinator to ensure accurate data collection and evaluation of the program
- Work with assigned staff to manage budget lines related to direct service with program participants
- Actively participate in all agency meetings, clinical staffings, weekly clinical supervision, professional development trainings and assigned partner/school meetings
- Stay current with behavioral health, youth development, restorative justice, racial equity, and SEL best practices
- Support process for youth to be referred to Alternatives' for therapy; ensure youth have access to other options if they fall outside of Alternatives' eligibility guidelines
- Provide education and trainings for Alternatives and School staff using a positive youth development philosophy, trauma-informed, and Restorative Justice framework for working with youth
- Demonstrate knowledge of Alternatives, Inc. policies, practices, and services
- Complete in a timely fashion all other tasks as assigned.
- Represent Alternatives at relevant forums and events as assigned.
- Participate in Alternatives' fundraising initiatives.
- Other duties as assigned.

Qualifications/Skills/Knowledge Desired:

1. Bachelor's Degree in Social Work or related field, Masters' degree preferred
2. Knowledge of adolescent/family dynamics, substance abuse, trauma and child abuse issues.
3. Interest and commitment to working in a community-based youth service agency.
4. Use of car during working/on-call hours and valid insurance.
5. Consistently learning and working within the following frameworks: Anti-oppression, Positive Youth Development, Trauma-informed and Balanced and Restorative Justice.
6. Skilled at working with young people at high risk for juvenile justice and child welfare system involvement

Alternatives, Incorporated is an Affirmative Action and Equal Opportunity Employer.