



Behavioral Health Manager

Reports to: Behavioral Health Director

Full-time; Exempt

Salary: \$60,000-\$62,000

Basic Function:

Generous Benefits Including Paid Parental Leave, Medical, Dental, Vision, PTO, Personal, Life Insurance, 403(b), and Short/Long- Term disability.

Alternatives Overview

Our mission is to inspire young people to create a just future through practices that heal individuals, restore communities, and transform systems. Since 1971, Alternatives has modeled innovative alternatives to the status quo in Chicago's youth services field. Our school and community-based therapy, prevention and leadership development programs support young people to individually and collectively address causes of substance abuse, grief and trauma while building social-emotional, career and social change skills. In addition to working directly with young people, we train, coach and advocate for youth-serving institutions like Chicago Public Schools to be restorative and trauma-informed.

Position Overview

The Behavioral Health Manager will lead Alternatives behavioral health services and programming. The Behavioral Health Manager will have experience managing teams and behavioral health services, and in quality assurance.

Responsibilities:

Perform the following from a racial, gender, sexuality, and ability equity lens:

- Provide supervision, including monitoring and evaluation, to team as assigned, along with appropriate in-service training based on their assessed needs
- Manage the review, opening and closing of therapist case files across departmental contracts
- Actively promote internal cross-collaboration between the Behavioral Health Team and Restorative Justice Teams
- Stay current with behavioral health best practices
- Develop and maintain appropriate external partnerships and relationships
- Administer relevant contracts including supervision of staff, agency outreach, trainings, quarterly report writing, and presentations to market programs
- Support director to facilitate strategic development including but not limited to: MCO development, Southside site development, EHR implementation, etc.
- Serve as a member of the leadership team and other working groups as assigned
- Attend and actively participate in department and agency meetings
- Assist the Behavioral Health Director and the Director of Finance to monitor programs and budget
- Other duties as assigned by the Behavioral Health Director

Qualifications

- Clinical License required (LCPC, LCSW)
- At least 2 years of experience in clinical supervision, program management and behavioral health practice
- Demonstrated success evaluating services and successfully operationalizing innovative programs
- Proficient in using technology as management reporting tool
- Strong project management skills working with multifaceted and complex programs
- Excellent verbal and written communication skills
- Experience in team management, empowering them to elevate their levels of responsibility and professional development
- Consistently learning and working within the following frameworks: Anti-oppression, Positive Youth Development, Trauma-informed and Balanced and Restorative Justice.
- Skilled at working with young people at high risk for juvenile justice and child welfare system involvement

Please send a copy of your Resume and Cover Letter to careers@alternativesyouth.org

Alternatives, Incorporated is an Affirmative Action and Equal Opportunity Employer.