



Prevention Specialist

Reports to: Seelt Coordinator

Salary: \$40,500

Full Time with Benefits: Paid Time Off, Medical, dental, vision, 403b retirement plan

Basic Function: The Prevention Specialist will provide Youth Prevention Education and develop and facilitate substance use prevention for middle schoolers and high schoolers.

Since 1971, Alternatives has been a leading provider of youth development programs, restorative justice initiatives, and behavioral health services for youth. Our mission is to facilitate personal development, strengthen family relationships, and enhance the community's well-being. We serve youth in some of Chicago's most vulnerable communities on the far north and south sides. Our highly trained staff create culturally responsive environments in which young people build knowledge, skills, and abilities through anti-oppression, harm-reduction, positive youth development, trauma-informed counseling, leadership development, and community-based healing.

Responsibilities:

Perform the following from a racial, gender, sexuality, and ability equity lens:

1. Implement youth leadership development groups, including youth prevention education evidence-based curriculum with fidelity
2. Cultivate collaborative relationships with school administrators, community members, and stakeholders
3. Plan, promote, and implement communication campaigns as required by state grant
4. Promote drug take-back programs in the service area
5. Update and distribute the Community Services Resource Guide
6. Collect, record, and analyze prevention program data
7. Maintain records in ETO, prevention hub, and other databases as required in accordance with agency rules and standards
8. Attend all trainings and workshops as required
9. Participate in weekly one-on-one and team meetings to provide status updates on prevention activities
10. Collaborate with and provide support to team members, department, and organization projects
11. Demonstrate a commitment to Positive Youth Development, Restorative Justice and Trauma Informed practices.
12. Complete in a timely fashion all other tasks as assigned by the Behavioral Health Supervisor.

Qualifications:

- High School diploma or equivalent
- Bachelor's degree preferred
- Spanish speaking preferred
- Past experience working with youth and public speaking
- Knowledge of adolescent/family dynamics, substance abuse and trauma issues.
- Cultural competency with Black/Latinx and LGBTQ+ youth.
- Interest and commitment to working in a community-based youth service organization

Alternatives, Incorporated is an Affirmative Action and Equal Opportunity Employer.

