



Behavioral Health Therapist

Reports to: Behavioral Health Supervisor

Salary range: \$43,000-\$46,000; Licensed salary range: \$46,000-\$49,000

Full Time with Benefits: Paid Time Off, Medical, dental, vision, 403b retirement plan

Basic Function: The Behavioral Health Therapist will provide direct therapy and case management services to agency clients within various schools in Chicago Public Schools and the community.

Since 1971, Alternatives has been a leading provider of youth development programs, restorative justice initiatives, and behavioral health services for youth. Our mission is to facilitate personal development, strengthen family relationships, and enhance the community's well-being. We serve youth in some of Chicago's most vulnerable communities on the far north and south sides. Our highly trained staff create culturally responsive environments in which young people build knowledge, skills, and abilities through anti-oppression, harm-reduction, positive youth development, trauma-informed counseling, leadership development, and community-based healing.

Responsibilities:

Perform the following from a racial, gender, sexuality, and accessibility equity lens:

1. Average a number of billable hours of direct service per week as directed by supervisor in workplan.
2. Perform a variety of therapy, assessment, and case management services.
3. Provide assessment, treatment, and training services at community locations/schools, as requested.
4. Conduct therapeutic groups on a variety of topics as needed.
5. Participate in an interdisciplinary team within the school or other community locations regarding social emotional needs of students.
6. Maintain complete, accurate, and timely written documentation in client files of all services provided.
7. Participate in all- agency meetings, behavioral health staffings, and supervision.
8. Demonstrate knowledge of Alternatives, Inc. policies, practices, and services.
9. Demonstrate a commitment to Positive Youth Development, Restorative Justice and Trauma Informed practices.
10. Complete in a timely fashion all other tasks as assigned by the Behavioral Health Supervisor.

Qualifications:

- Master's Degree in Social Work or related field.
- Clinical licensure in field of Study Preferred (LCSW, LCPC)
- Spanish speaking preferred
- Past experience working with youth.
- Knowledge of adolescent/family dynamics, substance abuse and trauma issues.
- Cultural competency with Black/Latinx and LGBTQ+ youth.
- Interest and commitment to working in a community-based youth service agency.

Alternatives, Incorporated is an Affirmative Action and Equal Opportunity Employer.

