



## A LIFE CHANGING EXPERIENCE FOR COLLEGE STUDENTS AND A COMPELLING VALUE PROPOSITION FOR THE BUSINESSES WHO EMPLOY THEM



### APPLICATION • SEP

Each intern candidate completes a 7-page application for a position. The application covers the human, intellectual, spiritual, professional, and academic aspect of the intern's past; We compare each application to our Ideal Intern Profile and select those best qualified to excel in the program.



### PERSONAL PROFILES • DEC

Interns attend a webinar that teaches them about branding through LinkedIn profile building, video development and resume creation. Following this instruction, the intern completes their version of each of these elements of their personal profile.



### SILENT RETREAT • DEC

Students attend a spiritual retreat involving a series of reflections, meditations, prayer, and spiritual practices. Students are encouraged to reflect and conduct the exercises with an interior dialogue aimed at God.



### TRAINING WEBINARS • JAN - FEB

A series of Sunday afternoon webinars are delivered on a variety of topics – communications skills, workplace behavior, and professional interactions. Content is delivered through interactive presentations followed by in-depth Q&A sessions.



### MENTOR INTERACTION • JAN - AUG

Mentors are seasoned business professionals assigned to work one-on-one with an intern. The mentor accompanies their intern throughout their training, development, and preparation. They even interface with the business for whom the intern works.



### LIVE FORUM • MAR

We run the interns through a series of interactive exercises where they comment on various articles that describe the positive and negative aspects of millennial generation employees. Through this, interns become aware of the risks and rewards each business faces when making the decision to employ them.



### THE JOB • MAY - AUG

Interns begin working after the spring semester ends and continue on through early August when it's time to get back to college. The job roles vary but include, among others, software development, accounting, business analysis, actuarial support, medical support staff, civil and mechanical engineering, pre-sales, marketing, and QA.



### SUMMER CONVENTION • JUN

We hold separate, 4 day, all-women and all-men "conventions" at a lake house in Georgia. The varied schedule includes spiritual, human, social, and intellectual activities. For those who are Catholic, there is the opportunity for confession as well.



### VOLUNTEER DAY • JUN

In this all-day event, interns gather to accomplish a humanitarian goal. Examples from past years include building a Habitat for Humanity house and cleaning up the grounds of a Benedictine Abbey. Interns also receive a talk by a priest or religious woman and have an opportunity to attend mass prior to the work. They complete the day with a social.



### SUMMER LECTURE SERIES • JUL

Featured speakers discuss topics like citizenship, faith in the workplace, male/female relationships in the workplace, working with your peers, and ethics in the workplace. Interns ask questions of the speaker and then discuss how to apply the learnings in their workplace and personal life.