



**2020 Agenda**  
**Officer Women Leadership Symposium (OWLS)**  
**Women's Leadership for a Lifetime**  
**4-6 November 2020**

*as of October 14, 2020*

(Agenda times are all listed for the eastern standard time zone)

**Wednesday, 4 November 2020** *(Business Casual Attire or Uniform of the Day)*

11:30a – 5:30p EST	<b>2020 CAREER COACHING WORKSHOP</b> <i>(Refer to the Career Workshop agenda for more details.)</i>
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**Thursday, 5 November 2020 (OWLS DAY 1)** *(Business Casual Attire or Uniform of the Day)*

11:30a – 11:35a EST	<b>WELCOME AND OVERVIEW</b>
11:35a – 11:40a EST	<b>KEYNOTE INTRODUCTION</b> <i>Dr. Geoffrey Garrett, Dean of the University of Southern California's Marshall School of Business and Professor of Management and Organization</i>
11:40a – 12:25p EST	<b>LIVING A LIFE OF COURAGE AND ETHICAL LEADERSHIP</b> <i>Carol Folt, President USC</i>  In the face of internal and external pressures, how do you stand firm in your convictions while skillfully navigating challenges that may compromise your values and ethics or the principles that define your organization? President Folt will offer her experience and leadership tips as a senior leader.
12:25p – 12:30p EST	<b>BREAK</b>
12:30 – 2:00p EST	<b>FINDING YOUR VOICE: ADVOCATING TO CHANGE CULTURE</b> <i>Panel Discussion</i>  "That's how it has always been." is no longer an acceptable answer. There are still dynamics and behaviors in our military, workplace, and societal culture that are standing in the way of full integration and equality. How do you speak up and drive change, especially when you may think differently than others in the room and are from an historically disenfranchised, marginalized group? This discussion will explore strategies and offer insights for ways to find (and use) your voice to create change within yourself, your organizations and communities.  <ul style="list-style-type: none"> <li>- Moderator: <b>Alaina Love</b>, CEO of Purpose Linked Consulting</li> <li>- <b>Colonel Don Christensen</b>, USAF (ret), Pres, Protect Our Defenders</li> <li>- <b>Jennifer L. Dane</b>, Exec Director, Modern Military Association of America</li> <li>- <b>Vice Admiral Linda Fagan</b>, Commander, Coast Guard Pacific Area</li> <li>- <b>Dr Sharoni Little</b>, Vice Dean for Diversity, Equity and Inclusion, USC</li> <li>- <b>Lieutenant Colonel Jessica Ruttenber</b>, USAF, HQ Air Force Lead Mobility Planner &amp; Programmer</li> </ul>
2:00p – 2:05p EST	<b>BREAK</b>
2:05 – 2:25p EST	<b>LEADING THROUGH TURBULENT TIMES</b> <i>Keynote</i>  Hear from <b>Secretary of the Air Force Barbara Barrett</b> , as she shares her experience and leadership strategies to drive innovations for the Air Force and launch a new military branch - the Space Force. She will share insights on how she leads through the fear and uncertainty emerging from these unprecedented times of nationwide shut-downs, social discord, and a global pandemic.

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	<b>QUESTIONS WILL BE GATHERED IN ADVANCE FOR SESSION WITH SECRETARY BARRETT</b>
2:25p – 3:00p EST	<b>BREAK</b>
3:00– 4:30p EST	<p><b>LEADING TOWARD A NEW MILLENNIUM: LEADERSHIP OPPORTUNITIES AND CHALLENGES</b> <i>Panel Discussion</i></p> <p>Leaders need to deal with unprecedented challenges and an unpredictable future due to emerging social, health, and geo-political threats. This panel discusses different approaches and best practices to consistently lead with agility, clarity and purpose into the new millenium.</p> <ul style="list-style-type: none"> <li>- Moderator: <b>Lieutenant Colonel Stephanie Wilson</b>, USAF</li> <li>- <b>Dr Carrie K. Baker</b>, Chief, Diversity &amp; Inclusion Officer, US Space Force</li> <li>- <b>Meagan Flannigan</b>, Senior Program Manager, Amazon</li> <li>- <b>Dr Shauna Springer</b>, Psychologist and Author, “WARRIOR: How to Support Those Who Protect Us”</li> <li>- <b>Dr Pai-Ling Yin</b>, Associate Professor of Clinical Entrepreneurship and Director of the Technology Commercialization Initiative</li> </ul>
4:30 – 4:35p EST	<b>BREAK</b>
4:35 – 6:05p EST	<p><b>MENTORS: HOW TO GET ONE, HOW TO BE ONE</b> <i>Panel Discussion</i></p> <p>No one disputes that having a mentor is a good thing, but how do you find one? If asked, do you know how to be a mentor? Would it be better to be a “sponsor” rather than just a mentor to other women? We’ll tackle these and other questions.</p> <ul style="list-style-type: none"> <li>- Moderator: <b>Nikki Schuler</b>, Program Director, eMentor</li> <li>- <b>James Bogle</b>, Program Director, USC Marshall School of Business, Master of Business for Veterans</li> <li>- <b>Dr Joseph Hamlett</b>, Leading 2 Change Consulting</li> <li>- <b>Dr W. Brad Johnson</b>, Professor of Psychology, Department of Leadership, Ethics and Law at the United States Naval Academy</li> <li>- <b>Karina Opdyke</b>, Principal at Deloitte</li> <li>- <b>Carol Zanmiller</b>, CEO of Cosmic AES</li> </ul>
6:05 – 6:10p EST	<b>CLOSING REMARKS AND ACKNOWLEDGEMENTS</b>

**Friday, 6 November 2020 (OWLS DAY2)** *(Business Casual Attire or Uniform of the Day)*

11:30a – 11:35a EST	<b>WELCOME AND INTRODUCTIONS</b>
11:35a – 12:35p EST	<p><b>LEADING WHEN LIFE THROWS YOU CURVEBALLS</b> <i>Dual Keynotes</i></p> <p>Strong leaders are often defined by how they react to adversity. Hear from <b>Lieutenant General Karen Gibson</b>, Army (ret) former Army Dep Director of National Intelligence and <b>Major General Telita Crosland</b>, Army, Deputy Surgeon General / Deputy Commanding General (Operations) and Chief, Medical Corps as they talk about pivoting life plans and perspective when faced with unexpected personal and professional challenges.</p>

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12:35a – 12:40p EST	<b>BREAK</b>
12:40p – 2:15p EST	<p><b>SECOND ACTS: REINVENTING SELF</b> <i>Panel Discussion</i></p> <p>Regardless of our age or circumstance, we all have the power to create a second act and reinvent ourselves, especially as we gain and learn from, past experiences. This panel will bring the stories of women who created their second acts, both professionally and personally. From these shared experiences, you will be inspired to find their courage to seize new opportunities regardless of age or circumstance.</p> <ul style="list-style-type: none"> <li>- Moderators: <b>Mo Barrett and Katy Stevens</b>, podcasters, The Mo &amp; Katy Show</li> <li>- <b>Carrie Baker</b>, First Female Brigade Commander, USMA</li> <li>- <b>Paula Boggs</b>, Founder, Boggs Media</li> <li>- <b>Lieutenant Colonel Janine Garner</b> (USMC), Pilot, Member of Joint Staff</li> <li>- <b>General Ellen Pawlikowski</b>, USAF (ret), Judge Widney Professor, USC</li> </ul>
2:15p – 2:20p EST	<b>BREAK</b>
2:20p – 3:20p EST	<p><b>FROM MILITARY LEADERSHIP TO INSPIRED ACTION: USING OUR CULTURAL COMPETENCIES TO INSPIRE CALM, CLEAR AND MODERATED ACTION</b> <i>Fireside Chat</i></p> <p><b>Dr. Kyleanne M. Hunter</b>, USMC Veteran, professor of military and strategic studies at USAFA, co-director of the Athena Leadership Project, combines her military experience and passion for reform into a career in advocacy. <b>Laura Campbell</b>, Senior Partner of InspireCorps, works with teams and leaders to ensure alignment of company culture, behavior, and values. Together they will discuss how women military leaders can use their nature and trained cultural competencies and strengths to inspire calm and clear thinking and action during this time.</p>
3:20p – 3:25p EST	<b>BREAK</b>
3:25p – 4:25p EST	<p><b>THIRD SPACE THINKING: BUILDING SOFT SKILLS CRITICAL FOR LEADING IN TODAY'S WORLD</b> <i>Workshop</i></p> <p>An interactive workshop on developing essential leadership skills that are critical for success in today's world.</p> <p><b>Shellee Smith</b>, Executive Director, Center for Third Space Thinking, USC Annenberg School for Communication and Journalism</p>
4:25p – 4:30p EST	<b>BREAK</b>
4:30p – 5:30p EST	<p><b>PERFORMANCE UNDER STRESS AND CREATING MINDFUL LEADERS</b> <i>Keynote</i></p> <p>We all want to perform our best in every facet of our lives. In fact, each of us strives to maintain or even accelerate our professional success without sacrificing ourselves, specifically our health and relationships, along the way. But it is extremely difficult to do in reality.</p>

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	<b>Dr Jannell MacAulay</b> , Combat Veteran, Leader, & Mindfulness Advocate ( <a href="https://jannellmacaulay.com">https://jannellmacaulay.com</a> )
5:30 - 5:35p EST	<b>CONCLUDING REMARKS AND ACKNOWLEDGEMENTS</b>