

2000 S. Summit Ave. Sioux Falls, SD 57105 (605) 336-0510 Phone (605) 336-3779 Fax

www.southeasternbh.org

## **Application for Employment**

Are you 18 years of age or older? □ Yes

Are you legally eligible to work in the United States? ☐ Yes ☐ No

(Proof of US Citizenship or immigration status will be required upon employment)

Position Applied For		Date		
Please print				
Name:				
Last	First		Middle	
Current Address:				
Street	City	State	Zip code	
Home/Cell Phone: ( Social Security Number			er	
May we contact you by email?	Yes   No Email Address			
	ot:     Full-time   Part-time Wage			
Type of employment you will acce Have you filled out an application I	ot:     Full-time   Part-time Wage	Desired:_		
Type of employment you will acceptave you filled out an application I Have you ever been employed her	ot:     Full-time   Part-time Wage	Desired:_		
Type of employment you will acceptave you filled out an application I Have you ever been employed her Please specify if you have worked	ot:     Full-time   Part-time Wage   Partender   Parte	Desired:_ e dates ny other na	ame we should be aware of to	
Type of employment you will acceptave you filled out an application I Have you ever been employed her Please specify if you have worked	ot:   Full-time  Part-time Wage  Parter before?   Yes   No   If yes, give  under a different name or if there is a  nent and/or education history.	Desired:_ e dates ny other na	ame we should be aware of to	
Type of employment you will acceptave you filled out an application I Have you ever been employed her Please specify if you have worked adequately check your employr	ot:   Full-time  Part-time Wage  Parter before?   Yes   No   If yes, give  under a different name or if there is a  nent and/or education history.	Desired:_ e dates ny other na	ame we should be aware of to	

Have you ever been conv	ricted of a felony, sex re	elated offer	nse or a crim	e involving	a child or vulnerable ac	lult?
(Convictions will not nece	essarily disqualify you f	rom emplo	yment) 🗆 Y	′es □ No		
If yes, Please explain	all convictions -					
Do you possess a valid do	river's license? □ Yes	⊓ No	Are	there any i	restrictions: ¬ Yes ¬	No
Do you maintain automob	ile coverage? (Proof o	f coverage	will be requir	red upon er	nployment). u Yes	⊔ No
Have you been convicted	of any serious traffic v	iolation(s)	(e.g. DWI, R	eckless Driv	ving, Hit & Run, etc.)?	
□ Yes □ No	If yes, please explain	all conviction	ons			
	High school	College/	University	Graduat	te/Professional	Other
School Name						
Years Completed	90 100 110 120	10 <b>2</b> 0	30 40	10 2	0 30 40	
Course of study						
Diploma/Degree/GED Describe any specialized						
Any additional information						
Employment Ex		pplicable m	nilitary service	e assignme	nts and related volunte	er activities.
Employer	Employme	Employment Dates		Briefly Describe Wo		Responsibilites &
Phone number					Job Title:	
City	Beginning	pay	Ending pay	,		
State/Zip						
Supervisor-						
Reason for Leaving						

Employer Phone number	Employment Dates		D : (I D : I W   D : I : II : 0
Phone number		<b>)</b>	Briefly Describe Work Responsibilites &
			Job Title:
City	Beginning Pay	Ending Pay	
State/Zip			
Supervisor-			
Reason for Leaving			
Employer	Employment Dates	<del></del>	Briefly Describe Work Responsibilites &
Phone number			Job Title:
City	Beginning Pay	Salary Final	
State/Zip			
Supervisor-			
Reason for Leaving			
Employer	Employment Dates	<del></del>	Briefly Describe Work Responsibilites &
Phone number			
City	Beginning Pay	Ending Pay	
State/Zip			
Supervisor-			
Reason for Leaving			
Employer	Employment Dates		Briefly Describe Work Responsibilites &
Phone number			
City	Beginning Pay	Ending Pay	
State/Zip			
Supervisor-			
Reason for Leaving			
May we contact the employers	•		s 🗖 No
If No please indicate the	ose you do not want conta	acted -	
ii No, piease indicate tik	Posson:		
Name:			

## How did you hear about Southeastern Directions for Life: Southeastern Directions for Life-SD Jobs \_\_\_\_\_ Employee \_\_\_\_\_ Employment Agency \_\_\_\_\_ Website Newspaper \_\_\_\_\_ Internet Job Search \_\_\_\_\_ Other - please identify \_\_\_\_\_ References Please list 3 personal references that are not related to you and are not previous employers. Please supply daytime (8am to 5pm) telephone numbers. Name: Phone: \_\_\_\_\_Cell Phone :\_\_\_\_\_ Email: Address: Relationship: Name : Phone: Email: Cell Phone: Address: Relationship: Name: Phone:

Cell Phone:

Email:

Address: Relationship:

## Please read the following sections carefully and sign:

Southeastern Directions for Life (SBH) is an equal opportunity employer, and selects for employment individuals based on job-related qualifications, regardless of race, color, creed, sex, national origin, age, disability or other protected groups under local, state or federal law.

I hereby declare the information provided by me in this application for employment is true, corrrect and complete to the best of my knowledge. I understand that any material misrepresentation or deliberate omission of a fact in my application may be justification for refusal of, or if employed, termination from employment. I understand that this application is not a contract of employment and that if hired, the employment relationship between myself and SBH is terminable at will. I understand that if I am employed, such employment is for no definite period of time and that SBH can change wages, benefits and conditions at any time.

I understand that SBH may make a thorough investigation of my past employment, education, activities and information relevant to professional ethics and may verify all data given in my application for employment, related papers or oral interviews. I authorize such investigation and the giving or receiving of any information requested by SBH and I release from liability any person giving or receiving any such information. I understand that falsification of data as given or other derogatory information discovered as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate dismissal.

I understand the business needs of SBH may at times require overtime, rotating or flexible work schedules, or work schedules other than Monday through Friday. I understand and accept these as conditions of my continuing employment. I understand that I must at all times comply with SBH standards of work performance and business conduct. Failure to do so can result in my release without notice.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at-will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause.

I understand that this application for employment shall be considered active for a period of time not to exceed 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to complete a new application.

Signature:	Date:

I have read and understand the above.