

# THE HIGHLY EFFECTIVE TEAM SERIES



NYRKA  
RISKIN

IMAGE + LEADERSHIP

The **Highly Effective Team Series** program explores the challenges teams face through assessments, communication workshops, and coaching sessions.

The Series encompasses a 3-step leadership program that promotes teamwork, as well as personal and professional development. The program is ideal for any staff level, including Directors, Vice Presidents, and CEO's.



## **Objectives** of the Highly Effective Team Series Program include:

- Instill a continuous leadership process by providing self-reflection and self-improvement
- Promote teamwork and leadership opportunities among teams and its members

## **Outcomes** of the Highly Effective Team Series Program impact team members by fostering:

- An understanding of personal behavioral styles and strengths
- Effective communication skills in the workplace
- An environment that promotes high performance within teams

## 1 Disc Assessment

Participants will take a 10-minute online DISC assessment prior to the first workshop session.

## 2 Leadership Workshop Series

The 2-Part, Leadership Workshop Series includes:

I. Dynamic Communications Workshop – in which participants learn the importance of effective communication and how to identify another's DISC style by quick, user friendly techniques.

II. Collaboration and Communication in Highly Effective Teams Workshop – in which participants learn the importance of working in highly effective teams and discuss the impact of collaboration between teams and the effects of enhanced communication skills among team members.

## 3 Career Coaching

Two, One-on-One Career Coaching Sessions may include an individual leadership assessment, goal setting worksheets, and a plan of action for career development and growth.



**TAMMY  
KLEIN**

Certified in DISC by  
TTI Success Insights



**NYRKA  
RISKIN**

**Tammy Klein** and **Nyrka Riskin** have served in international CPA firms and local organizations with a combined work experience of 30+ years, in human resources and financial services environments.

Both Tammy and Nyrka met at PricewaterhouseCoopers about 20 years ago as human resources colleagues. They have joined forces as executive and career coaches by launching the innovative, Highly Effective Team Series program.

The Highly Effective Teams Series Program includes a 2-part leadership workshop series, a personalized DISC assessment report, and two one-on-one executive coaching sessions.

Style Insights is a DISC behavioral assessment that uncovers valuable insights for individuals, teams and hiring managers alike due to its ability to measure how a person will typically react in certain situations.

With Tammy's experience mostly in hiring, recruitment, training, compliance, and career coaching and Nyrka's experience is in entrepreneurship, leadership, higher education, and resource management, the two are a perfect match in spearheading this leadership workshop series.



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