



Teacher Salary Schedule

Teacher salaries will be calculated according to the following formula:

Qualifications	Salary/Credit
Starting salary for a first year teacher with BS degree	\$37,000.00
Education: Master Degree	\$2,000.00
Education: Specialized Endorsements in related teaching area (<i>ELL, etc</i>)	\$500.00
Education: Ph.D (<i>does not receive additional master credit</i>)	\$4,000.00
Hard to find field credit: Science, Mathematics, Computer, Special Ed	\$2,000.00
Experience in the field before LSE (<i>only full time teaching experience counts</i>)	\$300.00
Experience in the field at LSE (<i>per year</i>)	\$500.00
Initial Colorado Teaching License	\$1,000.00
Professional Colorado Teaching License (<i>does not receive additional initial license credit</i>)	\$2,000.00
Performance Credit (<i>for returning teachers only / see "Performance Credit" document for details</i>)	Up to \$2,500.00,

- This schedule determines the initial salaries for new teachers as well as salaries for returning teachers, considering the number of years they have been working at LSE and any changes in their qualifications.
- Year to year salary increases are calculated according to performance scores as it is described below. Every year, it is at the discretion of the LSE to modify this salary schedule.
- Requirements for said degree; credential or license must be completed and submitted to the administration prior to August 1 of each year to be considered for the following school year.
- Experience prior to earning a bachelor's degree and certification shall not be credited to an employee for salary purposes.

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