



Nemours Wildlife Foundation
President & Chief Executive Officer

Nemours Wildlife Foundation (NWF) seeks to recruit a dynamic new President & CEO based in Yemassee, South Carolina.

About Nemours Wildlife Foundation

The Nemours Wildlife Foundation was established by the late Eugene duPont, III and his family in 1995. The Foundation is a 501(c)(3) public, non-profit organization housed on nearly 10,000-acre Nemours Plantation in northern Beaufort County, South Carolina. Nemours contains a rich diversity of habitats including remnant rice fields, fresh and brackish water marshes, upland pine and hardwood forests, bottomland hardwoods, and cypress/tupelo forests. The plantation lies within the Ashepoo, Combahee and Edisto (ACE) River Basin which consists of 1 million acres of diverse habitat and represents one of the largest undeveloped estuaries in the East Coast. It is listed by The Nature Conservancy as “one of the last great places.” The Foundation’s setting in this incredibly diverse natural landscape provides unmatched opportunities for conducting scientific and numerous educational programs. The Foundation is dedicated to the following mission:

- To develop and use management practices that conserve and sustain wildlife populations and their habitats.
- To deliver a research program that enhances our understanding of wildlife populations and their habitats and provides science-based information for decision-making on issues impacting natural resources conservation.
- To deliver an educational and outreach program that enhances the appreciation of nature for all citizens.

Over the past 26 years, the Foundation has been guided by honoring the legacy of Eugene duPont, III, and his family and a long-term vision for land stewardship, education and discovery of the knowledge needed to manage, sustain, and restore wildlife populations and their habitats. In 2017, the Foundation received a substantial endowment from the duPont estate. With the assets of the endowment, the Foundation engaged in building a new research laboratory and other infrastructure improvements to enhance the facilitates and property.

The Foundation has a history of important accomplishments. They, include:

- Sponsored university student interns and graduate research scholarship from prestigious academic institutions.
- Created a unique education and outreach program to support K-12 students in the region.
- Provide strategic and substantive leadership partner with the U.S. Fish and Wildlife Service on a regional wood duck project that reaches across Delaware, Maryland, North Carolina, South Carolina, Georgia, Florida, Mississippi, and Louisiana.
- In partnership with South Carolina Department of Natural Resources the Foundation has installed a Motus Wildlife Tracking System tower, which is an automated detection system for tracking passing birds with special transmitters. Currently there are 1,046 Motus Towers deployed across four continents (31 countries) tracking over 241 species of birds. A primary objective of the Motus Tower is the educational outreach to public and private sector leaders, schools, and other key stakeholders with scientific information about avian conservation.
- In partnership with South Carolina Audubon and numerous partners, the Foundation has begun a new initiative: the Palmetto Bird Conservancy. The Palmetto Bird Conservancy is a collaborative partnership to engage scientists, policy leaders, nonprofit and philanthropic entities in strategically deploying Motus towers across South Carolina. Ideally, the Foundation envisions a network encompassing the entire coastline and inland through the I-26 corridor. Additionally, the Foundation will work to identify priority species to mark with Motus transmitters and coordinating branding efforts.

For more information on NWF, please visit: www.nemourswildlifefoundation.org.

President and CEO

NWF is at an important inflection point in its evolution as a science-based conservation research and education organization. The President and CEO will possess the skills to continue developing and leading the organization's strategic direction and to enhance the Foundation's programmatic and strategic impact. The President should be skilled in facilitating an organization which relies on its volunteer leaders to advance its educational outreach, scientific research, and land stewardship activities. The President will be a person who possesses the capabilities to develop sustainable partnerships with nonprofits, universities, state and federal agencies, corporations, foundations, public policy leaders and individual donors to advance the Foundation's vision and Mr. duPont's legacy. In addition, the President will work to continue to enhance the governance and leadership capabilities of the Board.

The broad goals and objectives for the President are as follows:

- Provide leadership in evolving and implementing the Foundation's organizational vision, mission, and strategic priorities.
- Support the development of a vibrant future by continuing to cultivate, expand and make the best use of the Foundation's Board, volunteer leaders, and staff.
- Continue to expand the impact of the Foundation, pursuing groundbreaking conservation research, education, and strategic partnerships.
- Retain, attract, motivate, and manage a team of professional staff who possess the capacity to fulfill the organization's mission.
- Expand the reach, influence, and public recognition of the Foundation as a trusted science-based conservation organization.

Professional and Personal Qualifications:

- Passionate commitment to the values and mission of Nemours Wildlife Foundation and a demonstrated conservation ethic.
- A capacity to lead, inspire and mobilize people -- particularly leaders, volunteers, and other supporters -- in advancing the vision of a vibrant conservation enterprise.
- A management style that is goal oriented, but flexible; that respects the capabilities and independence of staff but provides them with a clear sense of direction.
- Experience building effective networks, partnerships, and/or coalitions.
- Ph.D., in forestry, natural resources or wildlife biology strongly preferred.
- The highest level of personal and professional integrity and quality standards.
- Experience working with Federal and state natural resource agencies and elected officials.
- Strong work ethic and willingness to travel extensively, often for weekend and evening engagements.
- Ability to inspire trust, lead and facilitate with strong interpersonal skills and move from ideas to action.
- Ability to think strategically, tactically, and creatively.
- Visionary, articulate, and diplomatic.

Compensation

Compensation for the President includes a comprehensive compensation and benefits package.

How to Apply

Interested candidates should email a cover letter explaining how their skills and background fit this position and a resume to Daniel Sherman, President, Explore Company at resumes@explorecompany.com. Refer to NWF/President in the subject line. No phone inquiries please.

Nemours Wildlife Foundation is an Equal Opportunity Employer and welcomes a diverse pool of candidates for this search. All correspondence will remain confidential.