

**POSITION DESCRIPTION:**

**ROADS WORKER**

**GENERAL PURPOSE**

The Roads Worker will assist in the maintenance of the reservation community roads through the operation of back-hoes, dump trucks, hand held construction implements, etc.

**SUPERVISION RECEIVED**

Will work under the direct supervision of Lead Road Worker

**SUPERVISION EXERCISED**

None

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Assist in the maintenance of reservation community roadways.
- Safe operation of heavy equipment, such as: backhoe and dump truck.
- Clear and remove all vegetation along roadways and street curbs.
- Clear and remove all vegetation and debris from culverts/ditches for drainage purposes.
- Maintain and perform minor repairs on assigned equipment and tools.
- Maintain a positive working relationship with tribal employees.
- 

**MINIMUM QUALIFICATIONS**

- Prefer a High School Diploma or GED Certification.
- Must be able to safely operate a variety of mechanical equipment such as a backhoe and dump truck.
- Must have some mechanical repair skills to maintain assigned equipment.
- Must have a valid Arizona Driver’s License and be insurable with the Nation’s auto insurance policy and sustain insurability throughout the duration of employment.

**PHYSICAL REQUIREMENTS**

The employee must occasionally lift and/or move up to fifty (50) pounds and occasionally more. Work is performed primarily outdoor settings, in all weather conditions, including temperature extremes, during the day. While performing the duties of this job, the employee is required to sit; talk or hear; stand; walk; use hands to finger; handle or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop; kneel; crouch; or crawl; and taste or smell. Specific vision abilities required by this job include close; distant; color; and peripheral; depth perception; and the ability to adjust focus.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

The duties listed above are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

\_\_\_\_\_  
Employee Acknowledgement

\_\_\_\_\_  
Date