



Laborer - Underground Utilities

Description

Company:

Alliant Networks is one of the largest full-service communication utilities contractors in Southern California. We have successfully completed and continue to work on a vast number of projects for many of the biggest names in the communication industry. We have built an outstanding reputation for quality service and performance that customers can rely on. We are a stable and well-respected company in our industry.

If you have a positive attitude, have excellent work ethics, are interested in joining a team of dedicated professionals, and want to make us "Your Employer of Choice" we want to talk to you!

Overview:

Laborer duties will include general labor duties related to telecommunications construction as directed by the Foreman/Supervisor.

The ideal candidates will have some construction experience in underground utilities and possess a valid Driver's License and must be capable of working in all temperatures, climates and weather conditions,

All candidates must adhere to strict safety standards while ensuring the highest quality of work is completed efficiently and timely.

Responsibilities:

- All phases of underground construction include but are not limited to: Loading, driving, delivery, digging, removal and placement of various types, sizes and weight of construction materials and equipment
- Hand dig using shovel, mechanical tools
- Install and maintenance of underground telecommunications cabling
- Climb into and out of equipment (trucks, cars, backhoes, trenchers, etc.)
- Operate or work around heavy equipment and machinery: Backhoe, Jackhammer, Jumping Jack, Hole Hog, Roto Hammer, Cut-Off Saw, Portable Water Pump, Saws-All, pedestals, cables, plastic conduit, shovel, rake, sledgehammer, pipe wrench, wire cutters, bolt cutters, cable cutters, drilling shafts, etc.

- Working in congested or remote areas
- Maintain visual and audible contact with other crewman and all moving or stationary persons/vehicles/objects to ensure safe coordination of movement
- Perform general construction work under direction of Foreman/Supervisor
- Flagging, property, or worksite restoration
- Maintain safe working habits/conditions according to all regulations, procedures and policies

Qualifications:

- Must be able to pass a pre-employment drug screen and background check.
- Must have a valid driver's license and transportation
- Basic knowledge of and ability to operate various types of utility trucks and equipment in a safe manner
- Basic knowledge of and ability to hand tools and equipment in a safe manner
- Ability to communicate effectively with customers, employees, etc.
- Regular and timely attendance is an essential function of this position

Preferred Qualifications:

- 6 months of experience in the utility construction industry
- Ability to read prints and interpret utility maps to identify the type and size of underground utilities

Physical Requirements:

- Must be able to perform the above for at least 8 hours per day 5 days per week. May be required to work over-time; after hours; on weekends, for emergencies or on-call
- Duties outlined in this position will require the employee to stand, crouch, sit, bend, use hands and fingers to handle or feel as well as reaching with hands and arms to spaces both high and low. The employee will be standing, walking, climbing, balancing, crawling, crouching, lifting, holding or stooping while on shift.
- Ability to work while wearing safety boots, safety glasses and hardhat
- Ability to work in adverse weather conditions which can include but is not limited to: extreme heat and cold temperatures; inclement weather such as wind, rain, snow, sleet and dust as well as adverse driving conditions including wet roads, icy roads, and fog
- Employees in this job classification may be exposed to dust, fumes or other airborne pathogens.
- Must be able to lift/carry 50lbs regularly and up to 100lbs as needed with or without assistance

Benefits Include:

- Competitive Pay
- Health Insurance: Medical
- Paid Holidays & Vacation

If you are interested in learning more about our organization, please visit our website www.alliantnetworks.com

Applicants are required to pass all company drug testing, submit to a background check and adhere to all OSHA, state, city/municipality safety requirements and training provided by the company as required.

Alliant Networks is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind including, based on disability and protected veteran status. The Company's policy is not to discriminate against any applicant or employee based on race, color, sex, sexual orientation, gender identity, genetic information, religion, national origin, age, disability, veteran status, or any other basis protected by applicable federal, state, or local laws. The Company also prohibits harassment of applicants or employees based on any of these protected categories. It is also the Company's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions. Please visit the following URL to view the EEO is the Law poster and the Supplement. (<https://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm>)