TIDES OF CHANGE: ANNUAL REPORT
In our 23 years as an organization, nothing has challenged LIFT the way that 2020 did. Faced with a global pandemic, historic economic downturn, and a dangerous surge of racial injustice, our LIFT families experienced a year of tremendous hardship. Yet despite the pain, suffering, and loss, they remained resilient. They remained committed. They remained determined to achieve their goals of a better future for themselves, and for their children. LIFT has, too.

“BE WATER, MY FRIEND.”

In these times of great strife, this has been our mantra. To be water is to be ever-adapting; ever-evolving to meet any challenge.

“NOW YOU PUT WATER INTO A CUP, IT BECOMES THE CUP. YOU PUT WATER INTO A BOTTLE, IT BECOMES THE BOTTLE. YOU PUT IT IN A TEAPOT, IT BECOMES THE TEAPOT.”

– Bruce Lee

When our families needed us most, LIFT became water. When they needed money to make ends meet, we provided cash. When they needed food to feed their children, we provided groceries. When they needed supplies to prepare for an unfamiliar school year, we delivered them. When they needed someone to keep them on track, we were their coach.

As you’ll read in this report, our families continue to beat the odds and achieve remarkable things. Parents like Maria in Chicago are eliminating thousands in debt and learning important financial skills. Parents like Natalya in DC and Reina in New York are starting their own businesses and building generational wealth. And parents like Jimmy in Los Angeles are getting their degrees and proving there is no such thing as a dream deferred.

LIFT has also made great strides. Our transition to virtual coaching in response to the national lockdown resulted in a 17% increase in coaching meeting attendance, with 4,781 virtual meetings taking place over the past year. Parents in our program are receiving the same top-quality services they come to expect from LIFT with even greater flexibility for their schedules.

Beyond virtual coaching, we spent this year finding new ways to reach families living outside of our four cities. In a landmark pilot at UCLA Harbor, we trained UCLA staff to independently deliver LIFT’s program model, thus laying the groundwork for LIFT to reach even more families, regardless of their location.

One of the most immediate threats to the well-being of our families this year was the economic fallout caused by the pandemic. Within the first month of lockdowns, 93% of LIFT families were unable to cover their rent, food, or utilities. When the government announced the first round of economic support, only 11% of our parents qualified for unemployment benefits, and nearly half were ineligible to receive a stimulus check.

Since 2015, we have been giving cash directly to our members and in 2018, we founded the LIFT Family Goal Fund as an investment in their visions for growth. We never could have anticipated a crisis of this magnitude, but we knew our families needed LIFT – so we became water.

Through the combined efforts of our partners and supporters, we raised and distributed $1.2M in direct cash relief to the 800+ families in our program, exceeding the support they would have otherwise received.

Exacerbating the unique challenges of the pandemic, the summer of 2020 was a turning point in the war against inequitable systems built on the foundation of white supremacy. And like a wave, we came crashing down on them.

In response to the murder of George Floyd, we made it clear: Black lives matter. Ninety-nine percent of LIFT families are people of color, and all our service sites are in neighborhoods notoriously overburdened with the fallout of institutional racism. LIFT remains committed to this fight so that Black, Indigenous, and people of color are invested in and not caught in carceral systems that criminalize being poor and perpetuate the cycle we are striving to break.

LIFT is more than just an antipoverty organization; we are pro-equity. Through ongoing communication and education with our parents, partners, supporters, and funders, we call for radical change that brings divestment in structures and policies that threaten lives, and investments in services and systems that are rooted in care, strengthen communities, and allow our families to thrive – like universal basic income, living wages, and access to resources designed with dignity, respect, and trust.

This year’s report, Tides of Change, explores how LIFT and the families we partner with became water. When pushed to their limits, our families found a way. With LIFT by their side, they always will. Thank you for your continued support of our mission to break the cycle of poverty and to create a future where all families – no matter race, ethnicity, or zip code – can prosper.
### WHEN PARENTS FIRST COME TO LIFT

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<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
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<tbody>
<tr>
<td>72%</td>
<td>Have a bank account</td>
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<tr>
<td>38%</td>
<td>Know their credit score</td>
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<td>$16K</td>
<td>In debt on average</td>
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<tr>
<td>$14K</td>
<td>Average household income</td>
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### LIFT FAMILIES ARE

<table>
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<tr>
<th>Percentage</th>
<th>Description</th>
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<tbody>
<tr>
<td>33</td>
<td>Average age of a lift parent</td>
</tr>
<tr>
<td>8</td>
<td>Average age of a little lifter</td>
</tr>
<tr>
<td>99%</td>
<td>People of color</td>
</tr>
<tr>
<td>93%</td>
<td>Women</td>
</tr>
<tr>
<td>49%</td>
<td>Employed full or part-time</td>
</tr>
<tr>
<td>67%</td>
<td>Have a high school diploma or higher</td>
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**PARENTS ARE SETTING GOALS WITH LIFT**

**AND ACHIEVING THEM**
“My name is Reina. I am a married mother of four – three boys and one girl. When I first came to LIFT, my financial situation and my self-esteem weren’t doing well, and I felt frustrated about being unable to support my family. I had goals, but I didn’t know where to start or how to organize my thoughts.

From the first time I opened the doors at LIFT, I felt welcomed, and as soon as I met my coach, I felt excited. The staff at LIFT treat you like family. They emphasize the importance of communication, which helped me organize my ideas and goals. They help you find resources and work together with parents – like a team with the same goals in mind. What I love the most about LIFT is the motivation, the follow-up, and the way they celebrate your goals – no matter how small.

My coach helped me make business cards for my cleaning business, so it looks more professional. From that, I was able to find domestic and industrial work. I’ve profited from my new business, and I’m reinvesting that money into better cleaning supplies to provide an even better service to my clients. I’m very happy right now because I’m able to financially support my family, especially since my husband has had less work. I was able to put my daughter in swimming lessons too, which was one of my LIFT goals!

Currently, my coach is connecting me with social media training to attract more clients to my business. I’m also learning how to register my business with the state. She is helping me become an entrepreneur.”

From Reina’s Coach, Monica:

Reina is modest, but she is a woman of much talent and grit. She has completed parenting courses to improve communication in her household, created an expense budget, increased her monthly savings, and opened savings accounts for her children. She has also completed advanced English courses. Currently, she does independent contracting work through her eco-friendly cleaning business, for which she creates her own environmentally-safe and delicious-smelling formulas. She is also networking with other LIFT-New York entrepreneurs through a Sama School freelance training course and making plans to grow her business. Reina has not only achieved economic stability for her family but is also abriendo paso (opening doors) for other women.

Shortly after our initial interview with Reina, she reached out to us with an update:

“...I would like to share some updates with you all on things that have been coming into my life. My small business is thriving – I am so happy! I have regular clients now and some of them even pay me through direct deposit and checks. I’ve never experienced this before but it’s teaching me how to manage my account like a true business entrepreneur. But there’s more!

Recently, a Mexican Coalition Organization called me, and the director proposed an additional work opportunity for me. I thought about it a lot, and finally accepted it and began part-time administrative work with them, so that I can also continue my cleaning business.

Last week, they sent us to the Consulate of Colombia to administer COVID testing. We took all the necessary safety measures, and this week they’re training us to help distribute COVID vaccines to the community. Since I’m interacting with many parents at the consulate, I’m using this opportunity to connect them with schools, daycares, and other resources that I learned about through LIFT.

I am infinitely grateful to you all. You’ve empowered me and made me more confident in my abilities as a mother, wife, and businesswoman.”

THE AVERAGE ANNUAL INCOME FOR A LIFT FAMILY IS $14,064
FOR PARENTS IN OUR PROGRAM WHO SAW AN INCREASE IN INCOME, THE AVERAGE ANNUAL INCREASE WAS $15,096.

PARENTS WHO IMPROVED THEIR SAVINGS & DEBT REDUCTION REPORTED ON AVERAGE:

$2,328 INCREASE IN SAVINGS
$3,084 DECREASED DEBT
Parents usually discover LIFT a few different ways – through our partnerships with community colleges, through parent-to-parent referrals, or in the case of Jimmy, our partnerships with early childcare centers.

After picking up his toddler from daycare, Jimmy saw that one of our LIFT booths was giving lollipops and went to grab one for his son. At the booth, one of our volunteers handed him a pamphlet and explained LIFT’s one-on-one coaching program for families.

“My initial thought was ‘this is too good to be true’ so I immediately waived it off and said thanks,” says Jimmy of his first encounter with LIFT. “But after taking the pamphlet and reading it when I got home, I decided to give LIFT a shot. I gave [LIFT-Los Angeles] a call and they invited me to their location. I got to meet some of the staff, and I remember seeing all the resources that you guys offer. Everyone was extremely helpful and really understanding of my situation as a parent.”

Now, two years into his program at LIFT, we caught up with Jimmy to learn about his experience and all that he’s achieved.

What was your financial situation like before joining LIFT’s program, and what was it like to work with a coach on your goals?

I wasn’t too involved with my finances. I would say they were all over the place. But with Carrie, my first-ever coach at LIFT, we made goals that made me feel accountable.

Carrie was just great. She helped me set goals that made me feel that I was listened to. It felt great knowing that there was somebody willing to tell me every month, “hey, these goals that we set, did you accomplish them? Are they in progress?” Or “how are you working to achieve them?” I think that’s something that stands out from all other organizations – LIFT makes you feel accountable for the goals that you set. It’s not just writing it down on a piece of paper and forgetting about it.

The best thing about it is that your coach meets with you every month and they’ll ask you about your progress, and you feel great when you tell them “I accomplished this goal!” They understand that we’re parents; we’re students; we’re workers. They understand the situation, and they want to see you succeed, and that makes you want to succeed.
What goals have you accomplished with LIFT, big or small?

I’ve improved my credit score by 20 points over the past two years since I joined LIFT. I opened my first CD account, and I haven’t taken anything out from it – it’s just going to keep on maturing. I’ve decided to pursue my education even further, earning an AA in accounting and an AA in business. I have multiple jobs lined up that I’m very enthusiastic about. And I’m hoping by this year, or possibly next year, to purchase my first home. Me and my wife are pretty excited, and I know the kids are going to love it.

What dreams do you have for your children?

For them to pursue whatever they want to do. I nurture anything they find an interest in. My son Aiden loves computers. We think he’s going to be an engineer in the future. He loves coding, and we got him a program where he can do STEM programs online. My son Dan loves dancing and he loves playing music, so he has a piano at home and he’s practicing right now. And my oldest daughter? She’s currently into drawing right now so we got her a sketchbook.

2020 was a year of big changes for all of us. How has your life changed?

My life has changed on all levels, from parenthood to college student. One of the biggest changes in my life right now is that I’m about to graduate from Los Angeles Trade Tech in July. It’s been a tough two years, but the last year, I would say, was the toughest.

Managing my time and being in class; doing the homework and having your five-year-old next to you the entire way because of the lockdowns has been challenging to say the least. But it’s all worth it. I feel very accomplished. Under all this stress we were under, I still managed to get on the dean’s list at my school. My grades have been improving since I’ve come back to college and I’m hoping to transfer in the fall of this year. I’m very grateful to have the opportunity to go back to school.

What keeps you motivated?

My family. My wife deserves a lot. She motivates me with the work that she does. She works at the Salvation Army where she helps seniors, people experiencing homelessness, and people in our community that don’t have anywhere to go. She’s an idol to me. She does a lot of the hard work that a lot of people don’t see. She’s a social services coordinator for the LA central area. She teaches me to better myself and to push our family forward into the future.

What message do you have for parents interested in joining LIFT’s program that aren’t sure yet?

It’s completely worth it. LIFT will help you. They genuinely care for you and your family. They will help you achieve any goals and keep you accountable. LIFT is not just an organization like any other government agency out there. They want to see you succeed.

4,781 VIRTUAL COACHING MEETINGS

IN OUR FIRST YEAR OF VIRTUAL COACHING, RESULTING IN A

17% INCREASE IN MEETING ATTENDANCE
What does “love” look like at LIFT? For LIFT-Chicago Mom Maria, love is more than just a feeling. It’s the courage she found to take a chance and change her family’s future for the better.

As a mother of six children, ranging from ages 21 all the way down to 2, Maria knows a thing or two about giving love. Her kids are tender, joyful, sassy, and smart. Her daughter Ashley, 14, is nervous about starting high school. And Rey, 2, loves to tell his mom how much he loves her.

But when you spend so much time giving love, how do you make room for yourself to receive it? That’s why Maria loves LIFT. Through our one-on-one coaching program, Maria has built relationships with coaches that advise and support her in achieving her goals and provide her with a safe space to receive the same encouragement and care we all need to succeed.

During her first meeting at LIFT, Maria was surprised by the warmth she was greeted with after a few painful encounters with public aid services. “You’re in the right place,” her coach reassured her, as she began charting out what she wanted to accomplish with LIFT and how she was going to provide the best future for her family. And accomplish she did.

Since joining our program, Maria has paid off $56,000 in credit card debt and loans. But beyond the transformative progress she’s made on her finances, Maria has learned to change the way she thinks about money through better budgeting and smarter decision making. “LIFT helped ‘lift’ me out of my situation and keep me grounded with the tools and resources I needed to take action.”

Finding a support network at LIFT made a big difference in Maria’s well-being, so when the pandemic struck and our physical offices closed, she admits that she struggled adjusting to the change. But despite the challenges of working from home, supporting her children through e-learning, and being isolated from her family, Maria persevered.

“It all depends on what we have around us. That is what sustains us through the process of change or leaves us behind.”

Now more than a year into the pandemic, Maria has used this moment of change to grow as a mom. Our group workshops – one of Maria’s favorite aspects of our program – have honed her financial skills. Through LIFT’s virtual coaching, Maria receives that personalized support and remains committed to completing her goals.

She has big dreams of paying off her car loan, becoming a homeowner, and staying out of debt. She wants to provide her children with a wealth legacy, peace, and the encouragement they need to achieve their own dreams by role modeling. Love is what Maria experienced when she joined LIFT. It’s what she feels every day at home with her family. It’s what is going to turn those dreams into a reality.
MEET NATALYA

LIFT – DC

Natalya (pictured on the right at our DC Holiday Fiesta) is a hustler. She’s always had big dreams and big aspirations. But after being diagnosed with multiple sclerosis, Natalya found herself in a tight spot. While juggling multiple jobs – including the full-time job of being a parent – Natalya discovered LIFT after dropping her youngest son off at AppleTree, one of our early childcare center partners in Washington, D.C.

What sold Natalya on LIFT's program was our coaching model. “I wanted a mentor.” Natalya recognized the difference it makes to have someone in your corner when times get tough. She needed someone who could connect her to community resources, advise her during tough times, and encourage her to turn her family’s dreams into a reality.

“I saw a good opportunity and I took it.”

Listen to our conversation with Natalya in this special podcast interview on YouTube – [youtube.com/watch?v=NsJjN1A2tnM](https://youtube.com/watch?v=NsJjN1A2tnM)

HOW DO PARENTS FEEL ABOUT LIFT?

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<th>%</th>
<th>BELIEVE THEY CAN TURN TO LIFT IN A TIME OF NEED</th>
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<tbody>
<tr>
<td>91</td>
<td>FEEL THEY ARE TREATED WITH COURTESY, DIGNITY, AND RESPECT AT LIFT</td>
</tr>
<tr>
<td>100</td>
<td>GET NEW AND USEFUL INFORMATION AT LIFT</td>
</tr>
<tr>
<td>100</td>
<td>WOULD RECOMMEND LIFT TO A FRIEND OR RELATIVE</td>
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<td>96</td>
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IT’S BEEN A YEAR OF CHANGE

BUT TOGETHER, WE TURNED THE TIDE.
When the U.S. went under lockdown in March of 2020, social service providers were faced with the challenge of conducting their services remotely and finding ways to support their communities without putting staff and volunteers at risk.

LIFT launched a virtual coaching pilot in our DC office in January of 2020 with the goal of making our coaching program more accessible – one that better fits the rhythm of the modern family. Using what we learned through that pilot program, when the pandemic hit, our DC team was prepared to roll out training nationwide to our coaches in Chicago, Los Angeles, and New York to immediately respond to our members’ needs during a critical time.

How does it work?

Much like our in-person program, parents meet virtually once a month with their coach to track progress, problem solve, and set goals. We encourage parents to participate in coaching through video calls, but also welcome traditional phone calls to provide even more flexibility around their busy schedules. Our other program offerings – like workshops, seminars, and community-building events – have continued virtually as well, providing the same community-building experience that parents know and love.

Additionally, LIFT uses a mobile messaging system to communicate with families. We use this system to notify our parents about upcoming events and appointments. This system also allows us to give parents up-to-date information about current events in our local markets. For instance, we can quickly send information about where parents can pick up meals for their children in public schools or the latest information about benefits for families, vaccine availability, or accessing emergency relief.

Flexibility Leads To Results

If there’s one thing LIFT families have taught us, it’s resilience. Despite the challenges of the pandemic, our parents were determined to push forward and remain on track toward completing their goals. In just our first year of virtual coaching, we conducted 4,781 meetings. Without the need to travel to our offices or take time off from work, meeting attendance has increased by 17%.

The flexibility of virtual coaching has empowered our parents to engage with LIFT’s program throughout the pandemic. This moment of change has given us an opportunity to reimagine the future of our direct service model as well. Parents benefit from the flexibility of virtual coaching, and we look forward to launching a hybrid coaching model that provides that same flexibility in addition to our much-missed face-to-face interactions with families in the months to come.

“OUR FAMILIES LOVE THE OPTION OF VIRTUAL COACHING! IT HELPS KEEP THEM ON TRACK TO COMPLETE THEIR GOALS DURING THE PANDEMIC, AND FROM THE SAFETY AND COMFORT OF THEIR OWN HOME.

EVEN WHEN THEY’RE ON THE GO, VIRTUAL COACHING MEANS THAT PARENTS DON’T HAVE TO TAKE TIME OFF FROM WORK – OR THEIR BUSY SCHEDULES – TO CONNECT WITH THEIR COACH AND THE LIFT COMMUNITY.”

– Patrease Douglas, LIFT-DC Program Manager (pictured below, on the right)
Race, equity, and inclusion have always centered LIFT’s work. Since 1998, our program has served families held back for generations by systemic racism. There is a clear thread from slavery, Jim Crow segregation laws, redlining, under-employment, and wage discrimination to current wealth-stripping activity that determine both mobility and morbidity rates.

“African American and Hispanic children continued to face the highest poverty rates—more than one-quarter (25.6%) of African Americans and more than one-fifth (20.9%) of Hispanics under age 18 lived below the poverty level in 2019. African American children were more than three times as likely to be in poverty as white children (8.3%).” Economic Policy Institute

The summer of 2020 proved to be a breaking point for our nation after the murder of George Floyd, but only deepened our resolve toward fighting the war on poverty with a clear eye on its root causes, and to bridge the race and gender wealth gap.

Raising Families’ Voices

Black and Brown families have long faced high rates of poverty, unemployment, poor health conditions, and material hardship, due largely to institutional racism and sexism. Navigating complex social service systems is already a herculean feat for families who are strapped for time and resources, and that task only gets harder when the systems designed to support families are often rooted in racist practices and actively work against them. The health and economic crises resulting from the pandemic exacerbated these pre-existing inequities.

Ninety-nine percent of LIFT parents are people of color; 93% are mothers. A significant number of our families are also undocumented. It was our mission to make sure their voices were heard.

Last summer, we partnered with the Center on Budget and Policy Priorities to produce a report that took a closer look at how COVID-19 impacted Black and Brown families, examined how relief measures failed to provide lasting solutions to families’ needs, and provided policy recommendations to ensure that families received the support they needed to stay safe during the pandemic.

#MoneyToThePeople

One of our goals in raising and distributing $1.2M in direct cash support to LIFT families was to ensure that undocumented families would not be passed over. Their ineligibility to qualify for the first round of stimulus checks meant that our most vulnerable families were being left behind.

First, we started by distributing emergency cash transfers of $1,400 to each of the 790 families enrolled in our program. Thanks to partnerships with like-minded organizations like the IL Cash Coalition and United Way – and through the generosity of our supporters – families who were ineligible for support from government stimulus packages, including undocumented parents, received $1,950 each.

We then published a story with ABC News, What it’s like being undocumented during the novel coronavirus, that chronicled the experiences of Cleyvi, one of our LIFT-Los Angeles mothers, to share what the reality of low-income parents on the frontlines of the pandemic was truly like. By lifting the voices of our families to speak on their own behalf we can help ensure that policy leaders generate informed, empathetic solutions, and break the cycle of insufficient, antiquated support that does more harm than good.

“A CATASTROPHE LIKE COVID-19 HAS UNEARTHED THE FOUNDATIONAL RACIAL AND GENDER INEQUITY BUILT INTO OUR ECONOMY. NOW IS OUR CHANCE TO FIX IT.”

– Michelle Rhone-Collins, LIFT CEO
LIFT is working to spread holistic and humanistic coaching models for economic mobility among social service systems. We are building the capacity of other organizations to deliver our program model through technical assistance (TA). Over the past year, we piloted a landmark partnership with UCLA Harbor to see just how effective TA could be.

LIFT-Los Angeles partnered with Dr. Adam Schickedanz at UCLA and the LA County Department of Health Services to pioneer a new model of integrated health care delivery — the Medical-Financial Partnership (MFP) model — to address the social and economic determinants of child and family health. We trained case workers to provide on-site coaching services in clinics, coordinating with clinic staff to integrate our coaching program into child wellness appointments.

That means that while parents are at the pediatrician's office for routine visits, they're also participating in our coaching program: meeting with coaches, setting goals, and receiving financial and social support. And the results speak for themselves: technical assistance works.

Parents who received financial coaching and core services showed less economic strain and improved mental and physical health within six months compared to those receiving core services alone.

Eighty-eight percent of families who enroll at the clinic have been retained in coaching after 4-6 months in the program, and their rate of missed health care visits are half that of families not in the program.

Early financial outcomes also indicate that families who have stayed in coaching for six months have saved more money and had greater income gains than the control group.

Based on this success, we are already expanding to Harbor-UCLA’s prenatal clinic and Olive View-UCLA Medical Center. Our training and oversight ensure that coaches of all experience and skill levels can deliver LIFT’s coaching program with fidelity.

This year, LIFT is launching an ambitious plan to increase our reach 10x by 2025. Through TA partnerships, we will equip social service organizations (e.g., community colleges, pediatric clinics, government agencies, early childhood centers) to integrate transformational financial coaching practices into their existing services.

“LIFT STAFF WERE ESSENTIAL AND WORKED WITH US EVERY STEP OF THE WAY AS WE TRAINED UP OUR TEAM OF NEW COACHES TO DELIVER FINANCIAL COACHING IN OUR BUSY MEDICAL CLINIC.

LIFT MADE SURE THAT THE COACHES WERE EQUIPPED WITH ALL THE TOOLS THEY NEEDED TO DELIVER SERVICE TO CLIENTS ON DAY ONE AT OUR SITE.”
— Dr. Adam Schickedanz, MD, Research Fellow and Clinic Instructor, Department of Pediatrics, UCLA; Physician, UCLA Medical Center
Making Memories

Social Media Spotlight

A Year to Reflect
- Sharing our insights with nonprofit leaders
- Back 2 School Bash at LIFT-Chicago
- LIFT-LA delivers 200 backpacks
- Building community in the Bronx
- Justin Bieber LIFTs Los Angeles
- Parents graduating from college
- Parents achieving their goals

A Year to Learn
- Honoring LIFT families
- LIFT LA delivers 200 backpacks
- LIFT New York’s First Holiday Fiesta
- LIFT-DC spreads the word
- Connecting parents with scholarships

A Year to Grow
- Providing groceries in times of need
- Building community in the Bronx
- Gabe joins LIFT as Chief Advancement Officer
- LIFT-DC Jazz Church returns
- Our #DisruptPoverty Virtual Summit

A Moment of MWE
- Justin Bieber LIFTS Los Angeles
- LIFT Parents graduating from college
- Kevin joins LIFT as SVP of Finance
- Taking a stand #BlackLivesMatter
- LIFT LA celebrates familia
- What we learned from cash transfers
- LIFT-DC spreads the word
- Kevin joins LIFT as SVP of Finance

A Year to Reflect
- A Year to Learn
- A Year to Grow
- A Year to MWE
THANK YOU FOR LIFTING

THANKS TO A TIDAL WAVE OF SUPPORT, OUR WORK WAS MADE POSSIBLE.
$500K - $999K
- Bank of America
- Charles and Lynn Schusterman Family Foundation
- Crimson Lion / Lavine Family Foundation
- Prudential Foundation

$100K - $499K
- Blue Shield of California Foundation
- Hirsch Family Foundation
- Kresge Foundation
- MetLife Foundation
- Overdeck Family Foundation
- Richard W. Goldman Family Foundation
- United Way of New York City

$50K - $99K
- Annenberg Foundation
- Bainum Family Foundation
- Brian Spector
- ECMC Foundation
- Health and Human Services
- Joseph Drown Foundation
- Philip L. Graham Fund
- Stand Together
- The McCance Foundation
- Tom Werner
- Wells Fargo Foundation - LA

$25K - $49K
- Arlene Ford and Christopher Reynolds
- Bank of America - LA
- Capital One - NYC
- Capital One - LA
- Chris and Crystal Sacca
- City National Bank
- CityBridge Foundation
- Crown Family Philanthropies
- Emilio Diez Barroso
- Gina Coburn
- Henry Kimelman Family Foundation
- JPMorgan Chase - LA
- Julie Lacouture
- Lawrence Welk Family Foundation
- Meyer Foundation
- Morningstar Philanthropic Fund
- One Family LA
- Polk Bros. Foundation
- Robin Hood Foundation
- Roy and Patricia Disney Family Foundation
- Stephen Rotella
- The Greater Washington Community Foundation
- The Green Foundation
- The James Irvine Foundation
- The Lawrence Foundation
- The Ombauer Foundation
- United Way of Metropolitan Chicago
- Walter Brownley Trust

$10K - $24K
- Alexander Kendall
- Alice Reiter
- Bank of America - DC
- Bank of the West
- Bari Goldmacher
- Blackhawks Foundation
- Brendan Hanley
- Caitlin Brodie
- Capital One - Chicago
- Capital One - DC
- Cash Warren
- Charles Jacob Foundation
- Elizabeth Kendall
- Elizabeth Lodal
- Frank Raines
- Hayllyn Conrad
- Hellman & Friedman LLC
- Humana
- Jackson National Life Insurance
- Joyce and Irving Goldman Family Foundation
- Karen Zehring
- Marion Gilaslon Obernauer Memorial Fund
- Marne Levine
- Maximus
- Michael Sobel
- Neuberger Berman LLC
- Pair of Thieves
- Pfaffinger Foundation
- Rachel Sheridan
- Share Fund
- Susannah Blinkoff
- TD Bank Charitable Foundation
- The California Wellness Foundation
- The Morris and Gwendolyn Cafritz Foundation
- The McCance Foundation
- The Storehouse Foundation
- The Whole Family Foundation
- Union Bank
- UTA Foundation
- Vicky Story
- Warner Bros. Entertainment

$5K - $9K
- Alexandra Walsh
- Andrea Perdue
- Anna Hoffman
- Anne Oakes
- Anne Ayer
- Bank of Hope
- Barry Scheck
- Biganene Madjlessi
- Bruce Broussard
- Bruce Heyman
- Capital Group - NYC
- Cuddy Johnson
- Eugene Keilin
- Graham Holdings
- Health Net
- Horning Family Fund
- Johannes Fritzke
- Jordan Tabach-Bank
- Karen Sonneborn
- Kaye Foundation
- Kenneth Seung
- Kunal Modi
- MasterCard - DC
- Michael Graziano
- Miller Cooper & CO
- Miziker Entertainment
- Modestus Bauer Foundation
- Munger, Tolles & Olson Foundation
- PNC - DC
- Recliner Philanthropy
- Red Lodge Foundation
- Regina Hall
- Rush University Medical Center
- SAGE Private Wealth Group LLC
- Sheila Walker
- Stephanie Hyman
- Sterling National Bank - NY
- The David and Lucile Packard Foundation
- The Storehouse Foundation
- The Whole Family Foundation
- Union Bank
- UTA Foundation
- Vicky Story
- Warner Bros. Entertainment

$1K - $4K
- Adam Halpern-Leistner
- Ali Mandelblatt
- Alicia Merinoff
- Alix Carlson
- Allison Shapiro
- Andrew Cleays
- Andrew Starman
- Andry Langowitz
- Antonia Davis
- Aspen Institute
- Bank of America Match Program
- Ben Tobis
- Beth Riches
- Bright Star Community Outreach
- CareFirst BlueCross BlueShield
- Charlotte Mandelblatt
- Chelsea Shukie
- Christina Royce
- Christine Kang
- Clara Brillembourg
- Colin Wambgsans
- Community Wealth Partners
- Craig Wrench
- David Axelrod
- David Helfand
- David Heyman
- DC City Government
- Diana Walker
- Elisabeth Lamotte
- Eliza Weber
- Ellen Hainen
- Eric Wolff
- Erich Klein
- Facebook Causes
- Fifth Third Bank
- Glenda Famuyiwa
- Good + Foundation
- GrubHub
- Gustave Lippman
- Harvey Spevak
- Heidi Hendrix
- Ira Hillman
- Jamie Lutton
- Jane Clarke
- Janet Spunt
- Jeanne Rogers Sainati
- Jen Braeden
- Jennifer Wood
- Jill Friedlander
- Joey Stamon
- Josh Wachs
- Juan Aquino
- Julie Rawie
- Kasey Mandelblatt
- Katie Daly Benjamin
- Kendra Cole Hand
- Kimberly Sargent
- Kirsten Lodal
- Laura DeMare
- Laura Nevis
- Lauren Dooner
- Laurie Davis
- Lewis Goodwin
- Linda Rosen
- Lindsay Wilcox
- Lisa Blau
- Lisa Steen Proctor
- Lizzie Edgeworth
- Lucy Southworth
- Malik Husse
- Marla Blow
- Marvin Weissberg
- Matthew Cohen
- McKinsey & Company
- Michelle Martinez
- Morgan Des Groseilliers
- Nancy Blank
- Nancy Kreiter
- Neil Bhayani
- Netflix
- Nicole Elkon
- Pat Biladeau
- PayPal Giving Fund
- Powers Pyles Sutter & Verville PC
- Qureshi Family Foundation
- Robert Mazur
- Robert Wood Johnson Foundation
- Robyn King
- Ronnie Abrams
- Samlyn Capital LLC
- Sara Gilbert
- Sarah Treem
- Scott Derup
- Simran Sethi
- Southern California Gas Company
- Suzanne Peck
- The Landis Group
- The Walton Family Foundation
- Tiffany Moller
- Venable Foundation
- Verena Phipps
- William E & Mary E Ayer Family Foundation
- Yohan Minaya