



Common Interview Questions

Feeling prepared for an interview is half the battle. Use these questions as practice while preparing for your next phone, skype, or face-to-face interview.

About Yourself

- Tell me about yourself.
- What are your strengths and weaknesses?
- What motivates you to put forth your greatest effort?
- How would a person you know describe you?
- What have you learned from your mistakes?
- How well do you work under pressure?
- Why should I hire you?

Education Questions

- Why did you choose Gardner-Webb/major?
- What do your grades say about you?
- Describe your most rewarding college experience.
- How has a liberal arts background prepared you for a career?

About Your Goals

- What do you see yourself doing in five years?
- Do you have plans for continued education?
- What goals have you set for the near future?

Behavioral Questions

- Describe a situation where you had to make a difficult decision?
- How do you handle conflict?
- Describe a time when you needed to go above and beyond the call of duty to complete a project.

- Give me an example of a time where you anticipated potential problems and developed preventive measures.
- Describe a time when you delegated a project effectively.
- Tell me about a time when you took the lead to accomplish a goal or project.

About Your Work

- How do you work with others?
- Describe the ideal job for you.
- In what kind of work environment are you most comfortable?
- What is the most significant contribution you made to the job during internship/work?
- Tell me the reasons for leaving your past position.

About the Organization

- What do you know about our organization?
- Why are you interested in us?
- In what ways do you think you can make a contribution to our organization?
- Why did you decide to apply for this job?
- What interests you about what we do?

Questions You May Ask

- What would a normal working day be like?
- Where does this position fit in the organization structure?
- How is the position evaluated?
- Describe the work culture and values.
- What is a typical career path for someone in this position?

