



2019 LEGISLATIVE SESSION REVIEW

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2019 Legislative Session



598 Bills
introduced

38 freshman
legislators

Senate Split: 19
Democrat/16
Republican

House Split: 41
Democrat/24
Republican

SB19-188 FAMLI



- Initially created a paid family and medical leave insurance program
- Turned into a task force to complete an implementation study
- July 1, 2019 task force appointed
- December 1, 2019 CDLE provides actuarial analysis
- January 8, 2019 Task force makes final recommendation to GA and Governor
- Winter, Williams, Gray, Duran

SB19-085 Equal Pay for Equal Work Act



- Prohibits wage discrimination based on sex except if the difference is based on seniority, merit, quality of work, location, education, or travel
- Prohibits employers from asking wage history questions from job applicants
- Danielson, Pettersen, Buckner, Gonzales Gutierrez

HB19-1210 Local Government Minimum Wage

- Allows local governments to establish a minimum wage for their jurisdiction
- Implementation of local minimum wage laws is capped at 10% of jurisdictions
- Discounted wage rate for tipped employees
- Before enacting a minimum wage, cities/counties are required to consult with chambers of commerce, businesses, and other stakeholders
- Melton, Galindo, Danielson, Moreno

HB19-1025 Ban the Box



- Prohibits employers from asking about criminal history on the initial application and from advertising that individuals with a criminal history may not apply
- Melton, Herod, Foote, Rodriguez

HB19-1289 Consumer Protection Act



- Expands the scope of the Consumer Protection Act so that “reckless” acts are enforceable under the Act.
- Increases penalties for violations
- Weissman, Foote, Gonzales

SB19-233 Holding Company Income Tax Combined Report

- Clarifies only companies with payroll and property located outside of the US are exempt from the requirement to file a combined income tax return
- Lee, Snyder, Gray



HB18-1267 Penalties For Failure To Pay Wages

The background of the slide is a photograph of the Wisconsin State Capitol building, featuring its prominent golden dome and classical architectural style. The image is dimmed to allow the text to be clearly visible.

- Classifies wage theft as a theft crime
- Failure to pay wages or wage theft of over \$2,000 is a felony
- Singer, Froelich, Danielson, Rodriguez

SB19-173 Secure Savings Board



- Creates a Secure Savings Board to study several policy options to increase retirement savings of private sector employees
 - *Secure savings plan*
 - *Small business marketplace plan*
 - *Financial education*
 - *Status quo*
- Donovan, Pettersen, Kraft-Tharp, Hansen



HB19-1261 Climate Action Plan to Reduce Pollution

- Statewide GHG emissions reduction goals from 2005 emission levels
 - *26% reduction by 2025*
 - *50% reduction by 2030*
 - *90% reduction by 2050*
- Requires the AQCC to adopt regulations to reduce GHG emissions
- Becker, Jackson, Winter, Williams

Health Care Bills



- HB19-1001 Hospital Transparency Measures to Analyze Efficiency
- HB19-1010 Freestanding Emergency Department Licensure
- HB19-1320 Hospital Community Benefit Accountability
- SB19-134 Out-of-network Health Care Disclosures And Charges
- HB19-1174 Out-of-network Health Care Services
- HB19-1168 State Innovation Waiver Reinsurance Program
- Certificate of Need



Education Funding

\$121 million to hold tuition flat at higher education institutions

- 3% tuition flexibility for Metro State University of Denver

HB19-1262 State Funding for Full Day Kindergarten

- \$175 million state funding for schools to provide free all day kindergarten
- Frees up funding for pre-school slots
- Wilson, McLachlan, Bridges, Fields



2019 Ballot Issues

HB19-1257 and HB19-1258

- Statewide Revenue Retention
- To fund transportation, K-12, higher education

HB19-1327 Sports Betting Proceeds Tax/Water Plan

- Authorize and tax sports betting proceeds at 10%
- To fund Colorado Water Plan and hold recipients of limited gaming revenue harmless



Transportation Funding

300 million for transportation funding

- \$50 million for certificates of participation interest payments from SB17-267
- \$100 million General Fund to the Highway Users Tax Fund
- \$150 million General Fund transfers under SB18-001

SB18-001 \$1.8 bonding question delayed to 2020

- Issuance of COPs under SB17-267 uninterrupted
- Currently planned projects will be funded this year

Interim Committees

Zero Waste and Recycling

Energy Legislation Review

Tax Expenditure Evaluation

Investor-owned Utility Review

Making Higher Education Attainable

Prison Population Management

School Finance

Health Care Cost Analysis Task Force

Health Care Review Committee

Juvenile Justice Reform

COYAC Review

State Tax System Working Group

FAMLI Implementation Task Force

Questions?

