

Lakeshore Evangelical Missionary Church - North Bay, Ontario

Senior Pastor Job Profile

Lakeshore Evangelical Missionary Church, in beautiful North Bay, Ontario, is seeking a full-time Senior Pastor. Our church of 150 plus attendees is well represented in all ages and across a diversified socio-economic spectrum. It has a great growth potential with a heart to be a part of what God is doing both in our city and around the world.

The successful candidate will be called by the Holy Spirit to guide the church in its mission of knowing, growing and going. Expectations/qualifications are as follows:

Preaching/Teaching

- Serve as the primary pulpit preacher/teacher, prayerfully teaching God's Word through sound doctrine with relevance, authenticity and a focus on applying the truth of scripture to our daily walk.
- Hold to doctrinal views described in the beliefs of the Evangelical Missionary Church of Canada (emcc.ca)

Leadership

- A proven track record of building up a local church through equipping and releasing people into ministry
- A leader and team member who knows how to surround himself with strong leaders whose gifts enhance his own
- Provide mentorship to staff and ministry leaders including yearly staff performance reviews
- Plan, along with the church leadership, the ministries and activities of the church. Guide, foster and communicate the vision set forth by senior leadership to the staff and church body
- Provide general oversight to all ministries and departments of the church

Pastoral Care and Spiritual Development

- Able to build, challenge and develop people to be disciples of Jesus and inspire them to go on to disciple others
- Ability to foster and develop the supports necessary for strong family units
- Provide short term biblical counseling for marriage, interpersonal relationship issues and spiritual concerns
- Skilled at performing weddings and funerals

Missions

- Called to and passionate about leading the church in outreach and sharing the gospel within the church community and abroad
- Enthusiastic about promoting and supporting missions opportunities

Personal

- A growing relationship with Jesus Christ
- Committed to personal growth, servant leadership, healthy relationships and being led by the Holy Spirit
- Strong problem solving, conflict resolution and listening skills
- Strong oral and written communication skills
- Effective time management skills

Education

- Prefer a minimum of a Bachelor of Theology or equivalent from an accredited Bible College, and be willing to seek ordination with the Evangelical Missionary Church of Canada. Equivalent ministry experience may be considered with willingness to pursue further education.

If you feel God is calling you to work in close relationship with our growing church family to further His Kingdom, please apply now for consideration by our Pastoral Search Committee and Ministry Council for this immediate opportunity.

Candidate Instructions

Please provide all of the following items in a single e-mail using either a Word document or PDF format.

Send to lakeshorechurchpsc@gmail.com All applications must be electronically submitted. No phone calls please. Only applications with all of the following items included will be reviewed and considered.

- Cover letter
- Resume
- Personal testimony of faith
- Link(s) to online audio and/or video samples of candidate's preaching/teaching (highly encouraged if available, but not required)

Lakeshore Evangelical Missionary Church

Church & Community Profile

Thank you for taking time to carefully and prayerfully consider the opportunity of pastoral ministry here at Lakeshore Church. Our community of North Bay and area, and our church, provide significant ministry opportunities both presently and for the future. It is our hope that this will provide a brief thumbnail sketch of Lakeshore Church and the area.

Our Community

North Bay is a desirable place to live and raise a family. North Bay has a population of 53,000 and has strong city leadership with a desire to help it expand. It is a beautiful place to live with lakes and many parks, hiking trails and open space. Nipissing University and Canadore College make North Bay home with a large contingency of educational students aiming to become teachers and other professions. Please visit www.tourismnorthbay.com for more community information.

There are approximately thirty churches in the city. Lakeshore has a lead role in the city in a Kingdom-focused ministry. Our local Christian radio, local pastor's weekly prayer fellowship, and special shared ministries such as Worship in the Bay and Community Good Friday Service, are a special emphasis of our multi-denominational style.

Our Purpose and Values

To Know: Jesus Christ personally

To Grow: In Him continually

To Go: With Him in daily life

Values:

The Great Commandment

The Great Commission

The Bible

The Body

Our Celebration

At Lakeshore, as we gather to worship our Lord and Saviour Jesus Christ, we want each time of worship to be meaningful to everyone who attends. We want to leave this place feeling that our eyes have been lifted from our problems unto the Lord. We want to sense refreshment and revitalization in preparation to face a new week.

We want our worship times to be understandable to new friends. We want to make sure that newcomers understand why we've met together, why we do what we do and what the perceived results and benefits will be. We want our worship times to be alive to the presence of God. As we progress through the service, the fact that God was present and moving and working among us will be a foregone conclusion. Our focus will not be on accumulating knowledge, but on personal response – it should change how we live.

Our Church Facility and History

The church facility sits on a very accessible and visible piece of land, with slightly over four acres on Lakeshore Drive across from beautiful Lake Nipissing.

Lakeshore Church beginnings came out of an evangelistic passion of Pastor Earl Pannabecker in 1960. The original facility was built in 1964. It has been added onto three times, and presently has a capacity of 285. Our present Sunday morning attendance is 150 and we finished major renovations of the entire church in 2016. The church has shown a consistent growth pattern and in 2001 we planted Callander Bay Evangelical Missionary Church (8 km south) as an outreach to the Callander area.

A consistently strong mission emphasis is part of who we are. Many short term and long term mission projects have dotted the historical landscape of our church.

Our Organization and Staff

In addition to our Senior Pastor, we have an exceptional team of staff including our Assistant Pastor, our Children's Ministries Director, our Administrative Assistant and our part-time custodians.

Lakeshore Church is governed by a Ministry Council elected by the church members. This council is nominated by the members (via a selection committee) and then voted into office at our annual general meeting.