

Freeholder/WDB Liaisons (7/15- 6/16)

Morris County

Kathryn DeFillippo (2014, 2016)

Sussex County

Dennis Mudrick (2013, 2014, 2015)

Warren County

Edward Smith (2014, 2015, 2016)

WDB Committee Chairs

Disability Committee:	Ann Marie Flake
Executive Committee:	David Hollowell
Literacy Committee:	David Hollowell
One-Stop Career Center Committee:	Marie Betlow
Oversight Committee:	Shared
Youth Investment Council:	Anne Marie Brown

One-Stop Career Centers

MORRIS COUNTY ONE-STOP CAREER CENTERS

Morristown: 30 Schuyler Place, 2nd Floor
Randolph: 13 Emery Avenue

SUSSEX COUNTY ONE-STOP CAREER CENTER

Newton: Sussex County Mall – Route 206

WARREN COUNTY ONE-STOP CAREER CENTER

Phillipsburg: 75 South Main Street

An electronic copy of this Annual Report can be found at the WDB website, www.mswwdb.org



P.O. Box 900 • Morristown, New Jersey • 07963-0900
973-829-8662 • Fax: 973-829-8500
www.mswwdb.org



ANNUAL REPORT

Program Year 2015 • 7/1/15 to 6/30/16



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Workforce Development Board Chair and Director Message

Program Year 2015 (7/1/15-6/30/16) was a time of transition from the Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA). The Morris-Sussex-Warren Workforce Development Board (MSW WDB) entered into a revised agreement with One-Stop Partners to provide comprehensive employment and training services in the tri-county area. A separate, updated agreement with Morris, Sussex and Warren Counties assures stable, consistent WIOA administration. As a result of these agreements and compliance with WIOA requirements on board composition, performance, budget oversight, transparency and youth program planning, the New Jersey State Employment and Training Commission has certified MSW WDB for Program Years 2017 and 2018.

Operationally, Morris/Sussex/Warren Employment and Training Services (ETS) Youth program innovations increased program scope and enrollment. The use of Individual Training Accounts for youth increased greatly, from five in Program Year 2013 to 35 in Program Year 2015. Total youth enrollment increased by 23%. Newly reconfigured Adult program outreach and recruitment services, necessitated by historically low unemployment, resulted in increased enrollment and compliant expenditure of Adult funds. The Dislocated Worker program expanded online training and continued to provide excellent placement, retention and earnings results for these workers. In the WorkFirst NJ program, work readiness customer retention and completion continued to improve, as did participation in Community Work Experience.

Program Year 2015 was the last year of WIA performance measures. Since the inception of these measures in 2001, the Morris-Sussex-Warren Workforce Development Board has met or exceeded over 160 performance metrics. Only once over this entire period was one of the metrics not met (Youth Earnings, in 2006). This admirable record was achieved through the combined efforts of the three county governments, MSW WDB members, One-Stop Partners and, principally, ETS staff. We are confident that the strong partnerships and relationships formed under WIA will continue under WIOA to provide superior employment and training services to our job seeker and business customers.


Chair


Director

WDB Program Funding

Program Year 2015 (7/2015 - 6/2016)

Program	Funding Source	Amount	Total
Adult Job Training	WIOA	\$1,034,160	
DW Job Training	WIOA	\$1,718,781	
Youth Employment Services	WIOA	\$1,142,428	
Total WIOA			\$3,895,369
WFNJ/TANF	NJ LWD	\$1,120,083	
WFNJ EEI/CAV	NJ LWD	\$54,000	
WFNJ GA/SNAP	NJ LWD	\$449,950	
Total WFNJ			\$1,624,033
DHS TANF/GA	NJ DHS	\$343,638	
Total NJ DHS TANF/GA			\$343,638
WDPP	NJ LWD	\$299,063	
Total WDPP			\$299,063
WLL	NJ LWD	\$85,000	
Total WLL			\$85,000
JARC GRANT	NJ Transit	\$175,000	
Total JARC GRANT			\$175,000
Total WDB Funding			\$6,413,103

Glossary of Acronyms

CAV	Career Advancement Voucher
DHS	Department of Human Services
DW	Dislocated Workers
EEI	Early Employment Initiative
GA	General Assistance
JARC	Job Access and Reverse Commute
LWD	NJ Department of Labor & Workforce Development
SNAP	Supplemental Nutrition Assistance Program Temporary
TANF	Temporary Assistance for Needy Families Partnership
WDPP	Workforce Development Partnership Program
WFNJ	WorkFirst New Jersey
WIOA	Workforce Innovation and Opportunity Act
WLL	Workforce Learning Links

WIA Performance*

Program Year 2015 (7/2015 - 6/2016)

	Plan	Actual	% Achieved
ADULT - Served: 434 • Exited 157			
Entered Employment	87.8 %	87 %	99%
Retention Rate	92.2%	96 %	104%
Average Earnings (6 months)	\$19,177	\$19,236	100%
DISLOCATED WORKER - Served: 798 • Exited 432			
Entered Employment	80.1 %	89 %	111%
Retention Rate	90.0 %	92 %	102%
Average Earnings (6 months)	\$23,967	\$25,540	107%
YOUTH - Served: 181 • Exited 98			
Degree	85 %	82 %	97%
Placement	72 %	72 %	100%
Numeracy	84 %	80 %	95%

*PY 2015 is the last year of WIA Performance

"In the upcoming year, the Morris-Sussex-Warren WDB will use any and all criteria established by the State Employment and Training Commission regarding skill level and competency guidelines to be used as a basis for the selection of skill training programs and competency curriculum in the local area."

WIA Customers Served

PY 2015 is the last year of WIA

	ITAs/ Classroom Training	On-The-Job Training	E-Learning	Youth Program*	Other	Total
ADULT	217	8	14	–	147	386
DW	339	17	122	–	416	894
YOUTH**	32	0	1	100	60	193
WORKFORCE LEARNING LINK	89	0	0	–	125	214

Above numbers include double counts for customers enrolled in more than one activity or title

* Youth Services through contracted provider

** All youth are enrolled in comprehensive youth service programs

COST PER CUSTOMER SERVED AND EXITED*

	Adult	Dislocated Worker	Youth
Cost Per Customer Served - MSW	\$2,070	\$1,729	\$2,841
Cost Per Customer Served - NJ	\$3,227	\$3,872	\$5,139
Cost Per Customer Served - MSW % of NJ	64%	45%	55%
Cost Per Customer Exited - MSW	\$5,721	\$4,163	\$7,123
Cost Per Customer Exited - NJ	\$6,870	\$6,036	\$11,638
Cost Per Customer Exited - MSW % of NJ	83%	69%	61%

* MSW cost data are for Program Year 2015. NJ cost data are from Program Year 2014, for comparison only.

MOST POPULAR TRAINING COURSES

Course Name	Total
Truck Driving	89
Project Management	62
Microsoft Office User Specialist	60
Medical Billing	48
Medical Assisting	40
Computerized Bookkeeping	24
Mini MBA	21
Dental Assistant	18
Certified Nursing Assistant/Home Health Aide	16
Business Analyst	13
Licensed Practical Nurse	13
Microsoft Certified System Administrator	11
Phlebotomy Technician	10
Web Design	8
Paralegal	7
Computer Assisted Drafting	6
Auto Tech	6
Human Resources Professional	6
Systems Applications and Products	6
Heating Ventilation and Air Conditioning	4
Pharmacy Technician	4
Solar Tech	4