Hawaii Disability Rights Center

a private non-profit public interest corporation, protects and promotes the human, civil and legal rights of people with disabilities through the provision of information and advocacy.

HDRC is Hawaii’s
PROTECTION AND ADVOCACY SYSTEM for People with Disabilities

and

CLIENT ASSISTANCE PROGRAM CAP

as authorized in federal and state law and designated by Executive Order.

1132 Bishop Street, Suite 2102
Honolulu, Hawaii 96813

Phone (v/tty) - (808) 949-2922
Statewide Toll-Free(v/tty) - 1-800-882-1057
Fax - (808) 949-2928

E-mail - info@hawaiidisabilityrights.org
Website - www.hawaiidisabilityrights.org

Photo by © Debratos | Dreamstime.com

May 2018
Under federal and state laws, people with disabilities are a “protected class” in the workplace.

Title I of the AMERICANS WITH DISABILITIES ACT states that “No covered entity [employer] shall discriminate against a qualified person with a disability because of the disability of such individual in regard to job application procedures; the hiring, advancement, or discharge of employees; employee compensation; job training; and other terms, conditions and privileges of employment.”

The U.S. Supreme Court has ruled that persons cannot sue state employers for money damages based on claims of disability discrimination. For these persons, our Center can assist with the filing of an EEOC complaint to stop future disability-based discrimination.

The federal REHABILITATION ACT provides funding for individual vocational rehabilitation for people with disabilities, to improve their ability and opportunity to obtain gainful employment.

The federal TICKET TO WORK & WORK INCENTIVES IMPROVEMENT ACT provides incentives for SSI and SSDI recipients to return to work.

HAWAII DISABILITY RIGHTS CENTER

EMPLOYMENT PRIORITY

► Discrimination in
  • Hiring
  • Advancement
  • Discharge
  because you have a disability

► Reasonable accommodation from your employer in order to perform the essential functions of your job

► Assistance applying for and obtaining vocational rehabilitation services

► Assistance for SSI/SSDI recipients who encounter barriers that prevent return to work

For More Information or Assistance
or to obtain this brochure in an alternate format,

Please call, visit, write or e-mail
the Hawaii Disability Rights Center