



USA BOCCA BACKGROUND SCREEN POLICY

USA Boccia has implemented a background screening program on coaches, referees, sport assistants Board members, staff and identified volunteers.

Background Checks have been implemented by USA Boccia to:

1. Promote a safe, nurturing, and supportive athletic environment in which athletes can pursue their athletic goals;
2. Provide an environment where athletes can feel good about participating in the sport of boccia.
3. Maintains as an environment that discourages the presence of those who would seek to harm athletes.

Please note that this screening is not intended to serve as a pre-employment background screening program, nor can screening guarantee that incidents of abuse by coaches/volunteers will not occur. Background screening is designed as a preventative risk management tool, but does not ensure inappropriate behavior will not occur.

Any coaches, referees, sport assistants Board members, staff and identified volunteers must take the required background screen. If any such individual does not pass the screen using the criterion listed below, said individual will NOT be permitted to serve USA Boccia in such capacity.

Convictions for, disclosures of convictions for, and pending dispositions for any of the following crimes, and registrations or sanctions, or disclosures for any listed registrations or sanctions, will prompt a determination that an applicant 'does not meet' the background screening criteria:

1. Any felony including an element of violence or of a sexual nature regardless of the amount of time since the offense, and any non-violent felony within the past five (5) years (felony defined as any crime punishable by confinement greater than one year).
 - Defined on the basis of exposure to the offense for which the defendant was convicted, pled guilty or pled nolo contendere. If pled down, then the crime to which the defendant ultimately pled.
 - Defined by all crimes punishable by greater than one year in jail or prison, regardless of how characterized by jurisdiction. If range, alternate sentencing, or indeterminate sentencing, outer range greater than one year.
2. Any lesser crime involving force or threat of force against a person within the last ten (10) years.
3. Any lesser crime in which sexual relations is an element, including "victimless" crimes of a sexual nature (including but not limited to pornography, lewd conduct, and indecent exposure) regardless of the time since the offense.

4. Any lesser crime involving controlled substances (not paraphernalia or alcohol) within the last five (5) years.
5. Any lesser crime involving cruelty to animals within the last ten (10) years.
6. Any criminal offense which causes harm to a child regardless of the amount of time since the offense.
7. Any sex offender registrant.