



C·A·U·C·U·S
FOR WOMEN
IN STATISTICS

Newsletter

Volume 42, No 1: Winter, 2012

<http://www.caucusforwomeninstatistics.com/>

Letter from the President

Welcome to the Caucus for Women in Statistics first Newsletter of 2012. Thanks for beginning to read our news and I hope you continue. This year in particular will be an exciting one for the Caucus. In conjunction with the ASA Committee on Women in Statistics, we are planning a conference Celebrating Women in Statistics: Know your Power to be held in 2014. The next article by Dalene Stangl (Chair of ASA Committee on Women in Statistics, COWIS) summarizes what we've done so far and where we are headed. Many women of the Caucus and others are involved in this effort. It is an honor to be one of them. I hope you will also become involved and together we can make this a successful conference

We are also considering the pros and cons of a new direction for the Caucus, becoming an Outreach Group of the ASA. We already have a great many connections with the ASA, and the change would strengthen those connections. Almost 90% of our members are already members of ASA. We have our annual meeting at JSM. We work closely with the ASA Committee on Women in Statistics and partner with them in awarding Cox Scholarships. Becoming an ASA Outreach Group would include some benefits for the Caucus such as, we'd have the official status of the ASA, more interactions with other ASA groups/committees, more links to the Caucus website from ASA, and we could also become a Discussion Group through the ASA. In addition, we'd have a shorter path to connect to the ASA Board of Directors for advice or concerns, if we wanted, which could help us have a greater impact in our efforts. However, the Caucus has been independent (or autonomous) since it was founded in 1970. Are there potential negatives we should consider? We will not make any changes without a majority vote of the Caucus Executive Committee and a majority vote of Caucus members. This will be discussed in a future Executive Committee teleconference call and if there is sufficient interest, with other groups of interested persons. If you'd like to be included, to contribute or listen in on some of these discussions, please let me know. In the next Newsletter I will summarize more of the pros and cons of such a change, before any formal vote is taken. Please send me any information you think may be relevant to this proposed change and your opinions.

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Advertising Policy

The Caucus welcomes two types of advertisements for the newsletter:
 1) General commercial ads, for which the charges are \$100, full page; \$55, half page; \$30, quarter page, for which Malini Iyengar should be contacted, and
 2) Job ads, for which Jennifer Parker should be contacted. See Job Notices for deadlines and charges. These ads (and only these) will be posted on our website,

Future newsletter submission deadlines are

Spring 2012	April 6, 2012
Fall 2012	Sept 7, 2012
Winter 2013	Dec 14, 2012

<http://www.caucusforwomeninstatistics.com/>

If you are a graduate student and considering applying for a Gertrude Cox Scholarship Award, the April 1 deadline is fast approaching. More information about this and other awards specifically for women can be found at www.amstat.org/committees/cowis, such as the FN David Award, the Elizabeth Scott Award, and the Janet Norwood Award.

We also want to honor the life and contributions of Martha Aliaga, a former President of the Caucus (2002) and a great supporter of the Caucus. Memorial announcements are at www.caucusforwomeninstatistics.com/archives/693 and www.amstat.org/news/MarthaAliaga.cfm
Martha worked behind the scenes for us in many ways. One example not many may know is that Martha successfully nominated a woman to become an ASA Fellow every year 2004-2011. She nominated me in 2010. Thank you, Martha, for your support and friendship. We will miss you.

Also included in this Newsletter are articles from our President-Elect, Susmita Datta, an update on our website from our Webmaster, Jenna Green, how to contribute to future Newsletters from our Features Editor, Jill Montaquila, how to communicate through Google Groups by our Past President, Amanda Golbeck, how to communicate through Facebook and Twitter by our Past President Tena Katsaounis. Plus job announcements.

We hope to hear from you soon, Lynn

J. Lynn Palmer, 2012 President of the Caucus for Women in Statistics



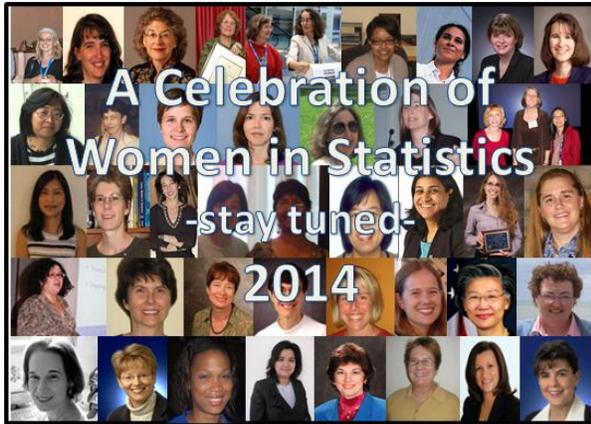
Letter from President Elect

Dear all,

I am Susmita Datta, currently a Professor and a University Scholar at the Department of Bioinformatics and Biostatistics at University of Louisville. I am the current President-elect and former Representative-at-Large of the Caucus for Women in Statistics (CWIS). First of all, I want to wish all the members of CWIS a very happy 2012. Let us thank Dr. Amanda Golbeck for her very productive Presidency of the CWIS during the past year of 2011. Also, let us welcome Dr. Lynn Palmer for the President's position for the CWIS for 2012. We three along with our current executive committee members will try to offer as much as we can towards the betterment of women in our profession.

I have not been associated with the Caucus for too long. However, during a short period of time I came to know many powerful women as friends and mentors who have inspired me a great deal.

Our profession has become a lot friendlier towards women. However, there is still room for improvement. CWIS provides us a strong platform to make that happen. We work closely with the ASA Committee of Women in Statistics (COWIS). As a joint venture, we hope to have the first 'Celebration of Women in Statistics' conference in 2014. The members of the executive committee of the conference are working hard to make it happen. We request your fullest cooperation and involvement to ensure the success of this unique conference. Please stay tuned for exciting news regarding it in the near future. Also, please let us know of any significant news or report associated with women in our profession and don't forget to send your questions, comments or advice through Google Groups, Facebook or Twitter. Please encourage your colleagues to become members of CWIS. They will not regret it.



by Dalene Stangl

Thanks to a strategic initiative grant from the ASA, planning is underway for *Celebrating Women in Statistics 2014: Know Your Power*. Caucus President Lynn Palmer, President-Elect Susmita Datta, and ASA's Committee on Women in Statistics Chair Dalene Stangl along with representatives from academics, industry, and government met on November 4, 2011 at ASA headquarters to kick off conference planning. Representatives included Rebecca Nichols, Jenna Green, Telba Irony, Kimberly Sellers, Merlise Clyde, Kelly Zhou, Sally Morton, and Stacy Lindborg.

The meeting started with overviews of related women's organizations and conferences including the Association of Women in Mathematics, The Anita Borg Institute, and the Grace Hopper Conference for Women in Computing. ASA's Associate Executive Director and Director of Operations, Steve Porzio addressed the group on various topics of conference planning and explained how ASA partners with groups using various flexible collaboration schemes. The group split into breakouts to discuss funding, location, awards, outreach and promotion, and assessment of conference content and presentation. After reconvening the entire group brainstormed program ideas and speakers. The program will include technical sessions, short courses, professional development workshops, and integration and diversity panels. Ample opportunities for networking and fun will also be built into the program. The day ended with a dinner at T.J. Stones.

Location and dates will be finalized and announced in Spring 2012.

Further ideas may be sent to
lpalmer@mdanderson.org,
susmita.datta@louisville.edu, or
dalene@stat.duke.edu.

CWIS: Where are we?

By Tena Katsaounis

The Caucus for Women in Statistics is on face book and on twitter.

If you are new to face book: go to <http://www.facebook.com/r.php>; create a password (need an e-mail address-can use an existing one or you may create a new e-mail account e.g. on Google). The password to read your e-mail should not be the same as the password to login to face book. After you create an account go to “account settings” and make your choices for “privacy” settings etc (this is very important as your information on face book might be visible by everybody on face book !). You do not need to provide any personal information (workplace, city you live etc-all these are optional). Your face book id is essentially your e-mail address and your personal password. Once you are signed in you can find the Caucus “fan page” by doing a keyword search “Caucus for Women in Statistics” (blank space at the top of face book screen) and click on “like” (or use this url:

<https://www.facebook.com/#!/pages/Caucus-for-Women-in-Statistics/122224147794694>). Feel free to post news, announcements etc that could be relevant to the Caucus members. The page is monitored and any inappropriate material will be deleted. Keep in mind that job postings have to go to the Caucus newsletter only!

You may also follow the Caucus on Twitter . You need to create a Twitter account first though. Go to <http://twitter.com/#!/> ; give your e-mail name and create a password (different than the one you are using to read your e-mail-again you only need to give this basic information). Once you login into your new Twitter account you can “follow” the “Caucus for Women in Statistics”.

Google Group: caucusforwomeninstatistics

By Amanda Golbeck

Last year I set up a listserv for the Caucus membership. We invited you to sign up for the listserv. Over half of our members decided to sign up.

The listserv is a great way to communicate. If you are signed up, you can use the listserv to send one email to everyone else who has signed up.

I set up our listserv in Google Groups. I named it *caucusforwomeninstatistics* (easy to remember!). Here are some simple instructions on how to use it.

1. Sign in to Google Groups.

Open your Internet browser.

I use Firefox. Some Internet browsers may not work as well as others.

In the Google search box, type *Google Groups*.

The first result of your search should be Google Groups.

Select *Google Groups*.

If you are not already a member of Google Groups, follow the instructions on how to become a member.

When you are a member of Google Groups, you will see a Sign in box. Enter your email address and your password. Select *Sign in*.

2. Sign in to our listserv.

You will see an area called My groups in the upper right hand corner of the main page.

If you accepted our invitation to be on our listserv, you will see

[caucusforwomeninstatistics](#).

If you did not accept our invitation to be on our listserv and would like to [join now](#), please contact **Cathy Furlong** and she will send you another invitation. You must be a member of the Caucus to use our listserv.



Select [*caucusforwomeninstatistics*](#).

This will take you to the home page for our listserv.

3. Discuss.

You will see a box labeled Discussions.

To start a new Discussion, just do this:

Select + *new post*.

This will bring up a window that will let you start a new discussion.

When you finish typing in your message, select *Post message*.

Your message will then be sent to everyone on our listserv.

To read a previous Discussion, just select the Subject.

It will bring up all postings under that Subject.

To contribute to an existing Discussion, just reply to an e-mail under that Subject.

These are the basics. Users can contact the Owner of the group if they experience any difficulties.

Caucus Website Updates

By Jenna Green

I have been trying to reorganizing the Caucus website to make it more accessible to both current and prospective members. Some of the latest changes include:

- The colors and general aesthetic—I was aiming for a very clean, easy to read layout.
- The Jobs section—Individual job postings can now be viewed and sent with their own URLs (previously, all listings were on a single page).
- The Links section in the sidebar—Other math/stats/women's organizations are linked in the sidebar to encourage communication and relationships with Caucus members. It's also a good resource for those interested in becoming involved in other related interest groups.
- The Meetings webpage—This is a password protected section only visible to members that contains more sensitive Caucus information and Executive Committee meeting minutes.

Future site projects include:

- Making membership renewal and payments easier by using CiviCRM instead of Paypal—CiviCRM is still in the beginning stages of supporting the content management system that the Caucus uses, but hopefully a usable beta version will be available later this year.
- Adding female-authored statistics blogs to the Links section—I am not aware of any, other than large blogs with the occasional female contributor. Please forward me any you might know of!
- Adding more photos—Photos are a great way to convey how active members are in the statistics community, and add a lot of enthusiasm to the website. If you have any images that you would like posted to the website, feel free to forward them.

Member News

Monica Jackson has been tenured and promoted to Associate Professor of Statistics at American University. Congratulations, Monica!



Mary Gray is on a visiting appointment to King's College (London) School of Medicine.

Yulia Gel is on sabbatical at Johns Hopkins University from the University of Waterloo Department of Statistics and Actuarial Science.



SHARE YOUR GOOD NEWS!

Caucus Members: Have you recently published an article or book? Received a promotion? Taken a new job? If so, we would like to share your good news with the Caucus membership. Please send a short email message with your news to: Jill Montaquila (Caucus Newsbriefs Features Editor), jillmontaquila@westat.com

Newsbrief / Mailbag

Institutional Issues Related to Gender Gap in Undergraduate Degrees

The first study to examine the full range of undergraduate programs in the U.S. for women in science and engineering found that the gender gap in undergraduate science and engineering degrees is still significant. According to the published results of the NSF-sponsored study, the percentages of women earning degrees in computer and information science and in engineering are 21 percent and 19 percent, respectively. The authors attribute the differences largely to structural/institutional issues. The study and its findings are detailed in the article Fox, M.F., Sonnert, G., and Nikiforova, I. (2011). Programs for Undergraduate Women in Science and Engineering: Issues, Problems and Solutions. *Gender and Society*, 25(5), 589-615.

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Supporting Your Daughters

The blog “How You Can Support Your Daughter in Math and Science” (available at <http://blog.amigram.com/parenting/how-parents-can-support-their-girls-in-math-and-science/>) provides tips, websites for additional ideas and bios of women who are science/math role models, and book suggestions.

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Census Bureau Director on Women in the Workforce

U.S. Census Bureau Director Robert Groves appeared on C-SPAN’s “Washington Journal” program on August 12, 2011, to discuss women in the workforce. He presented several graphs containing various statistics related to women’s workforce participation. Further information is available at: http://www.census.gov/newsroom/releases/archives/miscellaneous/women_workforce.html

Call for Nominations

Dear Caucus for Women in Statistics Members,

I am writing to solicit nominations for Executive Committee members for 2013. Open positions are President-Elect, Treasurer, and two Representative-at Large members.

Please submit your nominations to amanda.golbeck@umontana.edu by **March 10**. A nomination consists of the following:

1. the nominee's name and e-mail address
2. the position the person is being nominated for
3. a paragraph (or so) describing the nominee's background and interests

You may nominate yourself or someone else. If you nominate someone else, please check first that the person is willing to be nominated.

If you nominate someone who is not a current member of the Caucus, please make sure the person joins the Caucus before you submit the nomination.

The nominating committee welcomes your nomination(s). Thank you in advance for your thoughtful consideration!

On behalf of the CWIS Nominating Committee,

Amanda Golbeck, 2011 President (Nominating Committee Chair)

CC: CWIS Nominating Committee:

Lynn Palmer, 2012 President
Susmita Datta, President-Elect
Jennifer Parker, 2010 President
Leilei Zeng, Canadian Section Chair

Status of Caucus Membership

by Cathy Furlong

The Caucus is always looking for new members – please remind your colleagues about the Caucus! It is important for women to continue to share their experiences with each other and for all of us to encourage women to develop their skills and careers in statistics and mathematics.

Do you have ideas of how to increase the Caucus membership? If so, please email all suggestions to me. I would like to thank people for some suggestions given so far:

1. Create Caucus for Women in Statistics subsets at universities or colleges. For members at the university or college level, are you interested in doing this?
2. Encourage younger members to conduct informational interviews of experienced members, especially when dealing with balancing work and family or finding mentors at work. I am willing to pair members for the interviews.

Experienced members, please let me know if you are open to being interviewed by younger members.

New members, please let me know if you are interested in conducting an informational interview.



At the present time, we have ninety-nine registered members, some of whom have not yet renewed their membership for 2012. Please remember to renew your membership! Anna Nevuis, Treasurer, has successfully organized the PayPal account; therefore members are encouraged to pay their dues on-line. When renewing on line, please include your email address and any additional notes. I will email new members for additional database information.

Membership Coordinator

cathy.furlong@cox.net

Contributions to Mailbag/Newsbriefs

The Mailbag/Newsbriefs Column provides a means of sharing news items with Caucus members. Mailbag items are generally personal news items—updates on members who have recently taken new jobs, received promotions, published articles or books, etc. Newsbriefs are brief summaries of noteworthy news items from newspapers, magazines, or websites. As Features Editor, I collect both types of items and prepare them for the Caucus newsletter. If you have good news to share, or come across an article or website that you think would be of interest to the Caucus membership, please email these submissions to me at jillmontaquila@westat.com.

Request for Newsletter Contributions

by Malini Iyengar

We need your input to keep the newsletter informative and interesting to readers and also to build a loyal fan base. We are a diverse community with members in academia, pharmaceutical industry, financial services, software development and various governmental organizations. Each of these has its own system / programs to recognize outstanding performances in the field of statistics. Quite often many such opportunities are not well advertized centrally. If you happen to come across announcements for competitions, scholarships etc., can you please send me a write-up for the newsletter? This way we can inform members of opportunities to benefit from, and continue to serve them.

Job Notices

Job notices must be submitted to Sorina Eftim by Dec 5, 2011 for inclusion in the Spring 2012 Newsletter. The fee for publishing a job notice of ≤ 12 lines is \$50, a $\frac{1}{2}$ page is \$100. Longer ads are \$125 per page. Jobs will be posted on the Web site periodically as received and published in the next edition. Credit card payments can be made on the Caucus website, or a check payable to The Caucus for Women in Statistics will be accepted. Phone or e-mail inquiries are welcomed. All positions advertised in this newsletter are EO/AA.

CARNEGIE MELLON UNIVERSITY, DEPARTMENT OF STATISTICS

Applications are invited for possible tenure-track, lecturer, and visiting positions. Carnegie Mellon offers a collegial faculty environment, emphasizing a combination of disciplinary and cross-disciplinary research and teaching. All areas of statistics are welcome, and joint appointments with other units in the Pittsburgh area are possible. We especially encourage women and minorities to apply. Details at <http://www.stat.cmu.edu> (email: [hiring@stat.cmu.edu](mailto: hiring@stat.cmu.edu)).

Application screening begins immediately and continues until positions closed. Send CV, research papers, relevant transcripts and three letters of recommendation to:

Chair, Faculty Search Committee,
Department of Statistics, Carnegie Mellon University,
Pittsburgh, PA 15213, USA.
AA/EOE.

**Department of Statistics
Columbia University**

Faculty Position Starting Fall 2012

The Department of Statistics invites applications for one or more positions as Assistant Professor in statistics to begin as of July 1, 2012. A Ph.D. in statistics or a related field and commitment to high quality research and teaching in statistics and/or probability are required. Outstanding candidates in all areas are strongly encouraged to apply. Candidates will be expected to sustain an active research and publication agenda and to teach in the departmental undergraduate and graduate programs.

The department currently consists of 20 faculty members, 40 PhD students, and over 100 MS students. The department has been expanding rapidly and, like the University itself, is an extraordinarily vibrant academic community. For further information about the department and our activities, centers, research areas, and curricular programs, please go to our web page at: <http://www.stat.columbia.edu>

Please initiate the application process at
<https://academicjobs.columbia.edu/applicant/Central?quickFind=55392>

In addition to creating an application profile and uploading a CV at the Columbia RAPS site, a complete application, to include curriculum vitae, statement of teaching philosophy, one writing sample or publication and 3 letters of recommendation, must also be submitted through Head Hunter at

<https://editorialexpress.com/hhc>

Please note that an application will not be considered complete unless the process is completed in both Head Hunter and the Columbia RAPS system.

Inquiries may be made to dk@stat.columbia.edu

Review of applications begins on December 15, 2011

Columbia University is an Equal Opportunity/Affirmative Action employer.

Faculty Position in Statistics, Fall 2012 (Search # 2012-210)

The **Department of Statistics at the University of Connecticut**, Storrs invites applications for a tenure track assistant professor position beginning Fall 2012. The new faculty is expected to demonstrate excellence in methodological research in Statistics or Biostatistics, teaching at both graduate and undergraduate levels, and supervision of students. **Minimum Qualifications:** Candidates must hold a doctoral degree in Statistics or Biostatistics. Equivalent foreign degrees are acceptable. **Preferred Qualifications:** Candidates with strong focus on interdisciplinary research, and strong interpersonal and communication skills are preferred. The preferred candidate will demonstrate the ability to contribute through research, teaching, and/or public engagement to the diversity and excellence of the learning experience. Salary is competitive based on experience and qualifications. Please use Husky Hire: <http://jobs.uconn.edu> to submit a cover letter, curriculum vita, statements of research and teaching agenda, and copy of transcript.

Three letters of recommendation in pdf files must be sent by email to tracy.burke@uconn.edu, or by regular mail to Tracy Burke, Department of Statistics, University of Connecticut, 215 Glenbrook Road, Storrs, CT 06269-4120. Inquiries may be addressed to Nalini Ravishanker, search committee chair, at statsearch1@gmail.com. Applications will be considered until the position is filled.

Keywords: assistant professor, biostatistics/statistics, research, teaching, tenure track.

University of Connecticut is an affirmative action/equal opportunity employer. The University greatly values diversity among its faculty, students, and staff, and strongly encourages applications from underrepresented groups, including minorities, women, and persons with disabilities.

Location: Storrs, Connecticut, USA

Advertisement for a Tenure Track Assistant/Associate Professor Position in Biostatistics

The **Department of Statistics at the University of Connecticut, Storrs**, invites applications for a tenure track assistant/associate professor beginning August, 2012. This appointment is within the Department of Statistics, with joint appointment involving research collaboration at the Center for Health, Intervention, and Prevention (CHIP) at UConn (www.chip.uconn.edu). Responsibilities will include methodological and interdisciplinary research in biostatistics with applications in behavioral and social sciences. It will also include teaching at both graduate and undergraduate levels, and supervision of MS and Ph. D. students in statistics. Candidates must hold a doctoral degree in statistics, biostatistics or a closely related discipline. Equivalent foreign degrees are acceptable. An established research record in the area of biostatistics is required as well as strong interpersonal and communication skills. Expertise in factor analysis, meta-analysis, missing data, multilevel modeling, and structural equation modeling is desirable. Salary is competitive based on experience and qualifications. Please use Husky Hire: <http://jobs.uconn.edu> to submit a cover letter, curriculum vita, statements of research and teaching agenda, and copy of transcript. Three letters of recommendation in pdf files must be sent by e-mail to ming-hui.chen@uconn.edu. Applications will be considered until the position is filled. Inquiries should be addressed to Professor Ming-Hui Chen, Chair, Search committee, Department of Statistics, University of Connecticut, 215 Glenbrook Road, U-4120, Storrs, CT 06269-4120.

Keywords: assistant/associate professor, biostatistics, interdisciplinary research, teaching, tenure track.

EOE: University of Connecticut is an affirmative action/equal opportunity employer. The University greatly values diversity among its faculty, students, and staff, and strongly encourages applications from underrepresented groups, including minorities, women, and persons with disabilities.

Location: Storrs, Connecticut, USA

STATISTICS FACULTY POSITIONS

The **Department of Mathematics and Statistics at the University of New Mexico** invites applications for two open rank faculty positions. Both are probationary appointments leading to a tenure decision. Applicants must have a Ph.D. in statistics, biostatistics, or closely related discipline by 8/10/12. All areas of statistics will be considered. Candidates will be expected to maintain a strong research program, teach at the undergraduate and graduate levels, and provide service to the Statistics Program and the Department.

Preference will be given to candidates currently hold the rank of associate professor; have demonstrated or potential publication record in recognized premier journals; are committed to establishing a strong research program with an emerging national/international reputation; have interest in research interactions with the Statistics faculty; are committed to excellence in statistics and probability education at the undergraduate through graduate level and desire to participate in an environment comprising significant cultural diversity; and have potential service to the Statistics Program and Department.

The Department has 6 faculty members in statistics, offers B.S, M.S., and PhD degrees in Statistics, and administers the Statistics Clinic. The university is in close proximity to Sandia National Laboratories and Los Alamos National Laboratory. Many faculty members have ties with these and other institutions. Additional information is available at <http://www.stat.unm.edu>.

To apply visit the UNM Jobs website:

<https://unmjobs.unm.edu/applicants/Central?quickFind=65303>

Please reference Posting Number 0813474. A completed application requires an application letter, curriculum vita, teaching and research statements. Assistant professor applicants must also arrange for three letters of recommendation to be sent by surface mail to:

Department of Mathematics and Statistics

Statistics Search Committee

1 University of New Mexico

MSC01 1115

Albuquerque, NM, 87131

For best consideration applications, including three letters of recommendation, should be received by January 15, 2012, however the positions will remain open until they are filled. UNM's confidentiality policy ("Recruitment and Hiring," Policy #3210), which includes information about public disclosure of documents submitted by applicants, is located at <http://www.unm.edu/~ubppm>. University of New Mexico is an EEO/AA employer.

**Department of Statistics
University of Georgia**

The Department of Statistics at the University of Georgia invites applications for a position at the rank of **Academic Professional**, starting July 1, 2012. Applicants must have a Ph.D. degree in Statistics or related area and a record that shows a strong interest in the teaching of statistics, especially a passion for teaching undergraduate introductory statistics courses. Successful applicants are also expected to have excellent management and organizational skills.

Academic Professional is a non-tenure track faculty rank at the University of Georgia. Guidelines for appointment and promotion related to this position can be found at <http://provost.uga.edu/index.php/policies-procedures/appt-promotion-tenure/guidelines-for-appointment-and-promotion-f-academic-professionals/>

The person in this position will have a 12-month appointment and will be in charge of the coordination of our main undergraduate statistics course (STAT 2000: Introductory Statistics), which serves close to 3,000 students per year. The course is a 4-hour credit course taught in large lectures with weekly lab sessions of up to 30 students each. The successful candidate will be in charge of the coordination of all sections, instructors, and TA's of STAT 2000. The person will also be in charge of constructing all assessments, such as exams, homework assignments, and lab exercises. Experience with the use of testing software and with the teaching of large lectures is a plus. The current testing software used for STAT 2000 is WebAssign. The person will chair a committee that has primary responsibility for course content and delivery, and will play a key role in suggesting and implementing changes that can lead to improved student learning outcomes. The person will be in charge of assigning grades for all students in the course, and of handling questions and inquiries from students. The person is also expected to teach sections of the course throughout the academic year and during the summer. Teaching of other courses is a possibility based on the candidate's interests and the Department's needs.

To apply for the position, candidates should visit <http://recruitment.franklin.uga.edu/statistics> and provide all of the requested information, including contact information for three references. At this site, candidates should also upload a single PDF file consisting of an application letter, a curriculum vitae, a teaching statement that highlights experience and interest in teaching undergraduate introductory statistics, and a copy of the graduate school transcript. Upon receipt of the application, the three references supplied by the applicant will be asked to submit letters of recommendation at the same website. Applications will be considered until the position is filled, and those received by February 1, 2012, are assured consideration.

The Department currently has 24 faculty, of whom 6 are non-tenure track. Research interests span a wide spectrum, including statistics education. In addition to courses in support of the Department's degree programs (BS, MS and PhD), the Department offers various service courses. The Department is also responsible for teaching MSIT 3000, an undergraduate introductory statistics course for business students. STAT 2000 and MSIT 3000 are the only large lecture courses offered by the Department. For more information about the Department and the university, please go to <http://www.stat.uga.edu>.

The Franklin College of Arts and Sciences, its many units, and the University of Georgia are committed to increasing the diversity of its faculty and students, and to sustaining a work and learning environment that is inclusive. Women, minorities and people with disabilities are encouraged to apply. The University is an EEO/AA institution.

2012 EXECUTIVE COMMITTEE

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