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- AT&T
- CB
- First Niagara Foundation
- Garman Family Foundation
- General Motors Tonawanda Engine Plant
- National Grid
- PAX
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- Advanced Design Group
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- BioMill Company
- Barbara Park Leggett
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- Beauty Organics
- Black & Blue Steak & Crab
- Buffalo Museum of Science
- Carolyn Hoyt Stevens
- Cherie Messore
- Creekview Restaurant
- Darien Lake
- Dawn Vona
- Don Duggan-Haas
- Fairycakes Cupcakery
- Girl Scouts WNY
- Health Sciences Charter School
- Herschel Carrousel Factory Museum
- Hyatt Place

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WNY STEM Hub is also grateful for the support of our active consultant team:

- 716 Marketing
- Jackie O’Mara Knowles, Certified PEAR Evaluator
- Leggett Consulting
- Scott Read, Career Explorations Director
- Tracy Diina Communications
- VJM Enterprises

And, to our many dedicated team members who staff our youth education programs.

And, to the legions of volunteers who serve as mentors, speakers and STEM role models.

www.wnystem.org

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Michelle Kavanaugh, Ed.D.
President
December 2018
**CORE BELIEFS**

• We believe that true learning occurs when learners discover the underlying principles through an experiential learning model.

• We believe in providing opportunities to be engaged in a learning process that excites, energizes and exposes learners to a wide variety of real-world skills and concepts.

• We believe learners who participate in WNY STEM Hub activities will discover a path that will enable them to have a more productive educational and career progression.

• We believe that educators, parents and community are key influencers, thus they are essential partners in realizing our vision.

**MISSION STATEMENT**

The mission of WNY STEM Hub is to engage learners across Western New York to cultivate a love of STEM learning and curiosity about STEM careers by mobilizing key community partners in developing transformational programs that initiate a lifelong passion for science, technology, engineering and math.

**VISION STATEMENT**

The vision of WNY STEM Hub is to create an environment where learners of all backgrounds and gender in equal number fall in love with the everyday life of science, technology, engineering and math, which maximizes their individual potential and ensures that they are well equipped to meet the world around them.

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“I thought my shadowing and internship at Citi was such a wonderful experience.

I wanted to let you know that the meeting you facilitated about ethics inspired me to go into a minor in that. Thank you again for the wonderful experience, I’d love to be an intern again later on!”

– Miranda L., college freshman
YOUTH EDUCATION PROGRAMS

Take Flight
“The Sporeos”, a team of students from PS #198 International Preparatory School in Buffalo, won the Mission 13 space experiment proposal contest. Their experiment was developed and tested by students in November 2018. It will be launched to the International Space Station in the spring of 2019 where it will be tested by astronauts. The program is conducted regionally by WNY STEM Hub in partnership with the National Center for Earth and Space Science Education. Along with Praxair and Moog as lead sponsors, more than two dozen individuals and partners contributed toward the $25,000 in national fees to make this out-of-world experience possible.

Schools Participating in Mission 13
Buffalo Academy of Science Charter School
Depew High School
Depew Middle School
Dr. Lydia T. Wright School of Excellence
Futures Preparatory School
Global Concepts Charter School
Hamlin Park Claude & Ouida Clapp Academy
Harvey Austin School
International Preparatory School
Lockport High School
Olean High School
Research Laboratory Program for Bioinformatics and Life Sciences at Bennett High School
Salamanca High School
Wellsville Secondary School

Hand in Hand
Molding, measuring and making a difference – learners spent the summer at the Health Science Charter School used 3D printing technology and computer design to fabricate prosthetic hands for those in need of a hand. The 3 local girl recipients and one boy recipient in Ghana received their hands during a presentation program at Roswell Park this fall. Students learned about fabricating from our partner at AW Miller and about disability awareness from community guests. More than just a technology learning experience, the program is life-changing to many.

Girls Coding
The Girls Coding Project, in its third summer, is a WNY STEM Hub partnership with Girl Scouts of WNY and SUNY Buffalo State. It was made possible in 2018 thanks to generous gifts from the Marks Family Foundation, General Motors Tonawanda Engine Plant and the First Niagara Foundation. With sponsorship support, we were able to encourage 47 more young women this year to discover the excitement of computer science learning and to see themselves as a part of WNY’s growing technology workforce.

Coding Your Future
Powered by AT&T
A new summer experience in 2018, Coding Your Future was made possible by a generous gift from AT&T. It opened the door to 28 first generation immigrant girls to learn computer literacy, complete basic coding projects and use computers to tell their stories about their coming to America. The experience was hosted at SUNY Buffalo State. Girls were recruited and provided with interpreters and life skills support thanks to our partnership with Journey’s End.

Guests visited with students in December who demonstrated their work in our STEM programs for youth during our Student Showcase at the SUNY Buffalo State Science and Math Center Atrium.

Fifth Anniversary Fete
The crowd at the Fifth Anniversary Fete on November 8, 2018 (National STEM Day).
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This program made me see how I can make a difference in someone’s life!
– 2018 10th Grade Participant

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Above: Career role models in computer science fields mentor the girls.

Right: Girls increased fluency through technology as they told their stories of their journey to America.

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2018 REVENUES

- Corporate Contributions - 52%
- Events/Fees - 28%
- Foundations & Grants - $14%
- Earned Income - $5%
- Individual Gifts - 1%

2018 EXPENSES

- Administrative Support - 42%
- Payroll - 27%
- Program & Event - 18%
- Contracted Administrative - 8%
- Fundraising Support - 5%

Donations can be sent to our new mailing address:
WNY STEM Hub, Inc.
229 W. Genesee Street
PO Box 462
Buffalo, NY 14201

“Maryvale High School students participated in mentorship projects thanks to Citi’s partnership in Career Exploration.”

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Young women and men explore career information in the community during STEM Cafes and shadowing experiences.

“Preparing today’s learners to be tomorrow’s innovators”

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STRATEGIC PLAN

WE’RE IN THIS TOGETHER, AND WE KNOW WHERE WE’RE GOING

Our strategic Plan called on us in 2018 to:

• Continue to grow a portfolio of programs and services that serves members across all sectors.
• Our 4 new programs enhanced our portfolio of offerings.
• Produce data reports that help inform action. Our STEM Inclusion Council has been at work collecting data on women and minorities in WNY STEM jobs.
• Promote best practices in STEM. Our themed networking sessions, professional learning programs, newsletters and website highlighted STEM resources and ideas.

STEM AWARDS

SUSTAINABILITY EDUCATION AWARD
Salamanca High School, Award
St. John Vianney School, Honorable Mention

EMERGING STEM SCHOOL SYSTEMS
Akron Central School District
Bemus Point Central School District
Clarence Central School District
Roy-Hart Central School District
Scio Central School District
Starpoint Central School District
Westfield Central School District

STEM TEACHER LEADERS
Andrew Franz, Buffalo Public Schools
Ed Hawkins, Sweet Home Central School District
Leif Johnson, Lancaster Central School District
Mark McNess, Maryvale Union Free School District
Dr. Barbara Sherman, SUNY Buffalo State

SCHOOLS ON THE MOVE

Engaged Level
Amherst High School Research Lab School (Buffalo)
Cleve-Hill Middle School Roy-Hart CSD
North Tonawanda Intermediate School Salamanca High School

Accomplished Level
Depew UFSD Nichols School
Genesee Valley, Grades7-12 Wellsville Elementary
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LinkedIn: www.linkedin.com/company/12602011/admin/