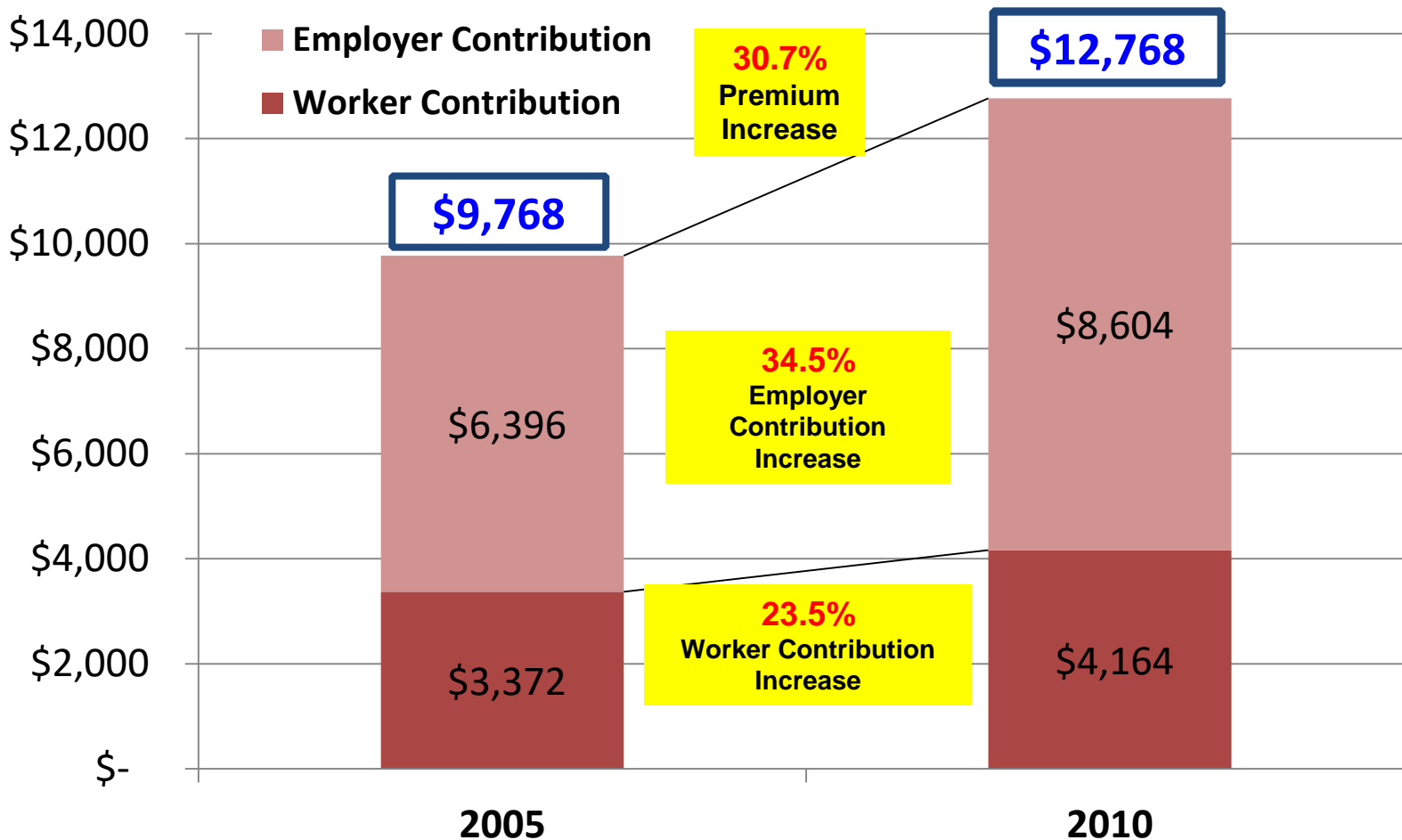


*****Pre ACA*****

Average Iowa Health Insurance Premiums Worker Contributions for Family Coverage, **2005-2010**

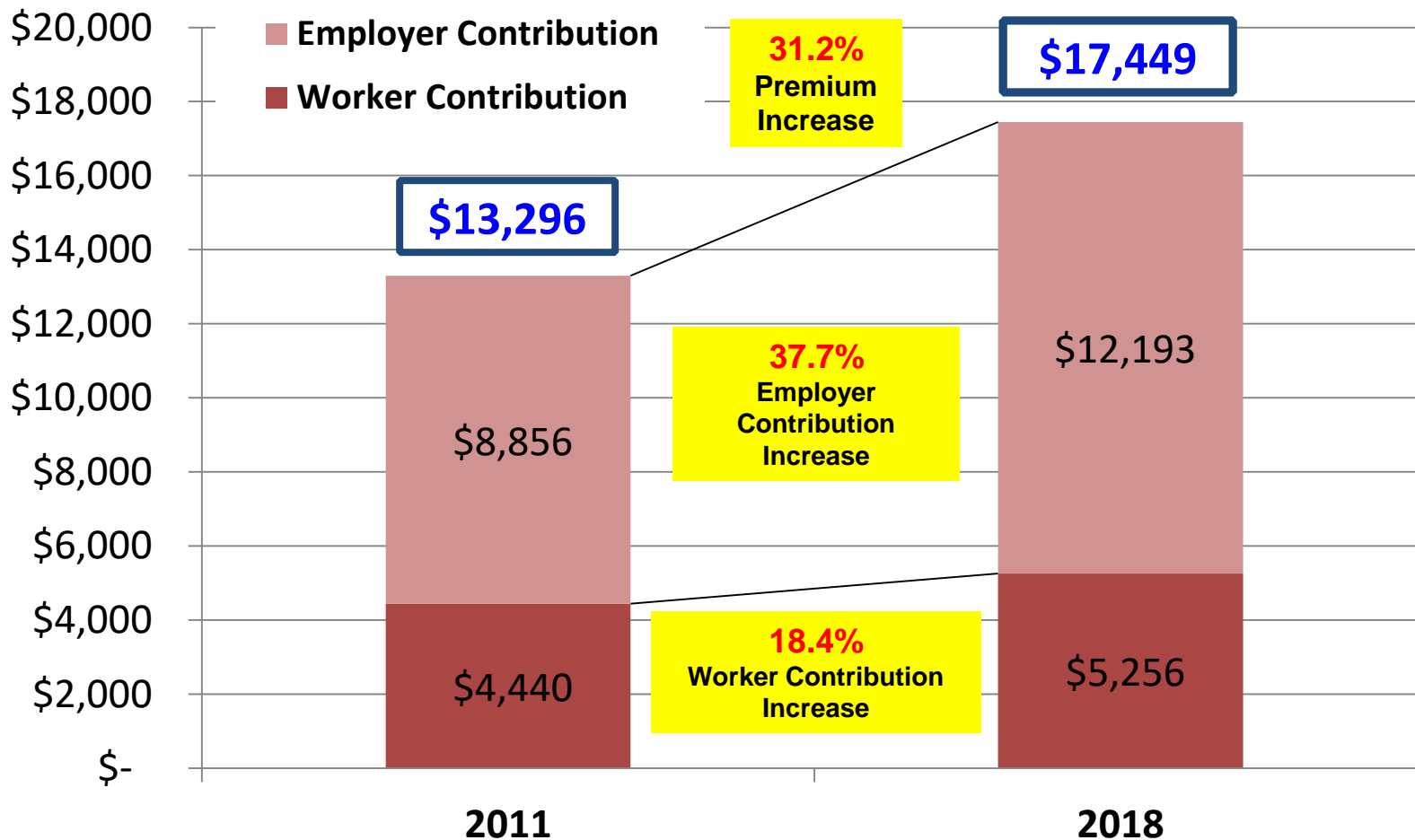


Source: David P. Lind Benchmark. 2005-2010 Iowa Employer Benefits Study®

*****Post ACA*****

Average Iowa Health Insurance Premiums

Worker Contributions for Family Coverage, **2011-2018**



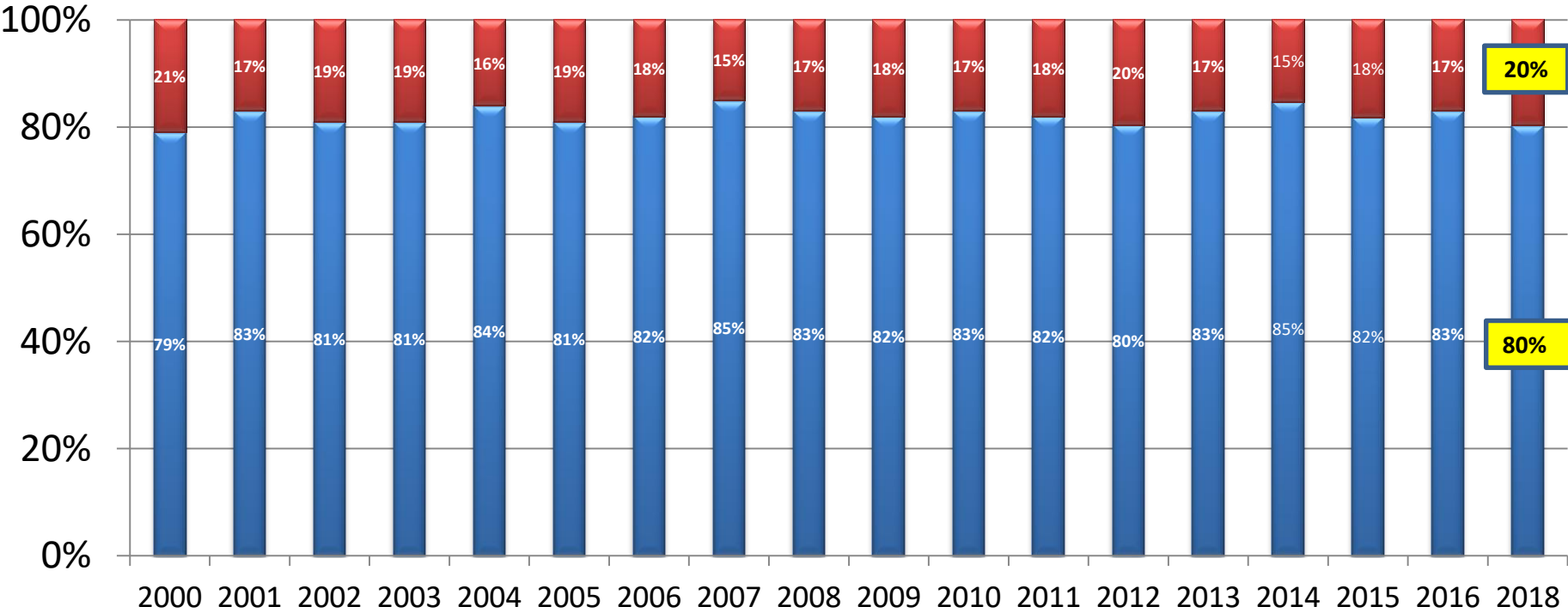
Source: David P. Lind Benchmark. 2011-2018 Iowa Employer Benefits Study®

All Medical Plans

Employee Contributions – Single Enrollment

Percentage of Monthly Premium Paid by Employer & Employee

■ ER Single ■ EE Single



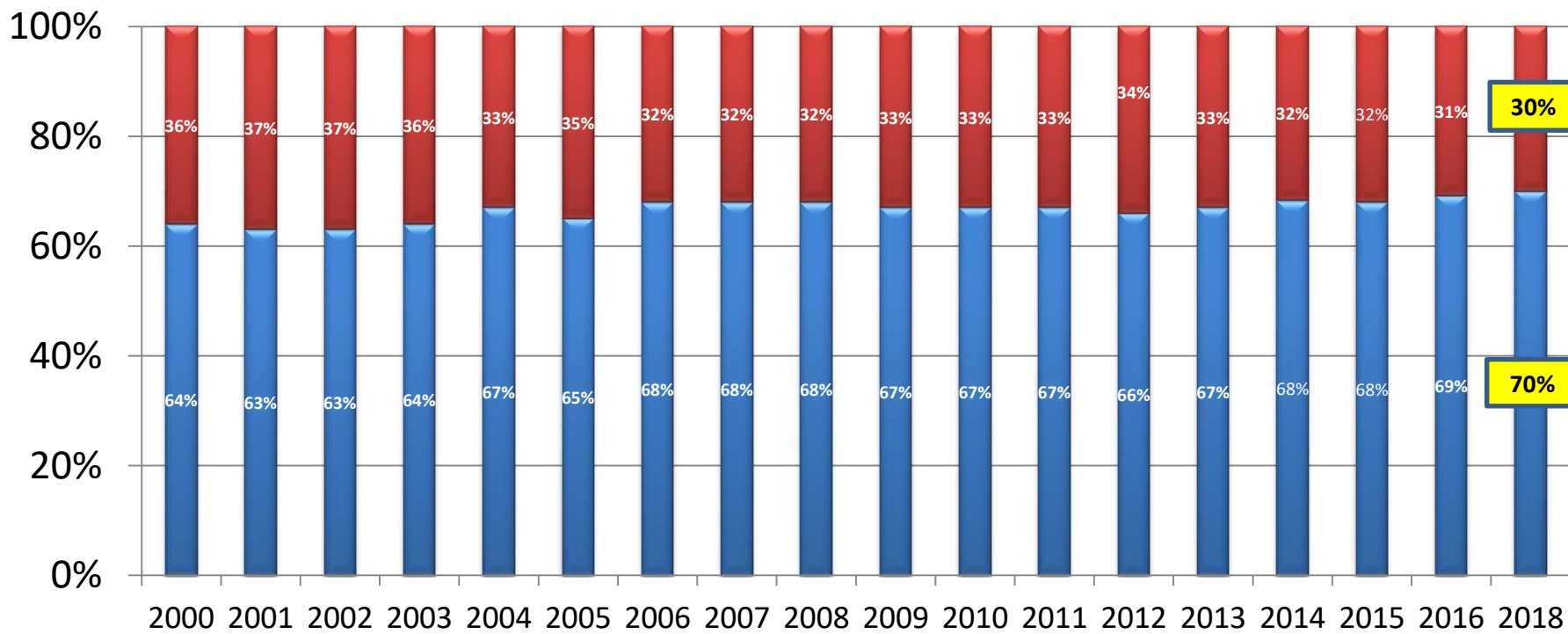
Source: David P. Lind Benchmark. 2000-2018 Iowa Employer Benefits Study®

All Medical Plans

Employee Contributions – Family Enrollment

Percentage of Monthly Premium Paid by Employer & Employee

ER Family EE Family



Source: David P. Lind Benchmark. 2000-2018 Iowa Employer Benefits Study®

Average Annual Worker Premium Contributions Paid by Covered Workers for Single and Family Coverage, 1999-2018 (All Health Plans Combined)

