

2016 Iowa Employer Benefits Study[©] *18th Annual Study*

David P. Lind Benchmark
13375 University, Suite 202
Clive, IA 50325
www.DPLindBenchmark.com
515.868.0920



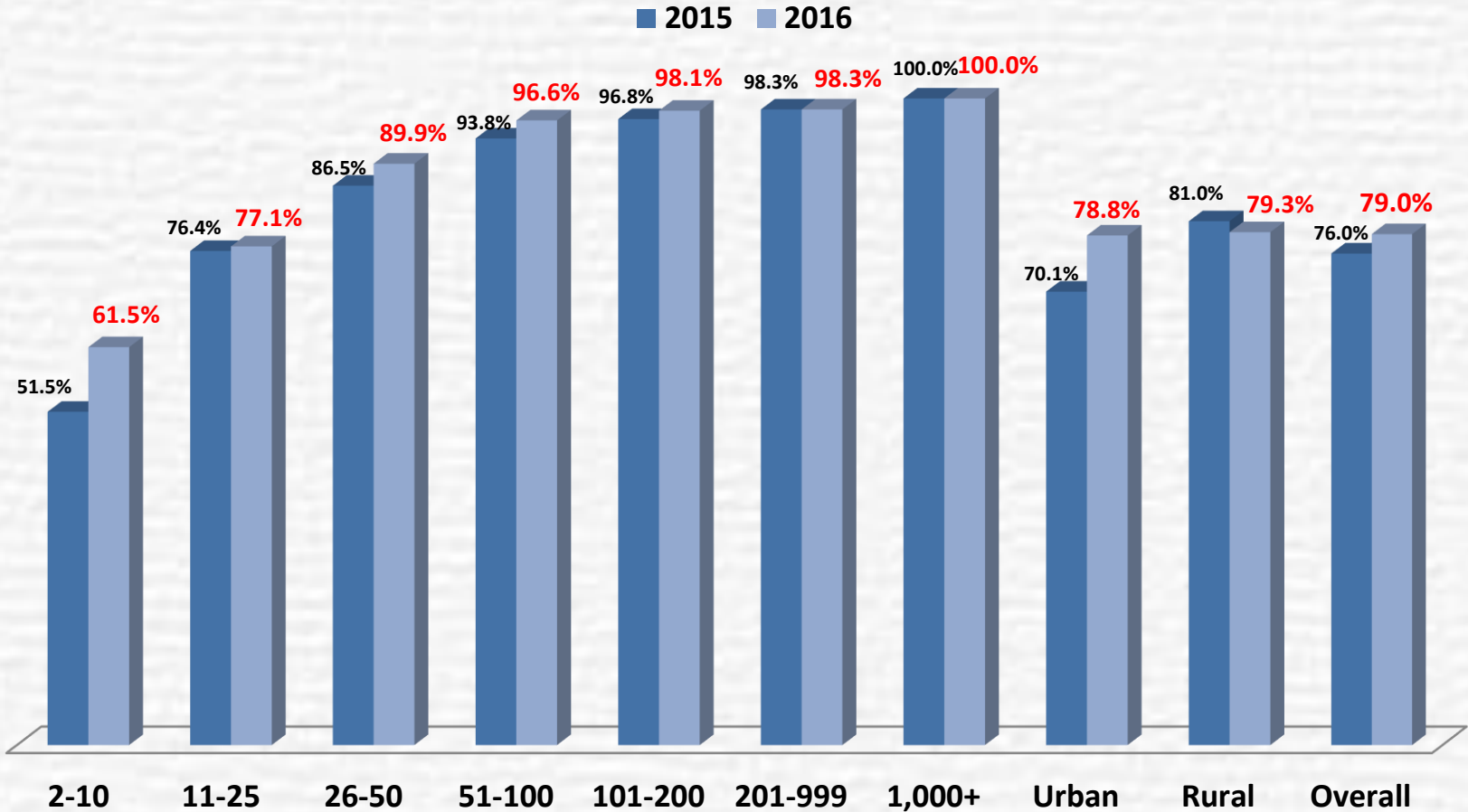
Seal of Approval

“ The response rate of this study is 21.4 percent – 1,025 Iowa employers responded. For the overall sample, the employee-size weighted percentages are all accurate to within plus or minus 3.0 percent, at a 95 percent confidence level. ”

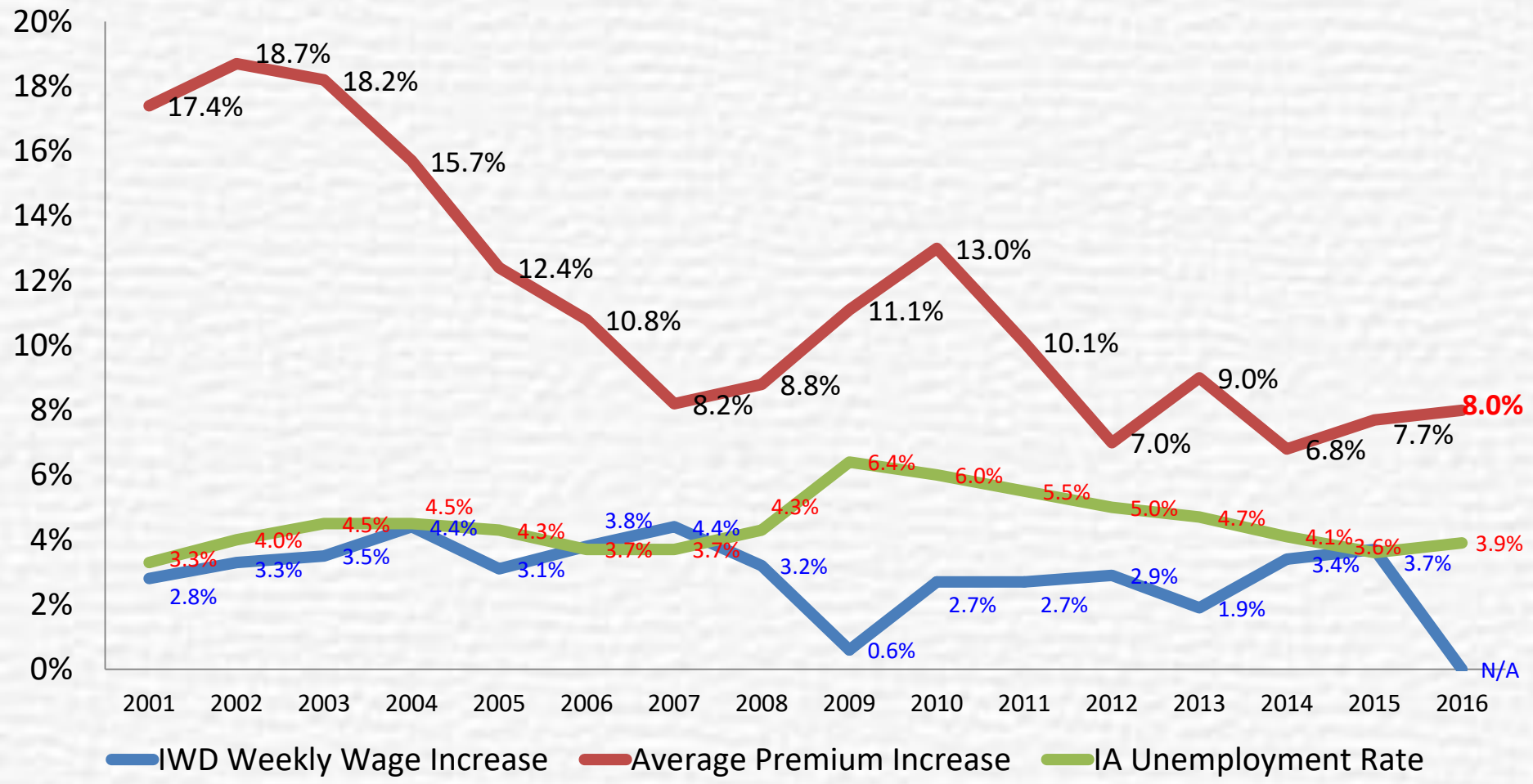
Data Point Research, *Inc*



Percentage of Employers Offering Health Coverage in Iowa

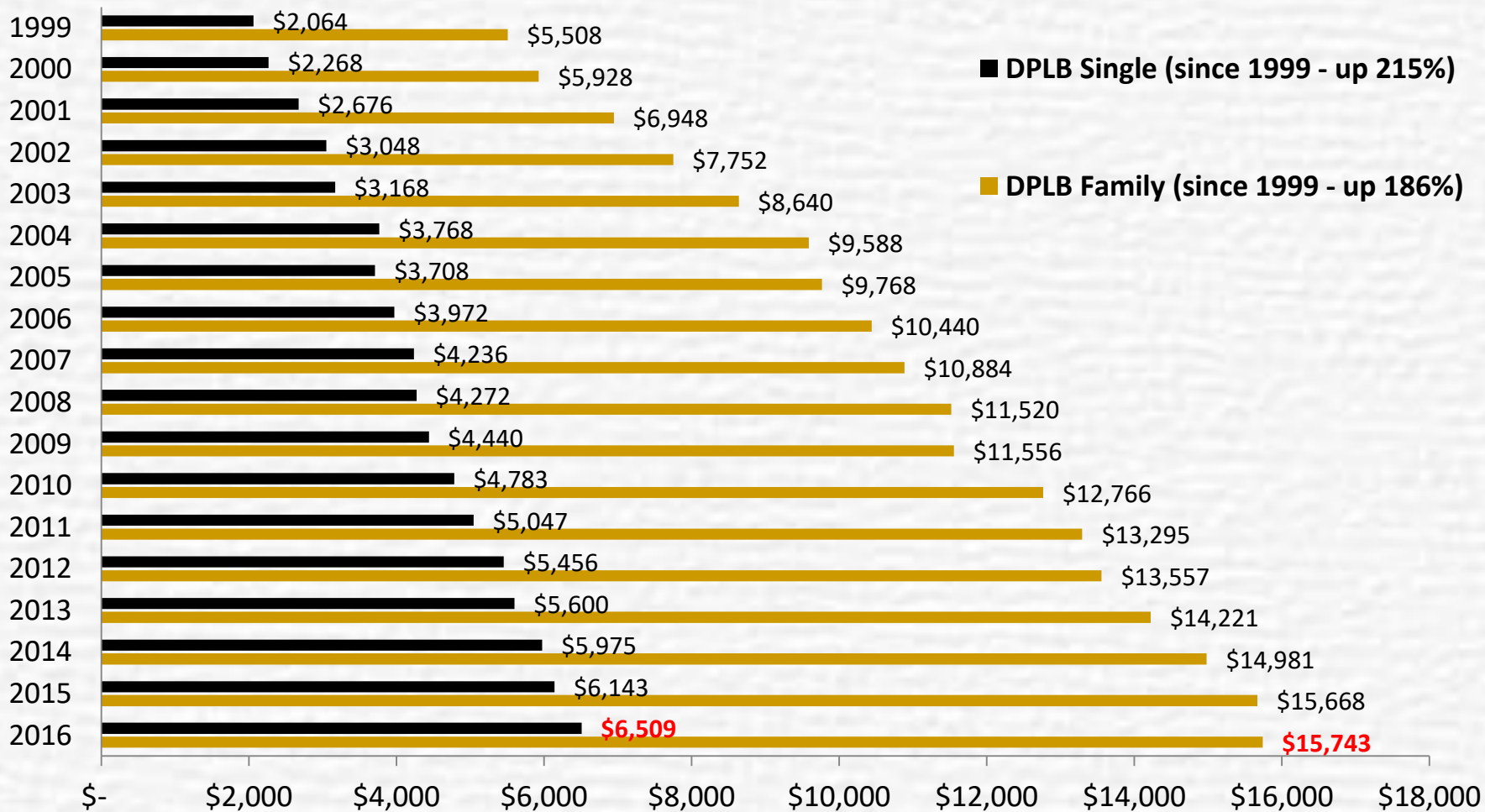


Average Health Insurance Rate Increases Compared to Statewide Average Weekly Wage Increases and Iowa Unemployment Rates* 2001 to 2016



***Weekly Wage Increase Percentages and Unemployment Rates Provided by Iowa Workforce Development**

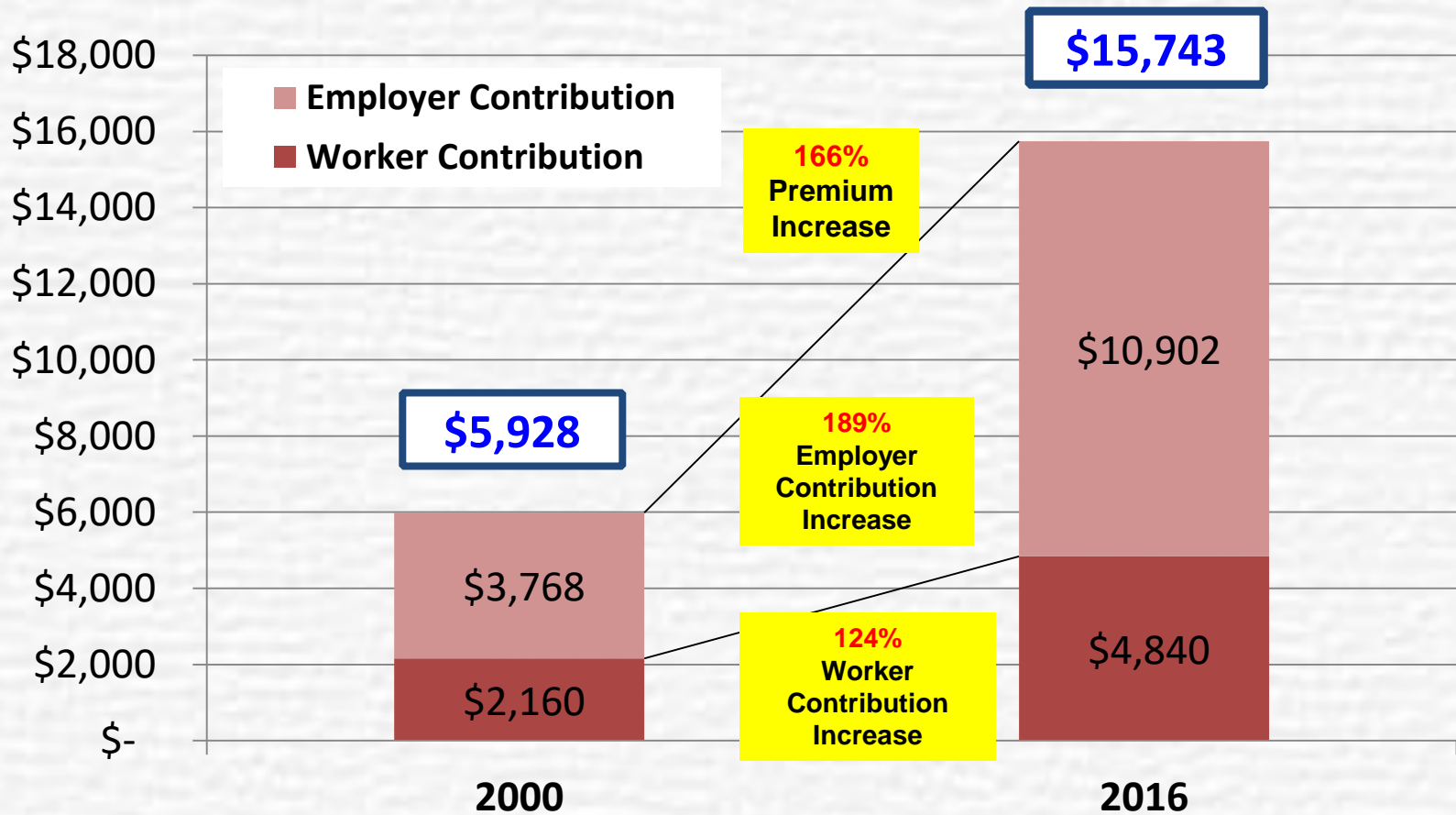
Average Annual Premiums for Single and Family Coverage, 1999-2016 (All Plans Combined)



Source: David P. Lind Benchmark. 1999-2016 Iowa Employer Benefits Study®

Average Iowa Health Insurance Premiums

Worker Contributions for Family Coverage, 2000-2016



Note: Premiums reflect changes made to plan design AFTER receiving rate adjustment