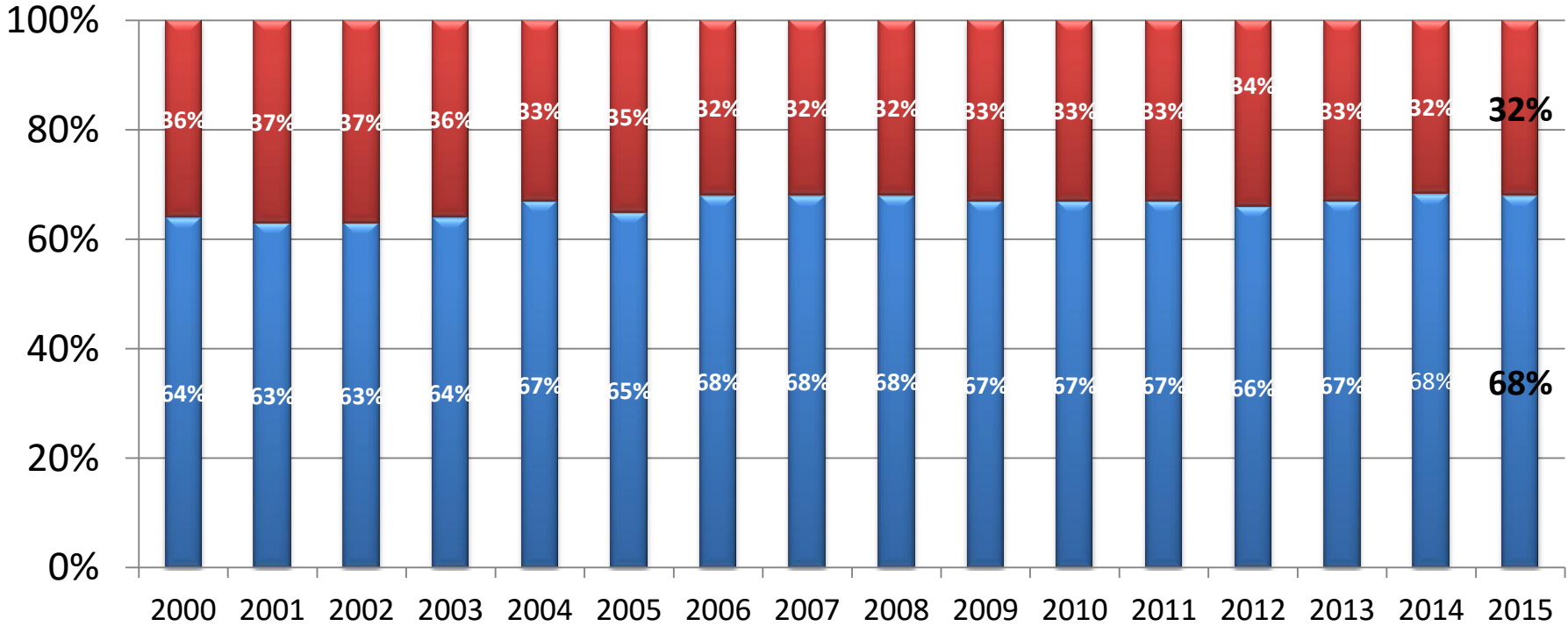


All Medical Plans

Employee Contributions – Family Enrollment

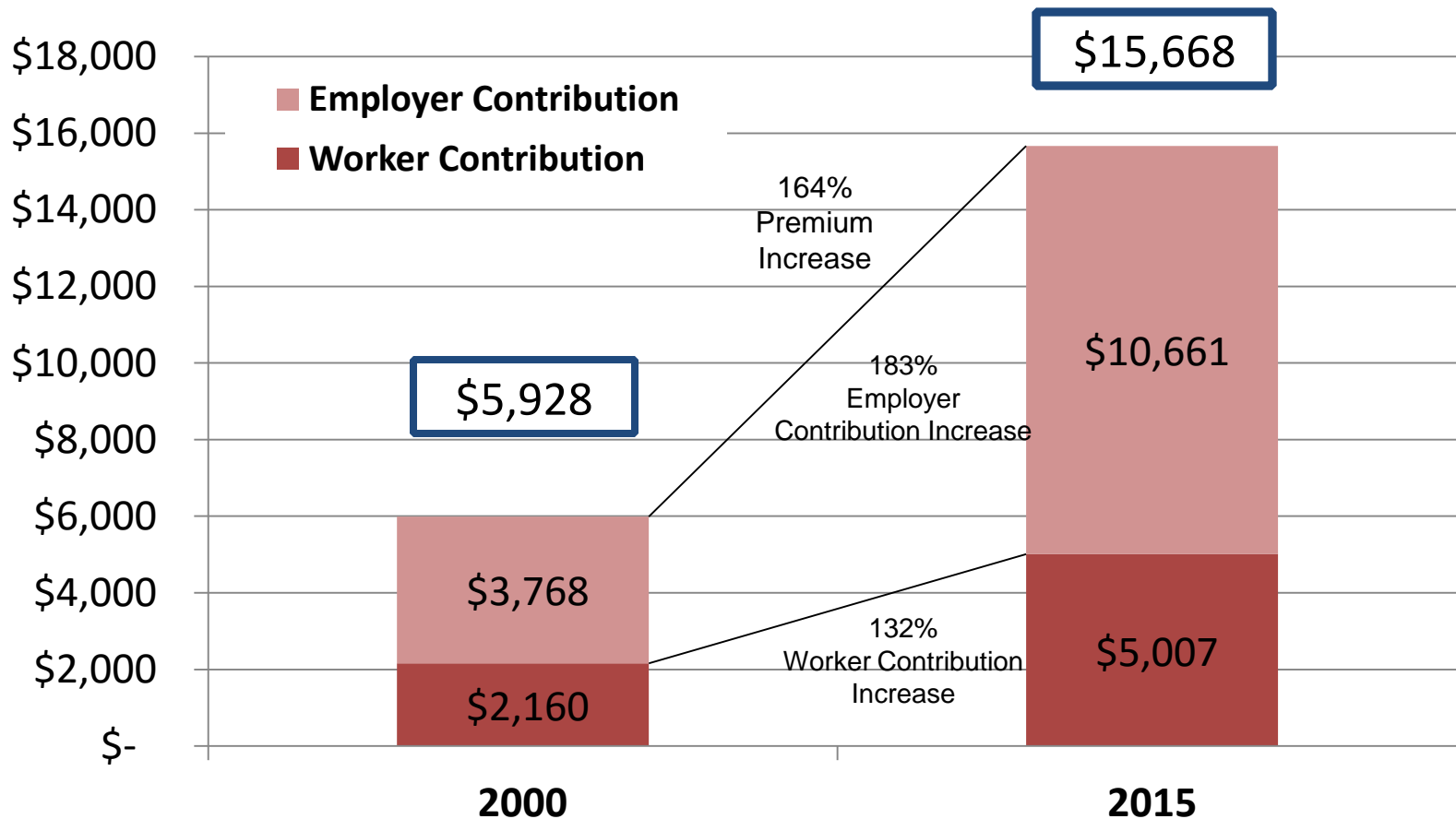
Percentage of Monthly Premium Paid by Employer & Employee

ER Family EE Family



Average Iowa Health Insurance Premiums

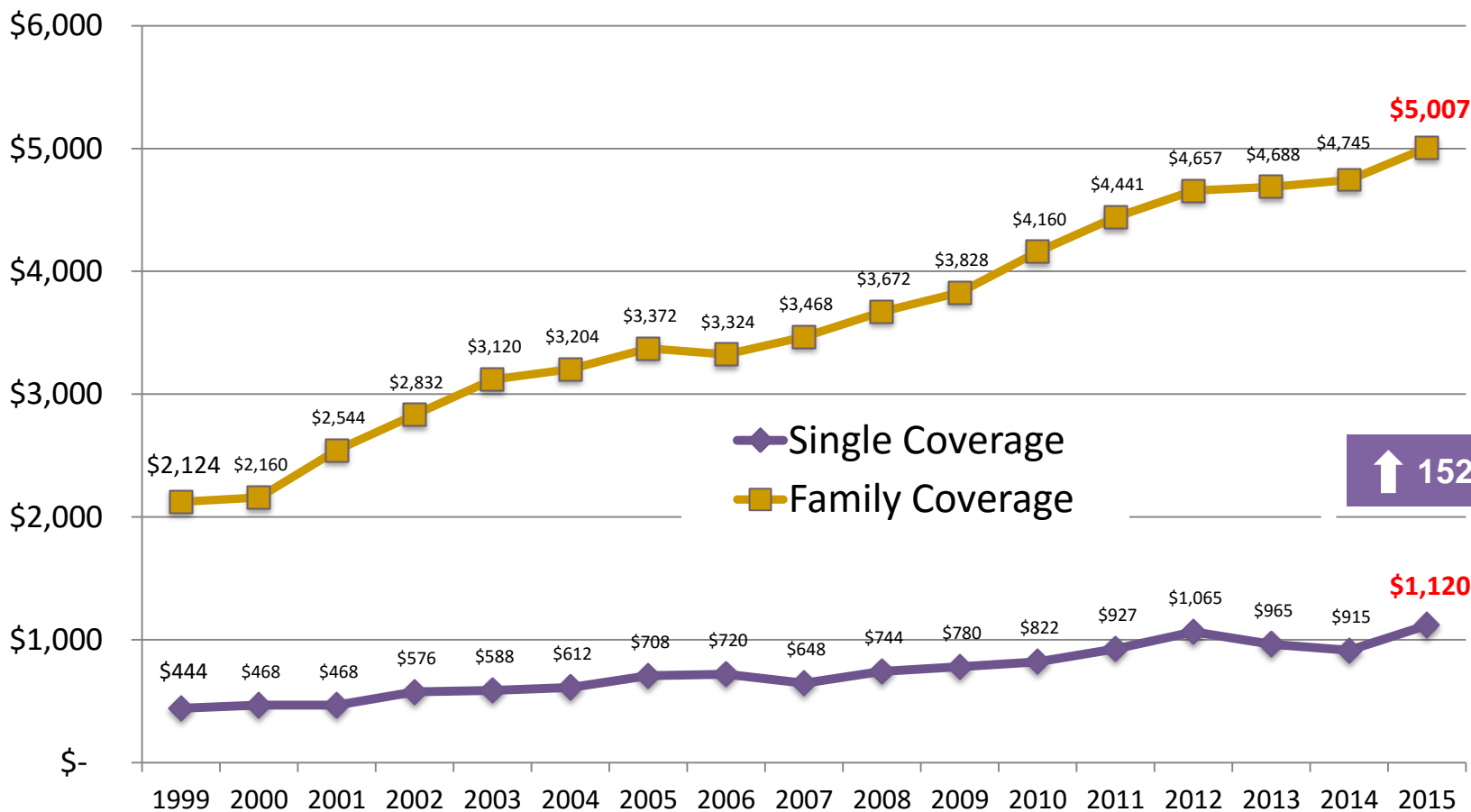
Worker Contributions for Family Coverage, 2000-2015



Note: Premiums reflect changes made to plan design AFTER receiving rate adjustment

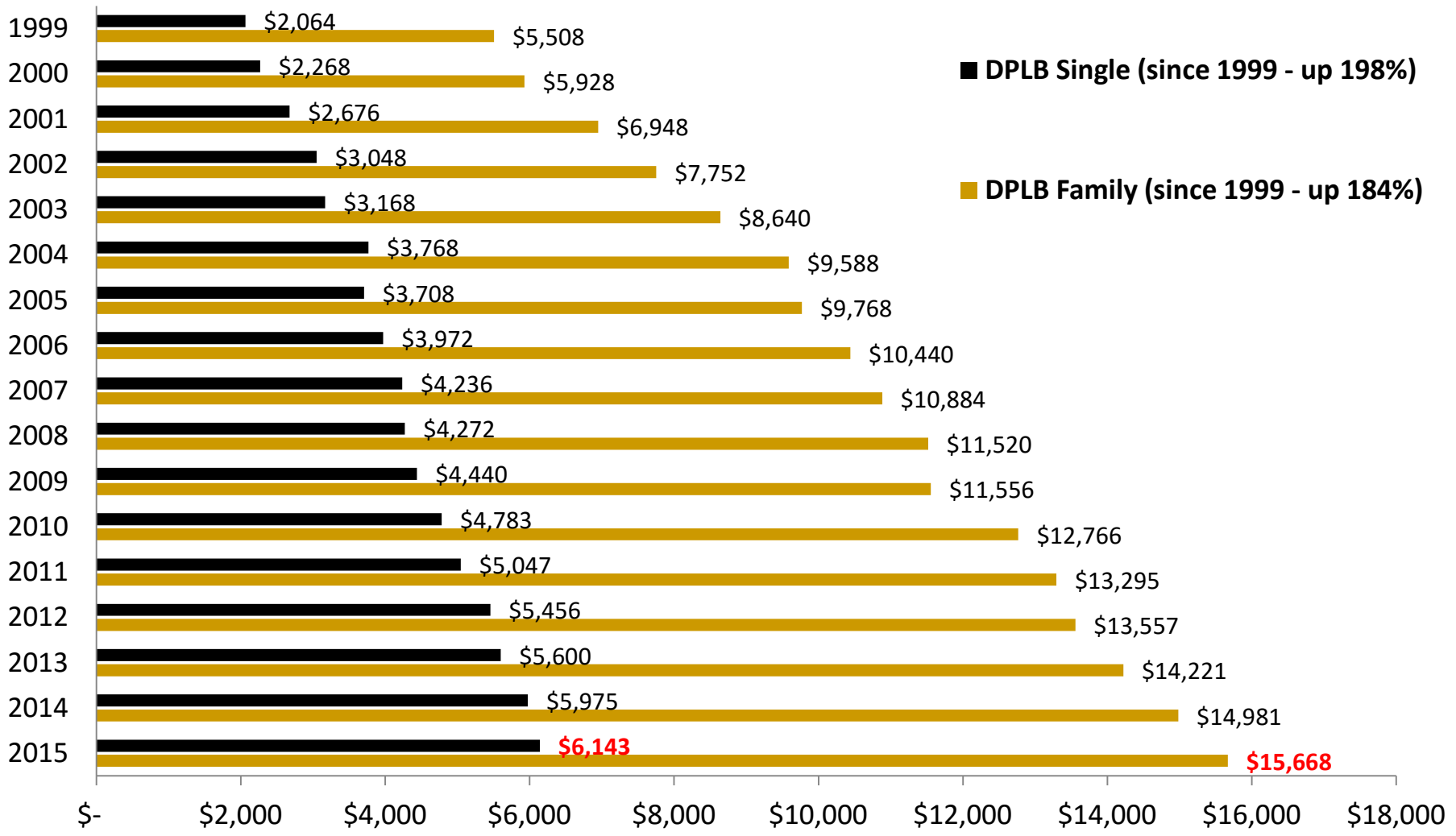
Average Annual Worker Premium Contributions Paid by Covered Workers for Single and Family Coverage, 1999-2015 (All Plans Combined)

↑ 136%



↑ 152%

Average Annual Premiums for Single and Family Coverage, 1999-2015 (All Plans Combined)



Percent of Employers With At Least One Health Plan Reaching Cadillac Threshold in 2018

DPLB=David P. Lind Benchmark KFF=Kaiser Family Foundation

