

# 2015 Iowa Employer Benefits Study<sup>©</sup> *17<sup>th</sup> Annual Study*

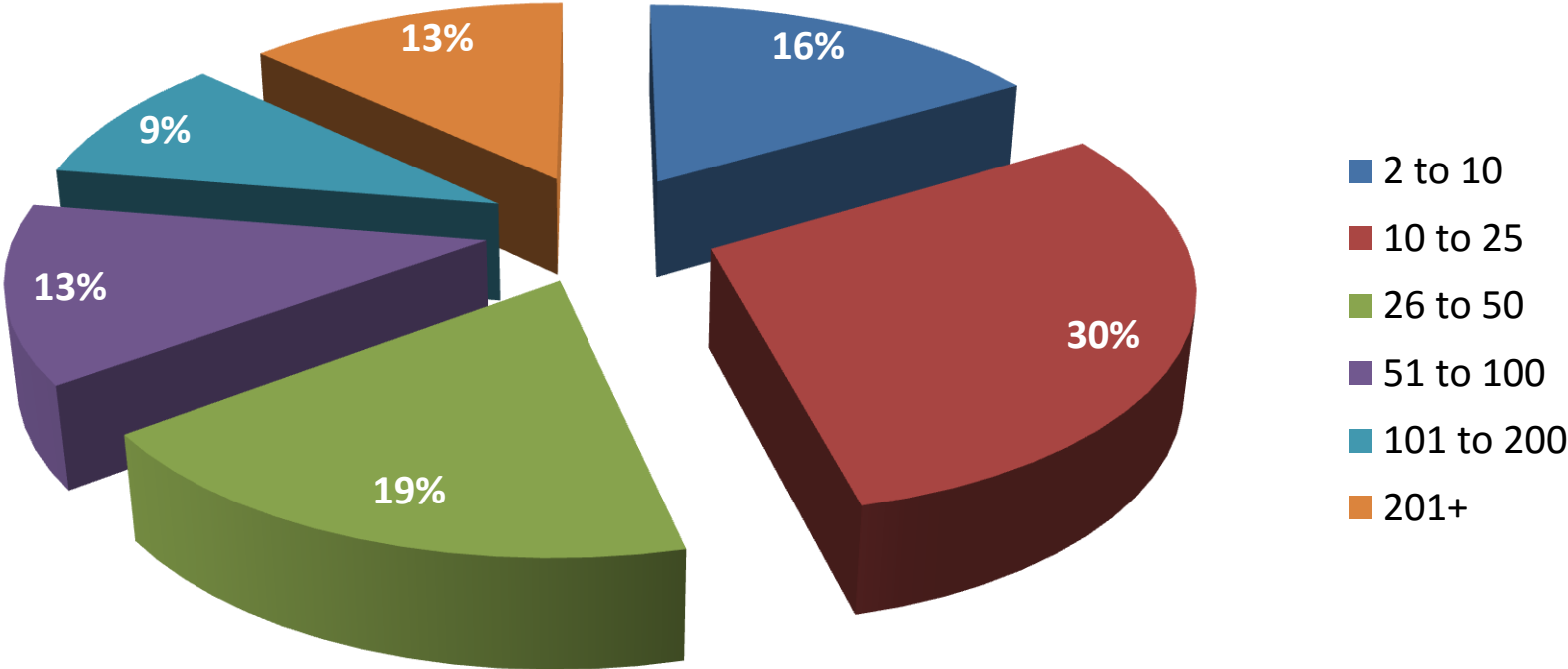
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# Percentage of Respondents By Organization Size

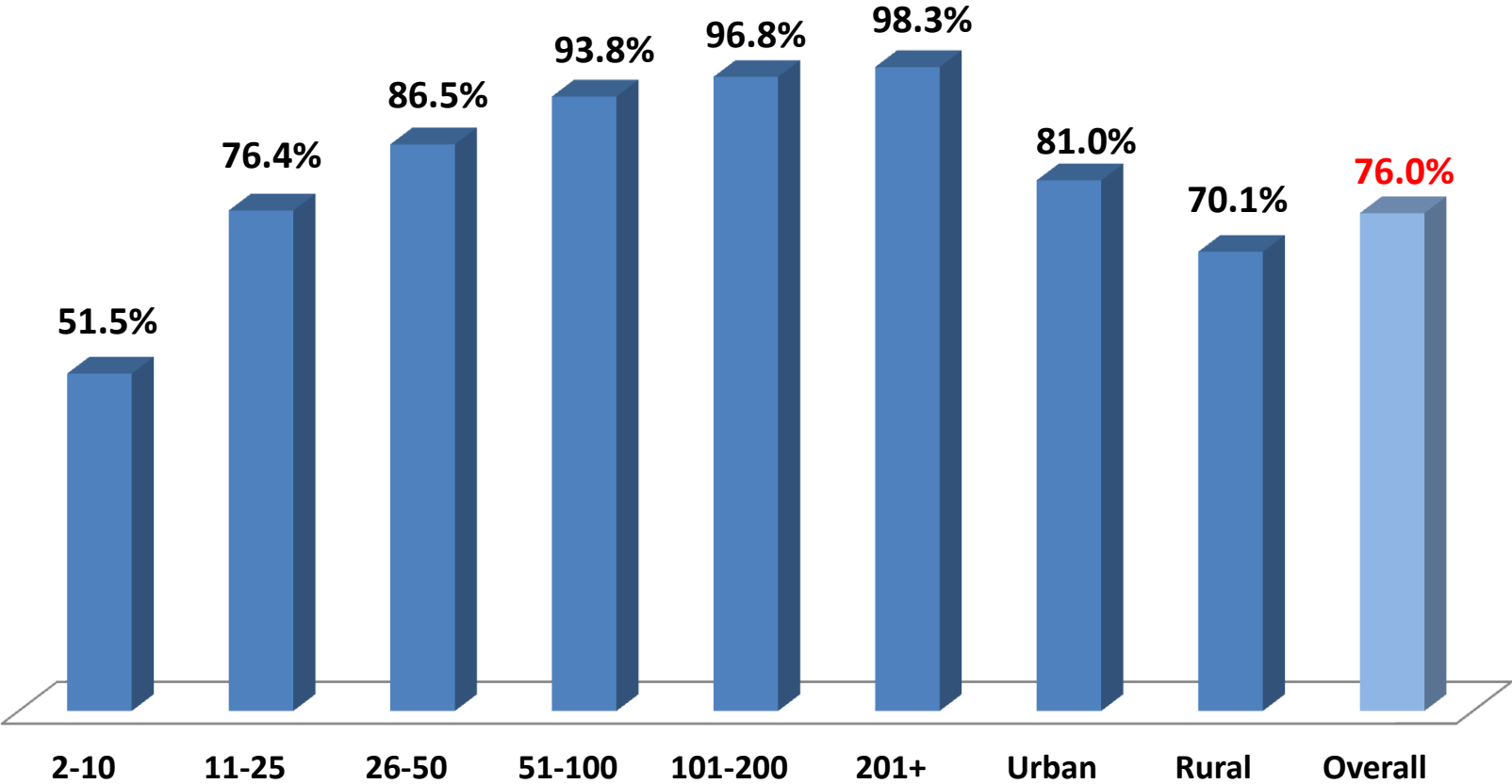
Source: Iowa Employer Benefits Study®, 2015

### Firms Responding (By Size)



# Percentage of Employers Offering Health Coverage in Iowa

## 2015 Results



# Iowa Firms Reporting Health Insurance Rate Increases 2014 vs. 2015

Employers Who Received Increases (Reported in 2015)		
Firm Size	% of Firms Reporting Rate	% of Firms Reporting Rate
	Increase - <b>2014</b>	Increase - <b>2015</b>
2 - 10	68.1%	77.6%
11 - 25	72.6%	80.3%
26 - 50	65.4%	77.4%
51 - 100	67.3%	80.9%
101 - 200	72.2%	77.5%
201+	71.8%	78.0%
<b>Overall</b>	<b>69.8%</b>	<b>78.4%</b>

# Average Health Insurance Rate Adjustments Reported in 2015

For All employers, Regardless of Rate Direction	
Firm Size (Employees)	Average % Increase 2015
2 - 10	10.8%
11 - 25	9.0%
26 - 50	7.8%
51 - 100	6.8%
101 - 200	7.9%
201+	4.5%
<b>Overall</b>	<b>7.7%</b>

# Average Health Insurance Rate Increases in Iowa Compared to Statewide Average Weekly Wage Increases

2001 - 2015

