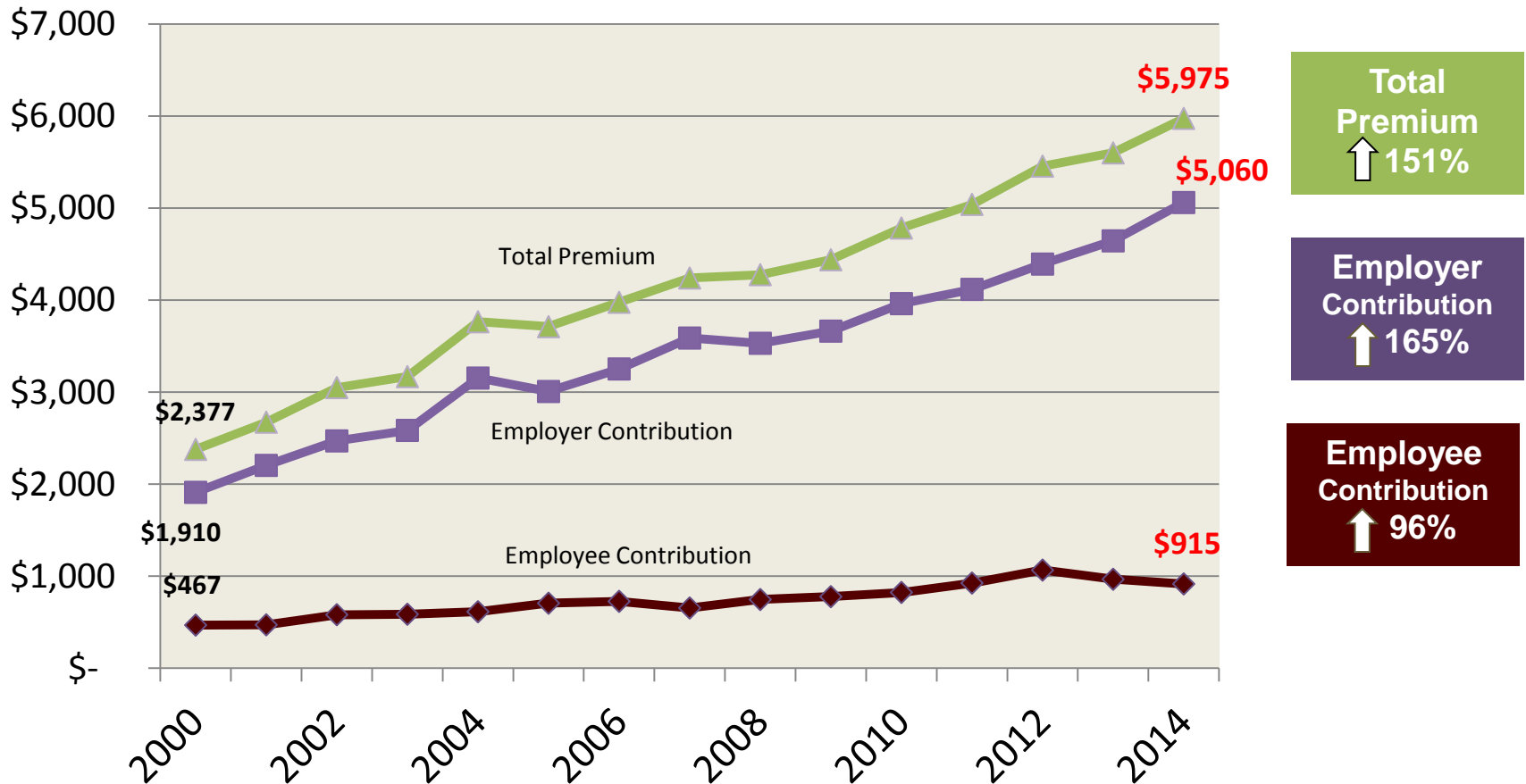


All Medical Plans Combined

(HMO, PPO, Traditional Indemnity, HSAs)

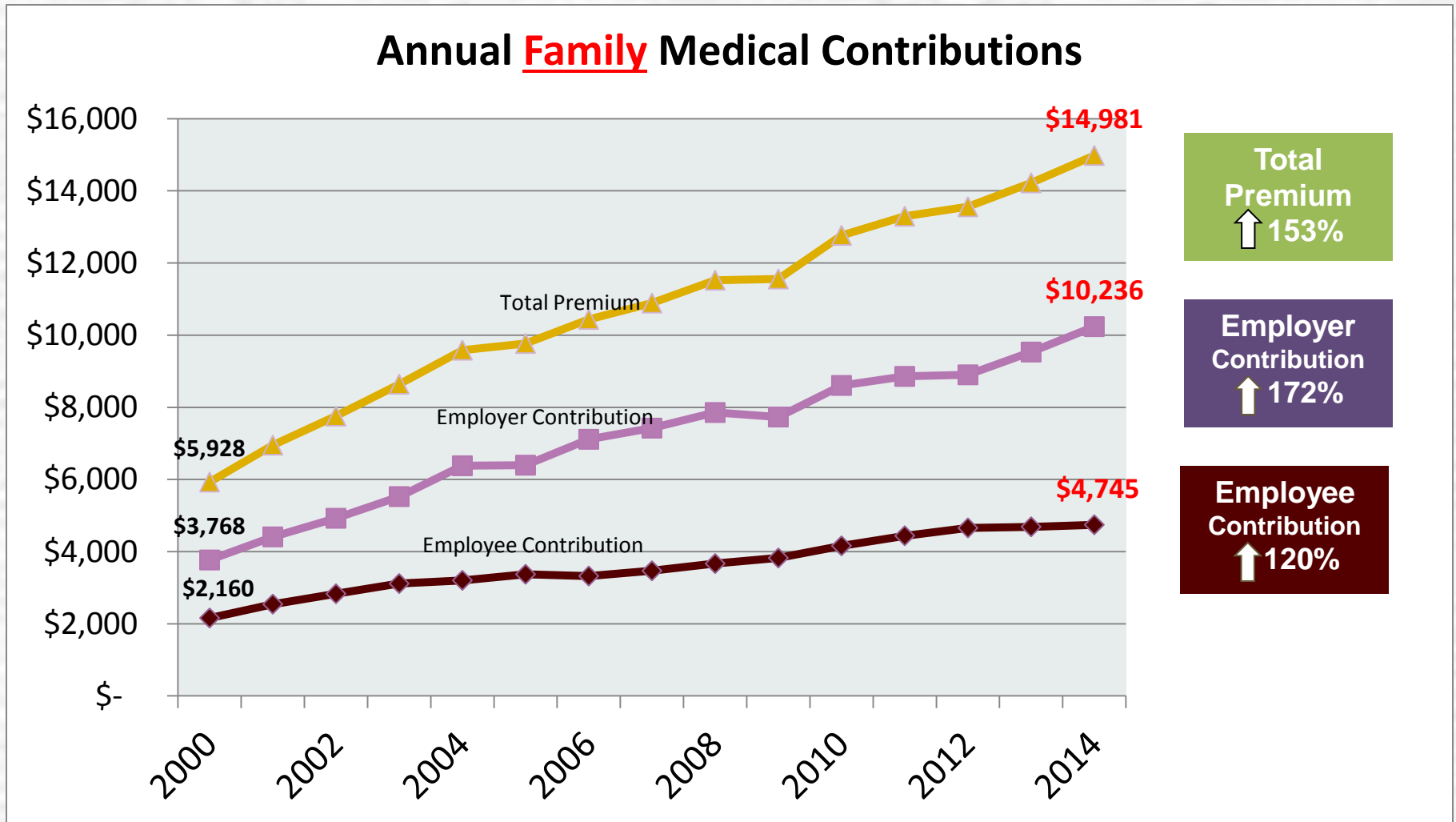
Annual Single Medical Contributions



All Medical Plans Combined

(HMO, PPO, Traditional Indemnity, HSAs)

Annual Family Medical Contributions



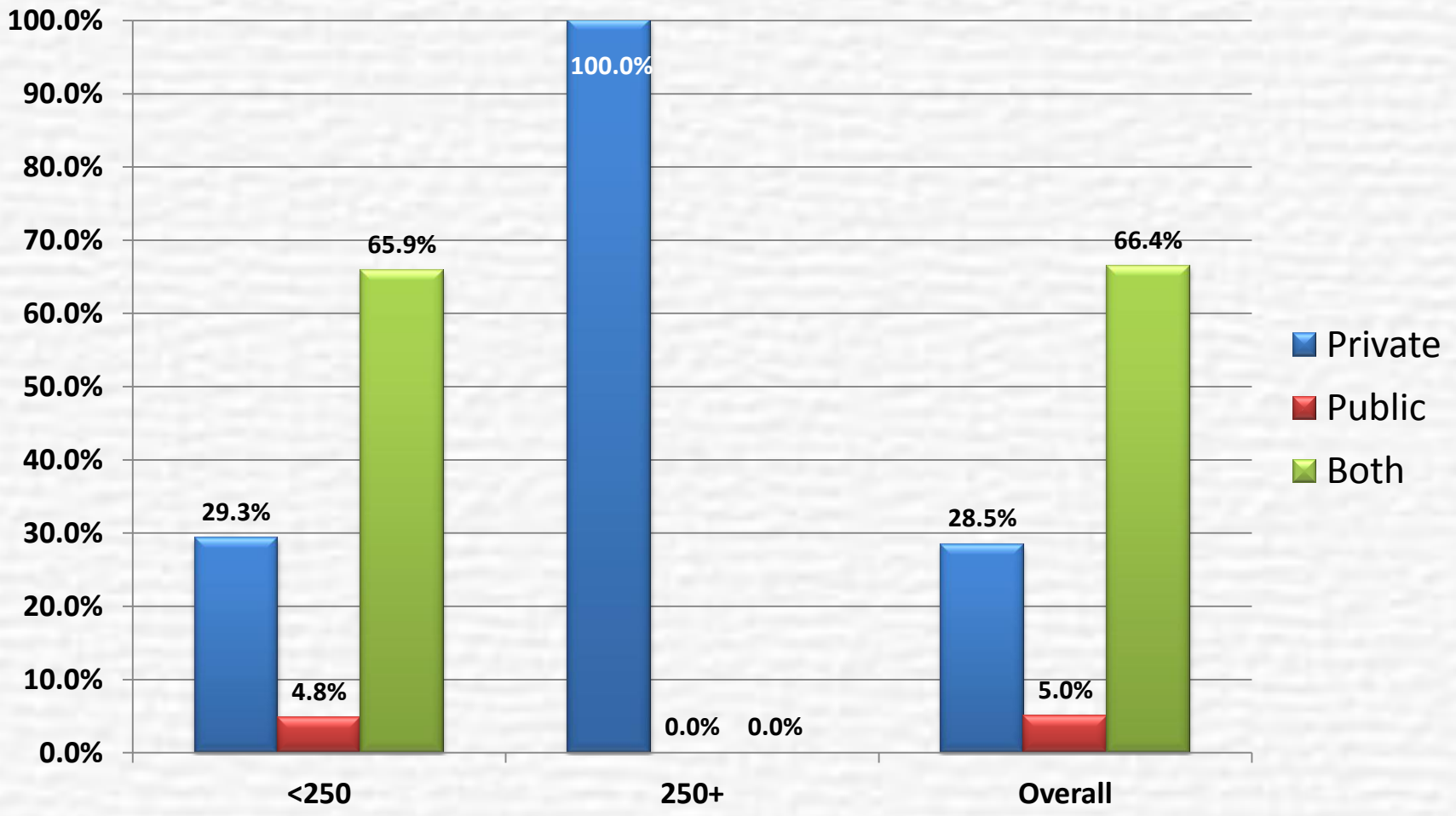
2014 Iowa Employer Benefits Study[©]

16th Annual Study

Health Care Reform



For Organizations Considering Exchanges in 2015, Which One?



Iowa Organizations Offering Defined Contribution For Health Coverage

