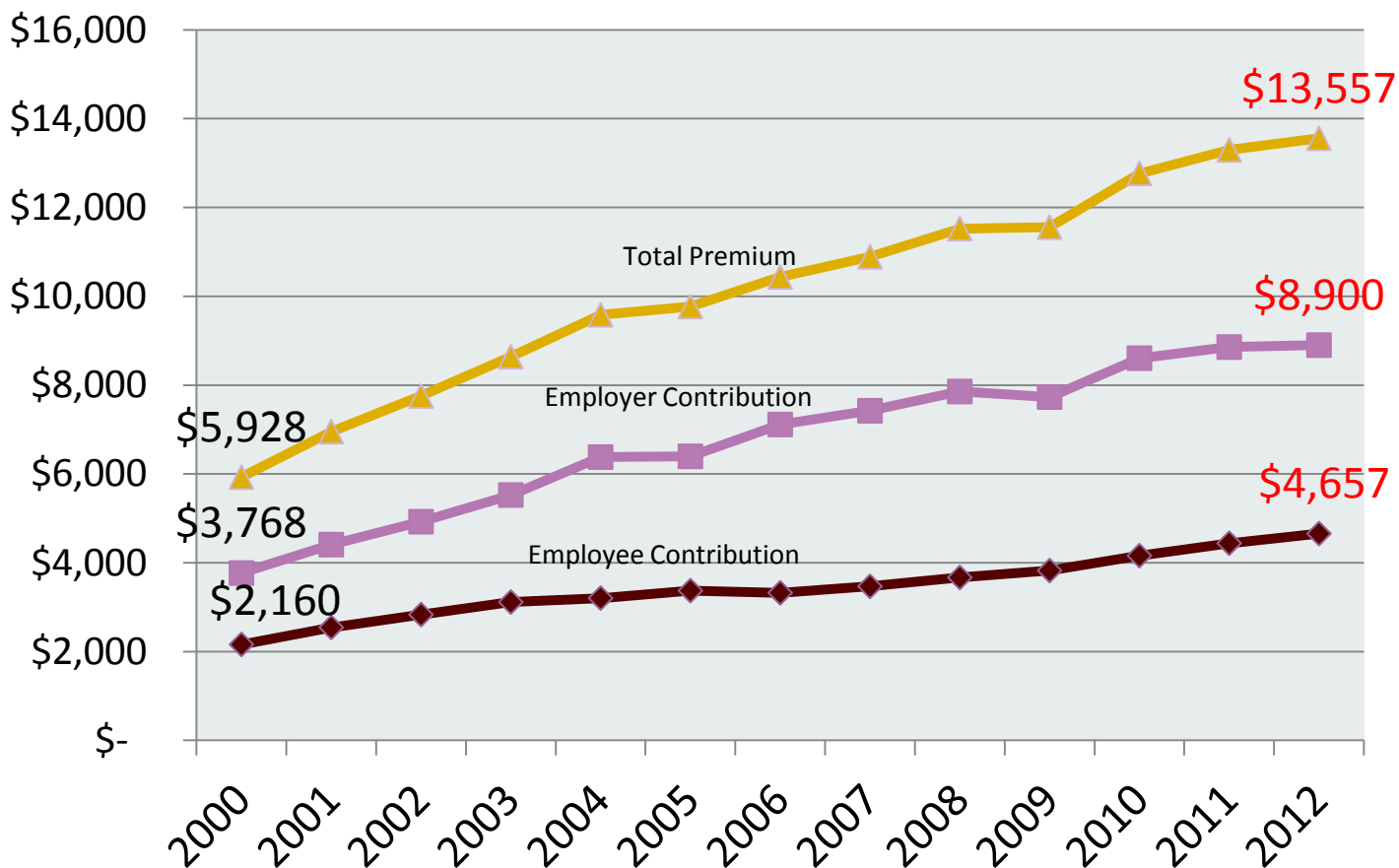


History of Family Medical Plan Premiums and Contributions

(HMO, PPO, Traditional Indemnity, HSAs)

Annual Family Medical Contributions



Total Premium
↑ 129%

Employer Contribution
↑ 136%

Employee Contribution
↑ 116%

Average Annual Premiums for Single and Family Coverage in Iowa, 1999-2012 (All Plans Combined)

