

2012 Iowa Employer Benefits Study[©]

14th Annual Study

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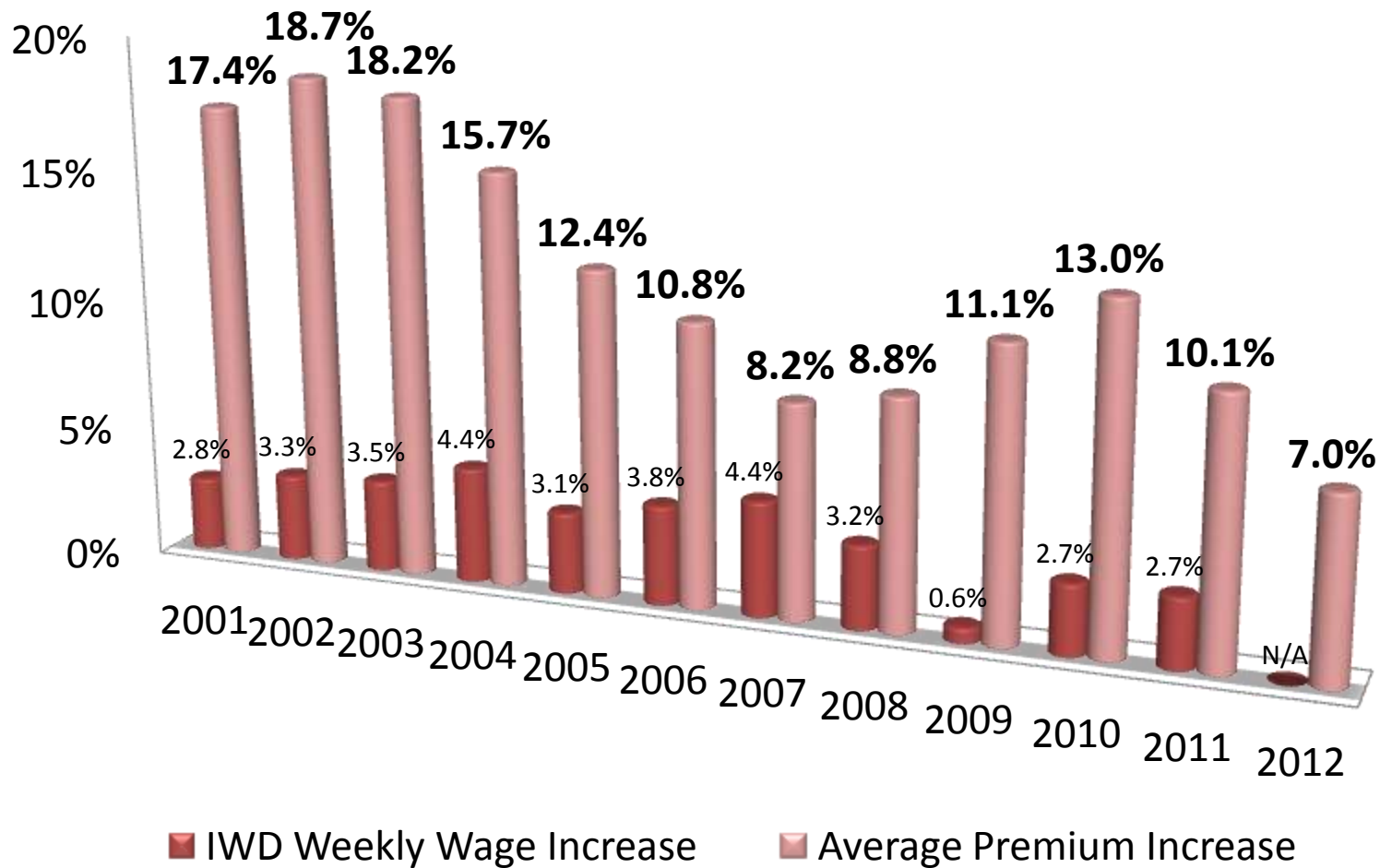


Average Health Insurance Rate Adjustments Reported in 2012 by Iowa Employers

For All Employers, Regardless of Rate Direction

Firm Size (Employees)	Average % Increase 2012
2 – 9	8.4%
10 – 19	8.1%
20 – 49	7.0%
50 – 249	7.2%
250 – 999	5.3%
1000 +	6.1%
Overall	7.0%

Average Health Insurance Rate Increases in Iowa Compared to Statewide Average Weekly Wage Increases 2001 to 2012



Weekly Wage Increase Percentages Provided by Iowa Workforce Development