OUR MISSION:
To support, organize and empower the indigenous migrant communities in California’s Central Coast.

OUR VISION:
We envision a strong indigenous immigrant community actively engaged to achieve just working and living conditions, equality, and full human rights in the broader community.
Dear MICOP Familia,

We are excited to share with you our 2019 Annual Report in the spirit of community. For those of you who have followed us over the years and seen our “logros” (achievements) we’re glad to share our most recent successes and organizing efforts, as well as the community connections our team made last year! We went from launching our first ever program serving families with members who have intellectual disabilities and development delays with Proyecto ACCESO, to building greater health access for our undocumented and migrant community, to officially opening an office space in Santa Maria!

We have updated our mission in 2019 to reflect this geographic change. We hope you are just as proud as we are, and we hope you know that this work is not possible without support from you. We would like to thank our community partners, volunteers, interns and donors. In difficult times and in times of joy, your support is what helps us drive the work forward.

In Solidarity, Arcenio, Genevieve & Team Mixteco/Indigena Community Organizing Project (MICOP)
## 2019 Financial Overview

### Sources of Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants &amp; Foundations</td>
<td>31%</td>
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<tr>
<td>Government &amp; Contracts</td>
<td>48%</td>
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<td>Individual Donors</td>
<td>10%</td>
</tr>
<tr>
<td>Program Fees</td>
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</tbody>
</table>

### 2019 Top 5 Private Foundations

- The Irvine Foundation
- The California Endowment
- The California Wellness Foundation
- National Employment Law Project
- The Weingart Foundation

### 2019 Top 5 Contracts

- California Complete Count Office
- California Reducing Disparities Project-Office of Health Equity
- Employment Development Department Farmworker Communications
- Interface
- Ventura County Human Service Agency

### Non-government Contracts

- 7%

### Government & Contracts

- 48%
MICOP TRAVELING THE WORLD

“To be indigenous is to possess a universe and refuse to give it up.” — Natalia Toledo Paz (Zapotec poet, 2002)

NEW HAVEN, CT - YALE UNIVERSITY
At the invitation of the Yale School of Forestry and Environmental Studies and the Yale Center for Race, Indigeneity, and Transnational Migration, MICOP presented on our work during the Thomas Fire, with emphasis on the intersection of climate adaptation and undocumented communities. California Assemblyman Eduardo Garcia also spoke and the conversation captured the attention of Governor Newsom. MICOP has since made strides in conversations and policy focused on safety nets for undocumented communities in California during natural disasters.

SEATTLE, WA
Through the Praxis Project the MICOP’s Tequio youth organizer’s attended “Roots & Remedies.” This annual gathering of base building grassroots featured relationship building, local site visit learning tours, speakers, and workshops—all celebrating, healing and futuring for the transformative change we all want to see in our communities.

SACRAMENTO, CA
2019 saw the MICOP team traveling to Sacramento to advocate and amplify the indigenous migrant voice on a state-wide level. We convened as a co-lead organization for the Culturally Responsive Domestic Violence Network. We raised our voice and support of #Health4All indigenous migrant and immigrant communities. We met with the Department of Health and Human services to discuss the need for indigenous language interpretation for Denti-Cal providers. We marched alongside statewide organizations in support of 2019 Immigrant Day. We participated at the Latino Community Foundation’s Latino Policy Summit. We spoke at the UC Sacramento Center to about climate adaptation, natural disasters and immigrant communities. And we testified in front of the California Legislature’s Joint Select Committee on the census about the importance and ethnic media like Radio Indigena in ensuring a complete count.

ALBUQUERQUE, NM
MICOP’s continued participation as part of the Early Childcare and Education Justice Learning Circle where we heard from both the Diné Community Advocacy Alliance (DCAA) and the New Mexico Acequia Association to build a stronger narrative of investing directly in building indigenous community power to improve health and justice.

STANDING ROCK, ND
Thanks to our partners at the Praxis Project, MICOP travelled to Standing Rock to hear from indigenous leaders such as Phyllis Young, LaDonna Tamakawastewin Allard, Sissy and Cedric Goodhouse. We were able to learn about the power of nonviolent resistance and transformative civic engagement in the form of efforts like the Sacred Stone and Oceti Sakowin camps’ fight against the Dakota Access Pipeline.

Tijuana, MX
At the invitation of Hispanics in Philanthropy, MICOP participated in a Human Rights Summit hosted in San Diego/Tijuana. The goal of the summit was to build intersectional, multi-sectoral, and alliance-based response strategies to ongoing human rights violations of migrants and asylum-seekers at the U.S. - Mexico Border. MICOP met and heard from leaders protecting LGBTQ asylum seekers in Tijuana and presented as part of a panel on root causes of migration and ways to build an intersectional approach.

OAXACA, MX
MICOP, as part of the Central Coast of California Delegation Attended the Unconference for Interpreters of Indigenous Languages in Oaxaca, MX. The objective of the conference was to discuss the current state of translation and interpretation of indigenous languages and access to public services. Through reflection on the training processes of interpreters and translators in relation to the quality of services, and with the perspectives of interpreters, public servants and academics, work strategies were developed to strengthen policies in language access. MICOP shared spacements with binational international indigenous interpreters, with the hopes of improving our Indigenous Language Service here on the Central Coast. It was an honor to learn from fellow Mixteco, Zapoteco, Kechua and other indigenous language speakers.

AMSTERDAM, EUROPE
MICOP’s Executive Director, Arcenio Lopez, was a speaker at the Global Labor Migration Summit in Amsterdam, held at the International Institute for Social History in Amsterdam. The plenary participants were all labor activists in different parts of the world. Mr. Lopez spoke about the campaign for labor justice for indigenous farm workers in Ventura County, California. The plenary was well-attended and sparked a lively discussion about connections between different movements and about how labor historians can support the work of these varied and important movements.
TEQUIO RISING
MICOP’s annual event benefiting the Tequio Scholarship Fund hosted 120 supporters of indigenous youth in April 2019 and brought in over $28,000 for scholarships to local Mixteco/Indigenous students seeking to begin or continue their higher education. These funds supported 29 scholars in their academic pursuits at 2 local community colleges, 4 California State Universities, 2 University of California campuses, and 2 local private colleges. Your continued support to indigenous youth helps make their higher education goals a reality.

INDIGENOUS KNOWLEDGE CONFERENCE
The 2019 Indigenous Knowledge Conference MICOP was held at Oxnard College in April and with the theme of “Perspectives on Indigenous Mental Health and the Art of Healing”. MICOP held three sessions of workshops that introduced the perspective of mental health in various indigenous communities throughout the region and explored with program participants the art of healing through narrative, visual and artistic expression. This year we also held a youth track of sessions that explored these same issues with local Oxnard indigenous youth, empowering them to connect to their indigenous identity. Napa-based Xulio Soriano, a Two-Spirit Mixteco grassroots community organizer and poet, was our keynote speaker. His work promotes healing through spoken word and the reconnection to indigenous roots.

GUELAGUETZA
MICOP brought the Guelaguetza to Ventura County this summer! With over 1,000 attendees from the indigenous community and the general public, the day-long event served to create a space for community celebration with friends and allies of Ventura County. Meaning ‘offering’ in the Zapoteco language, Guelaguetza is a word that far exceeds the notions of regalia and festivities. In traditional Oaxacan villages, each person’s ‘offering’ is what makes the celebration happen. This event predates Hispanic influence and MICOP’s Guelaguetza included parades, dances by Ballet Folklorico Nueva Antequera, Grupo Folklorico Huaxyaca, Diablos Elejidos de Asis, Rubios Agua Azul, and Las Chinas Oaxaqueñas Las Isabeles, the music of Maqueos Music, Banda Atoyac and Banda Corona, food from local vendors El Fortin Restaurant, Tatianas Restaurant, Tlacolula Restaurant, and artisanal crafts from Artesanias Aztlan, Artesanias Mexicana, Del Rio Discount Store and others.

NIGHT IN OAXACA
Our flagship annual fundraiser was held once again at the beautiful historic Olivas Adobe in Ventura on August 16, 2019. Event sponsors and other VIPs enjoyed an additional hour of refreshments and entertainment provided by Flor Bonita youth dance group and renowned artist Juan D. Mendoza. All of our honored guests were delighted with the traditional dances from Chinas Oaxaqueñas las Isabeles and crowd favorites Diablos Elegidos de Asis during the program hours. With your support, MICOP raised $53,000 in general operating support!
OUTREACH & ACCESS

PUENTES - BRIDGES

PUENTES launched the year with their first annual indigenous parents and youth conference with an attendance of 50 parents and 40 youth covering issues of positive parenting through the perspective of the indigenous lens, including topics of drugs and its effects, and early teen pregnancy. From January to June the PUENTES team served 427 cases and provided 1,535 referrals across 4 centers at Chavez School, Harrington School as well as at the Hueneme NFL and the Rio NFL.

In the summer of 2019 PUENTES transitioned from direct services for families 0-5 with First5 into offering multiple series of Parent and Child Classes (PACT) for families with children aged 0 to 3 years old. The classes aim to enhance parent’s knowledge of child development and improve their parenting practices. The Puente team also provided case management, developmental screening, and parenting workshops to complement the information they are receiving in the PACT classes. From July to December PUENTES offered 10 informative and educational workshops.

PROYECTO ACCESO - ACCESS PROJECT

The ACCESO program was created in 2019 to connect indigenous families who have children aged 0-25 years with intellectual and developmental disabilities to needed services. The first program of its kind in Ventura County with funding from the California Department of Developmental Services, our team supported 270 families navigate the Tri-Counties Regional Center (TCRC) system. ACCESO provides advocacy and case management with a holistic voice to help families access many services in our region. ACCESO is composed of five case managers and one outreach specialist. In 2019, the team participated in a total of 91 outreach events, reaching 4,375 individuals! ACCESO launched a radio show on MICOP’s Radio Indígena 94.1FM hosted every Tuesday from 12pm-2pm and deals with different topics related to intellectual and developmental disabilities.

INDIGENOUS LANGUAGE SERVICES

Since launching in 2010, the Indigenous Language Services program has seen an immense increase in the need for indigenous interpreters and we are now serving clients 24 hours a day, 7 seven days a week. We continue our collaboration at large with school districts, health providers, law enforcement, social services, and are actively contracting with regional agencies at a state-wide and national level. In 2019 MICOP made headway in Santa Maria with the hiring of three interpreters for that region.

MICOP’S MONTHLY MEETINGS

In 2019 MICOP outreached at 62 community events and fairs reaching 1,180 individuals, providing information on MICOP’s 19 programs and projects working in the areas of direct social services, community organizing and empowerment. We hosted a total of 8 monthly community meetings With the support of Food Share and United Way Ventura County, MICOP held 8 monthly meetings at Haydock Intermediate School and our downtown office in Oxnard reaching over 1,200 families.
OUTREACH & ACCESS

MICOP’S IMMIGRATION LEGAL ASSISTANCE

MILA offers free to very low-cost immigration legal advice and representation for citizenship, legal permanent residency, DACA, U Visa, VAWA, asylum, family petitions, and adjustments of status. In 2019, MILA met with 133 clients; of these clients, 20 signed contracts for representation of their cases. MILA also participated in community immigration fairs in collaboration with other community organizations. MILA clinics are held multilingually in Mixteco, Spanish & English.

VOZ DE LA MUJER INDÍGENA - VOICE OF THE INDIGENOUS WOMAN

Voz de La Mujer Indígena is MICOP’s domestic violence centered program that supports indigenous survivors of domestic violence. In 2019, the team successfully outreached to the areas of Oxnard, el Rio, Santa Paula, and Port Hueneme where it is hard to reach indigenous communities around the issues of domestic violence. We created a safe space group and a series of workshops as well provided direct case management to women and their families to support them in their transition from victim, to survivor to leaders in our community.

CAMINO A LA SALUD - PATHWAY TO HEALTH

Promotores continued implementing the house-visit model, as well as the promotora model of engaging with the community in person at swap meets, laundromats, parks and community events, as well as in the farms and fields. Camino a la Salud launched a radio show on MICOP’s Radio Indígena 94.1FM hosted every Saturday from 10am-12pm and talks about different topics related to health access, vision, oral and mental health, as well as leading topics that affect our communities’ navigation of public benefits. In 2019, we assisted over 944 individuals with healthcare enrollment-379 new Medi-Cal applications, 499 in renewals for Medi-Cal, and 66 for the Self-Pay Discount Program offered by Ventura County Health Care Agency as an alternative option for uninsured patients who are not eligible for government assistance or other programs.

MICOP IN SANTA MARIA - IMMIGRATION OUTREACH & EDUCATION

MICOP continues to strengthen our indigenous presence in Santa Maria by building trust and relationships with community members and local agencies. In June 2019, we hosted our first Open House to celebrate our new office space on South Pine St! MICOP has developed and strengthening its partnerships with Bonita School District, the Migrant Education Program, the Employment Development Department (EDD). MICOP provided outreach about US Citizenship, DACA and other Immigration Remedies to a total of 4,000 unduplicated individuals.

MICOP continues building cultural awareness about indigenous migrant community, its success and challenges by providing cultural competency trainings to services providers agencies such as the Dignity Health/Marian Hospital, school districts, Santa Barbara County Public Defender’s Office, among others. We are excited to continue our coalition building in Santa Barbara County in years ahead.
COMMUNITY EMPOWERMENT

RADIO INDIGENA 94.1FM KIND-LP

Radio Indígena has grown in image and presence, expanding the scope of work of our indigenous radio station with the production of public service announcements, podcasts, and other educational and cultural segments such as “Mixtecos & Migrants,” “Said by Oaxaqueños,” and “I am Oaxaca.” Radio Indígena reached 40 hours of weekly live programming in 2019, with 15 live radio shows ranging in topics from community organizing, healthcare access and mental health, self-help and wellbeing, as well as native indigenous musical programs. Of these live radio shows, four were new programs: “ACCESO,” “El Comandante y la Comunidad,” “Con Amor se Puede,” and “Camino a la Salud.” Radio Indígena recreated its branding, with a new logo, show tags, and commitment to educational and musical selection that captures and defines our philosophy and culture.

LABOR JUSTICE & COMMUNITY ORGANIZING

2019 was a year full of actions and achievements for the Labor Justice and Organizing program. One of its highlights was the opening of the new Farmworker Resource Program in Ventura County- the first of its kind in the state of California- that came to fruition form the vision of MICOP labor leaders and our collaborators. This year, MICOP held its first Universidad del Pueblo, a series of indigenous leadership and organizing courses and workshops taught by Dr. Gaspar Rivera of the UCLA Labor Center whose aim is to train new organizers in our community focused on agricultural labor issue and worker’s rights. We were proud to expand our team to include another Mixteco organizer for berry workers, and a Purepecha organizer for citrus and avocado workers.

MICOP POLICY ADVOCACY

In 2019, the MICOP team worked on statewide efforts with #Health4All, which ultimately passed and signed by the Governor’s office as #Health4AllYoungAdults, and expanded Medi-Cal coverage for undocumented young adults 19-25. MICOP pushed for additional California funding to support culturally responsive domestic violence services, funding for healthcare navigators, as well as funding for a farmworker health study. MICOP was active in creating change for farmworkers, including pushing for a pathway to citizenship for farmworkers, known as the “Blue Card Bill”, which passed the House of Representatives. In California, MICOP supported efforts for more workplace protections during wildfires, which was adopted as a standard by Cal-OSHA. We will continue to move the need on these issues and more in 2020!

805 IMMIGRANT COALITION

MICOP is a founding member of the 805 Immigrant Coalition, created as a rapid response organization working towards a long-term sustainable immigration solution. In collaboration with the 805 Immigrant Coalition, MICOP stood in strong support of AB 2792. AB 2792, known as the TRUTH Act, establishes a transparent process, including community engagement, prior to local law enforcement participation in Immigration and Customs Enforcement (ICE) deportation programs. MICOP advocated to the California State Assembly and spoke in front of the Board of Supervisors at the TRUTH & VALUES Act forum to protect our immigrant community.
TEQUIO YOUTH GROUP

Participation of the Tequio Youth Group grew to include 103 youth members active in general meetings at our office and high school clubs in Hueneme, Channel Islands and Rio Mesa. Over the course of the year youth engaged and participated in various social justice and environmental awareness projects and events. Tequio organized and executed its first Indigenous Prom (Vijkó Na Ñuè) to offer students a low cost, cultural and linguistically accessible social event to indigenous students in the area. The event included a traditional blessing, traditional dances, and cultural music such as chilenas, the emblematic music of the southern states of Oaxaca and Guerrero.

Tequio attended the annual Oaxaqueño Youth Encuentro (OYE), which was originally founded by Tequio Youth Group and is now led autonomously by indigenous youth throughout the western state region. With over 100 participants, Tequio Youth Group continues to be the largest group that attends that event. MICOP continues to help shape local educational impacts throughout the county with the help and participation of Tequio Youth. They played an active role with the Ethnic and Social Justice Steering Committee with the Ventura Unified School District in its vision of implementing Ethnic Studies from K-12.

Tequio Youth also participated and co-led with other local social justice organizations (in conjunction with Assemblymember Jacqui Irwin’s office) a Youth Mental Health Town Hall Conference. With over 150 youth attendees, Tequio facilitated 2 workshops and paneled on how mental health issues impact marginalized communities such as LGBTQ+, low-income, working class and indigenous immigrant communities.

"Tequio Youth Group has helped to bring out the leader that I have inside me: one that is willing to defend my roots and heritage.

Thanks to the motivation and financial help that Tequio has given me, I’m heading to the University to with plans of returning to empower my indigenous community."

-- Adriana Diaz
Tequio Youth Scholar
CSU Channel Islands, Class of 2023
Each spring, indigenous youth have the opportunity to earn college credit through our collaboration with UCSB's academic outreach initiative, School Kids Investigating Language in Life and Society (SKILLS) and California Lutheran University. In 2019, 15 indigenous students completed their Spanish 282: Special Topics class, giving them the opportunity to work on projects on the social uses of language and granting 4 college credits at California Lutheran University. This semester-long class is part of a program designed to help prepare students for college-level work by giving them hands-on experience in doing real social science research on language use in their own lives and communities. SKILLS provides indigenous youth with the opportunity to improve their abilities towards the completion of a college-level course as well as earn credit for this effort free of charge.
VIVIENDO CON AMOR – LIVING WITH LOVE

Living with Love (LwL) is a community-based participatory research project working under the California Reducing Disparities Project (CRDP) initiative that aims to transform the mental health system and to reduce mental health disparities among racial, ethnic, and LGBTQ communities. The data collected throughout the 5-year project period will support in achieving the project’s goal of becoming an evidence-based practice. LwL reached a total of 3,719 women and 859 men throughout the different outreach efforts conducted using grassroots strategies such as knocking on doors, site-visits to the agricultural fields, swap meets, and informational tables. LwL conducted 13 class series (8 sessions per series) in different community areas. In addition to conducting classes, LwL is also evaluating the program’s effectiveness in participant’s lives.

As part of the project’s efforts to inform the community, LwL team members conducted two weekly radio shows through Radio Indigena 94.1FM with the aim of creating awareness about the importance of mental health and reducing domestic violence. Kivi na Kuni Ta’o (Con Amor se Puede) is broadcasted every Monday from 9am-11am by LwL Promotoras. Living with Love broadcast an additional radio show on Fridays from 9am-11am with the goal of providing information and tools for personal and family wellbeing in collaboration with local mental health agencies.

“It's true everything they tell us, sometimes we are going through something and we are ashamed of sharing it with people, but here we feel supported. They give us confidence and that makes us feel better.”

–Living with Love Participant

UCSB – MAINTAINING INDIGENOUS LANGUAGES within IMMIGRANT OAXACAN COMMUNITY IN US

MICOP & UCSB finalized a 3-year collaboration that touched on documenting indigenous languages in writing, reading and speaking. Through a 500 person survey, various variants in Ventura County were documented. UCSB’s Linguistic Department led by Professor Eric Campbell, whose primary research focuses around indigenous languages of Southern Mexico, also collaborated on Mexican Indigenous Language promotion and advocacy creating a community-centered linguistic collaboration supporting Indigenous Mexican languages in California.
NA SÁNDAÉ ÉNIE * CURANDO EL ALMA * HEALING THE SOUL *

Ná Sánaeé Inié * Curando el Alma * Healing the Soul is a four-year long research project funded by the State of California Mental Health Services Act (MHSA) and Ventura County Behavioral Health (VCBH). We’re excited to share that 470 indigenous community members were served by the project in 2019 in its implementation phase of the program, which included the identification and testing of Mixteco indigenous sourced healing modalities to reduce mental health symptoms associated with stress, anxiety, and depression by providing baños de vapor (healing saunas) and limpias (herbal/spiritual cleansings) to 300 indigenous community members in this innovative Oxnard-based countywide project.

Healing the Soul is unique in that it provides measurable outcomes for these principles in ways that can assist the state and county to improve Mixteco/Indígena and Latinx mental health inequities, ringing culturally informed research-based implementation into VCBH services offerings.

MICOP + CENSUS 2020

MICOP’s work on the Census 2020 dates back to initial stakeholder meetings in June 2018. In 2019, MICOP competed for, and received, 1 of 2 state-wide outreach and education contracts from the California Complete Count Office for the Hard-to-Count Farmworker community. MICOP is using a multi-pronged approach that includes high-touch promotora outreach in indigenous languages, hosted questionnaire assistance centers, intensive radio live programming and PSAs, as well as subcontracting with other farmworker grassroots partners across the state.

MICOP’s hands-on focus will be Ventura and Northern Santa Barbara counties, with MICOP funding the following partners: Centro Binacional Desarrollo Indígena Oaxaqueño, Lideres Campesinas, Movimiento Cultural de la Unión Indígena and Radio Bilingüe. As trusted messengers in ensuring a complete county, MICOP is also receiving funds from the Ventura County Community Foundation, Latino Community Foundation, the McCune Foundation, the County of Santa Barbara/Santa Barbara Foundation, and the California Endowment. Together, we will ensure a complete count of ALL Californians.

¡Todos Contamos!
FARMWORKER RESOURCE PROGRAM LAUNCH

One extra special highlight we’d like to share is the launch of the Ventura County Farmworker Resource Program. The historic launch of this program is notable, as it is the first of its kind across the state of California. What initially began as a Bill of Rights for Farmworkers has transformed into an operational, trilingual resource for Ventura County farmworkers. MICOP is proud to be part of the groundwork to make this resource possible, and to be a voice for indigenous farmworkers during the design of the program. MICOP is part of the advisory group and appoints the other 3 farmworker advocate positions to the group. The other half of the advisory group is comprised of Ventura County farmers. As farmworker advocates and with many of our current staff being former farmworkers, we know firsthand the hardships as well as the resiliency that Ventura County farmworkers encounter. We see the Farmworker Resource Program as a welcome bridge between growers and farmworkers alike, and as an institution that will continue to develop a healthy, safe and fair agricultural industry for all in our county.

LILA DOWNS IN OXNARD!

MICOP, Oxnard Performing Arts Center (OPAC) and 600 of our friends shared an evening of culture, music and dance with Lila Downs. We were beyond thrilled to have hosted the multi-Grammy award winning singer and cultural ambassador here in Oxnard, and to have showcased local indigenous artistic talent to her and the community at large! We thank everyone who came out and to the following groups for making the event possible: OPAC, Flor Bonita, Las Chinas Oaxaqueñas Las Isabeles, Banda La Corona, Los Diablos Elegidos de Asis, El Fortin Restaurant, La Central Bakery, Radio Indigena.

MARIA/EASY FIRE RAPID RESPONSE

Team MICOP once again stood ready to inform and protect our community members in the face of the “new normal” that wildfire season brings. Together with the Farmworker Resource Program and Radio Indigena, we were able to both provide needed information to our communities in Spanish, Mixteco, Purepecha and Zapoteco. We also provided N95 face masks to workers who needed them. Fortunately, many employers had provided masks during these fires. We are proud to see the advocacy work we have done since the Thomas Fire in action.

NIÑOS COLOR DE LA TIERRA

Documentary Photographer, Salvador Cisneros Silva, presented at MICOP his photographic work, which has been characterized by a social commitment to the indigenous communities of La Montaña from Alpoyeca Guerrero, Mexico. His work gives a voice to the problems and social situation the communities find themselves due to the social and economic disparities.

MUJERES EN DEFENSA DE LA MUJER – NAXIHI

In May 2019, MICOP had the privilege to meet Women in Defense of Women A.C./ NAXIHI NA XINXE NA XIHI (Ve’e Naxihi) as they shared with us their wisdom and experience with labor rights for farmworkers in Mexico. Their current campaign focus is informing and organizing workers around their right to social security under the government of Mexico. With the knowledge we learned from this exchange, we worked on new strategies at the various intersections of labor justice, with an emphasis on women laborers.
New Year & New Home: We're Moving!

OUR NEW ADDRESS
135 MAGNOLIA AVE.
OXNARD, CA 93030

We’re excited to share that we are moving our office location! Our new office will be open on Wednesday, April 1, 2020 at 135 Magnolia Ave., Oxnard, CA 93030. Our phone number will remain the same. Please stay tuned for our open house announcement!

2019 MICOP Board of Directors

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Community Outreach Specialist, Channel Islands
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Patricia Mendoza
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Paola Ligario
Marilu Gonzalez
Roberto Gonzalez
Carmen Hernandez
Veronica Hernandez
Anastasia Montar
Arturo Santos
Elvia Vasquez
David Vasquez

LIVING WITH LOVE-CRD-P
Irisela Contreras
Leticia Galicia
Teresa Santos
Dulce Vargas

MICOP’S IMMIGRATION LEGAL ASSISTANCE
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David Gonzalez

PLAZA COMUNITARIA
Luisa Fernandez
Ines Lopez

PROYECTO ACCESO
Honorina Carasco
Isaiah Gomez
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Francisco Ulloa

SANTA MARIA
Benito Camarillo

TEQUIO YOUTH GROUP
Sonya Zapien Torres

SO CAL GAS
Norma Gomez

UCSB - MAINTAINING INDIGENOUS LANGUAGES
Griselda Reyes

VOZ DE LA MUJER INDIGENA
Ana Avendano Torres
Thank you to our 2019 Funders

Foundation and Government Funders
Barbara Smith World Music Fund
California Complete Count Census
California Department of Developmental Disabilities
California Department of Social Services
California Health Care Foundation
CDBG Oxnard (City of Oxnard)
CDBG Ventura County
FUND for Santa Barbara
Global Giving
IME Becas (Consulado de México)
IME Becas Educación Superior (Consulado de México)
Immigrant Legal Resource Center
Interface
Irvine Foundation
McCune Foundation
Metabolic Studio
National Employment Law Program
Native Voices
Southern California Edison International
Southern California Edison Public Service
The California Endowment
The Fund for Santa Barbara
Tri Counties Regional Center
UCLA
Ventura County Behavioral Health
Ventura County Human Health Services
Weingart Foundation
Women’s Foundation of California
Youth Organizing Capacity Building Initiative

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California Department of Pesticide Regulation
California State University Channel Islands
CAUSE
Child Development Resources (CDR)
Community Memorial Health System
Consulado de Mexico en Oxnard
County of Ventura
Dr. Craig Helmsteder
Fund for Santa Barbara
Gold Coast Health Plan
Jake Donaldson, MD
Assemblymember Jacqui Irwin
Congresswoman Julia Brownley
Latino Community Foundation
McCune Foundation
Oxnard College
Peter O’Keeffe
Rabobank
Sandy Young
Service Employees International Union (SEIU) Local 721
Showing Up for Racial Justice
Edison International
SoCalGas
Good Farms
The Nature Conservancy
Vallarta Supermarket
Law Office of Vanessa Frank
Ventura County Credit Union
Ventura County Health Care Agency

A very special thank you to our 2019 Individual Donors